

PDF	Measure	Notes	Current Status	Introducer(s)	Referral	Companion
	HB1683 HD1 Family Leave RELATING TO FAMILY LEAVE. Permits an employee to use leave under the Hawaii Family Leave Law to care for a sibling. (HB1683 HD1)	HR	S 3/10/2016: Referred to JDL, WAM.	C. LEE	JDL, WAM	
	HB1909 HD1 Pay Equity; Gender Discrimination RELATING TO EQUAL PAY. Amends the provisions for equal pay and sex discrimination for substantially similar work. Clarifies employer defenses. Prohibits employer actions regarding wage disclosure and applicant wage histories. Requires that employer advertisements include minimum rate of pay. (HB1909 HD1)	HR	S 3/10/2016: Referred to CPH, JDL.	BELATTI, DECOITE, EVANS, FUKUMOTO CHANG, ICHIYAMA, C. LEE, LOPRESTI, LOWEN, LUKE, MATSUMOTO, MIZUNO, MORIKAWA, THIELEN	CPH, JDL	SB2313
	HB2362 HD2 Workforce Development Council; Composition; Duties RELATING TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL. Conforms the State Workforce Development Council Law to new federal requirements in the Workforce Innovation and Opportunity Act of 2014, which supersedes the Workforce Investment Act of 1998. (HB2362 HD2)	HR	S 3/11/2016: The committee(s) on JDL has scheduled a public hearing on 03-15-16 9:00AM in conference room 016.	SOUKI (Introduced by request of another party)	JDL	SB2891
	HCR69 Paid Family Leave; Task Force REQUESTING THE CONVENING OF A PAID FAMILY LEAVE TASK FORCE TO EXAMINE THE BENEFITS AND COSTS OF A POTENTIAL PAID FAMILY LEAVE PROGRAM IN HAWAII.	HR	H 3/11/2016: Referred to LAB, FIN, referral sheet 27	BELATTI, ICHIYAMA, LOWEN, LUKE, MORIKAWA, RHOADS, SAN BUENAVENTURA, TAKUMI	LAB, FIN	HR33
	HR33 Paid Family Leave; Task Force REQUESTING THE CONVENING OF A PAID FAMILY LEAVE TASK FORCE TO EXAMINE THE BENEFITS AND COSTS OF A POTENTIAL PAID FAMILY LEAVE PROGRAM IN HAWAII.	HR	H 3/11/2016: Referred to LAB, FIN, referral sheet 27	BELATTI, ICHIYAMA, LOWEN, LUKE, MORIKAWA, RHOADS, SAN BUENAVENTURA, TAKUMI	LAB, FIN	HCR69

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	SB2313 SD2 Pay Equity; Gender Discrimination; Employment RELATING TO EQUAL PAY. Clarifies affirmative defenses that an employer may use in a pay differential case. Prohibits employer actions regarding wage disclosure. Prohibits an employer from discriminating between employees because of sex by paying wages to employees at a rate less than the rate at which the employer pays wages to employees of the opposite sex for substantially similar work and under similar working conditions, with certain exceptions. Prohibits prospective employers from requesting or considering a job applicant's wage or salary history as part of the employment application process. Effective January 7, 2059. (SD2)	HR	H 3/11/2016: Bill scheduled to be heard by LAB on Tuesday, 03-15-16 10:30AM in House conference room 309.	BAKER, CHUN OAKLAND, ESPERO, GREEN, INOUYE, KIDANI, KIM, SHIMABUKURO, TOKUDA, Ihara	LAB, JUD, FIN	HB1909
	SB2544 SD2 Professional Employer Organizations; Department of Labor and Industrial Relations; Covered Employees; Fees RELATING TO PROFESSIONAL EMPLOYER ORGANIZATIONS. Establishes a tiered scale for the biennial renewal fees for professional employer organizations, based on the number of covered employees a professional employer organization reports to the department of labor and industrial relations. Effective 7/1/2050. (SD2)	HR	H 3/10/2016: Referred to CPC, FIN, referral sheet 26	TOKUDA, BAKER, DELA CRUZ, ENGLISH, GALUTERIA, INOUYE, KEITH-AGARAN, KIDANI, NISHIHARA, SHIMABUKURO	CPC, FIN	
	SB2694 SD1 Employment Security; Independent Contractor; Guidelines; Department of Labor and Industrial Relations RELATING TO EMPLOYMENT SECURITY. Clarifies Hawaii's employment security law for independent contractors. Includes twenty factors to be used as guidelines when determining whether an individual could be an independent contractor. Retains the ability of the department of labor and industrial relations to determine if an individual is an independent contractor. Requires the director of labor and industrial relations to report to the legislature prior to the regular session of 2017 regarding guidelines developed by the unemployment insurance coverage committee. Requires an annual report to the legislature regarding covered employment determinations. (SD1)	HR	H 3/11/2016: Re-referred to LAB, JUD, FIN, referral sheet 27	BAKER, INOUYE, Espero, Kidani, Kim	LAB, JUD, FIN	

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	SB2961 SD2 Family Leave; Insurance; Private; Appropriation RELATING TO FAMILY LEAVE. Establishes a family leave insurance program, which requires employees to make contributions into a trust fund to be used to provide employees with family leave insurance benefits in order to care for a designated person. Expands the number of weeks of paid leave from four to twelve weeks of leave under the family leave law. Appropriates funds to DLIR to implement the program. Requires a study to be performed by the department of labor and industrial relations and an actuarial study to be performed by the department of budget and finance. Takes effect on 1/7/2059. (SD2)	HR	H 3/11/2016: Bill scheduled to be heard by LAB on Tuesday, 03-15-16 10:30AM in House conference room 309.	KEITH-AGARAN, BAKER, KIDANI, SHIMABUKURO	LAB, CPC, FIN	HB2128
	SB3036 SD1 Employment Practices; Discriminatory Practices RELATING TO EMPLOYMENT. Clarifies that an employer may refuse to hire or refer, or discharge an individual for reasons relating to the ability of the individual to perform the work in question; provided that the employment policy is applied in a nondiscriminatory manner and unrelated to discriminatory practices, equal pay, criminal conviction records, or credit history. Effective January 7, 2059. (SD1)	HR	H 3/10/2016: Referred to LAB, JUD, referral sheet 26	KEITH-AGARAN, KIDANI, TOKUDA, Shimabukuro	LAB, JUD	HB2444
	SCR86 Paid Family Leave; Task Force REQUESTING THE CONVENING OF A PAID FAMILY LEAVE TASK FORCE TO EXAMINE THE BENEFITS AND COSTS OF A POTENTIAL PAID FAMILY LEAVE PROGRAM IN HAWAII.	HR	S 3/10/2016: Offered.	BAKER, CHUN OAKLAND, L. THIELEN, TOKUDA, Inouye, Kidani, Kim, Shimabukuro		