SES Code of Conduct

Purpose
The SES Code of Conduct states the obligations for professional conduct by all SES member organizations and their representatives in support of SES’ mission. The code articulates the values and principles that SES wishes to foster in all its members and, in doing so, defines desired behavior.

General Principles
All SES member organizations and their representatives shall:

Respect others
- Respect others and the professional culture of standardization within SES.
- Conduct ourselves in a professional manner.
- Respect others and the diversity of professional opinions - scientific, technical, or otherwise.
- Embrace the concepts of compromise and consensus-building in the development of SES positions and standards.
- Accept, respect, and support consensus decisions of SES committees and of the SES Board.
- Make the effort to hear and understand the views of all, regardless of the diversity of acceptable accents and levels of command of the language of the meeting.
- Use language that is perceived or likely to be perceived as neutral or welcoming by everyone, regardless of their sex, gender, race, color, religion, etc.

Behave ethically
- Act in good faith and with due care and diligence.
- Avoid collusive behavior in order to gain advantage over a specific position and/or person
- Follow the SES Code of Ethics
- Promote a culture of fair and ethical behavior.
- Refrain from debate and discussion that is disrespectful, dominating, threatening (mental or physical), or otherwise unprofessional in tone or which is offensive to other members and damaging to SES and the overall process of achieving consensus.
- Treat all persons with respect and fairness and not offer or appear to offer preferential treatment to any person or group.
- Refrain from disseminating false or misleading information or from withholding information necessary to a full, fair, and complete consideration of the issues.
- Not harass, threaten or coerce any participant to persuade or sway votes
  - This does not preclude professional, respectful debate and exchange of views that contain information and/or present perspectives intended to persuade other participants to lend their support or opposition to issues, proposals, etc. in order to ultimately achieve consensus.

Escalate and resolve disputes
- Identify and escalate disputes in a timely manner to ensure rapid resolution.
- Uphold the agreed dispute resolution processes.