



## **Event Conduct Policy**

***Adopted: January 6, 2019***

SFPE is committed to providing a harassment-free event, and therefore the following conduct by event attendees is prohibited: 1) harassment of any person based on race, gender, sexual orientation, disability or any other protected status, as provided by local, state or federal law; 2) sexual harassment of any person, including unwelcome attention, stalking and physical contact; 3) abusive conduct that has the purpose or effect of unreasonably interfering with another person's ability to enjoy or participate in the event, including social events related to the conference; and 4) undue interruption of any event, speaker or session.

If a person is found by the Society to have engaged in conduct that violates this policy, appropriate action will be taken, which may include, but is not limited to, expulsion from the event, restriction from attendance at future SFPE events, and/or withdrawal of membership. Individuals who witness, become aware of, or experience conduct in violation of this policy should report such conduct to the SFPE CEO or SFPE President.