

SHRM HAWAII
BILL TRACKING REPORT
February 8, 2013

House Bills: 40 Senate Bills: 27 Total: 67

BILL NO.	TITLE	DESCRIPTION	STATUS	INTRODUCER(S)	PACKAGE	REFERRAL
HB 6	Paid Sick and Safe Leave	Requires employers to provide a minimum amount of paid sick and safe leave to employees to be used to care for themselves or a family member who is ill, needs medical care, or is a victim of domestic violence, sexual assault, or stalking.	2/5/13 HB6: The committee(s) on LAB recommend (s) that the measure be deferred.	TAKAYAMA, AQUINO, BELATTI, CULLEN, HANOHANO, ITO, KAWAKAMI, KOBAYASHI, MIZUNO, OHNO, SAY, TAKUMI, TSUJI, Ichiyama	Kupuna	LAB, JUD, FIN
HB 53	Minimum Wage; Employment	Increases minimum wage to \$8.25 starting 7/1/13 and \$8.75 starting 7/1/14 and ending 6/30/15. Adjusts the minimum hourly wage thereafter in accord with the consumer priced index. Effective 7/1/13.	1/18/13 HB53: Referred to LAB, FIN, referral sheet 1	TAKUMI, C. LEE, Nakashima	None	LAB, FIN
HB 54	Employment Discrimination; Unemployed Status of Job Applicant	Prohibits any employer or employment agency from publishing a job advertisement that states or suggests that an applicant for the job must be currently employed.	1/18/13 HB54: Referred to LAB, JUD, referral sheet 1	TAKUMI	None	LAB, JUD
HB 58	Employment Security; Unemployment; Work-sharing Benefits	Authorizes certain private employers to administer a work-sharing plan to avoid temporary layoffs, if approved by the DLIR. Allows employees under a work-sharing plan to receive unemployment benefits to compensate for lost wages.	2/5/13 HB58: The committee(s) on LAB recommend(s) that the measure be deferred.	TAKUMI	None	LAB, FIN
HB 59	Wages; Payment of Compensation; Penalties	Requires employers to provide employees with specific wage and employer information at the time of hiring and in employees' pay records. Increases civil and criminal penalties for employers' noncompliance with wage rate notice requirements. Require public notice of employer violations.	2/1/13 HB59: The committee(s) on LAB recommend(s) that the measure be deferred.	TAKUMI	None	LAB, JUD, FIN
HB 61	Pharmacists; Pharmacy; License; Out-Of-State; Mail Order; Permit	Requires an out-of-state pharmacy delivering drugs into the State to have in its employ a pharmacist licensed under chapter 461, HRS.	1/18/13 HB61: Referred to HLT, CPC, referral sheet 1	EVANS, MORIKAWA, Ing, McKelvey, Mizuno	None	HLT, CPC
HB 144	Professional Employer Organizations; Registration; Fees	Repeals chapter 373K, HRS, relating to professional employment organization. Clarifies the regulation of professional employer organizations, and the nexus between the registration of professional employer organizations and qualification for the general excise tax exemption. (HB144 HD1)	2/5/13 HB144: Passed Second Reading as amended in HD 1 and referred to the committee(s) on CPC with Representative(s) Ward voting aye with reservations; none voting no (0) and Representative(s) Carroll, Har, Oshiro, Takumi excused (4).	SOUKI, MCKELVEY, NAKASHIMA	None	LAB, CPC, FIN

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HB 169	Family Leave; Military Deployment	Amends the state family leave law to allow an employee with a family member in the United States armed forces who is on active duty or notified of a call to active duty, to use state family leave for certain activities for which an employee may take military family leave under federal law. Requires certain documentation to certify the validity of the family leave request. Effective July 1, 2013. (HB169 HD1)	2/5/13 HB169: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Carroll, Har, Oshiro, Takumi excused (4).	TAKAI, AQUINO, ITO, JOHANSON, MCKELVEY, OHNO, THIELEN, TSUJI	Military	VMI, FIN
HB 189	Boards and Commissions Membership; Gender Equity	Requires that the governor or appointing authority strive for gender equity when appointing members of state boards and commissions, and give priority to achieving the goal of gender equity when appointing members to vacancies, at-large positions, and alternates.	1/31/13 HB189: The committees on JUD recommend that the measure be PASSED, UNAMENDED. The votes were as follows: 9 Ayes: Representative(s) Rhoads, Har, Brower, Ito, Kawakami, C. Lee, Tsuji, Thielen; Ayes with reservations: Representative(s) McDermott; Noes: none; and 4 Excused: Representative(s) Belatti, Cabanilla, Carroll, Wooley.	EVANS, CARROLL, HANOHANO, ICHIYAMA, KOBAYASHI, C. LEE, LOWEN, MCKELVEY, MIZUNO, MORIKAWA, OHNO, TAKUMI, TSUJI, WOOLEY, Cabanilla, Ing	None	JUD
HB 305	Family Leave; Long-Term Care Services	Amends chapter 398, Hawaii Revised Statutes, to provide additional support to women and family caregivers by expanding the law to apply to the provision of long-term care services to family members with a physical, sensory, cognitive or self-care disability.	1/22/13 HB305: Referred to LAB, HLT, referral sheet 3	JOHANSON, CHEAPE, FALE, FUKUMOTO, MCDERMOTT, THIELEN, WARD	HMin	LAB, HLT
HB 333	General Excise Tax	Repeals the general excise tax exemption on income derived by fraternal benefit, religious, charitable, scientific, and educational nonprofit organizations from fees for convention, conference, or trade show exhibits or display spaces. Specifies that representatives authorized or employed by an unlicensed seller through the use of exhibit or display space at a conference, convention, or trade show is subject to the general excise tax.	1/22/13 HB333: Referred to FIN, referral sheet 3	BROWER, ICHIYAMA, TAKAI, Cachola, Nakashima, Onishi, Souki	None	FIN
HB 333	General Excise Tax	Repeals the general excise tax exemption on income derived by fraternal benefit, religious, charitable, scientific, and educational nonprofit organizations from fees for convention, conference, or trade show exhibits or display spaces. Specifies that representatives authorized or employed by an unlicensed seller through the use of exhibit or display space at a conference, convention, or trade show is subject to the general excise tax.	1/22/13 HB333: Referred to FIN, referral sheet 3	BROWER, ICHIYAMA, TAKAI, Cachola, Nakashima, Onishi, Souki	None	FIN
HB 406	Paid Sick and Safe Leave	Requires employers to provide a minimum amount of paid sick and safe leave to employees to care for themselves or a family member who is ill, needs medical care, or is a victim of domestic violence, sexual assault, or stalking. Effective 7/1/13.	2/5/13 HB406: The committee(s) on LAB recommend(s) that the measure be deferred.	BELATTI, HANOHANO, Carroll, Ichiyama, Lowen	Women	LAB, JUD, FIN
HB 409	Breastfeeding; Workplace Accommodation	Requires certain employers to provide reasonable time and a clean location for breastfeeding employees to express breast milk in privacy. Requires covered employers to post a notice. Establishes a civil fine.	1/22/13 HB409: Referred to LAB, JUD, FIN, referral sheet 3	BELATTI, CARROLL, JORDAN, MORIKAWA, THIELEN	Women	LAB, JUD, FIN

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HB 436	Workers' Compensation; Impartial Physician; Examination	Requires that a workers' compensation impartial examination be conducted by a doctor whose specialty is appropriate for the injury to be examined. Effective January 1, 2113. (HB436 HD1)	2/6/13 HB436: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Cachola, Say excused (2).	NAKASHIMA, AWANA, BELATTI, EVANS, HANOHANO, LUKE, MIZUNO, NISHIMOTO, ONISHI, SAIKI, WOODSON	None	LAB, FIN
HB 437	Workers' Compensation; Medical Examinations; Appropriation(\$)	Requires independent medical examinations and permanent impairment rating examinations for workers' compensation claims to be performed by physicians mutually agreed upon by employers and employees or appointed by the director of DLNR. Appropriates funds and positions for the DLNR disability compensation division to assist in workers' compensation claims.	1/29/13 HB437: The committees on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 8 Ayes: Representative(s) Nakashima, Hashem, Aquino, Ichiyama, Ing, Takumi, Yamashita; Ayes with reservations: Representative(s) Johanson; Noes: none; and 1 Excused: Representative(s) Yamane.	NAKASHIMA, ING, Hashem, Ichiyama, Luke, Nishimoto	None	LAB, FIN
HB 456	Family Leave; Siblings	Permits an employee to use family leave time to care for a sibling. Defines "sibling". Effective July 1, 2013.	1/29/13 HB456: The committee(s) on LAB recommend(s) that the measure be deferred.	TAKAI, BROWER, ITO, JOHANSON, C. LEE, WOODSON, YAMANE, Cachola, Nakashima	None	LAB, JUD, FIN
HB 512	Minimum Wage; Consumer Price Index	Increases minimum hourly wage rate to \$7.75 per hour beginning July 1, 2013, and recalculates minimum hourly wage rate in accordance with consumer price index, effective each January 1 thereafter. Effective July 1, 2013.	1/22/13 HB512: Referred to LAB, FIN, referral sheet 3	JORDAN, BELATTI, HANOHANO, ING, C. LEE, OSHIRO, Ichiyama	None	LAB, FIN
HB 616	Family Leave; Siblings; Grandchild	Adds definition of "sibling" to the Family Leave Law. Permits an employee to use family leave to care for a sibling, grandchild, or a civil union partner.	1/22/13 HB616: Referred to LAB, JUD, FIN, referral sheet 3	TAKAYAMA, CULLEN, HASHEM, ICHIYAMA, ITO, TSUJI, YAMANE	None	LAB, JUD, FIN
HB 634	Employment; Worker Retention	Establishes job security requirements upon the divestiture of a covered establishment if the covered establishment employs 100 or more persons.	2/7/13 HB634: Passed Second Reading and referred to the committee(s) on FIN with Representative(s) HanoHano voting aye with reservations; Representative(s) Fale, McDermott, Ward voting no (3) and Representative(s) Cachola, Har excused (2).	YAMASHITA, CHOY, COFFMAN, CULLEN, HAR, ICHIYAMA, ITO, JORDAN, KAWAKAMI, OSHIRO, SAY, TAKAYAMA, TOKIOKA, TSUJI, YAMANE	None	LAB, FIN
HB 713	Social Media; Password; Username; Privacy; Employer; Employee; Employment	Prohibits employers from requiring employees and applicants for employment from disclosing social media usernames or passwords.	2/8/13 HB713: The committees on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 8 Ayes: Representative(s) Nakashima, Hashem, Aquino, Ichiyama, Ing, Takumi, Yamane, Yamashita; Ayes with reservations: none; Noes: none; and 1 Excused: Representative(s) Johanson.	ING	None	LAB, JUD

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HB 745	Labor; Employment; Family School Leave; Education	Authorizes family school leave for employees of employers who employ an unspecified number of employees, provided certain requirements are met, so that employees may participate in their children's school activities. Prohibits employers from discharging or otherwise discriminating against an employee for taking family school leave. Allows for a civil penalty in an amount equal to three times the amount of the employee's lost wages and benefits in certain circumstances.	2/4/13 HB745: Re-referred to LAB/EDN, FIN, referral sheet 13	OHNO, HANOHANO, ICHIYAMA, MIZUNO, MORIKAWA, RHOADS, TAKUMI, WOODSON, Awana, Belatti, Brower, Evans, Ing, Lowen, Nishimoto, Takayama	None	LAB/EDN, FIN
HB 790	Charitable Solicitation of Funds from the Public	Extends reporting requirements to commercial co-venturers, allows for penalties to be imposed on commercial co-venturers who fail to comply with the reporting requirements, and clarifies the exemption from registration for organizations who receive less than \$25,000 in contributions annually.	2/7/13 HB790: Bill scheduled to be heard by CPC on Monday, 02-11-13 3:30PM in House conference room 325.	SOUKI (Introduced by request of another party)	Gov	CPC
HB 791	Nonprofit Corporations; Inspection of Records by Directors	Adds a new section to clearly provide that directors of a nonprofit corporation shall have access to the books and records of the corporation to the extent reasonably related to their duties.	2/7/13 HB791: Passed Second Reading and referred to the committee(s) on JUD with none voting aye with reservations; none voting no (0) and Cachola, Har excused (2).	SOUKI (Introduced by request of another party)	Gov	CPC, JUD
HB 860	Itemized Income Tax Deductions	Exempts charitable income tax deductions from the itemized deduction caps.	1/24/13 HB860: Referred to FIN, referral sheet 5	SOUKI (Introduced by request of another party)	Gov	FIN
HB 915	Employment Security Law	Prohibits noncharging of an employer's account when the employer (or agent) is at fault and imposes a fifteen per cent penalty on fraudulent benefit overpayments effective October 1, 2013; provides for deductions from federal income tax refunds to recover delinquent debts effective April 1, 2013; and allows the withdrawal of fees from the unemployment trust fund effective April 1, 2013	2/5/13 HB915: Passed Second Reading and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Carroll, Har, Oshiro, Takumi excused (4).	SOUKI (Introduced by request of another party)	Gov	LAB, FIN
HB 916	Minimum Wage; Consumer Price Index	Increases the minimum hourly wage to \$8.75 per hour beginning January 1, 2014; adjusts the minimum hourly wage thereafter in accordance with the consumer price index; and increases the tip credit to thirty cents.	2/5/13 HB916: Passed Second Reading and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Carroll, Har, Oshiro, Takumi excused (4).	SOUKI (Introduced by request of another party)	Gov	LAB/EDB, FIN
HB 917	Wages; Payment of Compensation	Requires employers to provide employees with specific wage and employer information in employees' pay records; requires employers to maintain accurate and timely wage recordkeeping. Effective January 1, 2014.	2/5/13 HB917: Passed Second Reading and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Carroll, Har, Oshiro, Takumi excused (4).	SOUKI (Introduced by request of another party)	Gov	LAB/EDB, FIN
HB 922	Workers' Compensation Medical Treatment; Decisions Without A Hearing	Allows the Director of Labor and Industrial Relations to make a decision on disputes regarding treatment plans and continued medical services without a hearing, provided that both parties consent. (HB922 HD1)	2/6/13 HB922: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Cachola, Say excused (2).	SOUKI (Introduced by request of another party)	Gov	LAB, FIN

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HB 929	Employment and Training Assessment	Beginning January 1, 2013, exempts the employment and training assessment on contributory employers with zero per cent and the maximum rate according to the applicable contribution rate schedule in section 383-68.	2/5/13 HB929: Passed Second Reading and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Carroll, Har, Oshiro, Takumi excused (4).	SOUKI (Introduced by request of another party)	Gov	LAB, FIN
HB 954	General Excise Tax; Nonprofit Organizations	Mandates that nonprofit organizations receive notice before denial of general excise tax benefit; limits liability of persons having control of certain amounts held in trust for nonprofit organizations; and defines "nonprofit organization".	1/24/13 HB954: Referred to FIN, referral sheet 5	SOUKI (Introduced by request of another party)	Gov	FIN
HB 1023	Internet Privacy Protection Act	Prohibits educational institutions and employers from requesting a student, prospective student employee, or prospective employee to grant access to, allow observation of, or disclose information that allows access to or observation of personal internet accounts. Provides penalties.	2/6/13 HB1023: The committee(s) on EDN/HED recommend(s) that the measure be deferred.	KAWAKAMI, ICHIJAMA, ITO, OSHIRO, SAY, TOKIOKA, TSUJI	None	EDN/HED, JUD
HB 1028	Employment Security; Weekly Benefit Amounts; Contribution Rate Schedules; Minimum Wages; Increases	Extends the maximum weekly benefit amount at seventy-five per cent of the average weekly wage from December 31, 2012, to December 31, 2013. Sets, for calendar year 2013, the employer contribution rate at schedule F. Increases the hourly minimum wage to \$7.75 on January 1, 2014, \$8.25 on January 1, 2015, and \$8.75 on January 1, 2016. Applies retroactively to January 1, 2013. (HB1028 HD1)	2/7/13 HB1028: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Cachola, Har excused (2).	YAMASHITA, CHOY, COFFMAN, CULLEN, HAR, ICHIJAMA, ITO, JORDAN, KAWAKAMI, OSHIRO, SAY, TAKAYAMA, TOKIOKA, TSUJI, YAMANE	None	LAB, FIN
HB 1044	Disaster Relief; Tsunami Evacuation	Requires businesses located in tsunami evacuation areas to close at an unspecified period of time following first sounding of tidal wave or tsunami warning sirens until further notice. Makes qualifications for gas stations, businesses that sell staple goods, and health care providers.	1/28/13 HB1044: Referred to PBS, CPC, referral sheet 6	AQUINO	None	PBS, CPC
HB 1053	Itemized Income Tax Deductions	Exempts charitable income tax deductions from the itemized deduction caps.	1/28/13 HB1053: Referred to FIN, referral sheet 6	LUKE, BROWER, CHEAPE, C. LEE, MCKELVEY, MORIKAWA, NAKASHIMA, NISHIMOTO, ONISHI, WARD, Ing, Lowen, Ohno, Rhoads	None	FIN
HB 1057	Meal Breaks; Employees	Requires employers to provide meal breaks for employees who work more than a total of five hours a day. Imposes penalties on employers who fail to provide meal breaks. Clarifies that the employer's liability is based on an employee's regular wage at the time the infraction occurred.	1/28/13 HB1057: Referred to LAB, JUD, referral sheet 6	ING, C. LEE, MIZUNO, RHOADS, Aquino, Hashem, Morikawa	None	LAB, JUD

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HB 1176	Workers' Compensation; Medical Service Fees; Disputes	Authorizes the employer and provider of services to notify the director of labor and industrial relations in the event of a reasonable disagreement relating to specific medical service charges. Requires that the notice of dispute is done in writing and that the parties negotiate during the thirty-one calendar days following the date of the notice to the director. Allows parties to request the director to render an administrative decision without a hearing in the event the parties fail to reach an agreement within the thirty-one day negotiation period. Establishes that the administrative decision rendered by the director is final and nonappealable.	2/1/13 HB1176: The committees on LAB recommend that the measure be PASSED, WITH AMENDMENTS. The votes were as follows: 8 Ayes: Representative(s) Nakashima, Hashem, Aquino, Ichiyama, Ing, Takumi, Yamashita; Ayes with reservations: Representative(s) Johanson; Noes: none; and 1 Excused: Representative(s) Yamane.	NAKASHIMA	None	LAB, FIN
HB 1215	Minimum Wages; Increase	Increases the hourly minimum wage to \$8 on 1/1/14, \$8.25 on 1/1/15, and \$8.75 on 1/1/17.	1/28/13 HB1215: Referred to LAB, FIN, referral sheet 6	YAMASHITA	None	LAB, FIN
HB 1360	General Excise Tax; Use Tax; Suspension of Exemptions	Makes permanent the suspension of certain General Excise Tax and Use Tax exemptions as enacted by Act 105, Session Laws of Hawaii 2011. Effective June 29, 2013.	1/28/13 HB1360: Referred to FIN, referral sheet 7	LUKE	None	FIN
HB 1399	Professional Employer Organizations	Repeals HRS chapter 373L; adds definitions and registration and fee requirements to professional employer organization (PEO) law; requires notice to DOTAX of PEO violations for general excise tax exemption purposes; allows PEOs to be successor employers to client companies.	1/28/13 HB1399: Referred to LAB, CPC, FIN, referral sheet 7	YAMASHITA, AQUINO, CHOY, CULLEN, HAR, ICHIYAMA, JORDAN, MCKELVEY, NAKASHIMA, OSHIRO, SAY, TAKAYAMA, TSUJI, Hashem	None	LAB, CPC, FIN
SB 108	Paid Sick and Safe Leave	Requires employers to provide a minimum amount of paid sick and safe leave to employees to be used to care for themselves or a family member who is ill, needs medical care, or is a victim of domestic violence, sexual assault, or stalking.	1/17/13 SB108: Referred to HMS/JDL, WAM.	CHUN OAKLAND, GALUTERIA, Baker, Espero, Ihara, Shimabukuro	Kupuna	HMS/JDL, WAM
SB 247	General Excise Tax; Charitable Organizations	Exempts the general excise tax rate for fundraising activities by charitable organizations.	1/22/13 SB247: Referred to WAM.	SLOM	None	WAM
SB 331	Minimum Wage; Employment	Increases minimum wage to \$8.25 starting 7/1/13 and \$8.75 starting 7/1/14 and ending 6/30/15. Adjusts the minimum hourly wage thereafter in accord with the consumer priced index. Effective 7/1/13.	2/7/13 SB331: The committee(s) on JDL recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in JDL were as follows: 4 Aye(s): Senator(s) Hee, Shimabukuro, Gabbard, Ihara; Aye(s) with reservations: none ; 1 No(es): Senator(s) Slom; and 0 Excused: none.	HEE	None	JDL, WAM

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SB 332	Wages; Payment of Compensation; Penalties	Requires employers to provide employees with specific wage and employer information at the time of hiring and in employees' pay records. Increases civil and criminal penalties for employers' noncompliance with wage rate notice requirements. Require public notice of employer violations.	2/8/13 SB332: The committee(s) on JDL has scheduled a public hearing on 02-11-13 10:00AM in conference room 016.	HEE	None	JDL, WAM
SB 393	Family Leave; Siblings; Grandchild	Adds definition of "sibling" to the Family Leave Law. Permits an employee to use family leave to care for a sibling, grandchild, or a civil union partner.	1/22/13 SB393: Referred to JDL.	CHUN OAKLAND, RUDERMAN, Baker, Galuteria, Ige, Kidani, Shimabukuro, L. Thielen	Keiki	JDL
SB 510	Professional Employer Organizations; Registration; Fees	Repeals chapter 373L, Hawaii Revised Statutes. Clarifies professional employer organization responsibilities with respect to meeting the statutory requirements of the repealed chapter 373L, Hawaii Revised Statutes, and the nexus between the registration of professional employer organizations and qualification for the state general excise tax exemption.	2/8/13 SB510: The committee(s) on CPN deferred the measure until 02-12-13 10:00AM in conference room 229.	BAKER, CHUN OAKLAND, GREEN, KEITH-AGARAN, Ruderman, Shimabukuro	None	CPN, WAM
SB 532	Breastfeeding; Workplace Accommodation	Requires certain employers to provide reasonable time and a clean location for breastfeeding employees to express breast milk in privacy. Requires covered employers to post a notice. Establishes a civil fine.	1/22/13 SB532: Referred to JDL.	CHUN OAKLAND, Baker, Kidani, Shimabukuro, L. Thielen, Tokuda	Women	JDL
SB 534	Paid Sick and Safe Leave	Requires employers to provide a minimum amount of paid sick and safe leave to employees to care for themselves or a family member who is ill, needs medical care, or is a victim of domestic violence, sexual assault, or stalking. Effective 7/1/13.	1/22/13 SB534: Referred to JDL, WAM.	TOKUDA, BAKER, CHUN OAKLAND, Kidani, Shimabukuro	Women	JDL, WAM
SB 546	Family Leave; Military Deployment	Allows an employee with a family member in the United States armed forces who is on active duty or notified of a call to active duty, to use family leave for certain activities for which an employee may take military family leave under federal law. Provides employers with a mechanism to certify the validity of requests for military family leave. Effective July 1, 2013. (SD1)	2/6/13 SB546: Report adopted; Passed Second Reading, as amended (SD 1) and referred to JDL.	ESPERO, Baker, Green	Military	PSM, JDL
SB 562	Labor; Employment; Family School Leave; Education	Authorizes family school leave for employees of employers who employ an unspecified number of employees, provided certain requirements are met, so that employees may participate in their children's school activities. Prohibits employers from discharging or otherwise discriminating against an employee for taking family school leave. Allows for a civil penalty in an amount equal to three times the amount of the employee's lost wages and benefits in certain circumstances.	2/5/13 SB562: The committee(s) on JDL recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in JDL were as follows: 5 Aye(s): Senator(s) Hee, Shimabukuro, Gabbard, Ihara, Slom; Aye(s) with reservations: none ; 0 No(es): none; and 0 Excused: none.	TOKUDA, CHUN OAKLAND, Baker, Ige, Kidani	None	EDU/JDL, WAM
SB 786	General Excise Tax; Charitable Organizations	Exempts the general excise tax rate for fundraising activities by charitable organizations.	1/22/13 SB786: Referred to WAM.	SLOM, Ige, Keith-Agaran, Wakai	None	WAM

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SB 813	Professional Employer Organizations; Registration and Fees; Enterprise Zone Coverage; General Excise Tax Exemption; Transfer of Experience Record as Successor Employer	Amends definitions and adds registration and fee requirements for professional employer organizations; repeals chapter 373L, Hawaii Revised Statutes; amends the definition of leased employees for enterprise zone coverage of a qualified business; amends the general excise tax exemption for professional employer organizations; allows professional employer organizations to apply for a transfer of a client company's experience record for unemployment insurance contribution purposes.	2/8/13 SB813: The committee(s) on CPN deferred the measure until 02-12-13 10:00AM in conference room 229.	CHUN OAKLAND, ESPERO, IHARA, Dela Cruz	None	CPN, WAM
SB 874	Workers' Compensation; Impartial Physician; Exam	Requires a workers' compensation impartial exam to be conducted by a doctor whose specialty is appropriate for the injury to be examined.	2/8/13 SB874: The committee(s) on JDL has scheduled a public hearing on 02-11-13 10:00AM in conference room 016.	HEE	None	JDL, WAM
SB 875	Workers' Compensation; Medical Examinations; Appropriation(\$)	Requires independent medical examinations and permanent impairment rating examinations for workers' compensation claims to be performed by physicians mutually agreed upon by employers and employees or appointed by the director of the department of labor and industrial relations. Allows for the use of an out-of-state physician under certain conditions. Appropriates unspecified funds. Effective 10/1/13. Section 3 effective 7/1/13. Repeals on 6/30/2018.	2/6/13 SB875: The committee(s) on JDL deferred the measure until 02-12-13 9:30AM in conference room 016.	HEE	None	HTH/JDL, WAM
SB 876	Workers' Compensation; Medical Service Fees; Disputes	Authorizes the employer and provider of services to notify the director of labor and industrial relations in the event of a reasonable disagreement relating to specific medical service charges. Requires that the notice of dispute is done in writing and that the parties negotiate during the thirty-one calendar days following the date of the notice to the director. Allows parties to request the director to render an administrative decision without a hearing in the event the parties fail to reach an agreement within the thirty-one day negotiation period. Establishes that the administrative decision rendered by the director is final and nonappealable.	2/6/13 SB876: The committee(s) on JDL deferred the measure until 02-12-13 9:30AM in conference room 016.	HEE	None	HTH/JDL, WAM
SB 1020	Charitable Solicitation of Funds from the Public	Extends reporting requirements to commercial co-venturers, allows for penalties to be imposed on commercial co-venturers who fail to comply with the reporting requirements, and clarifies the exemption from registration for organizations who receive less than \$25,000 in contributions annually.	1/31/13 SB1020: The committee(s) on CPN has scheduled a public hearing on 02-13-13 8:30AM in conference room 229.	KIM (Introduced by request of another party)	Gov	CPN
SB 1021	Nonprofit Corporations; Inspection of Records by Directors	Adds a new section to clearly provide that directors of a nonprofit corporation shall have access to the books and records of the corporation to the extent reasonably related to their duties.	2/8/13 SB1021: The committee(s) on CPN recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in CPN were as follows: 5 Aye(s): Senator(s) Baker, Galuteria, Nishihara, Solomon, Wakai; Aye(s) with reservations: none ; 0 No(es): none; and 2 Excused: Senator(s) Taniguchi, Slom.	KIM (Introduced by request of another party)	Gov	CPN, JDL
SB 1092	Hurricane Reserve Trust Fund; Recapitalization(\$)	Makes a general fund appropriation of \$25,000,000 for fiscal year 2014-2015 to recapitalize the Hurricane Reserve Trust Fund.	2/6/13 SB1092: The committee(s) on CPN recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in CPN were as follows: 7 Aye(s): Senator(s) Baker, Galuteria, Nishihara, Solomon, Taniguchi, Wakai, Slom; Aye (s) with reservations: none ; 0 No(es): none; and 0 Excused: none.	KIM (Introduced by request of another party)	Gov	CPN, WAM

SHRM HAWAII
 BILL TRACKING REPORT
 February 8, 2013

House Bills: 40 Senate Bills: 27 Total: 67

BILL NO.	TITLE	DESCRIPTION	STATUS	INTRODUCER(S)	PACKAGE	REFERRAL
SB 1146	Employment Security Law	Prohibits noncharging of an employer's account when the employer (or agent) is at fault and imposes a fifteen per cent penalty on fraudulent benefit overpayments effective October 1, 2013; provides for deductions from federal income tax refunds to recover delinquent debts effective April 1, 2013; and allows the withdrawal of fees from the unemployment trust fund effective April 1, 2013	1/24/13 SB1146: Referred to JDL, WAM.	KIM (Introduced by request of another party)	Gov	JDL, WAM
SB 1147	Minimum Wage; Consumer Price Index	Increases the minimum hourly wage to \$8.75 per hour beginning January 1, 2014; adjusts the minimum hourly wage thereafter in accordance with the consumer price index; and increases the tip credit to thirty cents.	1/24/13 SB1147: Referred to JDL, WAM.	KIM (Introduced by request of another party)	Gov	JDL, WAM
SB 1148	Wages; Payment of Compensation	Requires employers to provide employees with specific wage and employer information in employees' pay records; requires employers to maintain accurate and timely wage recordkeeping. Effective January 1, 2014.	1/24/13 SB1148: Referred to JDL, WAM.	KIM (Introduced by request of another party)	Gov	JDL, WAM
SB 1153	Workers' Compensation Medical Treatment; Decisions; Denial of	Amends section 386-21(c), Hawaii Revised Statutes, by allowing the Director of Labor and Industrial Relations to make a decision on disputes regarding treatment plans and continued medical services without a hearing.	1/24/13 SB1153: Referred to JDL, WAM.	KIM (Introduced by request of another party)	Gov	JDL, WAM
SB 1160	Employment and Training Assessment	Beginning January 1, 2013, exempts the employment and training assessment on contributory employers with zero per cent and the maximum rate according to the applicable contribution rate schedule in section 383-68.	1/24/13 SB1160: Referred to JDL, WAM.	KIM (Introduced by request of another party)	Gov	JDL, WAM
SB 1185	General Excise Tax; Nonprofit Organizations	Mandates that nonprofit organizations receive notice before denial of general excise tax benefit; limits liability of persons having control of certain amounts held in trust for nonprofit organizations; and defines "nonprofit organization".	1/30/13 SB1185: The committee(s) on WAM deferred the measure until 02-12-13 10:00AM in conference room 211.	KIM (Introduced by request of another party)	Gov	WAM
SB 1263	Meal Breaks; Employees	Requires employers to provide meal breaks for employees who work more than a total of five hours a day. Imposes penalties on employers who fail to provide meal breaks. Clarifies that the employer's liability is based on an employee's regular wage at the time the infraction occurred.	2/5/13 SB1263: The committee(s) on JDL recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in JDL were as follows: 4 Aye(s): Senator(s) Hee, Shimabukuro, Gabbard; Aye(s) with reservations: Senator(s) Ihara ; 1 No(es): Senator(s) Slom; and 0 Excused: none.	SHIMABUKURO	None	JDL, WAM
SB 1288	Family Leave; Siblings	Permits an employee to use family leave time to care for a sibling. Defines "sibling". Effective July 1, 2013.	2/7/13 SB1288: The committee(s) on JDL recommend(s) that the measure be PASSED, WITH AMENDMENTS. The votes in JDL were as follows: 4 Aye(s): Senator(s) Hee, Shimabukuro, Gabbard, Ihara; Aye(s) with reservations: none ; 1 No(es): Senator(s) Slom; and 0 Excused: none.	KIDANI, BAKER, CHUN OAKLAND, NISHIHARA, TOKUDA, Ihara, Shimabukuro	None	JDL, WAM

SHRM HAWAII
 BILL TRACKING REPORT
 February 8, 2013

House Bills: 40 Senate Bills: 27 Total: 67

BILL NO.	TITLE	DESCRIPTION	STATUS	INTRODUCER(S)	PACKAGE	REFERRAL
SB 1302	Workers' Compensation; Repackaged Medications and Compounded Medications	Restricts reimbursement of repackaged prescription drugs and compound medications to amounts comparable to that of retail pharmacies under state law.	1/28/13 SB1302: Referred to JDL/CPN, WAM.	KIM (Introduced by request of another party)	None	JDL/CPN, WAM