

The
**South Carolina
 NURSE**



CIRCULATION 56,000 TO ALL REGISTERED NURSES, LPNs, AND STUDENT NURSES IN SOUTH CAROLINA.
 A Constituent Member of the American Nurses Association and The Center For American Nurses.

Provided to South Carolina's Nursing Community by SCNA. Are you a member?

Volume XIV, Number 3

July, August, September 2007

Happy 100th Year, SCNA!

Ten Decades... Of SCNA Leaders



1907—Miss Jean Kay



1916—Miss Julia Irby



1927—Miss Mary Gulledge

1937—Miss Grace Steele



1947—Miss Isadora R. Poe



1957—Miss Martha M. Bradley



1987—Dr. Peggy E. Greaves



1967—Mrs. Neta A. Campbell



2007—Mrs. Gwen A. Davis



1997—Dr. Latrell Fowler



1977—Miss Julia Fisher

Gala Celebration, Convention, and Annual Meeting
 September 13-14, 2007
 Radisson Hotel and Convention Center, Columbia, SC

Featured Speakers: Rebecca Patton, President American Nurses Association
 Carrie Houser James, President Center for American Nurses
 Nancy Coey
 Melodie Chenevet

New Awards—Annual Meeting—Chapter Meetings—
 Gala Banquet—Workshops—Exhibits

See page 5 for registration form or go to www.scnurses.org for registration form.



INDEX

President's Column.....	Page 2	Membership	Pages 12-16
Executive Director's Report	Page 3	South Carolina Nurses Foundation.....	Pages 17-18
Corrected List to the Answer to the Question, "Who Is That President?"	Page 4	Workforce Advocacy.....	Page 19
100th Celebration and Convention Schedule	Page 4	Student Article	Page 20
100th Celebration and Convention Registration.....	Page 5	News You Can Use.....	Pages 21-22
Editorial Section	Page 6	Continuing Education	Pages 23-24
Chapters	Pages 8-10	South Carolina Department of Labor, Licensing and Regulation.....	Pages 25-26
14th Annual Fall Pharmacology in Advanced Practice Conference and Registration.....	Page 11		

Presort Standard
 US Postage
PAID
 Permit #14
 Princeton, MN
 55371

President's Column

Gwen A. Davis, President SCNA

This year your SCNA Board of Directors has been working hard on a more formal way to listen to Registered Nurses across our state. Each board meeting, we begin the meeting by sharing an environmental scan that is conducted by board members. This scan focuses on two (2) questions:



Gwen A. Davis

- What are the needs of SC Nurses?
- What can SCNA do about these needs?

In this issue, I wish to share with you some of the information we have heard from members and non-members across the state.

The needs of SC nurses included:

- A voice in determining what the nurse to patient ratio should be set at that will lead to patient safety and quality outcomes
- more available continuing education opportunities including certification prep and leadership development
- Assistance with legal and ethical issues
- Someone to address the nursing shortage
- Relieve from excessive documentation.
- a voice in the community and legislation
- a sense of camaraderie with peers and other healthcare professionals as well as mentorship as well as positive communication between staff and management
- An elected legislator in the state house that is a nurse and can speak to laws or bills that affect the nurses.
- The ability to address the issue of faculty salaries being below average which discourages qualified highly experienced nurses from teaching

Student nurses identified some similar issues. They included:

- Staffing- patient ratios, shortage, fatigue
- Faculty retention
- Lack of unification of the profession—conflict with peers, treatment of SN by staff in facilities, nursing morale

When asked what can SCNA do about these needs, these were the ideas shared. I have also included information about how your board is acting on these suggestions.

- SCNA can lead, develop, and coordinate with State Board of Nursing and others to communicate relevant info. SCNA is at the table with the SBON, Deans and Directors of our nursing schools, SC Organization of Nurse Leaders and others.
- SCNA can work to breathe excitement into nurses about getting involved in health care policy. Our new Cap-Wiz program on the SCNA web site is up and running and has already resulted in a response from SCNA members across the state on legislative issues. Our Legislative Committee is growing in numbers each month.
- SCNA can develop alliances with hospitals. SCNA recently established a partnership with the SCHA's SC 5 Million Lives Campaign that targets improvement in issues of safety and patient care in our hospitals.
- SCNA can develop a Buddy-buddy system to mentor in younger nurses. SCNA recently received a \$10,000 grant from the Center for American Nurses to address multi-generational violence in the workplace.
- SCNA can improve communication with the SCNA membership and nurses in SC on what SCNA is actively doing to address important issues. We hope you have noticed many changes to the "look" of the SC Nurse. We continue to work to make this quarterly magazine a vehicle to better communicate with all nurses across the state.

Become a part of your state organization as we strive to be The Voice for SC Nurses to

- foster high standards of nursing.
- promote the professional and educational advancement of nurses.
- promote the welfare of nurses.
- promote better health care for all people.

Become part of the solution by joining SCNA!!!!

The South Carolina Nurse (ISSN 1046-7394) is published quarterly and issued in January, April, July and October by the South Carolina Nurses Association, 1821 Gadsden St., Columbia, SC 29201, (803) 252-4781, website: www.scnurses.org. Subscription fees: Members \$2 per year included in dues as a membership benefit, Institutional subscriptions, \$30 per year. Single copies \$8. Third class postage paid at Columbia, SC. Readers: Send address changes to *South Carolina Nurses Association*, 1821 Gadsden St., Columbia, SC 29201.

Editor and Publisher are not responsible nor liable for editorial or news content.

Forward all advertising materials and requests for information to Arthur Davis Publications, 517 Washington, PO Box 216, Cedar Falls, Iowa 50613. Rates available upon request.

The South Carolina Nurse is included in the listing of the Cumulative Index to Nursing and Allied Health Literature (CINHAL).

Editorial Board:

- | | |
|---------------------------|-------------------------|
| Preston Fitzgerald, Chair | Cathy Dyches |
| Sharon Beasley | Betsy McDowell |
| Sarah Cheeseman | Judith Curfman Thompson |
| Janet Craig | Executive Editor |

The South Carolina Nurse welcomes unsolicited manuscripts, which should be addressed to: Editor, *South Carolina Nurse*, 1821 Gadsden St., Columbia, SC 29201. It is the policy of the *South Carolina Nurse* to publish only those articles that are written by SCNA members. Articles will be considered for publication on condition that they are submitted solely to the *South Carolina Nurse*. Manuscripts should be typed with double spacing and submitted in triplicate, one original and two copies. Manuscripts on FAX paper will not be accepted, however, manuscripts may be emailed as attachments to info@scnurses.org. Manuscripts should not exceed five (5) typewritten pages. Acceptable writing format will be APA 5th edition style. The authors name, title, affiliation, and complete address and telephone number should be submitted on a separate sheet of paper. All Book Reviews should be limited to not more than 500 words.

All manuscripts will go through the classic peer review process. Each manuscript will be acknowledged. Following review by the editorial board, the author will be notified of acceptance or rejection. The editorial board reserves the right to edit manuscripts, book reviews, and other materials for clarity or to fit available space. It is not the policy of the *South Carolina Nurse* to provide monetary payment for articles, however, a complimentary copy of the journal will be sent to authors on publication.

2007 Board of Directors

- | | |
|--|-------------------------|
| President | Gwen A. Davis |
| Vice President | Marilyn Coleman |
| Secretary | Connie Varn |
| Treasurer | Susan Clark |
| Director, Seat 1 | Ellen Riddle |
| Director, Seat 2 | Rebecca Burrows |
| Director, Seat 3 | Priscilla Carver |
| Commission Chair—Public Policy/Legislation | Wanda Anderson-Loftin |
| Commission Chair—Marketing and Communication | Barbara Lee-Learned |
| Commission Chair—Workplace Advocacy | Carrie Houser-James |
| Commission Chair—SCNA Chapter | Vicki Green |
| Appalachia Chapter Chair | Bobbie Overstreet |
| APRN Chapter Chair | Cathy Mattingly |
| Community/Public Health Chapter Chair | Sandra Tucker |
| Edisto Chapter Chair | Colleen Browne |
| Nurse Educator Chapter Chair | Sharon Beasley |
| Piedmont Chapter Chair | Ellen Duncan |
| Psychiatric-Mental Health Chapter Chair | Peggy Dulaney |
| Women and Children's Health Chapter Chair | Nydia Harter |
| Executive Director | Judith Curfman Thompson |
| Asst. to the Exec. Dir. | Rosie Robinson |



Executive Director's Report

100 Years of Taking Care of Those Who Take Care

**Judith Curfman Thompson, IOM
Executive Director and Lobbyist**

Well, this is it! We are ready to celebrate 100 years of SCNA! I trust that all of you have September 13-14, 2007 on your calendar and are ready to be with us in Columbia for THE statewide nursing event of the year.

Recently a colleague who is the Executive Director at the Tennessee Nurses Association, Sharon Adkins, talked with several of us about a campaign that TNA is launching for a membership effort. I just loved the concept and so, in the best tradition of association management...when one hears about a great idea, one starts to use it...I decided to share it with you.

The idea? Well, as all of you know, insurance of all kinds is a large part of our lives. We insure our lives, our houses, our cars, our precious valuables, our children, maybe even our pets. It is not wise to be in the practice of nursing without the proper professional liability insurance. We have been trying to educate RNs about this issue for years. As a matter of fact, when I speak to students in their professional issues classes, I refer to practicing without professional liability insurances as "walking naked in the world." But, have you ever considered that SCNA is INSURANCE for your profession and how you practice? Simply put, SCNA membership is providing yourself with professional practice insurance about and for the profession of nursing.

For 100 years of the existence of SCNA we have been in the "business" of protecting and advancing the practice of Registered Nurses. For 100 Years RNs in South Carolina and the US have valued the profession of Registered Nursing enough to be members of their state and national organization. You would not be practicing in the way that you do today without the hard work and dedication of those who went before you. Your education would be different, your opportunities would be different and your future would be different.

Here is a visual example that I thought about using: Crowds of naked people walking through the streets...who are these people? Why, they are RNs in a world without the state nurses association. I call it the Naked Nurse Image. I consulted with some SCNA leaders and they thought that maybe I had really gone a little far with my visual concept. So, since is more than a little "much" for our publication...legions of naked people marching through the pages, I decided to tell you about it instead. (I now have one spine straightening thought...my computer file currently has on it my search for "naked people"...oh, my!) Bet you can see that visual even without the graphics!

Is this a rather outrageous way of thinking? Yes, it is! Is it the truth that must be told? Yes, it is! 100 years of advancing and progressing can be undone in the blink of an eye or the scratching of a pen. Your professional practice can and will change irrevocably if you are not a part of the only group in South Carolina dedicated solely to the advancement and enhancement of the profession of nursing. So, as we begin the next century of SCNA, we will welcome all of you to membership in SCNA!

See you September 13-14, 2007 at the 100th Celebration and Convention! ONWARD!



**Judith Curfman
Thompson**

Those Who Have Made Donations to the SCNA Capital Campaign as of Print Date

\$500 Club

APRN Chapter
William Brown
Karen Brown
Dorothy Halsey
Jean Hopkins
Ruth Grayson
Marlene Mackey
Pi Johnson
Pee Dee Nurses District
Virginia Phillips

\$1000 Club

2003 Central Midlands Nurses Association
2004 Piedmont District Nurses Association
Valerie Assey
Karen Brown
Karen Caniano
Susan Clark
Commonwealth Imports
Gwen Davis
Eunice Medhurst
Ingrid Pearson
Karen Peel
Jane Richter
Pauline Scott
SNA-SC 03,04,05,06
Judith Thompson
Carol Williams
Alice Wyatt

100th Celebration Sponsors and Exhibitors

Exhibitors

Lexington Medical Center
Piedmont Medical Center
The Auxiliary of Gideons International
MUSC College of Nursing
Grand Strand Regional Medical Center
Waverly Glen Systems
TellThem!

Sponsors

Arthur L. Davis Publishing
Bank of America
McGregor & Company
College Network
Clemson University School of Nursing
Common Wealth Imports

Other Donors

Radisson Hotel Columbia & Conference Center
Hilton Head Marriott Beach & Golf Resort

Get Caught Wearing Your SCNA Pin at Convention!

Remember to wear your SCNA pin to the SCNA Convention! **Get caught wearing your pin and receive a chance to win \$\$\$ reward!**
See you in September! Can't find your pin?
Call Rosie at 803-252-4781.

Corrected List to the Answer to the Question, “Who Is That President?”

This is the list president in picture order. We realize some pictures are out of order.

*Thanks to Ms. Julianne Lewis for catching our mistake.

1. Miss Jean Kay
2. Mrs. E.W. Dabbs
3. Miss Julia Irby
4. Miss Mary Gulledge
5. Miss Mary C. McAlister
6. Mrs. Ester Mouzon
7. Miss Ruth Garrett
8. Ms. Grace Steele
9. Ms. Laura Blackburn
10. Mrs. Ruth S. McLean
11. Miss Ellie C. Nelson
12. Miss Beulah Gardner
13. Miss Ada L. Snyder
14. Miss Isadora R. Poe
15. Miss Ruth Chamberlin
16. Mrs. Hettie H. Rickett
17. Miss Ira Dean Lane
18. Miss Lida M. Williams
19. Ms. Martha Moore Bradley
20. Miss Meyerall Engelberg
21. Mrs. Eunice R. Medhurst
22. Miss Virginia C. Phillips
23. Mrs. Neta C Campbell
24. Ms. Clare E. Bouknight *
25. Mrs. Helen K. DeYoung
26. Miss Ruth A. Nicholson
27. Miss Emily W. Collum
28. Miss Julia Fisher
29. Dr. Betsy M. McDowell
30. Mrs. Cora Marie Nelson
31. Dr. Lucy N. Marion
32. Dr. Mary Ann Christ (out of order)
33. Dr. Peggy Greaves
34. Mrs. Peggy Dulaney
35. Ms. Carrie Houser James
36. Dr. Latrell Fowler (out of order)
37. Dr. Stephanie Burgess
38. Mr. William E. Richburg
39. Mrs. Alice F. Wyatt
40. Mrs. Gwen A. Davis

Those Presidents not pictured:

Miss L.V. Jones—2nd President
Miss Minnie Trenholm—4th President
Miss M.C. McKenna—6th President
Miss Jane Frazer—7th President
Miss Frances Bulow—8th President
Miss A.B. Commer—9th President
Miss Marguerite Andell—11th President

100th Celebration and Convention



September 13-14, 2007
Radisson Hotel Columbia

Featured Speakers:
Rebecca Patton, President ANA
Carrie Houser James, President Center for American Nurses
Nancy Coey—Nationally known Motivational Speaker
Melodie Chenevet—Founder of PRONurse

New Awards...Annual Meeting...Chapter Meeting...Gala Banquet...Workshops...Exhibits

9 Nursing Contact Hours

South Carolina Nurses Association is an approved provider of continuing nursing education by the Vermont Nurses' Association, LLC., an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. Attendees must attend entire general session or workshop to receive contact hours.

Schedule of events

Thursday, September 13

The Future...

8:30	Registration & Exhibits
9:30-11:30	General Session “ <i>Why Can't Everyone Be Like Me... Plus Four Secrets of Powerful Communication</i> ” speaker Nancy Coey
11:30-12:00	South Carolina Nurses Foundation Scholarships Awarded
12:00-1:00	Lunch
1:00-2:00	General Session “ <i>American Nurses Association and Center for American Nurses</i> ” speakers President Becky Patton and President Carrie Houser James
2:00-2:30	Exhibit Hall
2:30-3:30	Workshop Session 1*
3:30-4:00	Exhibit Hall
4:00-5:00	Workshop Session 2*
6:00-6:30	Reception
6:30	Gala Program to include presentation of SCNA Awards and Greetings from ANA by President Becky Patton & Melodie Chenevet presenting “ <i>100 Years of Nursing</i> ”

Friday, September 14

The Present...

7:00	Registration, Exhibits, and Breakfast
7:30-8:30	General Session “ <i>Toxic Topics: and Workplace Worries</i> ”
8:30-9:30	Chapter Meetings
10:00-12:00	SCNA Annual Meeting all SCNA members welcome
12:15-2:00	Lunch “ <i>Finding Gifts in Everyday Life</i> ” speaker Nancy Coey

*Workshop Session 1 Options (Note on Registration Form Your Choice)

- A: “*What's All The Talk About Magnet Status?*”—Ava Pridemore, RN, BSN, MBA Nursing Quality Coordinator at Spartanburg Regional Medical Center
Sponsored by the Piedmont Chapter of SCNA
- B: “*Suicide Risk Assessment*”—Jan Grossman, DNSc, APRN, BC, FAAN Associate Professor at MUSC
Sponsored by the Psychiatric-Mental Health Chapter of SCNA

*Workshop Session 2 Options (Note On Registration Form Your Choice)

- A: “*Who? Me? But I'm Not Ready! Nurses Volunteering in Disasters*”—Jane Richter, DrPH, MSN, RN, CHES Director, Center for Public Health Preparedness, Arnold School of Public Health, USC and Sandra Tucker, APRN, BC, MS Director of Nursing SC DHEC Region 3
Sponsored by the Community/Public Health Chapter of SCNA
- B: “*Profiling and Sexual Assault*”—Stephanie Burgess, PHD, APRN-BC Clinical Professor and Associate Dean for Nursing Practice at USC
Sponsored by the Advanced Practice Registered Nurse Chapter of SCNA

SCNA 100th Celebration and State Convention Convention Registration

Conference Thursday & Friday

(Includes CE sessions, Thursday Lunch & Gala Celebration, Friday Breakfast, Friday Lunch, Exhibits, and all Breaks)

SCNA Member Rate/Thursday & Friday \$150.00
Non-Member Rate \$250.00

Thursday Only (Includes Continental Breakfast, Keynote workshop, Box Lunch, Exhibits, all afternoon workshops, and Gala Celebration)

SCNA Member \$100.00
Non-Member Rate \$150.00

Friday Only (Includes Buffet Breakfast, Chapter Meetings, Annual Meeting, Closing Lunch and Keynote)

SCNA Member \$80.00
Non-Member \$130.00

Special Student Rate *Generic Undergraduate Students Only:* (Includes Box Lunch, Exhibits, Program Book, and all Keynote and Workshops-Does not include Gala Celebration)

Thursday
Undergraduate Students \$15.00

Friday
Contact SCNA 803-252-4781

Extra Meal Ticket for Guests not Registered for the Convention

Thursday Lunch \$25.00
Thursday Gala Celebration \$55.00
Friday Buffet Breakfast \$25.00
Friday Lunch \$30.00

Total Fees \$ _____

Check Included for \$ _____ made out to **South Carolina Nurses Association Convention**

Credit Card Visa MC AmEx Number: _____ Expires: _____

Authorized Signature: _____ Date _____

Hotel Information Room Rate: \$104.00 Call 803-731-0300 to make your reservations. Room block closes August 14, 2007

American With Disabilities Act SCNA wishes to take any steps required to ensure that no individual with a disability is excluded, denied service, segregated, or otherwise treated differently. If you require special accommodations to fully participate, please communicate your needs to SCNA at info@scnurses.org by August 15th, 2007. SCNA can not ensure the availability of appropriate accommodation without prior written notification of need.



Please check here if you require special accommodations and specify your requirements. We will contact you for more information.

Name: _____

Address: _____

Phone Number: _____ Fax Number: _____

Email: _____

Please provide us with a point of contact for use in an emergency

Emergency Contact (Not with you at the event)

Name: _____ Relationship: _____

Phone Number: _____ Alternate Phone: _____

Emergency Email: _____

Please list any medical condition we need to be aware of and or any food or other allergies:

Special Diet Request: _____

Note Which Workshop You Would Like To Attend

Workshop Session 1 A B Workshop Session 2 A B

**Return registration form by September 5th to: SCNA
1821 Gadsden Street, Columbia, SC 29201**

Editorial Section

Letters to the Editor

Many thanks for your recent e-mail regarding our April 15, 2007 "What People Earn" issue. We've heard from a number of readers who are questioned the inclusion of registered nurses in the "The Hottest Jobs (No College Degree Required)" box featured in our cover story.

According to the Bureau of Labor Statistics Occupational Outlook Handbook, in addition pursuing a bachelor's of science degree in nursing (BSN) or an associate degree in nursing (ADN), one also may enter a diploma program as a means to becoming a registered nurse. For those enrolled in such programs, a college degree is not required to enter the career.

Obviously, this important distinction should have been clearly noted in our article. We apologize for any misunderstanding this may have caused. We recognize the important work that registered nurses do each day, and we certainly did not intend to dismiss the advanced education and additional levels of training that many RNs pursue.

Thank you for taking the time to write us. We always appreciate hearing from our readers; you help us make a better magazine.

Sincerely,
Dakila D. Divina
Managing Editor
PARADE Magazine

Good Morning Preston,

I am a nurse educator at the Technical College of the Lowcountry. The SC Nurse updates nurses and nursing students across the state of issues surrounding nursing practice. The SC Nurse makes nurses aware of employment opportunities and State Board of Nursing decision and advisories. I read the SC Nurse as a student, bedside nurse, graduate student and faculty, and I have always found it to be an enlightening document.

Thanks,
Sharon F. Beasley, MSN, RN

Mentor SC Nurse

Preston Fitzgerald, RN, DC

As new graduate nurses enter the profession, many reflect upon their difficult course load of nursing school training, and their instructors. After graduation from nursing school, some new nurses may self-reflect upon a nursing mentor/mentors that provided encouragement and praise during their nursing undergraduate/graduate training. These mentors may have allayed the nursing student's anxiety of passing state boards. The faculty mentors could have also supervised the nursing student's clinical skills and fostered a learning environment in which a competent nurse evolved. Each nurse that was fortunate enough to have a nursing mentor owes an unpayable debt to the many unseen hands that provided inspiration, guidance and the persistence for encouraging our career goals despite our many fears. Webster's dictionary defines a mentor as an "a wise and trusted guide and prudent advisor."

An inspiring nursing mentor is not merely "a sage on the stage but a guide on the side." An objective nurse mentor challenges the nursing student to achieve academic success and clarify how the student's success will be measured on the pathway to becoming a competent nurse. During my recent nursing training, I have encountered nurse mentors that initiatively use a coaching model. A coaching model teaches the nursing student to succeed on valid assessments of nursing evidence base practice. These nurse-coach mentors clarify the "big task," be it the graduating and passing boards, writing a paper, completing a project, preparing for a test, or any other task. The nurse-coach mentor also communicates how a nursing student's success will be measured (benchmarked) during their training. These nurse-coaches often break the big task into smaller parts, and are practiced by the student until they



Preston Fitzgerald

are learned. In addition, the nurse mentor always references these smaller elements back to the big task.

A nurse-coach mentor also helps the student to distinguish between clinical practice and performance. The mentor's coaching includes much practice time with immediate feedback, designed to improve performance when it really counts. Research says correcting the error as close as possible to the moment it occurs is vital. A nursing student that does not have the advantage of experiencing a nurse mentor-student relationship sometimes fails academically. For example, a nursing student who has a challenging combination of high intelligence and learning disabilities may fail a subject because by the time the student understands the concept the instructor goes on to another concept. An exceptional nurse mentor who is patient enough or that attempts to understand a student's learning preference is invaluable for nontraditional students and for our profession. Some nursing students are particularly challenging to a nurse mentor but a mentor whose attitude of respecting different learning styles can encourage academic success.

The point of this muse is to encourage some nurses to volunteer their time developing/coaching the next generation of nurses. Through individual nurse-mentor efforts, nursing students can achieve their dreams of passing boards and achieving clinical competency. These mentor-coaching moments can extend throughout their professional lives for those students that were fortunate to have a mentor. Several nurse mentors helped me achieve some degree of academic success as an undergraduate and graduate student, but most importantly, these nurse mentors helped me to achieve competency through their instruction.

I wish to recognize Medical University of South Carolina faculty Charlene Pope PhD and Jan Grossman DNSc for serving as my mentors. I would have never thought that spending the time to learn research methods and psychiatric theories would be as intellectually rewarding if I did not have mentors that built on each concept and demanded that I achieve academic benchmarking that indicated my mentor has understood my point.

I ask that all nurses join the SC Nurses Association and celebrate the rich heritage of nurses helping nurses. Let all SC nurses join forces to create an environment where contributing is honored and volunteering is a privilege to serve the greater cause.

Nominations Committee Report

As of the publication date for the SC NURSE, the following members of SCNA have agreed to run for election for the offices as listed:

Chair, Commission on Marketing and Communication: TBA



Marilyn Coleman

Vice-President: Marilyn Coleman



Carrie Houser James

Chair, Commission on Workforce Advocacy: Carrie Houser James



Connie Varn

Secretary: Connie Varn



Cathy Mattingly

Director, Seat 2: Cathy Mattingly



Wanda Loftin

Chair, Commission on Public Policy / Legislation: Wanda Loftin



Rebecca Burrows

Director, Seat 3: Rebecca Burrows

Ballots will be mailed to all SCNA members in August for this important election.

Chapters

Edisto Chapter

Because this is our first article in the *SC Nurse*, let me take the time to thank Judith Thompson and Rosie Robinson and all members of the editorial team/committee for a job well done.

Now let me introduce to our readers the Members of the Executive Committee

Chair—Colleen Browne

Vice Chair—Kathryn Zeigler

Treasurer—Connie Varn

Secretary—Connie Goff

Members at large—Vickie Green and Sue Plunkett

Events

Since the last issue, the Edisto chapter have had three of our monthly meetings and a successful conference call meeting on May 15th, 2007.

On May 7th, 2007 we held our annual legislative luncheon at Joe Fox Restaurant in Orangeburg, in celebration of nurse's week, our theme Nursing a Profession and a Passion. We had twenty-one (21) nurses in attendance for a robust exchange with our legislative guests Senator Brad. Hutto and Representative Gilda Cobb Hunter. Both legislative guests makes it an annual mandate to attend this event, where they share information about bills, and happenings in the 'Capital' that is pertinent to our profession. Once again, the nurses of Edisto Chapter and the nursing profession, thank you both for your dedication and loyalty.

During the event Colleen Browne, Chair—did the welcome, opening, closing remarks, and recognition of legislators

Kathryn Zeigler, Vice-chair—coordinated the door prizes, and coordinated the event

Connie Goff, Secretary—opened with a prayer

Connie Varn, Treasurer—read the Proclamation for Nurses Week signed by the mayor

Vickie Green, member at large—recognized our nurses

Dianne Lee, our honorary nurse —kept us all in check and typed

We ended the event by reciting the Nurses Creed

Although the numbers were below expectation we were successful in recruiting all non-members in the audience to consent to serve. We invite all nurses in the Edisto Area and beyond not to miss the opportunity to talk with members of the Senate and House at this annual events. Mark your calendars for the first Monday in May, that falls between the sixth and Twelfth (6-12th).

Members on the move

Kathryn Zeigler and I (Colleen Browne) attended the Centers for American Nurse (CAN); Leadership Conference in San Antonio, Texas. I CAN (no pun intended) let you all know that this conference was one of the best I have attended in a while. The topics were extremely relevant to issues and challenges of every single nurse in the work force in 2007. The speakers were knowledgeable and well received by the attendees. Kathryn and I will be putting together an event that will utilize our new found knowledge, so that you the members can benefit from this conference...keep your eyes on this page.

In the news

The Greenville News has published an article commending Nicole Browne, for being the first student to attend "Juilliard School" in New York City. The article quotes Daniel Murray, Head of the drama department at The Governor School for Art and Humanities, in Greenville. "The Key has been Nicole, after she proved herself they (Juilliard) began to watch our program and look at our kids differently." Murray states that six years ago he couldn't get Juilliard to return calls he made to advance his students. Nicole graduated in May and already has a contract for a movie produced by Dennis Quaid.

Since Nicole's entry two other students were accepted 2005, and two more will be entering this fall 2006. Congratulations to Nicole and her mother Colleen Browne

Meeting

Our next meeting will be via conference call, scheduled for Monday July 16th, 2007 at 5:00PM. All members are invited to join us as we grow in strength and commitment.

Piedmont District Chapter

June 1, 2007

Piedmont District Chapter has held two meetings this year, March and May. Our March meeting on diabetes was well received with 78 participants for the hour program. Celebrating Nurses Week, at our May program, we had a member of the Army Reserve who is also a nurse to speak on his life in the military. We welcomed 33 participants at this meeting which was held at Spartanburg Regional Medical Center. Suggestions for future Chapter meetings were taken from those present at the meetings.

We are anticipating that more nurses will join our Chapter from attending these meetings, as we do provide an ANA application packet the Chapter developed to give to interested nurses.

Submitted By:

Ellen Duncan, RN

Piedmont District Chapter Chair

Psych-Mental Health Chapter News

The PMH Chapter held a workshop on April 21st at Still Hopes in Columbia on "Delirium and Dementia." The speaker was James Bouknight, MD. He did an excellent presentation on practical approaches to these two difficult problems which affect patients across all health care settings. Thirty six nurses attended the workshop, which was followed by a networking lunch and a brief chapter business meeting. At the Chapter meeting, Dr. Carol Williams was recognized for the publication of her book on the history of the USC College of Nursing and Dr. Mary Boyd was recognized as a Palmetto Gold honoree.

At the SCNA Centennial Convention in September, the Chapter will sponsor a continuing education session on Suicide Risk Assessment. The speaker will be Dr. Janet Grossman, Associate Professor at the College of Nursing, MUSC. Dr. Grossman has been selected by the Suicide Prevention Resource Center to train over 1,300 mental health professionals in the US Air Force. Plan to join us for this very informative session.

The PMH Chapter sent two representatives, Nancy Smith and Peggy Dulaney, to the LEAD Summit, sponsored by the Center for American Nurses, in San Antonio, TX May 17-19. At the Summit, they heard a variety of speakers on topics related to workforce advocacy. The Chapter is also planning to send representatives to the ANA Policy Conference on "Nursing Care in Life, Death and Disaster," to be held June 20-22 in Atlanta. After both of these meetings, the Chapter Executive Committee will meet to discuss program ideas for 2007-08.

If you have ideas on workshops or other activities you want the Chapter to sponsor, please contact Peggy Dulaney, Chapter Chairperson at pdulaney@bellsouth.net or 864-859-8445.

Chapters

Joint Workshop Again a Success

The Women's and Children's Health Chapter again collaborated with AWHONN (Association of Women's Health, Obstetrics and Neonatal Nursing) to present a workshop in Columbia on Friday March 16th. The workshop took place at the Clarion Townhouse Hotel, in Columbia. We have been working together since 2001. Much appreciation is expressed to the State and local officers of AWHONN.

We again asked the participants to bring toiletry and school items for Sister Care. The women and children who are provided shelter from an environment of Domestic Violence truly appreciate the donation of needed items. We are the nurses who frequently come in contact with women and children who are victims of domestic violence. We are the nurses who provide care to these families. A representative from Sister Care was present to accept the donation of items during the lunch break.

The participants heard some very stimulating topics. There were three general sessions and two breakout sessions. The first general session was presented by Nydia Harter, MSN, RN, CNAA, B.C. She talked about the importance of communication between all the health care providers in the perinatal setting to prevent medical errors. Good communication enhances the care provided to our women and children. The two highest root causes of perinatal deaths and injuries are linked to communication and assessment deficiencies.

The concept of working as a team was emphasized. The benefits of health care professionals working as team members lead to a decrease in clinical errors, a significant increase in patient satisfaction and a significant improvement in patient self-ratings of well being. The definition of a team is when two or more people who interact dynamically, interdependently and adaptive toward a common and valued goal. What a positive concept for improved patient care.

Robin Mullins, R.D. presented "A growing Epidemic—Obesity in Children." The prevalence of obesity has quadrupled over the last 25 years for children and has more than doubled among young adolescent males and females, with a larger increase in males. African American, Hispanic American and Native Americans have a tendency to utilize foods efficiently, which explains obesity within ethnic groups. Of this group, 21.5% are obese compared to 12.3% of non-hispanic white children (thrifty gene hypothesis).

Three critical periods exist for the development of obesity—gestation and early infancy, 5 years-7 years, and adolescence. Etiology includes genetics, if one parent is obese the child has a 50% chance of becoming obese. This increases to 80% if both parents are obese. Eating behaviors of a diet high in fat with few vegetables and fruit may lead to obesity. The environment which provides easy availability to Fast food, which is high in calories and fat, along with decreased physical activity; lead to obesity. Children are increasingly watching more TV and playing video games in their leisure time instead of taking part in sports and outdoor activities.

The health implications for childhood obesity are many. The development of Type 2 diabetes, early puberty, polycystic ovarian syndrome, acne, are very common. Cardiovascular complications of hypertension, heart failure, stroke, hypertrophic cardiomyopathy are very common. There is a correlation between obesity and asthma. Sleep apnea or sleep disturbances can be seen in 1/3 of children with severe obesity. The estimated annual cost of obesity

and overweight in the U. S. is about 117 billion and accounts for an estimated 31% of the total in direct costs of 15 comorbidity diseases.

Prevention is the best way to deal with the obesity trend. The goal is to modify the way the entire family eats, exercises and plans daily activities. Many families are not willing to do this since they do not identify this as a problem. Interventions include limiting calorie-dense, high fat foods, avoiding large portions and increasing physical activities, restrict TV and video games, and to encourage an active lifestyle for the entire family.

Dr. John Dacus presented an interesting talk on thromboembolism and thrombophilia in pregnancy. He has been with us since the first workshop in 2001. The physiology of pregnancy with the normal changes in levels of coagulation factors, venous dilatation, and obstruction of venous system by the gravid uterus, all of which increase the risk of a clot. The risk factors of advanced maternal age, increased parity, obesity and prolonged bedrest, add to the potential of complications.

The various diagnostic tests of Doppler studies, contrast venography, IPG, serial CBC, platelet counts, pt and PTT were discussed. Treatment of these complications include anticoagulant medications, monitoring of all labs, and continual physical assessment were discussed.

Kelly Walker, BSN, B. C. presented a very timely topic of "Educating and Engaging Multi-Generational Staff in the Perinatal Setting." She talked about the need for Evidence Based Practice, (EBP) in the OB areas. AWHONN is known for its promotion and dedication to evidence based guidelines and research in the perinatal setting.

The five steps to EBP are: Ask the burning question, collect the most relevant and best evidence, critically evaluate the evidence, integrate all evidence with one's clinical expertise, patient preferences and values in making a practice decision, or change; and lastly, to evaluate the practice decision to change—was this correct?

How do we promote evidence based nursing in an environment of multi-generational staff? There are actually 5 different groups practicing in nursing. The traditionalists, Baby Boomers, Gen X, Gen Y and the Millennials. This time frame spans from the early 1940's to 1980's. Each group has different work ethics, different needs and goals for working. Gen X and Y employees want work to be fun, but allow for a life outside of work, must be allowed some independence, but have some personal attention from management, like to use their knowledge and skills, do not like micromanaging, do not like "office politics" want to be treated equally and strive for certifications and advanced education. Baby Boomers want to know the "what and how," but not the "why," need reward for work ethics, seek clear, defined goals and want to be treated with respect. Flexibility is valued.

There are many similarities between by boomers and the Gen X and Gen Y. These are respect, good pay, self development and improvement, freedom on the job, interesting work and chance for promotion. Strategies

for educating and engaging the multi-generalization staff include: making the environment pleasant, focus on outcomes, allow flexibility and set goals, value other's opinions.

Ideas for implementing EBO on units include: Shared Governance committees, hourly rounding, journal clubs, encourage certification, and advanced education, using JCAHO recommendations, i.e. SBAR.

Evidence based practice resources—Nursing journals, JOGNN, Advances in Nursing Science, Clinical Nursing Research, Nursing Science Quarterly, Nursing Research. Evidence Based Practice Websites—www.awhonn.org, www.nursingsociety.org, www.guideline.gov, www.joannabriggs.edu.au <http://nursing.asu.edu/> www.york.ac.uk/healthscience/centres/evidence/cebn.htm

The second general session was presented by Judith Thompson IOM, the Executive Director of the South Carolina Nurses Association. She gave strategies on how to go home happy after working. A positive attitude is always a technique for a happy ending to a day of work. There is a need to set goals for your work, what you want to accomplish. Avoid people and situations that detract from your goal of being positive and happy at work. If you work in a toxic environment where negativism is the rule of the day, then be happy and look for employment elsewhere. Every nurse deserves to be happy in his/her place of employment.

Dr. Olga Rosa presented on the Methamphetamine Endangered Child. The effects of methamphetamine abuse by parents on children are many, poor housing, physical and emotional abuse, lack of food, lack of schooling, isolation from other children and other family members. These children can be physically burned, injured in explosion. They may indeed be given drugs by the parents or other drug users who are present in the environment. The exposure to the chemicals in the home can cause physical/healthproblems and learning disabilities to the children. These children need intensive care and treatment in all aspects of their life to help them return to what would be normal for them. She showed pictures of children who had lived in homes where these drugs were a daily experience. Due to privacy regulations, there were no handouts. Those who attended stated this was a true awakening to the dangers to our children who have no choice but to live in conditions which are truly detrimental to their physical and emotional lives.

Dr. Debbie Woda spoke on Post Partum Mood Disorders. Postpartum blues and mood disorders have received much publicity in the last several years. Screening for mood disorders can start with the prenatal visits. It is necessary to identify risk factors such as: Prenatal depression or anxiety, bipolar disorder, history of depression at any time in her life, marital dissatisfaction, life stress, child care stress, lack

(Continued on page 10)

JOINT WORKSHOP AGAIN A SUCCESS

(Continued from page 9)

of social support, single parent, unintended pregnancy, low self esteem, Low socioeconomic status.

Postpartum blues are experienced by 50-80% of all postpartum women. Symptoms appear 2-4 days after birth and may last 2-3 days. Symptoms include insomnia, tearfulness, fatigue, anxiety, irritability, poor concentration.

Postpartum depression (PPD) is a major depressive disorder occurring in 10-20% of all postpartum women. Symptoms are tearfulness, mood swings, despondency,

feelings of inadequacy, inability to cope with the care of the baby. She exhibits a loss of interest or pleasure in daily activities, indecisiveness, thoughts of death or suicide with or without a plan. Management includes professional treatment with psychotherapy and antidepressants. PPD is treatable. If left unrecognized or untreated it can have devastating effects on the women as well as her family.

Factors which contribute to PP Depression include, birth trauma, premature or ill babies, multiple births, social isolation, marital issues, financial issues, breastfeeding difficulties, unexpressed feelings and cesarean birth. The current shortened stay, reduces the opportunities for rest and recovery time from surgery, reduces the time to receive support from nursing staff. The new mother may feel she is unprepared for any emergency due to pain, fatigue when she goes home to care for her new infant and many times, other small children.

Feelings of social isolation occurs when a woman's perception of self as not supported by others, when her family, support system lives far away. She may feel cut off from friends because she does not have time to participate in social activities. Difficulties with the spouse may occur due to financial, time constraints. Men often respond to their partner's depression with anger and resentment of having to help more with childcare and with household duties. Treatment options include medication, psychotherapy, and increased help from social support systems.

The role of the Nurse in identifying the woman with PPD is to provide information to PP women and their families regarding warning signs, Provide referral and support systems to the family. The nurse should be responsible for assessing and screening patients who may be at risk for significant mood disorders. Many hospitals now give out information on PPD with the normal paperwork on admission to the PP Units.

True postpartum psychosis is actually rare, which leads to psychiatric admission in 2/1000 women. This condition generally surfaces within 3 weeks of delivery. Women who have one episode of postpartum psychosis have a 50% chance of having another episode. Any history of bipolar disorder is an important risk factor. Untreated, this creates dangerous, even life threatening conditions for self and infant, or other children.

The last general session was presented by Elizabeth Bivens from Roper St. Francis in Charleston. She is certified as a Nonviolent Crises intervention Instructor. She and a

friend demonstrated how to "defuse" a potentially violent situation. You must acknowledge the other person's feelings. You need to observe the person's non-verbal behaviors, and make a judgment as to how you should intervene. If you see clinched fists, a forward stance, step back. Your best choice is to remove yourself from close contact, allow several feet between you and the person. If you see escalation of potential violence, call for backup, security. Protection of the people involved from any kind of injury is important. The team approach is always better. If your "gut feeling" is telling you something, listen, and act accordingly. After any interaction, a debriefing is important. All involved parties need time to reflect on what happened, or could have happened or how it could have been handled differently.

The evaluations were all very good, the speakers were well received. The food was excellent. There was a space problem in the halls, which did not leave much room for participants to visit the displays. We will address that in the next workshop.

We want to express our appreciation to all who assisted with this workshop, both from AWHONN and from the South Carolina Nurses Association, Women and Children's Health Chapter. Thanks to Whitney Arnett, the State Coordinator for AWHONN for her hard work and dedication. Thanks to Nydia Harter, Chairperson of the Women and Children's Health Chapter of SCNA.

Appreciation is expressed to Palmetto Health Richland who was the provider of Continuing Nursing Education. Palmetto Health Richland is an approved provider of continuing nursing education by South Carolina Nurses Association, an accredited approver by the American Nurses Credentialing Center's commission on Accreditation.

There were 80 nurses who attended. The participants received 5.7 contact hours. The majority of attendees were from the Midlands area. However, we had nurses from every part of the state and all the major hospital systems in the state.

Congratulations to Candace Rinehart, BSN, who is Nurse Manager of Mother-Baby at Lexington Medical Center for winning the drawing for the free membership to ANA for one year.

We also want to recruit all nurses who practice in the maternal-child, women's health areas to join our Chapter. Please contact SCNA at 803-252-4781 or check out the web site, scnurses.org. With more members in our chapter, we have the ability to do more to promote the health of our patients in this state.

Respectfully submitted:

Mary Wessinger, RN MN, B. C.

14th Annual Fall Pharmacology In Advanced Practice Conference Sponsored by the APRN Chapter of SCNA

At the Hilton Head Marriott Beach & Golf Resort, Hilton Head, SC
Pre-Conference October 3rd
Conference October 4th & 5th
Post Conference October 6th

Nursing Contact Hours: Pre-Con 4, Regular Conference 11.5, Post-Con 3
Pharmacology and controlled substance hours not determined as of date. Contact SCNA for more information.

South Carolina Nurses Association is an approved provider of continuing nursing education by the Vermont Nurses' Association, LLC., an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. Attendees must attend entire general session or workshop to receive contact hours.

**** SAVE THE DATE FOR THE SPRING CONFERENCE AT THE MILLS HOUSE IN CHARLESTON February 26-29, 2008****

Schedule of events

Pre-Conference

Wednesday, October 3rd

2:00 Registration and Exhibits Set-Up
3:00-7:00 *Simple Office Procedures...Interactive Learning Pearls of Practice*
(*areas of practice as of date are IUD Placement and Simple Wound Closure, other topics to be determined**)

Conference

Thursday, October 4th

7:30-9:30 Registration with Breakfast
7:30- Exhibit Hall Open
8:30-10:00 **Break Out Session 1**
A: *"Sleep Solutions: Recognizing and Treating Insomnia"*—Mary Adams, APRN, BC AANP Speaker
B: *"Pulmonary Management: A Pot-Pourri"*—Teresa Durden*, RN, MSN, APRN Acute Care Nurse Practitioner Carolina Pulmonary & Critical Care, PA
10:00-10:30 Break Exhibit Hall Open
10:30-12:00 **Break Out Session 2**
A: *"Sleep Solutions: Recognizing and Treating Insomnia"*—Mary Adams, APRN, BC AANP Speaker
B: *"Pulmonary Management: A Pot-Pourri"*—Teresa Durden*, RN, MSN, APRN Acute Care Nurse Practitioner Carolina Pulmonary & Critical Care, PA
12:00-1:00 Lunch Break
1:15-2:45 **Break Out Session 3**
A: *"Diabetes-Outpatient Management"*—Pam Arnold, MSN, APRN Medical Director's Office/Outcomes & Quality Management
B: *"Confused by Confusion? Alzheimer's Disease and Atypical Dementias"*—Susan Scanland, MSN, APRN, BC-GNR
2:45-3:15 Break Exhibit Hall Open
3:15-4:45 **Break Out Session 4**
A: *"Diabetes-Outpatient Management"*—Pam Arnold, MSN, APRN Medical Director's Office/Outcomes & Quality Management
B: *"HTN"*-Speaker to be Announced

Friday, October 5th

7:30-9:30 Registration with Breakfast
7:30- Exhibit Hall Open
8:30-10:00- **Break Out Session 5**
A: *"New Drug Update"*—Sharm Steadman, Pharm.D., BCPS, FASHP, CDE
B: *"Pain Management"*—Deborah Hopla*, MN, APRN-BC
10:00-10:30 Break Exhibit Hall Open
10:30-12:00 **Break Out Session 6**
A: *"New Drug Update"*—Sharm Steadman, Pharm.D., BCPS, FASHP, CDE
B: *"Pain Management"*—Deborah Hopla, MN, APRN-BC
12:15-2:00 Lunch Session—"PCOS," Dr. Lessey from Infertility Clinic of Greenville
2:00-2:30 Break Exhibit Hall Open
2:30-4:00 **Break Out Session 7**
A: *"Wound Care"*—Janet Powell, MN, APRN-BC
B: *"Hematology and Management of Anemia"*—Paula Cox, MN, APRN-BC and Shannon Velasquez, MSN, APRN-BC
4:00 Exhibit Hall Breakdown

Post Conference

7:00-8:00 Registration
8:00 Breakfast Buffet
8:30-10:30 *"Billing and Documentation...A Practical Exercise"*—Stephanie Burgess*, PHD, APRN-BC Clinical Professor and Associate Dean for Nursing Practice at USC

* Indicates the speaker is a member of SCNA

2007 APRN Fall Pharmacology in Advanced Practice Conference Conference Registration

Pre Conference Wednesday

SCNA Member Rate \$100.00
Non-Member Rate \$175.00

Conference Thursday & Friday

(includes CE sessions, Thursday Breakfast, Thursday Lunch, Friday Breakfast, Friday Lunch, Exhibits, and all Breaks)
SCNA Member Rate/Thursday & Friday \$225.00
Non-Member Rate \$400.00

SCNA One Day Rate Thurs. Fri. \$135.00
Non-Member One Day Rate Thurs. Fri. \$250.00

Post Conference Saturday

SCNA Member Rate \$50.00
Non-Member Rate \$75.00

Special Student Rate for SCNA Members Only
(Currently enrolled in graduate nursing study \$175.00

Late Fee (if received by SCNA after September 4th) \$50.00

Total Fees Enclosed \$ _____

Check Included for \$ _____ made out to South Carolina Nurses Association APRN Conference

Credit Card_Visa_MC_AmEx Number: _____ Expires: _____

Authorized Signature: _____

Please Note Which Regular Conference Sessions You Would Like To Attend

Session 1 A B Session 5 A B
Session 2 A B Session 6 A B
Session 3 A B Session 7 A B
Session 4 A B

Hotel Information: Hilton Head Marriott Beach & Golf Resort, Hilton Head, SC.
Room Rate: \$179.00 Call 843-686-8400 to make your reservations. Room block closes September 4th, 2007

American With Disabilities Act SCNA wishes to take any steps required to ensure that no individual with a disability is excluded, denied service, segregated, or otherwise treated differently. If you require special accommodations to fully participate, please communicate your needs to SCNA at info@scnurses.org by August 15th, 2007. SCNA can not ensure the availability of appropriate accommodation without prior written notification of need.

Please check here if you require special accommodations and specify your requirements. We will contact you for more information.

Name: _____

Address: _____

Phone Number: _____ Fax Number: _____

Email: _____

Please provide us with a point of contact for use in an emergency
Emergency Contact (Not with you at the event)

Name: _____ Relationship: _____

Phone Number: _____ Alternate Phone: _____

Emergency Email: _____

Please list any medical condition we need to be aware of and or any food or other allergies:

Special Diet Request: _____

**Return registration form by September 4th to: SCNA
1821 Gadsden Street, Columbia, SC 29201
803-252-4781
Fax 803-779-3870**

Want to have your conference fees waived?

- Recruit two exhibitors
Be sure that exhibitors indicate who recruited them on the exhibit contract.
- When SCNA receives the paid for contracts we will contact you about waiving the fee. No refunds will be given to those who already registered. This offer does not include lodging and is for SCNA members only.

Membership

SCNA Commissions and Committee Members as of June 5, 2007

SCNA would like to thank those that have become involved with SCNA. If you are interested in being on a committee simply fillout the Consent to Participate form located on page 15 or download the form from our web-site on the member's only page.

Commission on Public Policy/Legislation:

Wanda Anderson-Loftin, Commission Chair

Legislative Committee

Stephanie Burgess, Chair	Maggie Johnson
Wanda Anderson-Loftin	Carolyn Jones
Sharon Bailey	Lee Liles
Sharon Beasley	Trina Long
Randy Beckett	Renatta Loquist
Carol Berry	Linda Lowery
Colleen Browne	Patricia Maybee
Patricia Cannon	Selina McLinney
Marilyn Coleman	Patricia Molloy

Janet Douglass
Brenda Egan
Margaretta Grimm
Joyce Hicklin
David Hodson
Brooke Huggins

Deborah Norris
Ellen Riddle
Sherly Russel
Marilyn Saxon
Linda Schreiber
Eileene Shake *left
off the list last issue*

Commission on Marketing and Communication:

Barbara Lee-Learned Commission Chair

SC Nurse Editorial Board

Preston Fitzgerald, SC Nurse Editor	Janet Craig
Julia Ball	Cathy Dyches
Sharon Beasley	Betsy McDowell
Sarah Cheeseman	

Media/Public Relation Committee

Randy Beckett	Marilyn Saxon
Brooke Huggins	

Information Management Committee

Niovia Davis, Chair	Sandra Prewitt
Julia Coons	Mark Johnson
Brooke Huggins	

Membership Communications Committee

Colleen Browne	Brooke Huggins
Rebecca Burrows	Jane Lankford
Priscilla Carver	Jessica Simpkins
Nydia Harter	

Commission on Workforce Advocacy

Carrie Houser James, Commission Chair

Continuing Education Approver Committee (CEAC)

Lawrence Eberlin, Chair	Bonnie Holaday
Melanie Baker	Nelda Hope
Sarah Cheesman	Celeste Phillips
Margaret Cunningham	Mary Wessinger
Ann Hollerbach	

Continuing Education Provider Committee (CEPC)

Linda Johnston, Chair	Kay Melba
Sarah Cheesman	Mary Wessinger
Julia Coons	

Peer Assistance Program In Nursing (PAPIN)

Kathy Pearson, Chair

Professional Practice Advocacy Committee

Carrie Houser James, Chair	Patricia Maybee
Theresa Chandler	Deborah Norris
Delois Daniels	Lynn Ross
Preston Fitzgerald	Sheryl Russell
Sandra Hale	Marilyn Saxon
Maggie Johnson	Karen Stanley

Ethics Committee

Ruby Tumblin, Chair	Lee Liles
Gail Crawford	Susan Lyons
Elaine Broderick	Barbara Nagy
Delois Daniels	Sandra Prewitt
Lynn Douglas	Marilyn Saxon
Preston Fitzgerald	Linda Schreiber
Jeanine Gage	Brenda Flanagan

Finance Committee

Susan Clark, Chair	Alice Wyatt
Renatta Loquist	Judith Thompson
Gwen Davis	

100th Celebration Committee

Alice Wyatt, Chair	Peggy Dulaney
Barbara Brooks	Brooke Huggins
Karen Brown	Carrie Houser James
Rebecca Burrows	Maggie Johnson
Theresa Chandler	Jane Lankford
Marilyn Coleman	Ellen Riddle
Elizabeth Cook	Connie Varn
Gwen Davis	

Awards Committee

Alice Wyatt, Chair	Cathy Mattingly
Judy Alexander	Susan Plunkett
Pat Hickey	Mary Wessinger
Maggie Johnson	Margaret Ann Wetsel

Nomination Committee—Members elected by SCNA members.

Jane Lankford, Chair	Mary Wessinger
De Anna Cox	Cynthia Williams
Pat Hickey	

Multigenerational Conflict Management Among Hospital Nurses

Priscilla Carver Davis, MSN, APRN, BC, FNP

A \$10,000 grant from the Center for American Nurses was recently awarded to SCNA. This two-year grant is funding a study that will bring us closer to deciphering the long-standing dilemma of why "nurses eat their young". The investigators for this study are PI Gwen Davis, RN, MN; CO-PI, Wanda Anderson Loftin, RN, PhD; CO-I Priscilla Carver Davis, MSN, APRN, BC, FNP; CO-I Rebecca Burrows RN, ADN.

Anyone reading this article knows exactly what I'm talking about. I've witnessed this as a staff nurse, as a nurse educator taking students into the clinical settings, and as a professional nurse while attending South Carolina Nurses Association functions. Yes, even when surrounded by some of the smartest, most influential, caring nurses in our state, I have witnessed multi-generational conflict. I was victim to it. Multi-generational conflict is the proper terminology currently being used in place of the better-known concept of 'nurses eat their young.' This problem has a logic that begins with an understanding of the simple fact that we are all different. And generational differences, in particular, create a very diverse work environment that is sometimes difficult, or even impossible for some, to practice in.

SCNA received the award to test whether or not a web-based approach to facilitating job-related conflict management would work. The goals of the program are to help nurses of all generations not only cope, but also flourish, in their practice setting. Self-advocacy is essential to personal and professional growth, and this study aims to provide the support necessary for nurses to advocate

for themselves. During the study, the participants will receive web-based group counseling sessions from a peer-counselor trained in the field of conflict resolution for a period of 12 weeks. Anonymity may be maintained by use of an alias. During this time, the individuals will have the opportunity to interact on-line with other new nurses in acute care settings dealing with similar issues and will have the opportunity for private communication with the peer-counselor. The researchers hope to find that this intentional, focused counseling will at a minimum improve job related stress and ways of coping with conflicts at work. Secondly, the SCNA hopes that this program will serve the interests of its member nurses by addressing a significant problem faced by nurses of all ages. If you are a member of SCNA, practicing in an acute care setting and are interested in more information regarding this pilot study, please contact me at priscillac@usca.edu or call 803-641-3557.



Membership

Official Call to SCNA Annual Meeting

This serves as the official call to the SCNA Annual Meeting to take place on September 14, 2007 at 10:00 a.m.. The meeting will take place at the Radisson Hotel Columbia & Conference Center.

All SCNA members appearing on the membership role as of September 13, 2007 will be eligible to attend and vote at the meeting. Please bring with your membership card with you. If you don't have a card contact Rosie Robinson at the SCNA office rosie@scnurses.org 803-252-4781.

The Care and Concern of SCNA are Extended to:

Kathleen Head in the death of her father.
Jean Hopkins in the death of her dear friend, Silas Robinson.

Loss of Former Member

SCNA notes with sadness the receipt of the news of the death of Dr. Terry Misener, RN, PhD, FAAN who was formerly a member of the faculty at USC. Dr. Misener was the Dean of the University of Portland, School of Nursing, in Portland, Oregon. He died of a sudden heart attack on Tuesday, May 29, 2007. The services were held on June 4, 2007. Memorials can be made to: University of Portland to the School of Nursing at 5000 N. Wilamette Blvd., Portland, Oregon 97203.

Is This You

**RETURNED TO
SENDER**

Is This You!

If your name is listed below we have had mail returned to you during this past quarter. Please send a correct mailing address to rosie@scnurses.org.

Diane Budnick	Darlene Graham	Glenda Maker
Jessica Burciaga	Charlotte Grecco	Noreen Malone
Gail Crawford	Theresa Gunter	Maxine Morales
Rebecca Collins	Robin Hinshaw	Margaret C. Taylor
Gail Daniels	Audrey Joseph	Victoria Thompson
Laurrie Dowd	Leslie Justice	
Annette Gordon	Pamela Lowry	

Proposed ByLaw Change Annual Meeting 2007 Board of Directors

The Proposed Bylaw changes to: Underlined material is the new additional material
Article V: Dues Section 4 Special Member Dues Categories sub section (a) (4) Graduates of the basic nursing programs for a first year of membership if initiated within six (6) months following graduation and those members who are continuing in a second year of membership following the conditions of (b) . for those who were members in good standing of the Student Nurses Association of South Carolina.

Article V: Dues Section 4. Special Member Dues Categories sub section (b) insert: Members sixty-two (62) years of age or older, who are not employed and those new RNs who were members in good standing of the Student Nurses Association of South Carolina before graduation from their undergraduate nursing program, for the first year of membership, if the membership is initiated within six months of graduation.

Reminder—Dues Increase in 2008

As many will recall, the 2004 ANA House of Delegates passed an automatic dues escalator that increases the ANA Assessment Factor based on the Consumer Price Index for Urban Consumers (CPI-U). The rate change is computed using the 12 months percentage change from June to June each year. The change for any year cannot go below 0% and there is a 2% cap on any increase. In addition, the change in the Assessment Factor is to be rounded to the nearest dollar. Although this computation is made each year, the policy states that the dues increase is only to be implemented every three years.

The first rate change based on this policy went into effect January 1, 2005. The next increase will be effective on January 1, 2008. We wanted to make you aware of this date as you prepare budgets and consider any possible dues increases of your own.

We will be sending the exact amount of the ANA dues increase in August once the final year's calculation is complete. We will also be sending additional reminders and information. In the meantime, please feel free to direct any questions to Susan Rimland at (301) 628-5181 or susan.rimland@ana.org.

Membership

New and Returning Members Report Welcome to SCNA

Jennifer Ahlin, Bamberg	Daniel Line, West Columbia
Theresa Altman, Lexington	Mary Eliese Merrill, Mt Pleasant
Andrea Anderson, Rock Hill	Sarah Lustig, Mt. Pleasant
Debra Arms, Greer	Rhonda Lynch, Mount Pleasant
Fredrick Astle, Columbia	Linda McElveen, Sumter
Andrea Aymond, Mount Pleasant	Marianne Moore, Turbeville
Rhonda Barrett, Lexington	Kathleen Moser, Columbia
Alison Bosdell, Rock Hill	Bernadette Muffett, Tega Cay
Ann Branham, Elgin	Valencia Patterson, Lancaster
Charlotte Branyon, Pendleton	Linda Poole, Green Pond
Denise Brezeale, Lexington	Eva Reynolds, Camden
Wanda Brown, North Charleston	Candice Rinehart, Batesburg
Linda Campbell, North Myrtle Beach	Jacqueline Rinehardt, Greenville
Gayle Casterline, Moore	Debra Robitaille, Moore
Katherine Chappell, Irmo	Cyndi Smith, Summerville
Sandra Clontz, North Myrtle Beach	Kathleen Smith, Cope
Candace Coggins, Hilton Head Island	Patsy Smith, Easley
Janie Collins, Rock Hill	Roy Smith, Columbia
Maria Davidian, Aiken	Tammy Tyner, Goose Creek
Jennifer Evans, Rock Hill	Kim Waldenmaier, Simpsonville
Linda Farrell, Lexington	Jennifer Watson, Camden
Aileen Floyd, Jonesville	Cristal Wells, Florence
Maureen Fogle, Tega Cay	Helen West, Moore
Kathryn Johnson, Florence	Danny Wharton, Lancaster
Kathryn Hall, Mt Pleasant	Suzanne Wolinsky, Charleston
Gail Havens, Bluffton	Florence Woods, Summerville
Catherine Helms, Ladson	Beverly Woodrum, Greenville
Julia Johnson, Hanahan	Heather Worsham, Charleston
Rebecca Lynn Johnson, Lexington	Lauren Worsham, Charleston

Membership



CONSENT-TO-PARTICIPATE

Return To: SCNA, 1821 Gadsden Street, Columbia, South Carolina, 29201

I would like to be an active member of the following structural unit(s). Please number in order of preference if more than one unit is checked as an area of practice. I understand that all chapters are open to membership, and all committees are either appointed or elected as per the SCNA bylaws.

COMMISSION ON CHAPTERS

- Appalachia (Greenville, Anderson, Pickens, and Oconee Counties)
- Edisto (Clarendon, Calhoun, Orangeburg, and Bamberg Counties)
- Piedmont (Spartanburg, Cherokee, Union, and York Counties)
- Advanced Practice Registered Nurse Chapter
- Community and Public Health Chapter
- Nurse Educator Chapter
- Psychiatric/Mental Health Chapter
- Women and Children's Health Chapter

COMMISSION ON MARKETING AND COMMUNICATIONS

- SC Nurse Editorial Board
- Media/Public Relations Committee
- Information Management Committee
- Membership/Communications Committee

COMMISSION ON PUBLIC POLICY/LEGISLATION

- Legislative Committee

2007 OFFICERS TO BE ELECTED (Term 2007-2009)

- Vice President
- Secretary
- Commission Chair-Public Policy/Legislation
- Commission Chair-Marketing and Communication
- Commission Chair-Workforce Advocacy
- Director Seat 2
- Director Seat 3

ELECTED COMMITTEES

- ANA Delegate
- CAN Delegate
- Nominating Committee

COMMITTEES APPOINTED BY THE BOARD

- Finance Committee
- Bylaws Committee
- Reference Committee
- Ethics Committee
- Awards Committee
- Convention Committee

COMMISSION ON WORKFORCE ADVOCACY

- Professional Practice Advocacy Committee
- Peer Assistance Program Committee
- Continuing Education Approver Committee
- Continuing Education Provider Committee
- CE Offerings Committee

NAME _____ PHONES: (O) _____

ADDRESS _____ (H) _____

_____ FAX _____

EMAIL _____

CURRENT TITLE _____ EMPLOYER _____

EDUCATION: (circle highest level attained) A.D., Diploma, B.S.N., M.S.N., Ph.D, Other Masters _____ Other Doctorate _____

List any past SCNA Activities: _____

List any past Chapter Activities: _____

IF APPOINTED, I CONSENT-TO-PARTICIPATE ON ANY OF THE COMMITTEES/CHAPTERS INDICATED ABOVE. I REALIZE MY CONSENT INCLUDED THE OBLIGATION TO ATTEND THE MEETINGS AND PARTICIPATE ACTIVELY AS A COMMITTEE MEMBER.

DATE _____ SIGNATURE _____ 12/04/2006

Membership



APPLICATION FOR MEMBERSHIP IN SOUTH CAROLINA NURSES ASSOCIATION, A CONSTITUENT MEMBER OF THE AMERICAN NURSES ASSOCIATION

_____		Basic School of Nursing
Last Name/First Name/Middle Initial		Name
_____	_____	_____
Street or PO Box	Home Phone	Graduation: Month and Year
_____	_____	_____
City, State and Zip Code	Work Phone	RN License Number
_____	_____	_____
Employer Name	Fax	State Licensed in
_____	_____	_____
E-mail address _____		

MEMBERSHIP DUES INFORMATION

Membership Category (Check One)

_____ **Full Membership Dues (\$256.00)**
(Employed or Part-time)

_____ **Reduced Membership Dues (\$128.00)**
(*RNs not employed; *RNs in full time Study;
* Graduates of basic nursing programs for a first year of membership within 6 months following graduation;
*RNs 62 years of age or older who are not earning more than social security allows without a loss of social security payments)

_____ **Special Membership Dues (\$64.00)**
(*62 years of age or over and not employed; *Totally disabled)

Make check payable to:
American Nurses Association

Mail payment to:
South Carolina Nurses Association
1821 Gadsden Street
Columbia, SC 29201

Payment Plan: (Check One)

_____ **Full Annual Payment**

_____ **Bank Card**

_____ *Visa/Master Card Number*

_____ *Expiration Date* _____

_____ *Signature*

Electronic Dues Payment Plan (EDPP)

Read, sign the authorization and enclose a check for the first month's payment of \$21.83-Full, \$11.17-Reduced or \$5.84-Special. This amount will be drawn from your checking account each month. An annual service fee is included in the monthly payments. AUTHORIZATION: in order to provide for convenient monthly payments to American Nurses Assn. Inc (ANA): (1) This is to authorize ANA to withdraw 1/12 of my annual dues from my checking account each month on or after the 15th day of each month; (2) which is designated and maintained as shown by the enclosed check for the first months payment; (3) ANA is authorized to change the amount by giving the undersigned 30 days notice; (4) the undersigned may cancel this authorization upon receipt by ANA of written notification of termination 20 days prior to deduction date as designated above.

_____ *Signature for EDPP Authorization*

Members in the News

Peggy Dulaney, MSN, RN, BC, of Easley, Chair of the Psychiatric-Mental Health Chapter of SCNA, was the co-chair of the work group that revised the Psychiatric Mental Health Nursing Scope and Standards of Practice. Great job Peggy!

In our high tech, high paced nursing roles, we are asked to do more and more! Often times we find that we are "multi-tasking" and is this healthy? Is it productive? Research has shown that it is neither!

Sarah Cheesman, MS, RN, BS, of Florence, presented on this topic "Multi-tasking and Staying Sane" at a recent staff development conference in Columbus, Ohio that was sponsored by our sister state-ONA and the Ohio Nurses Foundation. Sarah has also turned this into a self-learning packet for her managers and directors at Carolina Hospital System, in Florence, SC! Did she multi-task or just apply time management skills? For more information, you may contact Sarah at scheesman@carolinahospital.com



Sarah Cheesman

Kathy Hall, of Mount Pleasant, received a special membership awards at the Center Membership Meeting from the Center for American Nurses to celebrate her role in the creation of the Center for American Nurses years ago. Congratulations to Kathy!

Pat Hickey, of Columbia, has returned safely from his adventure to the top of Mt. Everest. SCNA sends it's congratulations on a thrilling job well done.

It is with great joy and excitement that SCNA welcomes back to Columbia, **PAT HICKEY**, who recently conquered Mt. Everest as a part of his quest to climb the seven highest peaks on seven continents. Dr. Hickey has completed his goal with the scaling of Mt. Everest. One of his goals was to establish a Nursing Summit Scholarship Fund at USC for nursing scholarships. The original goal for this fund is over \$29,035.00 to match the height of Mt. Everest. Congratulations! You have truly risen to the highest! WOW!

South Carolina Nurses Foundation

Welcomes New Board Members

The South Carolina Nurses Foundation, Inc. is pleased to announce the election of the following new members to the Board of Trustees:

- Cheryl Harris Bullard:** Cheryl received a Bachelor's Degree in Nursing from USC in 1975, where she received the Alumni Award for Excellence in Nursing Practice and was inducted into Sigma Theta Tau, International. She practiced in the hospital and state agency settings before attending law school. She received her J.D. degree from USC in 1982, and has practiced law in the private and public sectors. Since 1991, she has worked with the Office of General Counsel of the South Carolina Department of Health and Environmental Control, where she serves as Chief Counsel for Health Services. She practices predominantly in the areas of health, administrative, and regulatory law. She has previously served two terms as Midlands Regional Representative for SC Women Lawyers Association, and is currently a Board member of the SC Women Lawyers Association and the SC Administrative and Regulatory Law Association, and Council Member of the Health Law Section of the SC Bar. She is involved in community service activities, and serves on the Boards of Sexual Trauma Services of the Midlands, Richland TB Association, and Rotary Club of the Vista. She lives in Columbia with her husband Leon and son Brent.
- Marilyn Brady:** Marilyn Brady has been a faculty member and Department Head at Trident Technical College since 1988. Previously she was a faculty member in associate degree nursing programs in

Arizona and Tennessee. Marilyn earned her BSN from the University of Delaware, her MSN from the University of Kentucky and her PhD in Education Administration from the University of South Carolina. She is currently on the Board of the South Carolina League for nursing having previously held the positions of Treasurer and President. She is also currently chair of the Advisory Committee on Nursing. Marilyn is also active in the National League for Nursing (NLN). She is currently chair of the Healthful Work Environment Task Group. This group has been instrumental in developing the position statement *Mentoring of Nursing Faculty* and *The Healthful Work Environment Toolkit* published by NLN this year. In the past Marilyn was active in the SC Colleagues in Caring Project and has served on the Palmetto Gold Steering Committee, chairing the Scholarship Committee and the Nominations and Selection Committee.

- Cynthia Forest** Cynthia Forest currently serves as the Education and Community Initiatives Division Director and Clinical Assistant Professor for the Center for Child and Family Studies in College of Social work of USC. She is responsible for proposal and grant development; currently serves as P.I. on five grants/contracts. She provides oversight of the division's projects, including administrative and evaluation oversight, budget monitoring, clinical and administrative supervision of project directors and other project staff. Academic responsibilities involve developing and teaching core and elective curricula to master's level social work students. Her prior

work experiences include social work with United Hospice, Inc. of Columbia, SC Director of Client Services for Palmetto AIDS Life Support Services in Columbia, Family Education Coordinator for the Addictions Unit of Charter Lake Hospital in Macon, GA. Cynthia received her BSN, MSW in social work from USC as well as her Ph.D. in Social Work in 2004. She has several regional, state and national presentations to her credit. Her community involvement includes serving on the Consortium for Latino Immigration Studies, University of South Carolina, the Working Committee for Court-Certificate Interpretation Services for South Carolina, and the Board of Directors for the Carolinas Center for Hospice and End of Life Care.

The Board of Trustees looks forward to collaborating with our new members as we continue to work toward raising money to support the advancement of the nursing profession through scholarships, awards, and programs of excellence.

Nurses Care Scholarships Growing

Thanks to each of you who has invested in the **Nurses Care License Plate!** Your support of nursing through the purchase and renewal of your license plate has helped to add two additional scholarships for student nurses. We now are able to award 4 scholarships each year—two to undergraduate students and two to graduate students.

Help us to continue increasing both the number and size of awards by purchasing your Nurses Care license plate today at any local Department of Motor Vehicles agency. **It may soon pay you to purchase a license plate.** Look for details in the next issue of the *SC Nurse!*

South Carolina Nurses Foundation

Palmetto Gold 2007

The sixth annual gala of the Palmetto Gold Nurse Recognition and Scholarship Program held at Seawell's Banquet Center in Columbia on April 21, 2007 was a tremendous success. The Gala honored 100 registered nurses from South Carolina who were selected for their excellence in nursing practice and their commitment and dedication to the profession of nursing. Twenty-three nursing scholarships were also awarded during the event, representing each of the nursing education programs in the state.

The Palmetto Gold Nurse Recognition and Scholarship Program originated in 2002 when a coalition of nurse leaders from major nursing organizations came together to plan a strategy for showcasing the many contributions that nurses make to the healthcare system. The net proceeds from the gala are used to fund a \$1000 scholarship for each registered nurse program in the state, with the balance invested in an endowment. During its short history, \$100,000.00 has been awarded in nursing scholarships and the Palmetto Gold Endowment Fund has grown to over \$100,000.00.

Many thanks go to all contributors, sponsors, and supporters of the Palmetto Gold Nurse Recognition and Scholarship Program. Please join the Palmetto Gold Steering Committee in recognizing the **2007 Palmetto Gold Nurse Recognition and Scholarship Program Benefactors:**

Platinum (\$15,000)

Palmetto Health

Silver (\$7,500)

BlueCross BlueShield of SC and BlueChoice Health Plan
McLeod Health

Bronze (\$5,000)

Lexington Medical Center
Sisters of Charity Providence Hospitals

Sponsor (\$2,500)

South Carolina Hospital Association

Patron (\$1,000)

Georgetown Hospital System
Greenville Hospital System University Medical Center
MUSC Medical Center
Oconee Memorial Hospital
Roper St. Francis Healthcare

Associate (\$500)

Conway Medical Center
Harry and Pi Johnson
William and Ruth Mustard

Contributor (\$250)

Alpha Xi Chapter, Sigma Theta Tau, International
Steve and Renatta Loquist
Spartanburg Regional Federal Credit Union

Supporter (\$100)

Dennis and Shirley Bannister
Dan and Marilyn Brady
Donna J. Cole
Julia C. Coons
Joan Mims Creed
Greta A. Green
Hodge Carpets, Inc.
Cheryl Hunter
Ann M. Jonason
Amelia Joseph

Ann and Ben Lee
Jo Milling

David and Pennie Peralta
Piedmont Medical Center
PPR Travel
Eleanor K. Rogers
B.J. Roof
Gigi Smith
Glyne Sommer
E.H. "Chip" Stanley, Jr.
Kay and Fred Swiger
Valerie Summersett
Bonnie Wacker
Mary F. Wessinger

Friend (\$1 to \$99)

Debra Austin
Jolynn Chew
Jane Fleischer
Betty Gore
Marilyn Henderson
Angie Olawsky
Palmetto Senior Care
Kathleen Scharer
Ruth and Rallie Seigler
Linda G. Smiley
Jim and Sylvia Southerland

If you would like information regarding future Palmetto Gold activities, see our website at www.scpalmettogold.org. Contributions in support of the Palmetto Gold Nurse Recognition and Scholarship Program can be made by sending a check to the South Carolina Nurses Foundation (SCNF), Palmetto Gold; 1821 Gadsden Street; Columbia, SC 29201. The Palmetto Gold Nurse Recognition and Scholarship Program is under the auspices of the South Carolina Nurses Foundation, a 501-C 3 organization whose mission is to promote high standards of health care by insuring the advancement of the nursing profession through scholarships, grants, and programs of excellence.

Submitted By:

Pennie Peralta, 2007 Palmetto Gold Steering Committee

Workforce Advocacy

Seen at the CAN Meeting in San Antonio, TX in May



Advance Directives

SCNA Ethics Committee Member
Gail Crawford, APRN BC

Upon admission to a hospital, a patient is asked if s(he) has an Advance Directive. Many patients do not and ask the nurse what it is and why they should have one. As health care professionals we must be able to answer those questions. An Advance Directive is a means for a person to direct the health care they wish to receive, in the event that they are not able to speak for themselves. Advance Care Planning is a process which should include preparation of a document to give written expression to the wishes of the patient. There are several forms that the directive may take. States determine which formats are accepted within the state. South Carolina recognizes The South Carolina Health Care Power of Attorney and the Declaration of a Desire for a Natural Death. The Five Wishes document and other formats can be used as a Health Care Power of Attorney, if they are notarized. The Declaration of a Desire for a Natural Death (Living Will) also requires notarization, while the standard form of the Health Care Power of Attorney leaves notarization as optional. In the Health Care Power of Attorney, the person can name someone who can tell physicians and nurses what he wants to have done if he should be very ill and unable to communicate his wishes. This person is known as the proxy decision maker, agent or advocate. The person can also note whether he would wish to receive life sustaining treatment, artificial nutrition and/or hydration and whether he would wish his organs to be donated. Other preferences may be noted. Ideally, individuals, including nurses, should complete an Advance Directive before they become ill. Once the document is complete, it should be shared with the person who will be the agent and the physician. When a person is hospitalized, a copy of the document should be placed in the medical record. While it may seem premature to be planning for an eventuality that may never occur, expressing personal wishes while one is healthy is a way of assuring that family will know what is wanted and remove the burden of decision making from them. Serious illness can be an emotional time for patient and family. Decision making is likely to be more difficult during that time. Completing an Advance Directive is a gift we give ourselves and our loved ones.

Student Article

NSNA National Convention was GREAT!!!

SNA-SC executive board and constituents had a blast at the National Convention in Anaheim, California. They had the opportunity to mingle and make new friends. Many gained a better understanding of the legislative processes. They had the opportunity to voice their opinions on Resolutions, attend many different workshops, and enjoy over 500 booths in the exhibit hall.

We would like to recognize and introduce two of our own SNA-SC Executive Board members who were elected to National Board positions. Your new Imprint Editor, Kelley Wilson and your new Council of State Presidents Southern Elections Area, Jessica Simpkins.

AWARDS WON AT NSNA CONVENTION... CONGRATULATIONS TO THE FOLLOWING:

- Johnson & Johnson scholarship: Jennifer Pruette, Clemson University
- 60-69 New Members Recruited: Heather Hyatt-Dolan, Trident Technical College
- 80-89 New Members Recruited: Candace DeFelice, Clemson University
- Platinum Award (200 or more members) Piedmont Technical College and University of South Carolina, Spartanburg
- Gold Award (100-199 members) Clemson University, MEDICAL University of South Carolina, Orangeburg Calhoun Technical College, Trident Technical College, University of South Carolina, Columbia
- Silver Award (50-99 members) Horry Georgetown Technical College, Lander University, Midlands Technical College, University of South Carolina, Aiken

Start getting ready for the SNA-SC 56th Annual Convention!!!

The Executive Board has jumped in full force into planning the 56th annual SNA-SC convention. The convention will take place on Thursday, October 11-Saturday, October 13, 2007 at the North Charleston Embassy Suites Hotel at the Charleston Area Convention Center. Please consider registering and booking your hotel rooms early to guarantee the best price and a room! This year's theme is "Nurses: Heroes in Healthcare." It is safe to say that nurses truly are heroes and by becoming a nurse, you will join the powerful force that helps the sick become healthy and older generations live longer and stronger.

Please join your Executive Board at the 56th Annual State Convention in North Charleston on October 11-13. We have already begun planning many surprises for the convention and are hoping to have a successful House of Delegates with resolutions to bring to the 2008 National Students Nurses Association convention in Grapevine, Texas. If you would like information to send donations please contact us at www.sna-sc.net



SNA-SC Executive Board as Gilligan's Island

News You Can Use

Flawed Planning = Higher Costs and Lower Quality

by Lynn Bailey

South Carolina's health planning process is seriously flawed. Critical components are not connected. The current example of the flawed process is the looming increase in Columbia's hospital beds. By the end of June, the Department of Health and Environmental Control (DHEC) staff will make a series of CON decisions costing over \$189 million and increasing Columbia's hospital beds by 152. If approved, the cost impact of these new beds will ultimately reach into all our pocketbooks and affect the quality care available in the Midlands.



Lynn Bailey

A quick recap, in October 2006, Palmetto Baptist — Parkridge submitted a CON application to DHEC to establish a "new" 76 bed hospital in the Harbison area. (Palmetto Baptist is actually shifting 76 mothballed beds from its downtown campus to Parkridge, these aren't "new" beds exactly, just a new hospital.) Also in October 2006, Lexington Medical Center submitted a CON application to add 38 beds by building out unfinished floors at their West Columbia location. In February 2007, Sisters of Charity Providence Northeast submitted a CON application to renovate and add 38 beds to a 3rd floor expansion at their Farrow Road location. Palmetto Baptist-Parkridge's price tag is \$99.5 million. Lexington Medical Center's price tag is only \$8.1 million (since most of the costs were approved in an earlier expansion CON.) Providence Northeast's price tag is \$81.8.

Based on the hospital bed need method in DHEC's State Health Plan, all these beds are "needed." In fact after Lexington Medical Center adds the 38 beds, Lexington County will still "need" 66 more beds.

DHEC staff has simultaneously reviewed these applications. They are not competing against each other. It is possible for DHEC staff to approve all three projects or some combination of the three, but approving one doesn't affect the status of the other applications. Though common sense, along with their ad campaigns tells me, all Columbia hospitals compete with each other for patients, that's not how the State Health Plan and CON regulations view it.

In the coming years, as these new hospital beds are opened the demand for nurses will increase by at least 425, according to the staffing budgets in each CON application. Providence Northeast says it will need 35 more RNs. Palmetto Baptist-Parkridge will need 120 RNs. Lexington Medical Center's CON application says that by 2010 they will need 270 additional RNs.

Where will the nurses come from to staff these hospital beds? According to the South Carolina Hospital Association's website (www.scha.org) "South Carolina hospitals are reporting vacancy rates for nurses and allied

health care workers of 8 to 26%. Statewide the vacancy rate for nursing positions is 12.6% and 11.5% for some allied healthcare positions." The SCHA's Critical Shortage report goes on to report that hospitals are recruiting nurses and other allied health professional from across the United States and internationally and paying substantial signing bonuses.

Nursing and allied health professional education programs, at both the technical college levels and university levels, in South Carolina lack the funds to hire the faculty to educate the people wanting to become nurses. Combining this with the retiring "baby boomer" nurses and South Carolina's supply of nurses is precarious. This SCHA report goes on to state, "The use of temporary staffing is the norm, not the exception. Large hospitals report spending as much as \$4.5 million annually on temporary agency staff because of problems finding full-time staff. Some small hospitals are spending more than \$2 million annually for temporary workers."

Not enough nurses means higher costs and compromised patient care. Research clearly demonstrates, the quality of patient care is directly affected by the number of patients per nurse, their education and training, their time and experience in the specific institution along with their command of English, a growing problem with employing international nurses.

I am concerned that as these new hospital beds are ready to open, and they all won't be ready at once, each hospital will turn to the tried and true staffing method of "beggar thy neighbors" (recruiting nurses from nearby hospitals), especially Columbia's neighboring smaller community hospitals in Camden, Winnsboro, Orangeburg, and Newberry. It's a statewide shortage and they don't have staff to spare either.

None of these CON applications adequately addresses the staffing issue. The DHEC review of these applications didn't ask for additional information on where the nursing staff for all these new beds is coming from, remember each application stands alone. South Carolina's CON program's purpose is "to promote cost containment, prevent unnecessary duplication of health facilities and services, guide the establishment of health facilities and services which will best serve public needs, and ensure that high quality services are provided in health facilities in this State." (DHEC Reg. 61-15 Sec. 101) Yet CON's major need component, the State Health Plan, doesn't address the availability of trained personnel to care for patients. This is a major flaw with our health planning.

South Carolina's nursing shortage is so critical, I believe it is unwise for DHEC to approve any new beds in Columbia until there is a bona fide health manpower plan spelling out where South Carolina's nurses (and other allied health professionals) are and where they will come from in the future. This health manpower plan needs to be coordinated with DHEC's health facilities planning, so DHEC won't be approving more beds or health services than there are nurses or technicians to staff them. No nurses No beds!

Lynn Bailey is a consulting health economist in Columbia and can be reached at LBA613@bellsouth.net

South Carolina Nurses Association

Executive Director

Ms. Judith C. Thompson

1821 Gadsden Street • Columbia, SC 29201

Dear South Carolina Nurses Association:

Nurses House is extremely grateful for your past generosity. In 2006 we were able to offer almost \$100,000 in grants to nurses and their families in need; all thank to you. For the first time ever, we were able to send 27 families (with a total of 69 children) a special gift to purchase food, clothes and toys for the holidays.

Although this is an admirable record, Nurses House was only able to assist approximately 60% of the RNs who requested our help last year. Unfortunately, we received far more requests for assistance than our funds could handle, and were forced to "triage" guests-helping only the most needy first. As a result, some guests in 2006 were forced to wait months before our help reached them. This is why we need your help now more than ever.

In our profession, we are acutely aware of how lives can change in a blink of an eye. Please support Nurses House so we can be here for our colleagues when times strike. You can be assured that your funds will be out directly to use to pay basic necessary living expenses and medical expenses for individuals in need.

Sincerely,

Carolee Fauth-Brooks, MA, RN

www.NursesHouse.org

News You Can Use

Celebrate Nursing Magnets

4"x 8" Apricot Magnet
\$3.00 each if picked up at the SCNA office
\$5.00 each if mailed.
Call the office if you would like to make a large order.
They would make a great gift for any nurse.



Celebrate Nursing
Magnet Order Form

Name: _____ Phone: _____

Mailing Address : _____

Qty: _____ X Cost Per Unit _____ = _____
(\$3.00 in person \$5.00 if mailed)

Payment Method: Cash, Check, or Money Order **No Credit Cards**
 SCNA 1821 Gadsden Street, Columbia, SC 29201
 803-252-4781 ~ (fax) 803-779-3870

Time of Remembrance Service at the SCNA Annual Meeting

It is time to prepare for the 2007 Time of Remembrance Service which will take place during this year's Annual Meeting of SCNA on September 14, 2007. This ceremony created by the Kansas State Nurses Association and adopted for use by the ANA and the SCNA which honors the memory of those SCNA members who have died since the last time that the annual gathering was held. The names of the deceased members are read by the President, if known to SCNA before the service, or spoken by SCNA members from the group itself as the ceremony unfolds. The names are then inscribed in the permanent Book of Remembrance. The Book of Remembrance, a single lighted candle and a single white rose complete the setting for the focus of the time of quiet remembrance together. Please submit names of those SCNA members that have passed away during this past year. You may do so by emailing Rosie Robinson at rosie@scnurses.org. Those that wish to have a copy of this service for yourself or your family may send a request for a copy with a self addressed stamped envelope to SCNA, 1821 Gadsden Street, Columbia, SC 29201

American Nurses Association

ANA Announces New Publications

Psychiatric-Mental Health Nursing: Scope and Standards of Practice
 Pub# 07SSPMH. List price \$16.95/Member \$13.45 160 pages
 Holistic Nursing: Scope and Standards of Practice
 Pub# 07SSPMH. List price \$16.95/Member \$13.45 156 pages

Continuing Education

Providers Programs

Continuing Education sponsored by organizations approved for providing continuing education by SCNA CEAC program. This information is provided for a fee to those approved providers wishing to list programs in SC Nurse. All approved providers have been notified of the availability of this service. To submit your material contact Rosie Robinson at rosie@scnurses.org For other advertising opportunities contact Arthur L. Davis Publishing at 800-626-4081.

Submitted as of June 1st

Spartanburg Regional Healthcare System

Contact Nelda Hope 864-560-6265

July 11, 18, & 25 Basic Cardiac Arrhythmias, 17.25 contact hours, Cost: \$135 SRHS \$185 Non-SRHS

July 20 Perinatal Bereavement 6.25 contact hours Cost: \$25.00

August 2 ACLS Instructor Course Certificate of Attendance Cost: \$110.00 SRHS \$135.00 non-SRHS

August 9 PALS Instructor Course Certificate of Attendance Cost: \$110. SRHS \$135. Non-SRHS

August 11, & 12 BLS Instructor Course Certificate of Attendance Cost: \$175. SRHS \$200. Non-SRHS

August 22, & 23 ACLS for Critical Care Experience 12.25 contact hours Cost: \$70. SRHS \$110. Non-SRHS

August 23, ACLS One-Day Recertification Course Cost: \$50. SRHS \$75. Non-SRHS

August 30, & 31 NNSDO Certification Preparation Course 16 contact hours. Cost: \$160.00 SRHS \$225.00 Non-SRHS

September 6 Statistical Process Control in Healthcare 4.0 contact hours Cost: \$25. SRHS \$35. Non-SRHS

September 7 An Introduction to Research Statistics 4.0 contact hours Cost: \$25. SRHS \$35. Non-SRHS

September 10 Intermediate: An Introduction to Excel in Healthcare 4.25 contact hours Cost: \$25.00 SRHS \$35. non-SRHS

September 14 Crash Course Cardiac Arrhythmias 3.75 contact hours Cost: \$25. SRHS \$35. non-SRHS

September 15, & 16 PALS Provider Course 11.5 contact hours Cost: \$70. SRHS \$110. Non-SRHS

September 16 PALS One-day Recertification Course Cost: \$50. SRHS \$75. Non-SRHS

September 17 Beginners: An Introduction to Excel in Healthcare 4.25 contact hours Cost: \$25 SRHS \$35 Non SRHS

September 19, & 20 ACLS for Non Critical Care Experience 12.25 contact hours Cost: \$70. SRHS \$110. Non-SRHS

September 21 Cardiovascular Symposium Cost: TBD

Medical University of South Carolina Hospital

August 30 & 31 PCCN Certification Review 15.5 Contact hours \$200.00 (843) 763-2699 Melody Martin

August 31 OR November 9 Mindfulness Based Stress Reduction 5.0 Contact hours \$50.00 (843)792-0356 Celeste Phillips

September 7 and 8 Neuroscience Nursing Certification Review \$ 100.00 15 contact hours (843) 792-1429 Mary Bierman

List of Approved Providers

0308-019PR	Dept. of Veterans Affairs Ralph H. Johnson Medical Center	Columbia, SC	09/07
0401-001PR	Midlands Technical College	Columbia, SC	01/07
0405-002PR	Mary Black Memorial Hospital	Spartanburg, SC	06/07
0503-004PR	Roper St. Francis Healthcare	Charleston, SC	03/08
0503-005PR	Greenville Technical College Buck Mickel Center	Greenville, SC	03/08
0503-006PR	Center for nursing Leadership	Columbia, SC	03/08
0506-015PR	Self Regional Healthcare	Greenwood, SC	06/08
0508-019PR	Piedmont Medical Center	Rock Hill, SC	08/08
0511-022PR	Carolinas Hospital System	Florence, SC	11/08
0511-023PR	Palmetto Health Baptist Easley	Easley, SC	11/08
0601-001PR	Lexington Medical Center	West Columbia, SC	1/09
0604-004PR	Tuomey Healthcare System	Sumter, SC	4/09
0605-006PR	Pee Dee AHEC	Florence, SC	5/09
0607-009PR	Greenville Hospital System Dept. of Education	Greenville, SC	7/09
0607-012PR	Spartanburg Regional Healthcare System Dept. of Education	Spartanburg, SC	7/09
0607-013PR	Upstate AHEC	Greenville, SC	7/09
0608-014PR	Palmetto Richland	Columbia, SC	8/09
0608-016PR	Mid-Carolina Area Health Education Center	Lancaster, SC	8/09
0610-020PR	BlueCross Blue Shield	Columbia, SC	10/09
0610-021PR	Vermont State Nurses Assn.	South Burlington, VT	10/09
0610-022PR	Oconee Memorial Hospital Dept. of Education	Seneca, SC	10/09
0610-023PR	Bon Secours St. Francis Healthcare	Greenville, SC	10/09
0612-024PR	SC Dept. of Mental Health	Columbia, SC	12/09
0612-026PR	Lowcountry AHEC	Varnville, SC	12/09
0612-032PR	SC DHEC	Columbia, SC	12/09
0702-002PR	Sisters of Charity Providence Hosp.	Columbia, SC	02/10
0704-022PR	Center for Professional Development, Medical University of South Carolina Hospital Authority	Charleston, SC	04/10
0705-028PR	Consultations On Call, LLC	Rock Hill, SC	05/10
0705-029PR	PAPRN	Columbia, SC	05/10

Continuing Education

List of CE Activities Approved from July 1, 2005 to Present

0507-016	Swallowing Implications for Neurological and Elderly Patients	Angela Tate-Washington	2.4	0702-001AA	Current Trends in Neonatal Care	Carolinas Association of Neonatal Nurse Practitioners	12.5
0508-017	Kids On Meds: What Every Professional Needs to Know About School-Aged Children and Psychiatric Disorders and Other Common Health Issues	Developmental Resources	6.6	0702-003AA	Physician Perspective on Home Health Quality Improvement	Interim Healthcare of Greenville	2
0508-018	2nd Annual Omnicare of SC Long-Term Care Symposium "What Matters in the Long Run?" Fall Upstate Program	Pharmacy Consultants	6.3	0703-004AA	Respiratory Illness & Treatment Update	Golden Corners Advanced Practice Pro.	1
0509-020	Student Support Services Conference	Richland School District 1	11.4	0703-005AA	Peripheral Arterial Disease (PAD): The Quiet Epidemic	Golden Corners Advanced Practice Pro.	1
0510-021	DON Boot Camp—LTC Nurse Leadership Seminar	SWK Consulting	24.3	0703-006AA	Strategies for Initiating Insulin Therapy	Golden Corners Advanced Practice Pro.	1
0601-002AA	Legal Aspects of Documentation in Healthcare	Consultation On-Call	6.5	0703-007AA	Depression with Coexisting Anxiety	Golden Corners Advanced Practice Pro.	1.5
0601-003AA	Dying Without Pain: Pain & Symptom Management	Hospice Care of Tri-County	2.4	0703-008AA	The Critical Nature of Hypertensive Management	Golden Corners Advanced Practice Pro.	1.5
0604-005AA	Sexual Assault Nurse Examiner Training	Carolina Forensic Nurse Consultants	45.6	0703-009AA	Diabetes Management Utilizing Insulin	Golden Corners Advanced Practice Pro.	1.5
0605-007AA	SC Medical Directors Association State Chapter Meeting: Best Practices in Long Term Care	SC Medical Directors Association	5	0703-010AA	Alcohol Addiction	Golden Corners Advanced Practice Pro.	1
0606-008AA	South Atlantic Society of Electrophysiology for Allied Professionals Twelfth Annual Workshop for Allied Professionals	South Atlantic Society of Electrophysiology	15	0703-011AA	Antiplatelet Inhibition: A Key Component to CAD Risk Factor Modification	Golden Corners Advanced Practice Pro.	1
0608-010AA	Spanish for Healthcare Providers	Aiken Technical College	8	0703-012AA	Hypertensive Management in Diabetes Mellitus With or Without Proteinuria	Golden Corners Advanced Practice Pro.	1
0608-011AA	Clinical Challenges in Geriatrics: 2006	So. Carolina Geriatrics Society	5	0703-013AA	The Challenge of Alzheimer's Disease	Golden Corners Advanced Practice Pro.	1
0608-015AA	Pediatric Sexual Assault: Acute Medical and Forensic Evaluations	Carolina Forensic Nurse Consultants	30	0703-014AA	Dyslipidemia Management: Are We Meeting the Goals?	Golden Corners Advanced Practice Pro.	1
0609-018AA	Breast Health Navigator Symposium	EduCare	28.1	0703-015AA	New Injectable Options for Glycemic Control	Golden Corners Advanced Practice Pro.	1
0609-019AA	Exceeding Expectations: Raising the Bar in Long-Term Care	SC Medical Directors Association	8	0703-016AA	Management Strategies of Bipolar Disease	Golden Corners Advanced Practice Pro.	1
0612-025AA	Pharmacology and Late-Life Mental Illness	American Association for Geriatric Psychiatry	10.7	0703-017AA	Crucial Risk Factor Modification: Smoking Cessation	Golden Corners Advanced Practice Pro.	1
0612-027AA	Health Choices for Successful Futures	Heritage Services	6	0703-018AA	Inhaled Insulin: The Latest in Diabetes Management	Golden Corners Advanced Practice Pro.	1
0612-028AA	IV Therapy for Healthcare Professionals	Aiken Technical College	6	0703-019AA	Treatment Options for Vertebral Compression Fractures	Golden Corners Advanced Practice Pro.	1
0612-029AA	Comprehensive Wound Assessment & Debridement Principles	Motivations In	7.5	0704-020AA	13th Annual SCPSAC Colloquium	SC Prof. Society on the Abuse of Children	10.5
0612-030AA	Our Journey of Hope	East Lake Community Church	6.6	0704-021AA	Update on the Treatment of Anaphylaxis; New Advances in the Treatment of Hypertension	Lowcountry Advanced Practice Nurses	1
0612-031AA	Mattresses, Seat Cushions and Proper Positioning: How to Choose and How to Use	SpanAmerica	1.5	0704-022AA	Post Traumatic Stress Disorder: Impact on Patient, Family & Friend	Dorn VAMC	1
				0704-023AA	Nurses Role in the Genomic Revolution: Clemson University meets the Challenge	Clemson University, School of Nursing	3
				0705-024AA	Caring for Victims of Domestic Violence: Front Line Advocacy for Healthcare Professionals	SCCADVASA	6.5
				0705-025AA	8th Annual Summer Institute	SC Campaign to Prevent Teen Pregnancy	13.75
				0705-026AA	Health Choices for Successful Futures	Heritage Services	6.5
				0705-027AA	Living in the Shadows of the Ghosts of Grief	Thomas McAfee Funeral Homes	3
				0706-028AA	South Carolina Directors Association State Chapter Meeting: Best Practices in Long Term Care	South Carolina Directors Association	5



South Carolina Board of Nursing



Official Information

MISSION OF THE BOARD

The mission of the State Board of Nursing for South Carolina is the protection of public health, safety, and welfare by assuring safe and competent practice of nursing.

This mission is accomplished by assuring safe initial practice as well as continuing competency in the practice of nursing and by promoting nursing excellence in the areas of education and practice. The Board licenses qualified individuals as licensed practical nurses, registered nurses or advanced practice registered nurses. Complaints against nurses are investigated and disciplinary action taken when necessary. Schools of nursing are surveyed and approved to ensure quality education for future nurses.

BOARD OF NURSING MEMBER VACANCIES

There are currently two member vacancies on the South Carolina Board of Nursing. Members serve terms of four years and until their successors are appointed and qualify. Board members must be appointed by the Governor with the advice and consent of the Senate.

One Board member vacancy is for the Licensed Practical Nurse (LPN) representative for Region 1, which includes Congressional Districts 1, 2, and 3. This position requires that the LPN be licensed in South Carolina, must be employed in nursing, must have at least three years of practice in their respective professions immediately preceding their appointment, and must reside in the district they represent.

There is also a vacancy for a Lay Member. Lay members represent the public at large as a consumer of nursing services and may not be licensed or employed as a health care provider. The Nurse Practice Act signed by Governor Sanford on May 11, 2004, established a second lay member for the Board of Nursing. No board member may serve as an officer of a professional health-related state association.

The Governor appoints board members with the advice and consent of the Senate. An individual, group, or association may nominate qualified persons and submit nominations to the Governor for consideration. If you are interested or someone you know is interested in one of these positions on the Board of Nursing, they should submit a letter of request, along with a resume to Boards and Commissions, Governor's Office, Post Office Box 11829, Columbia, SC 29211.

ATTENTION ALL EMPLOYERS

Frequently Asked Questions About The Multi-State Nurse Licensure Compact

Q: What are my responsibilities as a nurse employer in regards to the Compact?

A: A major responsibility for employers is to ensure that every nurse employed by you is properly licensed and practices within the scope of practice for their license type as defined in the Laws Governing Nursing in SC (Nurse Practice Act). It is important to visually inspect each license. Nurses from other Compact states may have a license that appears different from what you are accustomed to seeing for a South Carolina licensed nurse. Some states have now moved to paperless licensure; therefore, the nurse may not have a pocket card to present. These licenses should be verified online. Verification of licensure and disciplinary status is essential to safe practice. Providing information to the nurse on the scope of practice in South Carolina will also be essential to ensure safe practice. The Nurse Practice Act, advisory opinions and position statements can be found on the Board of Nursing Web site under Laws/Policies. In addition, employers are asked to assist the Board of Nursing in gathering information from nurses working in this state on a license from another party state.

Q: What is the process for notifying the Board when a nurse from a party state is employed?

A: The Board of Nursing has created a Multi-state Licensure Privilege Notification Form that is available for download on the website. When a nurse begins employment on a multi-state licensure privilege, the employer is asked to provide the form to the nurse for completion and to forward the form to the Board office. The Multi-State Privilege Notification Form is also on our Web site and is under Applications/Forms. If a nurse moves from another Compact state to South Carolina, he/she may practice on the Compact license for only thirty days and must obtain a South Carolina nursing license to continue practicing after that thirty day period.

Q: What is the process for obtaining licensure for nurses moving into SC from another Compact state and what is the time frame for completing the process?

A: If a nurse changes his/her primary state of residence to South Carolina from another Compact State, the nurse must apply for licensure with the SC Board of Nursing. 'Primary state of residence' as defined by the Compact means the "person's declared fixed permanent and principal home for legal purposes; domicile." Sources of proof that boards of nursing may use to verify primary residence include, but are not limited to, federal tax return, voter registration, or driver's license. The nurse may practice nursing in South Carolina with their multi-state Compact license from the other Compact state for a period of 30 days while the South Carolina license application is processed. Information on endorsement for nurses who have never been licensed in South Carolina as well as information on reinstating a lapsed or inactive South Carolina license can be found under Licensure on our Web site at www.llr.state.sc.us/pol/nursing.

Q: How will employers and members of the public verify licensure status of nurses under the Compact?

A: For nurses who hold a license issued by the South Carolina Board of Nursing, employers and members of the public may continue to verify licensure status and disciplinary actions via the Board's website (www.llr.state.sc.us/pol/nursing/). Licensure status is verified under Licensee Lookup. You may check disciplinary actions by choosing Board Actions/Orders under Disciplinary Actions. For nurses licensed in another Compact state and seeking employment in S.C., employers may verify licenses by using the nationally coordinated licensure information system called NURSUS. Basic licensure information as well as disciplinary status for a licensee is provided through this system. The fee to verify nurse licensure is \$5.00 per inquiry and payable with a credit card. Fees are non-refundable. The NURSUS website is located at www.NURSUS.com.

Q: How are complaints about unsafe nursing practice handled within the Compact?

A: The Compact authorizes the nurse licensing board of any Compact state (home or party) to investigate allegations of unsafe practice by any nurse practicing in their state. Based upon the outcome of the investigation, a remote state licensing board may deny the nurse's privilege to practice in that state. Only the nurse's home state (state of residence) licensing board may take disciplinary action against the nurse's license. States will continue to apply the same administrative and due process procedures for imposing discipline as they have always done.

Q: What is the process for obtaining licensure for nurses moving into SC from a non-Compact state?

A: There is no change in the requirements for obtaining licensure for nurses coming from a state that is not part of the Compact. The nurse must have a valid South Carolina nursing license to practice prior to beginning employment or orientation in our state. Providing information to the nurse on the scope of practice in South Carolina is essential to ensure safe practice. The Nurse Practice Act, advisory opinions and position statements can be found on the Board of Nursing Web site under Laws/Policies.

Q: How will employers be informed of new states joining the Compact?

A: This information will be available on the Board of Nursing's website as well as on the National Council of State Board of Nursing's Web site (www.ncsbn.org). It is most important that employers remain informed as other states join the Compact. We encourage nurses and employers to check the Board's Web site as well as the National Council of State Board of Nursing's Web site on a regular basis.

Please share this information with your human resource departments, supervisors and other personnel involved with employment of nurses.

COMMITTEE MEMBERS NEEDED

The Advanced Practice Committee (APC) assists the Board of Nursing with issues such as, but not limited to, advanced nursing practice, practice requirements, and scope of practice. The APC meets quarterly each year. The APC members are appointed for an initial term of two years with a possibility of reappointment for three years to provide for staggering of terms. Currently the positions of clinical nurse specialist for medical/surgical representative and for advanced practice educator

representative are open on APC. All members must be currently licensed in South Carolina, practicing in the area they represent and not under a current disciplinary order. Members' knowledge, perspectives and participation in the meetings are valued and necessary for continuity. If you or someone you know is interested in serving as clinical nurse specialist representative for medical/surgical or advanced practice educator representative on the Advanced Practice Committee, please submit a letter along with curriculum vitae to Maggie Johnson or Michael Rowland, Advanced Practice Committee, LLR-Board of Nursing, P O Box 12367, Columbia, SC 29211-2367.

The Advisory Committee on Nursing (ACON) assists the Board of Nursing with long range planning for nursing and facilitates collaboration between education and practice. This committee meets in February, April, June, August, October and December each year. The ACON members are appointed by the Board of Nursing from all nominations submitted. There are currently two positions currently available on ACON. Nursing service administration representatives are needed for the areas of mental health and long term care. All members must be currently licensed in South Carolina, practicing in the area they represent and not under a current disciplinary order. Initial terms are for two-year periods with a possibility of reappointment by the Board for three years to provide for staggering. Members' experience, perspectives and participation in the meetings are valued and necessary for continuity. If you or someone you know is interested in serving as the nursing service administration representative for mental health or long term care on the Advisory Committee on Nursing, please contact Judy Moore at moorej@llr.sc.gov or send a self addressed envelope to Ms. Moore at LLR-Board of Nursing, P O Box 12367, Columbia, SC 29211-2367 to obtain a nomination form.

The Nursing Practice and Standards Committee (NPSC) assists the Board of Nursing on issues affecting nursing practice in our state. The NPSC is charged with developing and revising advisory opinions and position statements. The NPSC meets in February, April, June, August, October and December each year. Currently the pediatric nursing representative position is open on NPSC. All committee members must be currently licensed in South Carolina, practicing in the area they represent and not be under a current disciplinary order. Members' knowledge, perspectives and participation in the meetings are valued and necessary for continuity. If you or someone you know is interested in serving as pediatric representative on the Nursing Practice and Standards Committee, please submit a letter and curriculum vitae to Maggie Johnson or Michael Rowland, Nursing Practice and Standards Committee, LLR-Board of Nursing, P O Box 12367, Columbia, SC 29211-2367.

LEGAL ASPECTS OF NURSING WORKSHOP

In spring 2005, the Board of Nursing asked staff to provide a Legal Aspects of Nursing Workshop periodically to assist nurses required to complete the workshop for reinstatement of their license or to comply with a disciplinary order. The workshop is offered free of charge as a courtesy to our nurses. The workshop is also used in the Practitioner Remediation and Enhancement Partnership (PREP) program and by other employers as an educational tool. The three hour workshop is offered monthly in the Board offices. No continuing education credits are granted for the course. The registration form for the workshop can be found on our Web site www.llr.state.sc.us/pol/nursing/ under Applications/Forms. The completed form can be mailed to the address on the form or sent by fax to 803-896-4525.

HAVE YOU MOVED?

Section 40-33-38 (C) of the S.C. Nurse Practice Act requires that all licensees notify the Board in writing within 15 days of an address change. So that you do not incur disciplinary action or miss important time-sensitive information, such as your renewal reminder, audit request, newsletters, or other important licensure information, please be sure to notify the Board immediately whenever you change addresses. Please submit a letter including your name (as shown on your license), nursing license number, former address and new address as well as your new telephone number and email address. If using a post office box for mailing purposes, the Board will still need a physical address for our records. You may also change your address on-line utilizing the address change form found under Online Services on our Web site: www.llr.state.sc.us/pol/nursing/. A declaration of primary state of


South Carolina Board of Nursing Official Information

residence is *required* for nurses moving outside the State of South Carolina.

BOARD MEMBERS

Suzanne White, RN, MN, FAAN, FCCM, FAHA, CNA, Congressional District 4—*President*
 Brenda Martin, RNC, MN, CNA, Congressional District 5—*Vice President*
 C. Lynn Lewis, RN, EdD, MHS, Congressional District 3—*Secretary*
 Debra Doria, LPN, Region II, Congressional District 4
 Carrie James, RN, MSN, CNA-BC, CCE, Congressional District 6
 Rose Kearney-Nunnery, RN, PhD, CNE, Congressional District 2
 Trey Pennington, Public Member
 Sylvia Whiting, PhD, APRN-BC, Congressional District 1
Current Board Member Vacancies—[See Section 40-33-10(A) for statutory requirements]
 - Licensed Practical Nurse (LPN), Region I, Congressional District 1, 2 or 3
 - One Public Member

S.C. BOARD OF NURSING CONTACT INFORMATION:

Main Telephone Line (803) 896-4550
 Fax Line (803) 896-4525
 Email Nurseboard@llr.sc.gov
 Web site www.llr.state.sc.us/pol/nursing/

LPN/RN/APRN Licensure

David Christian, III, Program Coordinator
christiand@llr.sc.gov (803) 896-4532
 Annette M. Disher, Program Coordinator
dishera@llr.sc.gov (803) 896-4504
 Edwina Garrett, Examinations garrette@llr.sc.gov
 (803) 896-2357
 Theresa Richardson, Reinstatements /Reactivations
theresar@llr.sc.gov (803) 896-2365
 Brandi Risher, Endorsements risherb@llr.sc.gov
 (803) 896-4523
 Michael Rowland, Advanced Practice (APRN)
rowlandm@llr.sc.gov (803) 896-4524
 Kathryn Spires, Verifications spiresk@llr.sc.gov
 (803) 896-4530

Steve Triplett, III, Data Coordinator triplets@llr.sc.gov
 (803) 896-4531
 Debra Wade, Revenue waded@llr.sc.gov
 (803) 896-4539

Nursing Practice/Advanced Practice

Maggie Johnson, Nurse Consultant for Practice
johnsonm@llr.sc.gov (803) 896-4522

Education

Nancy Murphy, Nurse Consultant for Education
murphyn@llr.sc.gov (803) 896-4529
 Judy Moore, Administrative Specialist
moorej@llr.sc.gov (803) 896-4743

Administration

Joan K. Bainer, Administrator bainerj@llr.sc.gov
 (803) 896-4537
 Pam Dunkin, Office Manager dunkinp@llr.sc.gov
 (803) 896-6949
 Dottie Buchanan, Assistant to Administrator
dbuchana@llr.sc.gov (803) 896-4533

Compliance/Disciplinary

Telephone (803) 896-4470

OFFICE LOCATION/HOURS OF OPERATION

The Board of Nursing is located at Synergy Business Park, Kingstree Building, 110 Centerview Drive, Suite 202, Columbia, SC 29210. Directions to our office can be found on our Web site—www.llr.state.sc.us/pol/nursing/

Our mailing address is LLR—South Carolina Board of Nursing, Post Office Box 12367, Columbia, SC 29211-2367.

Our normal business hours are 8:30 a.m. to 5:00 p.m., Monday through Friday. Our offices are closed for holidays designated by the State.

DESIGNATED STATE HOLIDAYS FOR THE REMAINDER OF 2007

July 4, 2007	Independence Day
September 3, 2007	Labor Day

November 12, 2007	Veterans Day
November 22-23, 2007	Thanksgiving
December 25-26, 2007	Christmas

BOARD MEETINGS FOR THE REMAINDER OF 2007

July 26-27, 2007	Board of Nursing Meeting
September 27-28, 2007	Board of Nursing Meeting
November 29-30, 2007	Board of Nursing Meeting

COMMITTEE MEETINGS FOR THE REMAINDER OF 2007

June 19, 2007	Advisory Committee on Nursing Meeting
June 21, 2007	Nursing Practice & Standards Committee Meeting
August 3, 2007	Advanced Practice Committee Meeting
August 16, 2007	Nursing Practice & Standards Committee Meeting
August 28, 2007	Advisory Committee on Nursing Meeting
October 16, 2007	Advisory Committee on Nursing Meeting
October 18, 2007	Nursing Practice & Standards Committee Meeting
November 2, 2007	Advanced Practice Committee Meeting
December 13, 2007	Nursing Practice & Standards Committee Meeting
December 18, 2007	Advisory Committee on Nursing Meeting

VISIT US ON OUR WEB SITE: www.llr.state.sc.us/pol/nursing/

The Board of Nursing Web site contains the Nurse Practice Act, Regulations, Compact Information, Advisory Opinions, Application Status, Licensee Lookup, Disciplinary Actions, and other important information.

The Board encourages all nurses and nurse employers to visit our Web site regularly for new information affecting nursing practice and licensure in South Carolina.