

WILLIAM D. HATFIELD AWARD

Because of the size of our membership, the Water Environment Association can nominate to the Federation a recipient for the Hatfield Award each year.

This award is presented to an operator of a wastewater treatment facility for outstanding job performance, distinguishing professionalism, advancement of the art and knowledge of wastewater treatment by innovative in-plant studies along with the dissemination of information concerning wastewater treatment operation and maintenance through paper, articles, training and reports. This award can only be given to an active member of the Water Environment Association.

This award was established in honor of Dr. William D. Hatfield, Superintendent of the Decatur, Illinois Sanitary District, who was President of the Central States Sewage Works Association in 1944-45 and served as President of the Federation in 1958-59. The William D. Hatfield Award recognizes a water pollution control plant operator for outstanding service in the field of treatment plant operations through better public relations, business-like accounting, and superior operation and maintenance.

The purpose of the William D. Hatfield Award is to recognize members who are operators of a water quality control facility who are doing an outstanding job in performance of their duties, as well as to operators demonstrating distinguished professionalism. The aspects of plant operation on which the award is based serve these purposes:

1. Encourage better public relations between the plant operator and the public.
2. Recognize outstanding reports which serve the requirements of the operator's superior officials and provide a basis for recommendations by the operator for improvements to his/her plant for better efficiency of treatment and economy of operation.
3. Recognize businesslike accounting of expenditures of funds and care of the treatment plant and accessories entrusted to the operator.
4. Advancement of the art and knowledge of wastewater treatment by dissemination to other engineers and operators the basic information and data concerning a particular plant and process through paper, articles, meetings, and reports.

Each Member Association may name one of its operator members to receive the Federation Hatfield Award in accordance with the schedule approved by WEF, provided the operator has not previously been the recipient of such an award. Operators of industrial wastewater treatment plants as well as operators of municipal and privately owned wastewater plants are eligible. Each nominee must be an Active Member of the Federation. The frequency schedule is available on the WEF website (www.wef.org). Following approval of the nominees by the Federation, the Award is scheduled for presentation by a Federation officer at the Membership Association annual meeting.

NOMINATION REGARDING SELECTION OF HATFIELD AWARD

The nominees for the William D. Hatfield Award must be determined by the Member Association and the Secretary of the Association must notify the Executive Director of the Federation of the name of the individuals being nominated for these awards on or before November 1st of the year in which the nominations are recommended to the Federation Board of Trustees. The Member Association Secretary shall give the individuals; names, as they are to appear on the certificate at the time their nominations are transmitted. A form is sent to the Secretary to be referred to the Federation no later than the date indicated.

Basis of Nomination

1. The Member Association is allowed freedom in establishing its procedure and criteria for selection of its winner of the award.
2. As a guide in determining the recipients, the following basis of selection is suggested:

ITEM

	MAXIMUM PERCENTAGE POINTS
A. Efficiency of treatment, considering available Facilities, and effects of plant effluent on receiving waters-----	25
B. Good Housekeeping-----	10
C. Public Relations-----	10
D. In-service training and certification of subordinate operators-----	5
E. Emergency operation-----	5
F. Compilation of and dissemination of routine operations data to regulatory agencies and to the profession-----	15
G. Preparation and dissemination of annual report-----	15
H. Preventive maintenance and safety-----	10
I. General administration-----	5
TOTAL	100