WEASC SCHOLARSHIP PROGRAM- Revised and approved July 2011

The WEASC fosters education and development of its current and future members to further the organization’s mission of protecting and enhancing the water environment. A substantive element of this effort is the fellowship and scholarship awards presented by the Association to students enrolled in South Carolina’s institutions of higher learning.

The WEASC and the SCAWWA share a professionally managed endowment fund, referred to as the Legacy of Learning (LOL), with the contributions to the fund being designated and separated for each individual organization. If contributions received for the Legacy of Learning have no specific designation, the moneys are divided equally between the WEASC and the SCAWWA.

The WEASC annually awards up to two (2) fellowships at Clemson University and nineteen (19) scholarships to the majority of the technical colleges and a number of the universities in the state.

FELLOWSHIP/SCHOLARSHIP FUNDING
The fellowships at Clemson University are self-funded through a WEASC endowment fund established and managed by the Clemson University Education Foundation specifically for WEASC Fellowships.

The scholarships at the technical colleges and universities around the state are funded by the WEASC LOL endowment fund in conjunction with a scholarship spending account as detailed in the WEASC Endowment Management Policy (EMP). The EMP establishes the investing and spending policies for the endowment fund to perpetuate the funds for the scholarship program. The scholarship spending account is augmented by an annual fundraiser by the 5S Society and a $5 per attendee dedicated contribution from conference and workshop registration fees.

NAMED FELLOWSHIPS/SCHOLARSHIPS
The two (2) Fellowships at Clemson University are named for former professors at the University, Dr. A. Ray Abernathy and Professor Emeritus Linvil G. Rich. The fellowships were initiated by the WEASC, the 5S Society and alumni/friends of Clemson University and have continued to be supported by the alumni/friends of Clemson University. One of the Trident Technical College scholarships is named for Ronald K. Sanders, former operator and supervisor with Charleston Water System (formerly Charleston CPW). The Ronald K. Sanders scholarship was established by the family and friends of Ronald Sanders under the policy for funding named scholarships in memory of loved and revered members. The scholarship at Horry-Georgetown Technical College is named for Emma Haynes, a long-time and active member of the Waccamaw District. The Emma Haynes Scholarship was established by the Waccamaw District under the policy that allows Districts to name scholarships for a distinguished member (in memory or in honor).
RECIPIENT SELECTION
The recipients of the fellowships at Clemson University are selected by the Clemson University Foundation based on criteria established by the Foundation. All LOL scholarships are administered through agreements with the Foundation of each recipient institution. The recipients of the scholarships are selected by the technical colleges’ or universities’ education foundation based on criteria established by the WEASC within the framework of the school’s foundation’s policies. Membership in the WEASC, or sponsorship by a current member, is a suggested grading criterion for the scholarship. The technical colleges and universities advertise the scholarship, develop application procedures, review the applicants, and make the selection taking into account the scholarship guidelines, academic achievement, merit, and financial need.

Districts that desire to select the scholarship recipients will be required to use the applicable school’s Foundation to review applications for compliance with the scholarship criteria thus providing the necessary impartiality to maintain compliance with 501(c)3 regulations. The Foundations of the technical colleges and universities will advertise the scholarship and present the compliant applications to the District scholarship committee for selection of a recipient.

SCHOLARSHIP CRITERIA
The A. Ray Abernathy Fellow and the Linvil G. Rich Fellow must be outstanding graduate students in the Environmental Engineering and Science Department at Clemson University.

The University of South Carolina recipient must be a second or third year student pursuing a Bachelor’s Degree in a major related to the water environment. The recipients at S. C. State University, USC Upstate, USC Aiken, Francis Marion University, and Coastal Carolina University must be pursuing a Bachelor’s Degree in a major related to the environment.

Technical College recipients must be pursuing an Associates Degree in a major related to the environment.

DISBURSEMENT CONDITIONS
The scholarship funds are disbursed under the following conditions:
1. the funds shall be used for tuition, fees, books, and supplies;
2. the funds are sent directly to the technical college or university foundation for distribution;
3. in light of the lottery funds being allocated to the technical college system, any funds remaining after all expenses have been paid to the institution shall be provided to the scholarship recipient by the recipient institution;
4. part-time students at technical colleges who may not be eligible for the lottery scholarships are eligible for the WEASC scholarship;
5. the information for the recipients are forwarded to the respective Districts for District recognition; and
6. the recipients are invited to attend the WEASC Awards Luncheon at the annual South Carolina Environmental Conference at the WEASC’s expense.

NAMING RIGHTS FOR SCHOLARSHIPS
The WEASC has a policy on funding a named scholarship in memory of a loved and revered member by the family/friends of the deceased member. A named scholarship must consist of an endowment gift sufficient to annually fund and sustain the scholarship through dividend growth, with consideration of future inflation. The Districts will have the naming rights for the scholarship(s) at the school(s) in their region. By default, the scholarship(s) will be named for the District, and the District will have the opportunity to re-name the scholarship(s) for a distinguished District member (in memory of or in honor of). The District must submit proposed scholarship naming to the WEASC Executive Committee for approval. In addition, the Districts will have the opportunity to contribute an endowment gift at a reduced funding level for an additional named scholarship. The following describes levels of funding necessary to achieve specific scholarship amounts:

<table>
<thead>
<tr>
<th>Scholarship Amount</th>
<th>Funding Level</th>
<th>Funding Level for Districts</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 500</td>
<td>$10,000</td>
<td></td>
</tr>
<tr>
<td>$ 750</td>
<td>$15,000</td>
<td>$10,000</td>
</tr>
<tr>
<td>$1,000</td>
<td>$20,000</td>
<td>$12,500</td>
</tr>
<tr>
<td>$1,500</td>
<td>$25,000</td>
<td>$15,000</td>
</tr>
</tbody>
</table>

SCHOLARSHIP COMMITTEE
The WEASC Scholarship Committee is composed of the five most recent living past presidents of the Association. The Scholarship Committee may recommend additional committee members for appointment by the WEASC President.

SCHOLARSHIP DISSEMINATION

Association Fellowships

Clemson University Abernathy Fellowship; Rich Fellowship As Needed
*University of South Carolina* (1) As Needed

Association Scholarships

*Clemson University* (2) $1,500
USC $1,500
SC State $1,500
USC Upstate $1,500
Francis Marion $1,500
Coastal Carolina $1,500
Trident Technical College Ronald K. Sanders Scholarship $750
Central Carolina Technical College $750
The Citadel $1,500
Winthrop $1,500
College of Charleston $1,500
USC Beaufort $1,500
Lander $1,500

*italicized schools are yet to be established*

(1) Proposed for initiation of fundraising campaign for Fellowship
(2) Proposed for 2012-2013 school year

**District Scholarships**

<table>
<thead>
<tr>
<th>District</th>
<th>Institution</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blue Ridge District</td>
<td>Greenville Tech</td>
<td>$750</td>
</tr>
<tr>
<td></td>
<td>Spartanburg Community College</td>
<td>$750</td>
</tr>
<tr>
<td>Capital District</td>
<td>Midlands Tech</td>
<td>$750</td>
</tr>
<tr>
<td></td>
<td>Midlands Tech (naming rights gift)</td>
<td>$750</td>
</tr>
<tr>
<td>Catawba District</td>
<td>York Tech</td>
<td>$750</td>
</tr>
<tr>
<td>Low Country District</td>
<td>Trident Tech</td>
<td>$750</td>
</tr>
<tr>
<td>Lower Savannah District</td>
<td>USC Aiken</td>
<td>$1,500</td>
</tr>
<tr>
<td>Pee Dee District</td>
<td>Florence-Darlington Tech</td>
<td>$750</td>
</tr>
<tr>
<td>Sea Island District</td>
<td>Tech College of the Low Country</td>
<td>$750</td>
</tr>
<tr>
<td>Swamp Fox District</td>
<td>Central Carolina Tech</td>
<td>$750</td>
</tr>
<tr>
<td>Upper Savannah District</td>
<td>Piedmont Tech</td>
<td>$750</td>
</tr>
<tr>
<td>Waccamaw District</td>
<td>Emma Haynes Scholarship at H-G Tech</td>
<td>$750</td>
</tr>
</tbody>
</table>

The proposed total annual awards are $18,750 plus the two Fellowships at Clemson University. In addition, a contribution to the LOL endowment fund was received by the Operator Conference Committee for a $750 scholarship at a yet to be designated technical school.