President’s Message by Janiele Maffei

First, and foremost, I want to extend my heartfelt sympathy to our members who have lost loved ones to the COVID-19 pandemic. I also want to acknowledge that many of you may be suffering from the severe financial impacts of the stay-at-home order that has been in place since mid-March. As I write my last President’s message, I want you all to know that you are in my thoughts.

It has been my pleasure to serve as SEAONC President for the last 11 months. In early July, the board will say goodbye and thank you to Past President Tim Hart and board members Megan Stringer, Randy Collins, and Bill Tremayne. We will also welcome incoming President Emily Guglielmo, Vice President Kevin Moore, and new board members. It will be impossible to look back at the SEAONC 2019-2020 year without remembering the COVID-19 pandemic and its effect on our lives, our communities, and our livelihoods. While most of our SEAONC members have been able to work from home during the mandatory shelter-in-place order the pandemic has, and will continue to wreak havoc on the economy and our profession. As the SEAONC board transitions to the Guglielmo administration, I assure you that the organization will be challenged by the financial situation but will be in good hands. I want to close by highlighting that despite the unprecedented challenges of the last 11 weeks, important work has been accomplished by our members. Buildings have been expertly designed. Construction has been carefully observed. Our built environment is stronger and safer because structural engineers are committed to making it so. With my highest regards, it has been my pleasure to serve you as SEAONC President.
UPCOMING EVENTS

SEAONC Annual Business Meeting

Date: Tuesday, June 2, 2020
Program: 5:00 pm - 6:00 pm PST
Location: Webinar
Click here to register

While our in-person gatherings have not been possible due to the current health crisis, SEAONC strives to maintain valuable learning opportunities and traditions via virtual settings. To that end, we invite all members to join us on June 2nd for SEAONC’s Annual Business Meeting via webinar.

In addition to an overview of SEAONC’s achievements of the past year, Excellence in Engineering Award winners will be announced.

Following the announcement of honored projects, outgoing board members will be recognized, four new 2020-2021 Board Members will be announced and 2019-2020 President Janiele Maffei will pass the virtual gavel to 2020-2021 President Emily Guglielmo.

This is a free event to all members so we encourage you to join us as we celebrate SEAONC and the profession!

Registration will take place on Zoom.

Existing Building Code Updates - Two-Part Series

Date: Wednesdays, June 17 & 24, 2020
Program: 12:00 pm - 1:30 pm PST
Location: Webinar
Click here to register

Come learn about updates to the recently adopted 2019 California Existing Building Code (CEBC) and keep your knowledge current. The seminar will cover a broad variety of topics related to existing buildings including: how to read the code adoption matrices for California, updates regarding code changes, how to use the California Historical Building Code, and a discussion about recent mandatory retrofit ordinances.

**Part 1: June 17th**
California Existing Building Code updates and issues raised with California’s adoption of the CEBC

Speakers:
• Marko Schotanus, SE, Marx|Okubo
• Kelly Cobeen, SE, Wiss, Janney, Elstner Associates

**Part 2: June 24th**
California Historical Building Code and CEBC Appendix chapter updates and retrofit ordinances

Speakers:
• Gwényth Searer, SE, Wiss, Janney, Elstner Associates
• Kelly Cobeen, SE, Wiss, Janney, Elstner Associates

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Speaker Biographies:

Marko Schotanus, S.E., PhD, is an Associate at Marx|Okubo. His experience includes advanced structural analysis, seismic evaluation and risk assessment, seismic retrofit design, seismic peer review, and new building design. Marko is a past chair and active participant in both SEAOC and SEAONC Existing Building Committees and subcommittees where he has participated in the development of various commentaries, standards and codes for the evaluation and retrofit of existing buildings. He is a voting member of ASCE’s Seismic Evaluation and Retrofit of Existing Buildings Standards Committee, which is responsible for the development of ASCE 41, and NCSEA’s Existing Buildings Subcommittee, which contributes to development of the International Existing Building Code. He has participated in post-earthquake investigations in Italy, New Zealand and the USA.

Gwenyth Searer, S.E., is a Principal at Wiss, Janney, Elstner Associates. She is a licensed structural engineer with 26 years of experience evaluating and designing strengthening measures for existing structures. She has seismically assessed hundreds of structures around the world and has investigated damage from more than ten significant earthquakes. She has used the California Historical Building Code with respect to a number of significant historic buildings, including Antelope Valley Indian Museum, Temple Sherith Israel, and James A. Garfield High School.

Kelly Cobeen, S.E., is an Associate Principal with Wiss Janney Elstner Associates in their San Francisco office, and is a registered Civil and Structural Engineer with more than 30 years of experience. Her work includes a wide range of project types, sizes and construction materials, with a special interest in seismic resistance of light-frame construction. She has been involved in numerous code development, research and educational activities, including updates to the NEHRP Recommended Provisions for Seismic Regulations for New Buildings, the ASCE 7 seismic provisions, numerous Applied Technology Council publications, and International Building Code and International Residential Code development, Kelly is a past president and fellow member of SEAONC and SEAOC.

Thank you to our annual sponsor!
UPCOMING EVENTS

SEAONC Scholarship Winners

The SEAONC Board is honored to announce the 5 outstanding recipients of university scholarships from SEAONC and CSI. Our student honorees this year are Anna Luehrs from Cal Poly, Jenika McClay from San Francisco State, Sage Shamsai from UC Berkeley, Nicholas Slavin from Cal Poly, and Angel Talavera from UC Berkeley. On behalf of SEAONC and CSI, congratulations to you all and we look forward to you joining our structural engineering profession!

2020 SEAONC/CSI Scholarship Recipients

Anna Luehrs
Cal Poly, San Luis Obispo
- Majoring in Architectural Engineering with minor in Spanish
- Graduating Spring 2020
- Applied to Stanford and UC Berkeley

Jenika McClay
San Francisco State
- Will be entering SF State grad school in the Fall while finishing undergrad
- Member of American Society of Civil Engineers and the Society of Women Engineers on campus.

Sage Shamsai
UC Berkeley
- Graduated December 20, 2019
- Applied to UC Berkeley, Stanford, UC San Diego, Imperial College London, and University of Pavia
- UC Berkeley Regents’ and Chancellor’s Scholar

Nick Slavin
Cal Poly, San Luis Obispo
- Majoring in Architectural Engineering
- Graduating Spring 2020
- Attending Stanford in the Fall for a Master’s in Structural Engineering

Angel Talavera
UC Berkeley
- Graduating Spring 2020
- Steel Bridge Competition Team at UC Berkeley
- Applied to UC Berkeley and UCLA

C O M M I T T E E N E W S

Hensolt SEAONC Legacy Committee Year-End summary
Darrick B. Hom, Hensolt SEAONC Legacy Committee Chair

Following the launch of the Hensolt SEAONC Legacy Project in June 2018, the committee has continued to add to the project with more data points this year, including Joseph Penzien, Egor Popov, Isadore Thompson, the China Basin Building, 181 Fremont, the Crown Zellerbach Building, and the San Mateo-Hayward Bridge. The project can be viewed at legacy.seaonc.org and if you wish to contribute to the project, click here.

In addition to research, the committee has been working hard on publicizing the project more. In September, the committee co-sponsored a structural walking tour of Downtown San Francisco with AIA, featuring some of the buildings on the website. The committee also sponsored the October SEAONC monthly meeting on the Old San Francisco Mint presented by Robert Bailey. Finally, the committee started a newsletter series called “From the SEAONC History Vaults,” which provides interesting facts about data points on the project website. The committee has more planned in the coming year to shine a spotlight on the storied history of structural engineering in Northern California.

Of course, our committee is always looking for more ideas, energy and participation from the SEAONC membership. This committee provides the unique perspective on the history of structural engineering in Northern California and it is an opportunity to learn and understand how our profession has evolved. Therefore, if you are interested in participating in this ongoing endeavor, please contact the SEAONC office at 415-974-5147 or office@seaonc.org.
SE3 Webinar: What Can We Learn From the 2008 Recession?
On Thursday, May 28th, SE3 hosted a webinar-format panel discussion on “lessons learned” from the 2008 Recession for around 150 attendees. Our panelists featured SEAONC members who were at different points in their career during the last major economic downturn in the Bay Area - from entry level to Principal - and experienced a range of impacts on their work situations. Panelists shared stories and answered questions that are particularly relevant now, as we face the long-term impacts of the Covid-19 pandemic. Topics covered included maintaining employee engagement during uncertain times, and strategies for individuals who have lost employment. Full event recap is on the SE3 website.

SE3 2020 PROGRAMMING
Whether or not you have been a member of our committee in past years, we would be delighted to have your contributions in any of our sub-committees and programs. If you are interested in joining the SEAONC SE3 committee, please email us at se3@seaonc.org. New members are always welcome! In addition to mentorship and D&I related efforts, SE3 is working on several other projects. Learn more on the SE3 Task Group website.

NCSEA SE3 NATIONAL SURVEY
NCSEA SE3 has rolled out the 2020 Survey! The survey focuses on career satisfaction, engagement and retention, compensation, and work-life balance within the structural engineering community. Please respond to the survey at this link! If you are interested in helping the committee with outreach and analyzing the results, please send an email to se3@ncsea.com.

Business Forum Jobsite Safety During a Pandemic Webinar Recap

The SEAONC Business Forum Committee and ACEC-CA successfully co-hosted a free statewide webinar related to jobsite safety during COVID-19. Over 250 practicing engineers and construction industry professionals tuned in to the discussion to learn how to be keep themselves and the community safe during construction. The panel was moderated by Brad Diede, Executive Director of ACEC-CA and the panelists included Greg Chauhan, Senior Vice President at Webcor, Thuy Fontelera, Principal/Founder at Element Structural Engineers, Inc., John Gava, President at KPFF, Tyler Munzing, Director of Government Affairs at ACEC-CA, Kenneth O’Dell, Principal at MHP Structural Engineers, and Jonathan Vick, Partner at Atkinson, Andelson, Loya, Ruud & Romo.

The panelists answered questions from the audience and also discussed best practices, OSHA regulations related to COVID-19, and innovative techniques and strategies their firms are deploying to keep their employees and the community safe. A recording of the webinar can be found at the link below along with helpful references that
the panelists referred to throughout the discussion. The SEAONC Business Forum is exploring hosting additional webinars with ACEC-CA and welcomes suggestions from SEAONC members for future webinar topics. ACEC-CA also announced a partnership with the California Governor’s Office of Emergency Services to distribute free PPE to California Structural Engineering firms – please see details in the links below.

Webinar Recording Here

COVID-19 Resources

• Free PPE distributed through ACEC-CA:
  https://conta.cc/2Tmw2bS

• COVID-19 Infection Prevention in Construction by Cal Osha

• California State Government COVID-19 Website
  https://covid19.ca.gov/

• The Associated General Contractors of America COVID-19 Website
  https://www.agc.org/coronavirus

• Construction Employers’ Association COVID-19 Resources Website
  https://www.cea-ca.org/services/coronavirus-information.php

• California Department of Public Health COVID-19 Website
  https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/nCOV2019.aspx

• Cal/OSHA Interim General Guidelines on Protecting Workers from COVID-19
  https://www.dir.ca.gov/dosh/coronavirus/General-Industry.html

• Respiratory Protection in the Workplace – A Practical Guide for Small-Business Employers
  https://www.dir.ca.gov/DOSH/dosh_publications/Respiratory.pdf
Thank you to our inaugural Firm Sponsors!
We sincerely thank you for your support of SEAONC.

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csiamerica.com/bridge

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- Detailed Design and Rating reports
- Detailed analysis of cross-frames

CSiBridge is a registered trademark of Computers and Structures, Inc.
Computers and Structures, Inc. is an ISO 9001-certified company.
Daedalus Structural Engineering

**Job Position:** Experienced Structural Engineer

**Job Description:** At Daedalus we believe that the structure provides an opportunity to expand and help shape the finished architecture and building envelope, and we constantly stretch the boundaries of engineering to help our clients develop new, creative ways to achieve their project goals. We are fortunate to work with many of the Bay Area's top architectural firms focusing on a broad mix of project types including high end custom residential, education, civic, commercial, and institutional projects. We have special expertise in earth retention/shoring systems, and more recently we have been working on a number of mass timber projects here in the Bay Area. Beyond the general scope of engineering work we also offer 3D printing of complicated structures/connections to our clients, and we are currently developing a proprietary framing system. Our project locations range from Northern to Southern California, to Napa Valley and Hawaii.

We are currently seeking an experienced Structural Engineer to join our dynamic team in Saratoga, CA.

**Benefits:**
- Bachelors/Masters Degree in Civil/Structural Engineering
- California P.E. license required, S.E license preferred
- 5+ years of structural design experience
- Desire for continuous learning, personal development, and growth
- Interest in architecture and collaborative design
- Design experience with steel, concrete, and wood structures
- Excellent organization skills
- Experience managing projects and interacting with design team, contractors, and clients
- Excellent client interaction and general written and verbal communication skills.
- Leadership skills in mentoring young engineers, motivating staff, and working well in a team-based environment
- Working knowledge of AutoCAD and Revit is highly desired

**How to Apply / Contact**

Daedalus is an equal opportunity employer. In addition to a highly competitive salary and a full benefits package, other perks include an additional week off during the holidays, a profit-sharing plan, flex time, dual computer screens, adjustable standing desks, and a membership at the local YMCA.

Please submit your cover letter and resume in PDF format only to employment1@daedalus-eng.com.

FTF Engineering

**Job Position:** Structural Engineer - 0 - 7 years of Experience and Engineering Intern

**Job Description:** Looking for a career with a rapidly growing, entrepreneurial firm committed to engineering excellence and finding smart solutions to a client’s mission and business objectives?

FTF Engineering is a successful, rising structural and civil engineering firm with an upbeat, proactive, staff-oriented culture. Our clients include award-winning architects and respected organizations across California. We specialize in unique and challenging projects including high-end, single family houses and multifamily residential work, commercial and institutional projects, tenant improvements, seismic evaluation and retrofits and construction means-and-methods. Our offices are located in San Francisco and San Luis Obispo.

We are a multigenerational team that is much more culturally and gender-diverse than our peers. We respect one another and enjoy many activities together: cycling events with the A/E/C community, a variety of team-building activities and project tours. Giving back to the greater community — both collectively and individually — is also a priority for FTF, and we support one another and participate in ranging charity efforts.

Our team members are empowered to be leaders in our profession. FTF actively promotes the professional development of our staff by subsidizing licensing exams, memberships to professional organizations, seminars, classes, and other activities that further staff education in the field of structural engineering.
We are looking for Structural Engineers with 0-7 years of experience and Interns in either our San Francisco office or San Luis Obispo office.

FTF Engineering is a dynamic company for talented, forward-thinking engineers who take responsibility and thrive in a creative and collaborative team environment. Successful candidates are motivated to work directly with our clients, find creative solutions that respond to the needs of both the building and its owners, and contribute to advancing our profession.

Additionally, the ideal individual values a progressive culture that supports involvement in both professional activities and independent, outside works that better our greater community. In short, you should help make our company an exemplary place to work, learn and thrive.

**Job Requirements:**
- Design experience with wood, steel and concrete with a strong analytical background.
- Flexible in assigned tasks, works diligently to make deadlines, able to work independently; enthusiastic about working to take projects to the “next level”
- MS in Civil or Structural Engineering
- 0-7 years of experience
- PE License (preferred) or SE License (a plus)
- Proficient AutoCAD Drafting Skills (REVIT skills highly desirable but not necessary)
- Other Desired Computer Skills: REVIT, RISA-3D, SAP2000, ETABS, RAM Structural, Enercalc, Excel

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**Job Position:** REVIT Specialist/CAD Manager with 2+ years of experience

**Job Description:**

We are looking for a Revit Specialist/CAD Manager with 2+ years of experience in our San Luis Obispo or San Francisco offices.

FTF Engineering is a successful, growing structural engineering firm with two offices in California, specializing in challenging projects in the commercial, industrial, public and residential sectors throughout the Central Coast and Bay Area.

Our office environment is open, communicative, team-oriented, fast-paced, high energy, flexible, and fun. We all work on multiple projects, and we strive to be an exceptional provider of engineering and innovation.

We are looking for a fulltime REVIT specialist to work out of our San Luis Obispo location and help continue to develop our in-house REVIT standards and processes while managing our CAD drafting staff.

**Responsibilities:**
- REVIT drafting/modeling – 50% to 80%
- AutoCAD drafting – 10% to 40%
- In office management of AutoCAD and REVIT work load – 10%
- Learn and apply office standards of design, quality control, and production
- Produce accurate work as a part of a project team
- Mentor less experienced staff from both offices in REVIT or AutoCAD
- Maintain and expand REVIT and CAD detail library

**Job Requirements:**
- Associates degree or certificate of completion in computer aided drafting program
- 2+ years of drafting/modeling experience with REVIT and AutoCAD software
- Experience creating and modifying Revit families
- Experience creating and editing PDF Files using Bluebeam
- Create clear and accurate drawings that conform to engineering and FTF Standards
- Excellent time management skills and multi-tasking capabilities
- Detail oriented and very organized
• Be extremely service oriented and highly approachable with commitment to helping others
• Have a positive & professional attitude and demeanor

FTF Engineering offers a competitive salary and excellent benefits package which includes medical, dental, vision, 401 (k) plan and profit sharing.

How to Apply/Contact
To apply for these positions, submit cover letter and resume to resumes@ftfengineering.com. Provide references and work samples upon request. No phone calls, please.

Holmes Structures
Job Position: Structural Engineers
Job Description: We're an energetic group of creative and savvy structural engineers. We believe a welcoming workplace fostering collaboration and initiative brings out your best.

Holmes Structures is a California structural engineering firm, with offices in San Francisco, Los Angeles and Portland. We are always looking for great talent so if you are a person who pushes the boundaries – in your achievements, interests, and abilities – then we want you as part of our energetic and collaborative teams.

How to Apply/Contact
Interested in joining us? Reach out! Send your resume and cover letter to hr@holmesstructures.com.

KPW Structural Engineers, Inc.
Job Position: Project Engineer
Job Description: KPW Structural Engineers is a leading Bay Area structural engineering firm located in Oakland’s Jack London Square. KPW specializes in the Life Sciences, Tech, Civic, Education, Mixed-Use, and Healthcare market sectors. We are a group of 30+ vibrant and outgoing individuals, and we're looking to add to our team. We offer a relaxing and engaging work environment, challenging projects, supportive mentorship, and emphasize work/life balance.

We are currently looking for well-rounded and collaborative structural engineers with 2-7 years of experience to join our team. The ideal candidate is someone who is looking to be challenged technically, able to manage all phases of a project, work independently and in groups, embrace technology and apply it to their work, and are enthusiastic about their professional growth.

Job Requirements:
• BS degree in Civil Engineering with completion of relevant coursework in Structural Engineering
• Registration as a Civil Engineer in the State of California
• Experience with Steel, Concrete, and Wood-framed design

Desired:
• MS degree in Civil Engineering with an emphasis in Structural Engineering
• Three years of engineering experience in the structural engineering field
• Experience with Building Information Modeling

Essential Functions:
• Responsible for the production of engineering documents such as reports, calculations, and drawings that are complete and technically accurate
• Supervises and mentors Staff Engineers and CAD staff
• Responsible for handling interactions with the client regarding technical design issues, coordination of document preparation, and submittal schedules
• Responsible for tracking KPW project costs, meeting contractual obligations within the stated terms with an emphasis on
Strandberg Engineering
Job Position: Structural Engineer
Job Description: We are currently seeking Project Engineers and Staff Engineers. Strandberg Engineering is a lively structural engineering firm located in San Francisco. We have a love for beautiful architecture and great design, and want our work (whether visible or not) to have the same standards. Our work includes the design, analysis, and preparation of construction documents for residential, commercial, and mixed-use buildings. We work with a diverse set of architects, contractors, and building professionals from design through construction.

Learn more: www.strandbergeng.com

Staff Engineer
Project technical support with close supervision (including structural design and analysis, computer modeling, calculations, drafting, drawings coordination, construction administration or field support).

Project Engineer
Licensed Professional Civil or Structural Engineer in California. Project design and coordination with some autonomy. Structural design and analysis, drawing development, construction administration or field support, close interaction with the design and construction teams.

Desired Qualifications:
• Knowledge of mechanics of materials, timber, reinforced concrete, and steel design
• Experience in AutoCAD, RISA, and Revit
• Experience in SAFE, ETABS, and Enercalc

Benefits:
• Competitive salary
• Paid holidays and Paid Time Off
• Matching 401k and Profit Sharing
• Health Insurance
• Wellness program (reimbursement for wellness expenses)
• Semi-flexible hours
• Year-end bonus
• Paid Professional Development (including professional dues and professional licensing exams)

How to Apply / Contact
Please email a cover letter and resume to: hiring@strandbergeng.com

Taylor & Syfan Consulting Engineers Inc.
Job Position: Project Manager
Job Description: Taylor & Syfan is looking for a passionate Structural Engineer Project Manager to lead our Northern California office.

Essential Duties and Responsibilities:
• Perform engineering tasks under minimal supervision, and solve engineering problems using experience, judgment and education.

How to Apply / Contact
To apply please visit https://www.kpwse.com/careers. We look forward to learning more about you.
• Master concepts of the company’s standards and design practices and is expected to assist in the development of Project Engineers.
• Master design and drafting software to create engineering documents.
• Attend site visits prior to beginning design and through construction completion with your supervisor.
• The ability to prepare a full set of construction documents for supervisor to review, with limited supervision.
• Attend client meetings for assigned projects and develop relationships with the clients and design team.
• Attend review meetings with clients, consultants and/or city staff and become familiar with plan coordination process.
• Prepare and/or modify technical reports and specifications.
• A general knowledge of code and permitting requirements for projects.
• Assist other staff members and teach them how to become a productive team member.
• Establish themselves as a leader within the team.
• Active in outside sales.

Skills/Knowledge and Abilities:
• Applies a thorough knowledge of current principles and practices of engineering as related to the variety of aspects affecting his or her organization.
• Makes decisions independently regarding engineering complexities and methods.
• Applies knowledge and expertise acquired through progressive experience to resolve crucial issues and/or unique conditions.
• A wide degree of creativity and latitude is expected.
• The following criteria are considered qualifications for the position.
• Master design and drafting software.
• Communication - The ability to communicate clearly both verbally and in writing internally and externally.
• Comprehension - The ability to listen, understand and retain information and ideas presented verbally and in writing.
• Attention to Detail - The ability to enter, transcribe, record, store and maintain data accurately.
• Organizational skills with the ability to manage multiple priorities under deadlines

Education:
• Bachelor’s Degree in Engineering
• Professional Civil Engineer License (PE) Required
• Structural Engineer License (SE) a Plus
• 10+ years minimum experience with 2 years minimum at Engineer 5 or equivalent
• Organizational skills with the ability to manage multiple priorities under deadlines

How to Apply / Contact
Taylor & Syfan is a highly regarded company that has been in business for over 26 years. When you join our team you join a richly diverse group of people with multiple talents and levels of experience. We recognize that our company culture is our strongest asset, so we strive to keep our staff creative, passionate, and happy. Our company has an Employee Stock Ownership Program and is majority employee owned. In addition to the ESOP, our benefit offerings include 401k matching, 100% medical coverage for the employee including dental & vision, paid holidays, wellness benefit, and flexible schedules.

We want all our employees to be happy and enjoy where they work. At Taylor & Syfan, you can expect an environment where you can develop and grow in your career. Please send your resume krislyn@taylorsyfan.com now to become a member of our team!