

## Building a safer future: Recognising professional development and competence in occupational safety and health

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### Who are IOSH?

The global **Chartered body** for Occupational Safety and Health professionals

A charity with a simple vision - a safe and healthy world of work for everyone.



# A safe and healthy world of work

# Jur Mission

Our mission is threefold:

**We build excellence** in a profession dedicated to the protection of all workers, everywhere.

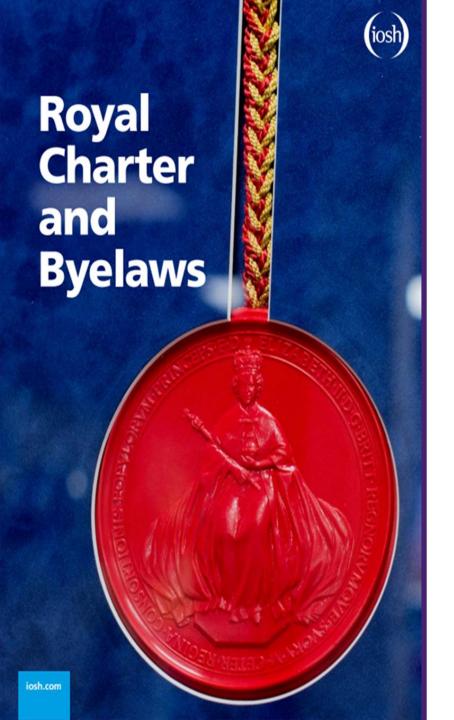
**We drive action** from everyone that can influence and prioritise OSH standards, around the world.

We commit to a better future for all, by putting people at the heart of social sustainability.









#### **Competence:**

- Dedicated to continuing professional development (CPD)
- Successfully completed the Chartered assessment process

#### **Commitment:**

- Reached the highest professional standard
- International recognition

#### **Credibility:**

- Valued by employers and recruiters
- Trusted by the public

## IOSH: competence, commitment and credibility



# What is a professional standard?

- Statements of the skills, knowledge and understanding needed in the workplace.
- Outlines expected behaviours and attitudes for individuals in a particular profession.

 Based on the concept of competence, defined as the ability to perform the activities to the standards expected in employment.



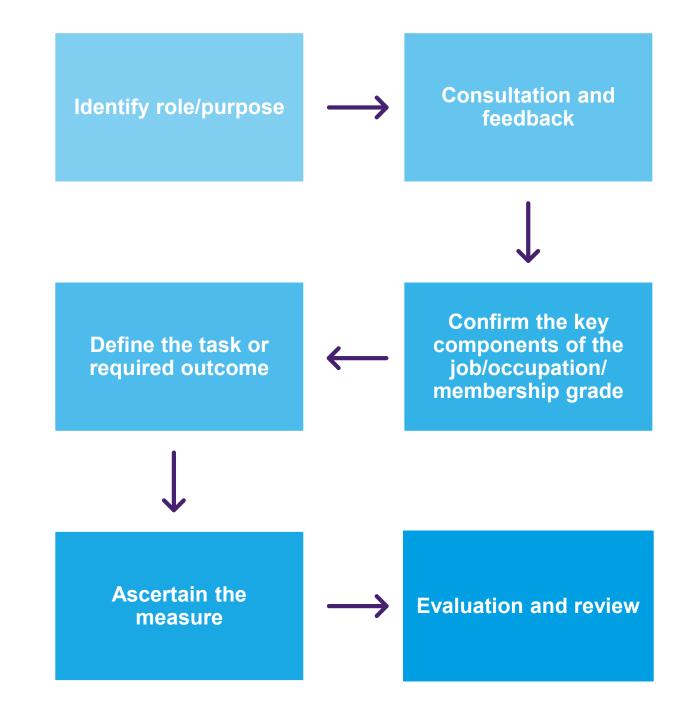
# What is competence?

Skills and experience

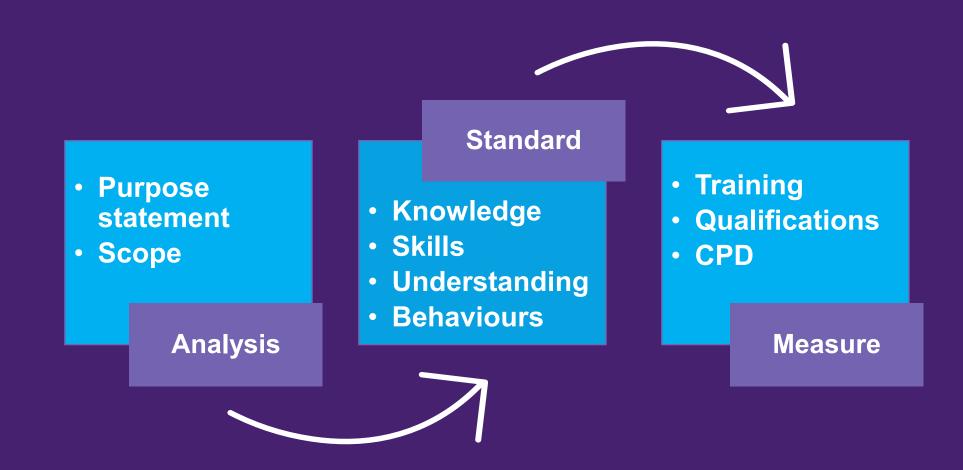
Attitudes and behaviours

**Knowledge and understanding** 

# How is the standard developed and maintained?

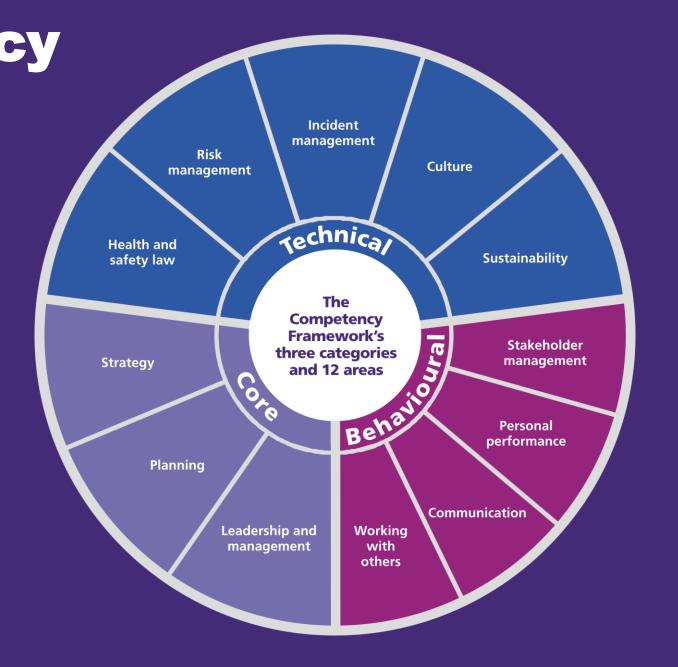


### Establishing a benchmark



IOSH competency framework: shaped by research, ready for today's workplace

All our qualifications, membership grades and CPD are built using the IOSH competency framework.



## **Applying the standard**



**Job descriptions** 



Signpost to solutions



Record skills



**Career advice** 



**Identify gaps** 



Match workers to vacancies



**Blueprint - CPD** 



Business assurance tools



# Recognising professionalism in occupational safety and health

#### **Professional standards**

- Regulated IOSH qualifications
- Accredited programmes for membership

#### Membership grades

- Underpinned by continued professional development (CPD)
- IOSH Blueprint

#### **IOSH for Business**

- Business assurance
- Self-assessment tool improvement plans

## **IOSH** qualifications



**IOSH Level 3 Certificate** in Occupational Safety and **Health Principles and Practice** 

A qualification for new and aspiring OSH professionals to build OSH capability

The IOSH way



#### What is the IOSH Level 3 Certificate in OSH Principles and Practice?

The IOSH Level 3 Certificate in OSH Principles and Practice is a global qualification, built on the IOSH competency framework. It offers a clear career pathway for new and aspiring OSH professionals providing the knowledge, application, and real-life skills that they and their employers require to apply safety systems and positively influence OSH performance within their organisations

The IOSH Level 3 Certificate enables learners to:

- · apply OSH principles in the workplace to mitigate risk and help to prevent incidents
- · contribute to the development and maintenance of a positive OSH culture
- · improve their own and their organisation's performance through sustainable and effective application of systems, processes, procedures, and resources

Who should study the IOSH Level 3 Certificate in OSH Principles and

The IOSH Certificate is for learners who are pursuing a career in OSH in a variety of sectors and for those already working in the profession who have some responsibility for OSH in their role. Learners who achieve this qualification will have greater credibility and confidence when talking to senior management about safety and health in organisations.

iosh.com/AOqualifications





Develops an optimal balance of the fundamental technical OSH knowledge and skills with behavioural and core business skills

Assessment via online remotely invigilated multiple choice exam and cenario based tasks.

Globally recognised qualification

Meets the academic requirements for application for TechIOSH membership and designatory letters

Ofqual regulated

Eligibility for IOSH student membership allowing access to a multitude of benefits to support learning including the Blueprint CPD tool, mentoring and the Career Hub





#### What is the IOSH Level 6 Diploma in OSH Leadership and Management?

The IOSH Level 6 Diploma is a global professional qualification, built on the IOSH competency framework. It offers a clear career pathway for OSH professionals looking to lead as business enablers, driving change in a new world of work.

The IOSH Level 6 Diploma enables future leaders to gain a business focussed understanding of how OSH hest practice can help drive business henefits when embedded across an organisation wherever it operates around the world.

#### Who should study the IOSH Level 6 Diploma in OSH Leadership and Management?

The IOSH Level 6 Diploma is designed for ambitious occupational safety and health professionals. who have or aspire to have responsibility in their organisation for managing occupational safety and health policy, procedures, and practice, reporting to or as a member of the senior leadership team.



#### Key features

Comprehensive coverage of the IOSH competency framework

Develops an optimal balance of advanced technical OSH knowledge and skills with pehavioural and core business skills

Assessment via work-based assignments

Meets academic requirements for application for GradIOSH/CertIOSH membership and designatory letters

Globally recognised qualification

The Institute of Leadership approved programme, giving extra recognition of commitment to leadership practice

Ofqual regulated

Access to a multitude of IOSH membership benefits to support learning including the Blueprint CPD tool, mentoring and the

Confidence in the IOSH brand





TechIOSH

iosh.com/AOqualifications

CertIOSH

## Programme accreditation

- Attract prospective students
- Can use 'IOSH accredited programme' logo in marketing materials
- International employers often require IOSH membership so this can help students' employability
- Help your qualification stand out in a competitive marketplace
- Unlock student membership for learners





## IOSH membership:

Affiliate
Technical TechlOSH
Certified Cert IOSH
Chartered CMIOSH
Chartered Fellow
CFIOSH









**IOSH Magazine** 



# Creating a safer, stronger business

#### **IOSH for Business**

- Illustrate strategic direction
- Create confidence
- Improve productivity a motivated workforce
- Impact the bottom line

Future proof the business – social sustainability





OSH competence

**Business** assurance

Improved workplace safety

Training and CPD accreditation

**IOSH** qualifications

**Professional standard** 

## Enkosi! Baie dankie! Thank you!

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