

## **Session Planner**

## March 23, 2021 - LIVE Sessions

Live Sessions at REAL HR are just like breakout sessions at an in-person conference and they occur during scheduled times. Live Session replays will be available to watch beginning Wednesday, March 24 and will be available for 30 days after the event.

8:00 am – 9:30 am <b>Keynote</b>	☐ KEYNOTE  Curve Benders – How Strategic Relationships Can Power  Your Non-linear Growth in the Future of Work  David Nour	
9:30 am – 10:00 am	Break	
10:00 am – 11:00 am <b>Legal</b>	☐ Demystifying Telework Accommodations: Three Steps to a Legally Defensible Interactive Process Keely Jac Collins	☐ Five Ways That The COVID-19 Pandemic Has Forever Changed the Workplace David Barron
11:00 am – 11:15 am	Break	
11:15 am – 12:15 pm Diversity, Equity & Belonging	☐ Winning Conversations: How to Communicate Successfully and Courageously About Race Kenston Henderson Sr.	☐ Wholly Shift: A New Conversation About Organizational Unconscious Bias & Discrimination Eric Bailey
12:15 pm – 1:30 pm	Lunch Break	
1:30 pm – 2:30 pm Culture & Leadership	☐ Leading a Hybrid Team: Mixing Remote and the Office Chris Dyer	☐ From Change To Change Agent: A Coach Approach Dr. Joe Hirsch
2:30 pm – 2:45 pm	Break	
2:45 pm – 3:45 pm Recruitment & Talent	☐ The iGen: Understanding & Recruiting Gen Z Gary Campbell	☐ Out of Sight Yet Still Virtually Productive: Effectively Managing Employee Performance During COVID-19  Joshua A. Sky

OnDemand Sessions are available on page 2.



## **OnDemand Sessions**

The OnDemand sessions are available for you to watch on your own schedule beginning on Tuesday, March 16.

They will be available for 30 days after the event (expiring on April 24).

Legal
☐ Put it in Writing! Essential Policies for Every Employee Handbook – <i>Philip J. Siegel</i>
☐ Employment Law Update – <i>John P. Hagan</i>
Culture & Leadership
☐ The REAL HR of Small and Mid-size Business – Christie Engler
☐ Becoming a Person of Influence – <i>Ed Krow</i>
Recruitment & Talent
☐ Love in Leadership: The Secret to Managing and Retaining Talent– <i>James Robilotta</i>
☐ Hire By Design: Design Thinker in a Recruiting World – <i>Jodi Brandstetter</i>
☐ Creating and Leading Agile Employer Brands – Holland McCue, Noelle Holdsworth, Alex Her
☐ Simplify and Scale the Annual Talent Review Process – <i>Diamara DeSouza</i>
Human Experience, Wellness & Wellbeing
☐ The Tech Healthy Workplace – <i>Kibibi Springs</i>
☐ New Approaches for Treating Substance Abuse in Millennials – <i>Joseph Gorordo</i>
Strategy & Transformation
☐ How to Be a Better Business Partner – <i>Joe Rotella</i>
☐ De-Mystifying HR APIs – <i>Maria Hayes</i>