

CODE OF CONDUCT POLICY

In order to maintain compliance with 501(c)3 standards and in accordance with the mission, vision and values of the WEASC, Executive Committee members shall read, understand and sign the WEASC Code of Conduct upon their initial acceptance of the duties and responsibilities as an Officer, Secretary, Treasurer, District Chair, or Committee Chair representing the Association.

Signed copies of the Code of Conduct forms will be kept on file at the Association Office for the duration of the volunteer's term of service to the Association.

WEASC Code of Conduct

WEASC is committed to promoting and advancing the water environment profession and the advancement of science through the protection and enhancement of the water environment of our state.

In furtherance of the mission of the Water Environment Association of South Carolina, and as representatives of a registered 501(c)3 organization, members of the WEASC are expected to abide by the following Code of Conduct as adopted by the Executive Committee on November 15, 2007.

Failure to comply with this Code shall preclude a member from serving on the organization's Executive Committee. In addition, any officer, chair, employee, or other agent of the Association may be removed by the Executive Committee or other authority which elected or appointed such officer, chair, employee or other agent if, in the judgment of such authority, the best interests of the Association will be served thereby.

Code of Conduct

As members and representatives of the WEASC:

We shall act to provide the best possible service while preserving the public health, ensuring public safety, and being responsible stewards of our precious water resources.

We shall perform our duties and conduct our business in accordance with local, state, and federal law and follow generally accepted and professional procedures, making sure that such procedures are based upon reasonable substantiated information.

We shall avoid at all costs fraudulent, criminal, malicious or knowingly wrongful conduct, and shall discourage exaggerated, unfair, or untrue statements regarding our organization and our industry.

We shall, at all times, act in good faith in the discharge of our responsibilities as an Officer, Committee Chair, District Chair, Committee member, or member at large.

We shall fully disclose financial or personal interests that could be construed as a conflict of interest with our employer or clients. In addition to disclosing this information, we shall not participate in decisions or activities in which our financial or personal relationships may be perceived as a conflict of interest.

We shall not allow our personal ambitions to either unfairly affect our associates or interfere with fair competition for advancement.

We shall perform the duties and responsibilities entrusted to us to the best of our ability. We shall hold the public and organizational interest superior to personal interests and shall endeavor to ensure, through actions and leadership, that the mission and objectives of the organization are advanced.

I have read and understand the WEASC Code of Conduct as presented here.

Signature: _____

Date: _____

Print name: _____