Thursday, June 17th

8:30 a.m. – 10:00 a.m.
Welcome / Kickoff
Thursday Morning Plenary Session (1.5 CLE Credits), Ballroom 4
INCREASE YOUR INFLUENCE: Eight Essential Attributes of Successful Leaders
Dean Savoca

INCREASE YOUR INFLUENCE: Eight Essential Attributes of Successful Leaders

What qualities do most leaders have in common that guarantee their success? Here’s a hint: they all surround the concept of influence – being able to lead themselves, by evaluating and managing their own behaviors and habits before they can influence others.

With the current speed and complexities of the legal system today, how can developing influence over yourself make you a more successful attorney, partner or judge? Take it from the research results compiled from more than 12,000 executive coaching sessions -- managing yourself can positively affect your thinking, your actions, and ultimately, your results.

- discover eight attributes of successful leaders.
- create a Wheel of Influence to guide your personal development and leadership growth.
- pinpoint the area that will help you to achieve a higher level of influence.

Dean Savoca is the performance development partner for organizations who want highly-effective teams who are focused, aligned and inspired. A +25-year veteran of the performance improvement industry with a master’s degree in Organizational Performance and Change, Dean is a board-certified coach and has conducted more than 12,000 executive coaching sessions. He’s also a Certified Speaking Professional ™, conferred by the National Speakers Association.

Dean keynotes nationwide and works closely with senior leaders who are passionate about building a development culture. He conducts leadership training for their new and existing managers, designs team alignment sessions, and facilitates strategic planning meetings – all focused on maximizing potential, managing change and achieving results. He also guides nature-immersed intentional living retreats in the Rocky Mountains where overachievers can unplug, reflect and reboot.
Thursday, June 17th

10:15 a.m. – 11:15 a.m.  
Track 1A Morning CLE Session (1.0 CLE Credit), Ballroom 5  
Review of US Supreme Court Decisions (what’s coming up)  

Vikram David Amar

1:30 p.m. – 3:00 p.m.  
Track 2A CLE Session (1.5 CLE Credits), Ballroom 5  
Review of US Supreme Court Decisions (recent decisions)  

Vikram David Amar

Vikram Amar,  
Dean, College of Law, University of Illinois

Dean Amar joined the College of Law as its dean in 2015, after having been a professor of law for many years at law schools in the University of California System, most recently the UC Davis School of Law, where he served as Senior Associate Dean for Academic Affairs. Amar is one of the most eminent and frequently cited authorities in constitutional law, federal courts, and civil procedure. He has produced several books and over 50 articles in leading law reviews. He is a co-author (along with Jonathan Varat) of Constitutional Law: Cases and Materials (Foundation Press, 15th ed. 2017) and a co-author on multiple volumes of the Wright & Miller Federal Practice and Procedure Treatise (West Publishing Co.). He is also the co-author of a one-volume treatise on American Civil Procedure. He writes a biweekly column on constitutional matters for Justia.com and a monthly column on legal education for abovethelaw.com, is a frequent commentator on local and national radio and TV, and has penned dozens of op-ed pieces for major newspapers and magazines.

A strong proponent of public and professional engagement, Amar is an elected member of the American Law Institute and has served as a consultant for, among others, the National Association of Attorneys General, the United States Department of Justice, the California Attorney General’s Office, the ACLU of Southern California, and the Center for Civic Education. For one year he chaired the Civil Procedure Section of the Association of American Law Schools.

Amar earned his bachelor’s degree from UC Berkeley and his juris doctor from Yale Law School, where he was an articles editor for the Yale Law Journal. He then clerked for Judge William A. Norris of the United States Court of Appeals for the Ninth Circuit and for Justice Harry A. Blackmun of the United States Supreme Court before joining Gibson, Dunn & Crutcher, where he handled a variety of complex civil and white collar criminal matters. It appears that dean Amar was the first person of South Asian heritage to clerk at the U.S. Supreme Court, and was the first American-born person of Indian descent to serve as a dean of a major American law school. Follow Dean Amar’s bi-weekly column on Justia.com and his monthly column on Above the Law, and read archived posts from his FindLaw.com column.
Law, Regulation, and the Evolving Energy Landscape

A new administration, continued access to cheap natural gas, and a global pandemic are among the many things keeping the energy sector (and life) challenging and unpredictable. The continued convergence of oil and natural gas markets, the increasingly varied electricity sector, and global energy demand and policy goals are making for an uncertain landscape. Despite the uncertainty, there are some emerging trends that may provide helpful in trying to navigate a path forward. Predictions are hard, but this discussion will take a look at the overall energy sector try to and help provide at least a sense of the modern energy playing field.

Joshua Fershée, JD, became the 11th dean of the Creighton University School of Law on July 1, 2019. Fershée previously served as associate dean for faculty research and development, professor of law, and director of LLM programs at West Virginia University College of Law and as associate professor and associate dean for academic affairs and research at University of North Dakota School of Law. Fershée’s research is primarily in the areas of business law and energy, with a distinct focus on the unique nature of the limited liability company (which is not a corporation). His work has appeared in a variety of journals, including the Harvard Journal on Legislation, Harvard Business Law Review Online, William and Mary Environmental Law and Policy Review, the Energy Law Journal, and Transactions: The Tennessee Journal of Business Law and he recently contributed book chapters on energy law published by Oxford University Press and the Environmental Law Institute. He is the author of Energy Law, A Context and Practice Casebook (Carolina Academic Press, 2d ed.) and co-author of Unincorporated Business Entities (LexisNexis, 5th ed.). Fershée is also an editor of the Business Law Prof Blog.
Your 26-Week Action Plan for Time Management & Digital Detox

How many times have you started down the self-improvement road of time, task, email and distraction management, and found yourself back in the same place a few weeks later? It is time to get traction and build long-lasting habits! This program ties together the methods, processes and legal technology that is covered in Paul Unger’s recent publication, Tame the Digital Chaos, and presents everything in a 26-week action plan. In this session, he will lay out an achievable and practical plan for attorneys trying to achieve focus and trying to master time, task, deadline and email management.

Paul J. Unger is a nationally recognized speaker, author, and thought-leader in the legal technology industry. He is an attorney and founding principal of Affinity Consulting Group, a nationwide consulting company providing legal technology consulting, continuing legal education, and training.

He is the author of dozens legal technology manuals and publications, including recently published books, Tame the Digital Chaos – A Lawyer’s Guide to Distraction, Time, Task & Email Management (2020), Fight the Paper (2019), and PowerPoint in an Hour for Lawyers (2014). He served as Chair of the ABA Legal Technology Resource Center (2012-13, 2013-14) (www.lawtechnology.org/), and Chair of ABA TECHSHOW (2011)(www.techshow.com). He is a member of the American Bar Association, Columbus Bar Association, Ohio State Bar Association, and New York State Bar Association. Paul specializes in document and case management, paperless office strategies, trial presentation and litigation technology, and legal-specific software training and professional development for law firms and legal departments throughout the United States, Canada, and Australia. Paul has provided trial presentation consultation for over 400 cases. In his spare time, he likes to run, cook, and restore historic homes.
Illumination of Bias: Practical Strategies for Recognizing and Reducing Implicit Bias in the Practice of Law

One of the most significant aspects of doing business in an increasingly global economy (as well as communities that grow more diverse each day) is the challenge of sustained interaction between people who are different from us in various ways. Even the simplest of encounters can often leave all parties, including clients and customers, feeling confused, frustrated, offended, or (worst of all) seriously hurt—even when everyone involved began with the best of intentions. Specifically in the legal realm, the adoption and promotion of Rule 8.4 (g) of the ABA Model Rules of Professional Conduct, which adds harassment and discrimination based on race, gender, ethnicity, etc. to the types of sanctionable professional misconduct, make it imperative that lawyers and paralegals learn to identify their blind spots in this tricky area.

This lively, interactive workshop explores cross-cultural interactions, and the ways that so-called "implicit" or unconscious biases that we all have can affect how we interact with each other. Participants will explore the ways that implicit biases may show up, the impact they can have, and best practices for mitigating their effects. Video clips will be utilized to illustrate the issues and encourage discussion.

Michael Kahn is a psychotherapist, former attorney, and co-founder of ReelTime Creative Learning Experiences, a provider of dynamic, interactive CLE workshops, law firm retreats, and professional development training programs. ReelTime CLE’s workshops have been enjoyed by lawyers and paralegals in the United States, Canada and Australia. Michael presents programs on ethics, well-being, diversity and inclusion and grief for lawyers and mental health professionals throughout the U.S. and abroad, including for the U.S. military. Michael serves part-time on the counseling staff of the Lawyers Assistance Program of BC You can find out more on his website at www.reeltimcle.com.
Levi Andrist, GA Group, PC, Bismarck, practices exclusively in legislative and executive-branch lobbying, representing companies and organizations in various sectors including health care, insurance, financial services, telecommunications, technology, agriculture, biotech, and energy. He was elected to the Order of the Coif upon graduation from the UND School of Law, where he served as editor in chief of the North Dakota Law Review. He clerked for Chief Justice Gerald W. VandeWalle of the North Dakota Supreme Court.

Christopher Friez is an attorney and Land Manager for The North American Coal Corporation and all its subsidiary companies. Chris graduated with honors from North Dakota State University in 2002 and was elected to the Order of the Coif upon graduating with distinction from the University of North Dakota School of Law in 2005. Following law school, Chris clerked for the Honorable Gerald W. VandeWalle, Chief Justice of the North Dakota Supreme Court. Following his clerkship, Chris practiced law in the oil and gas, energy and natural resource area prior to joining North American Coal in 2014. Chris’s current work includes managing a land team to secure all rights necessary for company operations, including mining operations, its mitigation business, oil and gas interests and all other real estate matters. His role also includes extensive work in administrative agency and regulatory agency practice, including permitting and environmental, at all levels of government, and also including the many issues facing the coal and mining industries. Chris is also involved in negotiating and drafting agreements for complex business transactions related to the coal, mining and energy industries.

Brady Pelton currently serves as General Counsel and Director of Government Affairs for the North Dakota Petroleum Council (NDPC), a position he has held since September 2017. In this role, he advocates for the NDPC on key issues and their impact on the oil and gas industry on the federal, state, county, local, and tribal levels. Brady holds bachelor's degrees in political science and public administration from the University of North Dakota and earned his law degree from the University of North Dakota School of Law, where he graduated with honors in May 2017. In addition to his advocacy work on behalf of North Dakota’s oil and gas industry, Brady serves as the Young Lawyer Section Representative on the State Bar of North Dakota’s Board of Governors and is a member of the Rocky Mountain Mineral Law Foundation.
Patricia Lee “Trish” Refo is president of the American Bar Association, the largest voluntary association of attorneys and legal professionals in the world.

As a partner at Snell & Wilmer in Phoenix, Refo concentrates on complex commercial litigation and internal investigations. She chairs the firm’s Professional Liability Litigation Group.

From 2014 to 2016, Refo was the ABA’s second highest-ranking elected official as chair of its policymaking House of Delegates. She has also served as chair of the ABA’s largest practice group, the Section of Litigation, and as chair of the ABA Standing Committee on Membership, the American Jury Project, and the Association’s grassroots advocacy activity, ABA Day in Washington. Refo was also a member of the ABA Commission on Civic Education and the Separation of Powers.

Refo has served on the Advisory Committee on the Federal Rules of Evidence of the United States Judicial Conference, appointed by Chief Justice William H. Rehnquist, and on the Arizona Supreme Court's Advisory Committee on Rules of Evidence. She is a member of the American Law Institute and its Litigation Advisory Panel and is a fellow of the American Bar Foundation and the Arizona Foundation for Legal Services & Education. Previously, Refo served as a director of the American Bar Endowment and as co-chair of the National Association of Women Lawyers Committee for the Evaluation of Supreme Court Nominees.

Among her awards and recognitions, Refo in 2007 was named to the National Law Journal’s list of The 50 Most Influential Women Lawyers in America. She received the President’s Award from the State Bar of Arizona and has been inducted into the Maricopa County Bar Association Hall of Fame. She received her B.A. with high honors and high distinction and her J.D. cum laude from the University of Michigan.
Lawyer Cybersecurity: Very Specific Things to Do Today to Be Safer Tomorrow

For years now – since the dawn of email and the internet – lawyers have worried about the security of client confidential information in a digital world. With every passing year and every new technology tool, the world gets scarier. Viruses. Hackers. Ransomware. Phishing. Lost and stolen phones and laptops. Every cybersecurity seminar is just one long parade of horrible things that can happen.

Still, we lawyers do have ethical (and other) serious obligations to protect the sensitive information we have about their clients. The ABA and others have issued some ethics opinions and guidance. But can we get beyond just scary? Yes, we can. Come take a 90-minute tour of (fairly) simple, very specific things any lawyer can do right now to be safer tomorrow.

Lucian T. Pera is a partner in Adams and Reese LLP, whose practice includes commercial litigation, media law, and representation of lawyers, law firms, and others on issues of legal ethics and lawyer professional responsibility. A graduate of Princeton University and Vanderbilt University School of Law, he was a member of the ABA “Ethics 2000” Commission, which rewrote the ABA Model Rules of Professional Conduct. He chaired the Tennessee Bar Association committee whose work led to the adoption of significantly revised Tennessee ethics rules patterned after the Model Rules. He has chaired the editorial board of the ABA/Bloomberg Lawyers’ Manual on Professional Conduct and served as President of the Association of Professional Responsibility Lawyers. He recently completed a three-year term as chair of the governing board of the ABA Center for Professional Responsibility. He is a past Treasurer of the ABA and a past President of the Tennessee Bar Association.
STAYING HAPPY AND BEING PRODUCTIVE

"Happy families are all alike; every unhappy family is unhappy in its own way." Leo Tolstoy, the first line of Anna Karenina.

There are abundant ways of being unhappy and unproductive, but there are some relatively simple disciplines common to almost all happy people who are productive in their work. Stress management is a defensive strategy. In this plenary session, participants will learn the how to play offense to create a happy, productive life. Having studied the lives of successful people in his over 25-year career as a psychologist, Dr. Roger Hall has found 10 common habits of his most successful clients. Attendees will learn the Ten common factors of successful people who live productive happy lives and the Five common factors outlined by leading positive psychology researcher, Martin Seligman.

Dr. Roger Hall, is the author of Staying Happy Being Productive: The Big 10 Things Successful People Do and Expedition. He is a Business Psychologist with clients all over the country. He trains leaders to monitor and manage their thinking. Roger knows great leaders work on themselves first, and then success in their companies follows. Roger received his Doctorate in Psychology from Ohio State University in 1991. He has worked with thousands of leaders – and he loves his work as a keynote speaker with legal firms who work with closely held businesses.