

President's Report – Maria Gruener

Thank you to the members of the Executive Board for their hard work this year. As President, I presided over four Executive Board meetings this past year - two conference calls and two on-site meetings. Additionally, an Executive Board meeting will be held on Wednesday evening of conference as well as the general SDLA business meeting on Friday morning.

In February, the Executive Board met at Rawlins Municipal Library for the first meeting of the year and attended the annual Legislative Reception at the Capitol Building. Thank you to Kathleen Slocum and the State Library staff for arranging the location and food. The reception was attended by several of our legislators.

The SDLA Executive Board developed a new strategic plan based on suggestions and input from the membership in a survey we circulated in May. As a result of this survey, the Executive Board crafted a strategic plan that will carry us through the next three years. The document is an updated version of the previous strategic plan and as time goes by, we can continue to adjust goals and objectives as needed.

I attended the first ALA Capitol Hill Fly-In in Washington, DC. While there, I spent time with fellow librarians as well as our Congressional members and their staff. We discussed the importance of maintaining robust federal library funding. Participation in the ALA Capitol Hill Fly-In was by invitation only and non-transferable.

Throughout the year, I have been preparing for this year's conference which included setting up a conference schedule, working with the conference budget, and selecting keynote speakers and breakout presenters.

Thanks to everyone for giving me the opportunity to serve as your President.

Past President Report – Mary Francis

I was happy to serve SDLA and its members this year as Past President. There were a number of things that were completed this past year.

I put together the report of the 2018 conference and shared it with the board. It is available online with the association's documents.

I went through the bylaw and procedures and made suggestions for changes in the procedures section. Many of these changes were the result of shifts in process due to increased electronic workflows. There were also a number of references to specific software used to complete tasks that were removed.

I along with President Maria Gruener started working on a timeline list of duties for future presidents in order to provide more guidance on the responsibilities of the position.

I would like to say how much I enjoyed working with everyone on the Executive Board during my time. I appreciate all of the work, thought, and time they put into conducting the work of the association throughout the entire year.

Vice President/President Elect- Ashia Gustafson

I attended Executive Board Meetings through-out the year. I prepared the budget for 2020. I worked with the Brookings Swiftel Center on booking the 2022 SDLA annual conference. I started the process of identifying possible keynote speakers for the 2020 annual conference in Aberdeen.

Executive Secretary/Treasurer- Audrea Buller

I have pretty much wrapped up my second year in this position. Things this year went pretty smooth. Below are the highlighths:

- Started prepping right away for this years conference and worked with the LAC with any questions they had.
- Prepared for Legislation Day by updating the website with a registration link and then attended for the first time. It was a great experience and excited to go next year.
- Prepared for the board meetings.
- Worked on monthly processes such as billing and things.
- Filed the Annual report for our Incorporation paperwork.
- Prepared & Filed our 2018 taxes
- Ameriprise CD matured this year we redeposited it after refiling some paperwork with new signatures.

As of September 2019, SDLA had 408 personal members, 43 institutional and 3 subscriptions.
As of September 15, 2018, SDLA had 395 personal members, 45 institutional and 4 subscriptions.

Accounts:

As of 9/01/2019:

Wells Fargo Accounts: \$33,331.69 Checking \$21,046.28 Savings

Ameriprise Financial Flexible CD: \$16,117.74 *June 30, 2019

Ameriprise CD: \$20,557.10 *June 30, 2019

SDLA Leon Raney Endowment Fund: \$95,303.93 *June 30, 2019

ALA Report – Lisa Brunick

My first year as councilor has been educational and exciting. I want to thank Elizabeth Fox for her advice and support as I began my term.

The ALA Midwinter meeting was held in Seattle from January 25-29th. The ALA Annual meeting was held in Washington DC from June 20-25th.

As councilor, I attended the following at each conference

Chapter Leaders Forum - a pre-conference that provided an opportunity for the chapter councilors, state association executives, and other chapter leaders to meet and discuss what issues are being faced and how the chapters can work together and with ALA.

Chapter Council Forums – 3 forums, each held prior to the Council meetings, provided a time for informal discussions about pending resolutions, agenda items and concerns.

Chapter Councilor’s Forum – a chance to meet the other chapter councilors and discuss issues at the state level as well as with ALA.

Council Meetings – 3 meetings. The official business of ALA is conducted at these

meetings.

ALA Members Meeting – Typically held immediately following Council I, this official member meeting is part of every conference

ALA is currently undertaking an organizational reorganization. Council was updated on the progress of the Steering Committee on Organizational Effectiveness (SCOE). The preliminary recommendations are available at bit.ly/2RtlUvO This reorganization will impact chapter representation in ALA governance. If you have any questions or concerns, please let me know.

Midwinter Highlights

Actions of the ALA Council 2019 ALA Midwinter Meeting - <https://bit.ly/301v7Pp>

Council Attendance & Voting - <https://bit.ly/33uefDc>

Council passed the following resolutions:

- Resolution Proposing a Task Force on Online Deliberation and Voting for ALA Council
- Resolution for the Adoption of Sustainability as a Core Value of Librarianship
- Resolution on Monetary Library Fines as a Form of Social Inequity
- Resolution in Support of Civil Rights Protections for People of Diverse Gender Identities
- Resolution Observing Public Domain day on January 1, 2019
- Resolution on Public Access to Congressional Research Service Reports
- Resolution Commending the Reauthorization of the Museum and Library Services Act
- Resolution Celebrating the U.S. Ratification and Passage of the Marrakesh Treaty Implementation Act

Annual Highlights

Links to the Actions of Council and Council Attendance & Voting are not yet available.

Council passed new and revised Interpretations to the Library Bill of Rights

(ala.org/advocacy/intfreedom/librarybill/interpretations)

Council passed the following resolutions:

- Resolution on Renaming the Melvil Dewey Medal
- Resolution on Library Service for Children in Detention at Migrant Detention Centers
- Resolution on eBook Pricing for Libraries

Upcoming conferences

Midwinter – Philadelphia, January 24-28

Annual – Chicago, June 25-30

If you are attending, please let me know! I would love to meet up as our schedules allow!

Respectfully submitted

Lisa Brunick

MPLA State Representative – Nita Gill

I attended my first MPLA conference as the MPLA rep in Wichita, KS on October 24th - 26th. Leslie Langley of Oklahoma assumed the role as President. Stephen Sweeney of Colorado is Vice-President/President Elect.

The next MPLA joint conference will be with New Mexico, October 30th – November 1st in Albuquerque. ALA President-Elect Wanda Brown will give this year's keynote address.

The rest of the year between conferences the MPLA Executive Board meets through Zoom. We met December 18th, January 13th, April 18th, and July 19th.

The Board also met on August 28th to watch a Zoom Webinar demo. MPLA would like to start doing webinars for continuing education.

The MPLA Leadership Institute committee has been busy planning the 2020 Leadership Institute, June 7th – 12th. For the 12th MPLA Leadership Institute, we welcome Mark Puente, Director of Diversity and Leadership Programs at the Association of Research Libraries (ARL) as the Facilitator. We also offer this invaluable experience at a new location: Yavapai College, Prescott, AZ campus. The deadline for applications is November 15th, 2019. Mentor applications are due by October 15th.

MPLA had to create a new facebook page for reasons. So please like them at this link - <https://www.facebook.com/MountainPlainsLibraryAssociation/>

Recording Secretary – Kim Bonen

The Executive Board met:

November 14th, 2018 (Conference Call)

February 12th, 2019 (Pierre)

April 24th, 2019 (Conference Call)

July 8th, 2019 (Brookings)

Will meet September 25th, 2019 (SDLA in Spearfish)

E-Votes where held:

February 1st, 2019 to approve the 2019 legislative platform

Minutes were recorded for each meeting. Upon approval of the Executive Board, the minutes were updated on the SDLA website.

Report of the Book Marks Editor, Kelly Henkel

I compiled, produced, and distributed last quarter's newsletter to members 3 times this year and will do one more printing after conference for the year. The printing costs are steady and I have been gathering enough material to do a 12-page letter. I have been posting on the SDLA Facebook page with a mix of general library posts, updates on SDLA deadlines and news, and advocacy posts. The Support Staff section has also created a Facebook page tailored to their members. The next deadline for Book Marks is October 21. I want to encourage section leaders and committee members to send me updates for this issue.

Public/Trustee Report – Erica Rorvik

The South Dakota Library Association Public/Trustee Section continues to support the Prairie Bud, Prairie Bloom, & Prairie Pasque programs. The 2018-2019 Children’s Book Award Committee consists of:

Amanda Jensen – Chair
Juliet Heltibride
Sheleen Bauer
Heidi Sackreiter
Samantha Miller
Karla Bieber
Diane Althoff
Sherry Bauman
Korey Erickson
Jenelle Kirchoff
Kathleen Bergeson
Kathy Schiesl
Laura Kelly

With 2,401 votes, *Madeline Finn and the Library Dog* by Lisa Papp, is the winner of the 2019 Prairie Bud Award. *Best Frints in the Whole Universe* by Antoinette Portis is the winner of the 2019 Prairie Bloom award with 1,787 votes, and *Step Right Up: How Doc and Jim Key Taught the World About Kindness* by Donna Janell Bowman is the winner of the 2019 Prairie Pasque Award with 1,141votes.

Anyone interested in being on the committee should contact the Public/Trustee Section Chair.

The Public Library/Trustee Section of SDLA also passed a resolution to change the composition of the Children’s Book Award Committee. Those seats previously designated for Reading Council Representatives (3) were voted to transition into seats for At-Large members.

Support Staff Report – Susie Lippert

2019 was an exciting year for the Support Staff section! Due to staffing changes, leadership of this section also went through a few changes. This meant there was no Branch Out in 2018. The question of what to do with this event had been discussed several times in the recent past, so we decided to try something completely different this year.

In the summer of 2018 I held an information-gathering session with those attending the South Dakota Library Training Institute. The goal was to seek feedback on Branch Out. Since many of those in attendance were fairly new to the library profession (most of them less than 4 years on the job) they provided great input on what training support staff may want/need. From that meeting, it was suggested that Branch Out be held during the first two weeks of August (since most libraries were finished with Summer Reading by then and don’t usually start their fall programming until September), and that there be more than one location (similar to the format JumpStart uses). This group also provided a list of topics to consider...issues they struggle with either as a support staff library worker or as a director seeking training for their staff.

During the 2018 Support Staff Section meeting at the SDLA Conference in Sioux Falls, members present provided final input on having 4 regional events as opposed to one Branch Out, topics to be covered, and dates for the events. An especially helpful reminder was that there are often Academic Library Support Staff who attend Branch Out, so it is important to cover topics that apply to both public and academic libraries. The schedule was set for 10 am – 3 pm, with all locations covering the same topics, but utilizing speakers and resources from their own area.

Looking at the map of South Dakota libraries, four regional locations surfaced that would enable anyone who wished to attend to be able to do so during an 8 hour day; including travel time. The locations and Site Coordinators selected were: Mitchell, SD – Jackie Hess and Kelly Henkel Thompson; Pierre, SD – Brenda Hemmelman and Missy Koester; Rapid City, SD – Casey Martin; and Watertown, SD – Deirdre Whitman and Tammy Wollschlager. I cannot say thank you enough to these hard working people. They saw the vision for what we hoped to accomplish and made it happen in a most excellent and professional way. They were responsible for lining up local speakers, lunch, and other refreshments. Publicity and registration was handled by the Support Staff chair, the Bookmarks editor and the SDLA Executive Secretary/Treasurer. The SDLA Executive Board set the registration fee at \$20.

Topics covered during the 2019 Branch Out events included: personality traits and workplace relationships, computer safety, sanitation practices, dealing with difficult patrons, programming with limited resources, and desk stretches to support a healthier work experience. Since one of the goals of the Support Staff section is to provide continuing education and networking opportunities, an SDLA Support Staff Section Facebook page was launched at the Branch Out events. While it is a page dedicated to support staff, anyone is welcome to follow. Joshua Easter from the South Dakota State Library created/is continuing to create short videos that are posted to the page demonstrating stretches staff can do at their desk any time they feel the need for a refreshing pick-me-up. Both fun and informative posts are shared by the other page administrators (Support Staff chair and Social Media Committee Chair.) Our goal is that in time, support staff will be active contributors and it will be a place of ongoing conversations about library topics.

There were many unknowns during this process. Several times, as questions arose, I told the Site Coordinators we would figure it out together as we were all pioneers in this venture! I believe their efforts paid off. Between the 4 sites, we had 98 people in attendance, not counting speakers. This is more than double the attendance of the 2016 Branch Out. We are in the process of conducting a survey of attendees, but early indicators are that having a location near them that allowed for less travel time was a major factor in increased attendance. The highest ranked topics were the personality testing/workplace relationships and learning how to deal with difficult patrons. Respondents are appreciative of the opportunity, and were able to articulate insights they will incorporate into their work experience. All in all, I would recommend continuing a regional format for future Branch Out events.

One topic continues to surface in both verbal communication and our surveys. **Support Staff across the state are frequently not informed about opportunities.** A quote directly from the survey: **“I missed the information about the event since it was not emailed to me. When just one person is emailed the information, there are several people that do not get the information.”** I believe this is a challenge for us all to do a better job at investing in South Dakota library support staff. We must figure out how to encourage directors and administrators to pass information and opportunities down their staff flow charts. The part-time staff working a couple of days a week have as much of a need to know how to deal with difficult patrons as the full time staff. Our hope is that by creating the Support Staff Facebook page we can complement their efforts and provide on-going support and information on timely topics. Please let your staff members know about this resource and encourage their participation.

The plan is to continue offering Branch Out every two years. Since our mission is to provide continuing education and networking opportunities, it feels a little like we might lose traction in those off years when there is no meet up event. Up for consideration and investigation is the possibility of offering a live stream or recording of a more nationally known speaker in the years between Branch Out. This would be similar in style to a TED talk in the sense that support staff would have the opportunity to learn about a relevant topic from their own library location. Eliminating travel costs and time while still receiving continuing education seems like a win-win for everyone. We are just beginning to explore this possibility.

Thank you for the opportunity to serve as Support Staff chair. It has been a joy.

Susie Lippert

Academic/Health/Special Libraries Section – Ana Olivier

The Academic/Health/Special Libraries Section met during the 2018 South Dakota Library Association Annual Conference. Ana Olivier began her term as chair and Sheri Theroux was elected as Secretary/Chair Elect. The section sponsored the SDLA conference poster session. The posters were judged by 3 individuals and a \$50 Amazon gift card went to the poster with the highest score.

Ana completed the ACRL Annual Report in July. The section will again be sponsoring the poster session during the 2019 SDLA conference. Sheri put out the call for poster proposals and reported that nine proposals have been submitted and accepted. The winner will be awarded an Amazon gift card.

Respectfully submitted,

Ana Olivier

Academic/Health/Special Libraries Section Chair

Audit – Laura Olson, Jane Norling

The auditing committee met in Worthing, SD on July 8th to examine the financial records of the South Dakota Library Association for the calendar year 2018. We used the month of August to sample and also closely examined the conference expenses as they are the largest of the year. We looked at cash and investment account statements and the documentation for the accompanying activity. We also reviewed the 990EZ form processed by the Executive Secretary Treasurer (EST).

Internal records matched statements from the financial institutions with which the organization does business. Traditional deposits and expenditures appear to have been processed in a timely manner. We did not find any evidence of fraud by management or employees of SDLA.

By-laws & Procedures Report – Audrea Buller & Kim Bonen

At the July Executive Board meeting Mary Francis presented procedures to us and went over some verbiage that needed to be updated throughout the document. We reviewed as a group and passed the updates. If anyone would like the details of what was changed specifically, please contact myself and I will provide the document we used to make updates.

Children’s Book Award Committee Report – Amanda Jensen

Students from grades K-5 and teachers/adults voted for their favorite books during the 2018-2019 South Dakota Children’s Book Awards competition.

15,932 Voted for Bud

12,307 Voted for Bloom

6,611 Voted for Pasque

34,850 total Votes submitted

Following are the results of the Prairie Bud/Prairie Bloom/Prairie Pasque voting:

- Prairie Bud:
Winner: Madeline Finn and the Library Dog by Lisa Papp
Runner Up: Quit Calling Me a Monster! by Jory John
- Prairie Bloom:
Winner: Best Prints in the Whole Universe by Antoinette Portis
Runner Up: The Great Pet Escape by Victoria Jamieson
- Prairie Pasque:
Winner: Step Right Up: How Doc and Jim Key Taught the World about Kindness by Donna Janell Bowman
Runner Up: Armstrong: The Adventurous Journey of a Mouse to the Moon by Torben Kuhlmann

Sponsored by the South Dakota Library Association, South Dakota Children’s Book Awards help keep children involved by having them read and vote for their favorite book of the year. The Prairie Bud is for grades K-1, Prairie Bloom is for grades 2-3 and Prairie Pasque is for grades 4-5. Each category has a

total of ten books the children read most if not all the titles and then vote. Each award is given to the title with the most votes.

The committee chooses books far in advance in order to allow schools to purchase the titles in January that they will need in October when the reading/voting period starts. Nominees for the 2020-2021 Prairie Bud, Prairie Bloom and Prairie Pasque lists were chosen by the Children's Book Award committee members during a video meeting on July 16th 2019. SDLA Conference was discussed, and there will be a meeting Wednesday evening of conference and a session given Thursday of conference. One member will be leaving as her second term is up. Another member gets to retire this year so she will also be leaving us. In looking at job changes and moves we will need to look at getting some new members this year.

Finance & Membership – Ashia Gustafson

As Vice President of SDLA, I chaired the Finance and Membership committee. The primary responsibility was creating the 2020 budget. Thank you to Maria Gruener, Mary Francis, and Audrea Buller who assisted with this project. The budget was approved by the Executive Board. I appointed Jane Norling to the auditing committee. The audit was completed on July 8.

Intellectual Freedom – Jackie Hess

Nothing to report.

Library Issues – Elizabeth Fox

The primary activity of the Library Issues Committee was to coordinate the 2019 Library Legislative Day. Legislative Day was held on Tuesday, February 12, 2019 in the Capitol Rotunda. Approximately 250 were served at the buffet lunch hosted by SDLA including legislators, staff, interns, and library attendees. The State Library and South Dakota State University set up information tables in the Rotunda. Because of a storm the night before, one library was unable to make it to display their table.

SDLA's lobbyist, Eric Erickson, assisted with invitations to legislators and introductions at the event. Throughout the Legislative Session, he kept SDLA apprised of any bills that would be of interest to libraries.

Our legislative platform focused on demonstrating how libraries are essential in the 21st Century with some emphasis on school libraries and librarians. Librarians were recognized from the floor in both the House and Senate with an announcement about SDLA Legislative Day. In addition, library staff had opportunities to mingle informally with legislators, attend the SDLA Board Meeting, attend the State Library Board Meeting, and attend the State Library's Accreditation Ceremony held in the Rotunda in the afternoon.

Legislative Day for 2020 is set for Thursday, February 13. Librarians from all types of libraries are encouraged to attend.

SDLA Nominating Committee Annual Report – Scott Ahola

Nothing to report.

Professional Development Grants Committee- Brenda Hemmelman

As of August 2019, the Professional Development Grants Committee has received 12 applications for grants and scholarships.

The committee awarded available funds as follows:

\$450 Professional Development Grants to Craig Johnson of Mikkelsen Library (Augustana) and Jean Kirschenman of Brookings High School Library.

\$400 SDLA Conference Grants to Lydia Schnaible of Bowdle Public Library, Missy Koester of Haakon County Library, and Karla Bieber of A.H. Brown (Mobridge) Public Library.

\$500 Scholarships to Kim Bonen of K.O. Lee (Aberdeen) Public Library, and Montanna Barnett of Mundt Library (Dakota State).

One additional \$450 Professional Development Grant will be awarded in October.

In 2018, the SDLA Board voted to increase the number of awards given from each category from two to three. The PD Grants Committee will need a new member, as Jenelle Kirchoff has moved out of state.

Submitted by Brenda Hemmelman, chair

Committee members:

Ann Smith

Jenelle Kirchoff

SDLA School Section Annual Report-Kimberly Darata

On April 6, 2019 the School Section held School Library EdCamps in both East River and West River locations.

School Library Meet-Ups were held in Rapid City in November, January and April and in Sioux Falls in April and June.

The School Library Standards were been adopted and Alissa Adams taught a course over the summer for library staff, and also teachers. Alissa is teaching more sections of the course during the next school year.

Alissa Adams is putting School Library Boot Camp will be held September 25, 2019 in Spearfish to coordinate with the SDLA Conference.

Korey Erickson will be the 2019-2020 School Section Chair. Melissa Hubbell will be the 2019-2020 School Section Secretary/Chair Elect.

Alissa Adams will attend AASL in the November. That is the semi-annual national conference for school librarians.

Amendments to the School Section bylaws and YARP Committee bylaws will be voted on at our annual meetings, September 2019.

AASL President, Mary Keeling, will attend the annual conference, September 2019.

Public Relations – Lynn Klundt

Members included Lynn Klundt, Tonya Olson Ferrell, Laurie Hayes, Kelly Henkel, and Audrea Buller.

The committee accepts nominations for SDLA awards and selects the winners. Audrea Buller handles the plaques, flowers, and stipends for the awards night. Kelly Henkel helps prepare and distributes press releases regarding awards presented at the annual conference, as well as general convention activities.

We met via conference call to discuss and vote for the winners of this year's awards. We had a total of 8 nominations for 3 of the 7 awards the South Dakota Library Association offers. Please consider nominating an individual who works hard to make a difference in a South Dakota Library for future awards.

Social Media – Kelly Henkel

The committee continues to post content to Facebook and Twitter. We have not discussed adding any other social media platforms at this time. The Support Staff Committee created its own Facebook page in collaboration with the Social Media Committee and promoted it during Branch Out. The page is gathering followers and it seems to be a good option for discussion and networking for Support Staff membership.