

2018 Proposed Bylaw Amendments



Bylaw Amendment Process

1. The Vice President oversees the annual review of the association's bylaws.
2. The Board discusses proposed changes at a minimum of two Board meetings.
3. The membership votes on these changes at the annual meeting.
4. We need a quorum 5% of membership or 40 members, whichever is greater.

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Bylaw Amendment Process

5. Proposed amendments with rationale are posted on our website and sent to members in our weekly email blast – What’s Happening - throughout fall 2018.
6. At the Annual Meeting we will briefly review the first two amendments and vote on these two amendments.
7. We will review the third amendment in more detail and then vote on this final amendment.

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1

Incorporate changes per SNA National to align with their bylaws, as part of the process of renewing our state affiliation agreement.

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2

Change the term to describe our association board from Executive Board to Board of Directors for consistency through out the bylaw document.

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3

Changing the Nominating Committee to: the Leadership Development Committee

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Items & Locations

Article VII

Name change – Nominating Committee to Leadership Development Committee

Current Language:

The Nominating Committee shall consist of seven (7) members, the immediate past president (in good standing), the President Elect, and the five (5) Chapter Delegates. The immediate Past President shall serve as Chairperson with voting privileges on the Executive Board. The Nominating Committee shall survey the membership for candidates for elected board positions. Members who wish to be candidates shall notify the Chairperson of the Nominating Committee in writing no later than February 15. The Nominating Committee shall review candidate eligibility, interview candidates, and present a list of candidates to the Executive Board by March 1. The slate prepared by the Nominating Committee shall contain at least two (2) names for each office to be filled wherever possible. The Executive Board shall take a vote on approval of the slate, and present it to the SNA of Massachusetts Executive Director to prepare the ballot to be sent to members by April 10.

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Proposed Language

Article VII

Name change – Nominating Committee to Leadership Development Committee

Proposed Language:

The Leadership Development Committee shall be comprised of at least six members: the current past president, who shall serve as chair (and shall have voting privileges on the Board of Directors), the president-elect, executive director, and a minimum of three other members in good standing. When considering the selection of committee members, preference should be given to those individuals with board experience and/or experience from a variety of perspectives. Positions shall be appointed by the president with the approval of the board.

The Leadership Development Committee shall prepare a slate of officers, ideally designating two candidates each for the office of vice president, treasurer and delegate-elect for each chapter. There shall be verification that the candidate has met eligibility requirements. Members who wish to be candidates shall notify the Leadership Development Committee in writing by February 15. The slate shall be submitted to the executive board by March 1 for approval. The slate prepared by the Committee shall contain at least two (2) names for each office to be filled wherever possible. The Board of Directors shall take a vote on approval of the slate, and prepare the ballot to be sent to members by April 10.

The Leadership Development Committee is responsible for succession planning by identifying, engaging and developing leaders for elected board positions. The committee is also responsible for encouraging volunteerism throughout the association.

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Rationale

This revised committee name and make up will expand and clarify the committee's goal beyond soliciting nominations for the ballot. The goals will be to identify, encourage, and engage past, present and future members for volunteer and/or leadership roles within the association. As a volunteer-based association it is critical to our future that we focus our limited resources on helping our members become effective volunteers and future leaders.

The revised membership of the committee will lessen the workload of the delegates. Although they will continue to play an integral role with developing volunteers and future leaders at the chapter level they do not necessarily have to serve as a committee member. The addition of the executive director will provide continuity in our efforts to provide our members with leadership development and volunteer support. The flexibility of the three remaining positions presents an opportunity to engage those members with past board and leadership experience as well as other members that have experience and expertise to help meet the goals of this committee.

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Additional Items & Locations

Proposed changes only reflect the proposed name change from Nominating Committee to Leadership Development Committee:

- Article V, Section B, Board
- Article VI, Section E, Part 4
- Article VII, Section A, Nominating Committee
- Article VII, Section C, Ballots
- Article VII, Section E, Special Elections

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