

# New Excel Award Winners Announced

## BY SHRM CONFERENCE DAILY STAFF

SHRM has named the first state council and chapter Excel Award winners from its SHRM Affiliate Program for Excellence (SHAPE).

The awards recognize the work state councils and chapters completed during the 2010 calendar year that aligns and engages with SHRM's overall objectives.

The new award program became effective January 2010 and replaces the former Chapter Merit Award Program, which recognized recipients in the categories of Superior Merit, Merit and Honorable Mention. Under the revamped award, recognition may be earned at four levels: platinum, gold, silver and bronze.

Applications are measured in four categories—basic requirements, mission-driven chapter initiatives, SHRM affiliate support and measures of success.

Basic requirements for chapters include such actions as annually reviewing chapter bylaws and

updating as needed. Mission-driven chapter initiatives include creating a succession plan or reviewing an existing plan to identify future chapter leaders. SHRM affiliate support requirements include promoting recertification and the HR Certification Institute and making a monetary contribution from chapter funds to the SHRM Foundation.

Each award level builds on a prescribed set of requirements and accomplishments, and chapters and state councils must submit a SHAPE Year-End Report for consideration.

Eligibility for the bronze award, for example, requires successful completion of the 11 basic requirements, all five mission-driven initiatives and all seven SHRM affiliate support requirements outlined in the SHAPE workbook.

By comparison, eligibility for a silver award requires meeting the bronze award requirements as well as developing and implementing an additional chapter initiative, having 50 percent of a chapter's

board members be SHRM members throughout the duration of their term, and the chapter president or president-elect representing the chapter at the SHRM Leadership Conference or a state/regional leadership event.

Excel winners receive award podium banners and recognition in SHRM media and at conferences. Chapter winners were notified of their awards in March 2011, and state council winners were notified in May.

The 2010 winners are listed below.

The SHRM regional team worked with key state and chapter leaders through a series of focus groups and worked with the Membership Advisory Council to redesign the awards program, according to SHRM.

Chapters interested in applying for the 2011 award must submit their online SHAPE Year-End Report by Jan. 31, 2012. State councils should submit their SHAPE Year-End Report by March 31, 2012.

## Northeast

### Bronze

Central Maine HR Assn.  
Greater Pottstown Area HR Assn., Pa.  
Greater Rutland Area Pers. Exec., Vt.  
HR Mgmt. Assn. of Blair County, Pa.  
HRA of Southern New Jersey  
Mid-Hudson Valley Chapter, N.Y.  
River Valley HR Assn., Vt.  
Southern Shore HRMA of New Jersey  
St. Lawrence Valley HRMA, N.Y.  
Sussex Warren HR Mgmt. Assn., N.J.  
West Branch HR Society, Pa.

### Silver

Anne Arundel SHRM, Md.  
Berks County Chapter, Pa.  
Buffalo Niagara HR Assn., N.Y.  
Capital Region HR Assn., N.Y.  
Carroll County SHRM, Md.  
Central New York SHRM, Inc.  
Chesapeake HR Assn., Md.  
Cumberland Valley Chapter, Md.  
Delaware Chapter SHRM  
Delmarva HR Group, Del.  
Frederick County SHRM, Md.

Genesee Valley Chapter SHRM, N.Y.  
Greater Monadnock SHRM Assn., N.H.  
Greater Nashua Area HR Assn., N.H.  
Greater Valley Forge HR Assn., Pa.  
Hanover Area HR Assn., Pa.  
HR Assn. of Centre County, Pa.  
HR Assn. of Greater Concord, N.H.  
HR Management Association, N.J.  
HR Mgmt. Assn. of Rhode Island  
HR Professionals of Central PA, Pa.  
HRA of Central Connecticut  
HRMA of Western New England, Mass.  
Jersey Shore Association for HR, N.J.  
Kennebec Valley HR Assn., Maine  
Lancaster County Assn. for HR, Pa.  
Lehigh Valley Chapter of SHRM, Pa.  
Manchester Area HR Assn., N.H.  
Metrowest HRMA Assn., Mass.  
Mohawk Valley SHRM, N.Y.  
Montgomery County SHRM, Md.  
NEPA-SHRM, Pa.  
North Country HRA, N.Y.  
North Jersey-Rockland SHRM, N.J.  
Northeast HRA, Mass.  
Seacoast HR Assn., N.H.

SHRM of Tompkins County, N.Y.  
SHRM Western Connecticut  
SHRM-Long Island Chapter, Inc., N.Y.  
SHRM-Philadelphia Regional Chapter, Pa.  
SMA of New Jersey, Inc.  
SMA of Southern New England, Conn.  
Southeastern PA SHRM Chapter, Pa.  
Southern Connecticut Chapter  
Southern RI HR Council, R.I.  
Susquehanna HR Mgmt. Assn., Pa.  
Tri-State HR Mgmt. Assn., N.J.  
Vermont HR Assn., Inc.  
Westchester HR Mgmt. Assn., N.Y.  
Westmoreland HRA, Pa.  
York SHRM, Pa.

### Gold

HR Assn. of Southern Maine  
Indiana County Area SHRM, Pa.  
Pittsburgh HR Assn., Pa.  
SHRM-HR Leadership Assn. of Eastern Conn.

### Platinum

HR Assn. of New York  
SHRM-Morris County Chapter, Inc., N.J.

## North Central

### Bronze

Blue River SHRM, Ind.  
Eastern IN HRA, Ind.  
Findlay Area HRA, Ohio  
Greater Lorain County Chapter SHRM, Ohio  
HR Group of Western Michigan  
HRA of SE Michigan  
Mt. Pleasant Area HRA, Iowa  
NE Dakota Area HRA, N.D.  
Norfolk Area HRA, Neb.  
Portage County HRA, Ohio  
Sandusky County HRMA, Ohio

Sauk Columbia Personnel Assn., Wis.  
SMA of Greater Chicago, Ill.  
Southeast Iowa Chapter  
Southeast South Dakota SHRM  
Southwestern Iowa Chapter SHRM  
Wabash Area Personnel Assn., Ind.  
Wabash Valley HRA, Ind.

### Silver

Akron Area Chapter SHRM, Ohio  
Arrowhead HRA, Minn.  
Butler/Warren County SHRM, Ohio  
Cadillac Area HRA, Mich.

Cedar Valley SHRM, Iowa  
Central Illinois HR Group  
Central Iowa Chapter  
Central Minnesota SHRM  
Central Nebraska HRMA  
Chippewa Valley SHRM, Wis.  
Cleveland SHRM, Ohio  
Dupage SHRM, Ill.  
East Central Indiana HRA, Inc.  
Eastern Iowa HRA  
Fond Du Lac Area HRA, Wis.  
Fox Valley SHRM, Wis.  
Great River HRA, Iowa

Greater Madison Area SHRM, Wis.  
Greater Southeast Michigan SHRM  
Heart of Illinois HR Council  
HR Professionals of Minnesota  
HRA of Central Ohio  
HRA of Greater Oak Brook, Ill.  
HRA of The Midlands, Neb.  
Illinois Fox Valley SHRM  
Indy SHRM, Ind.  
Jefferson County HRMA, Wis.  
Kosciusko HRA, Ind.

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