

PDF	Measure	Notes	Current Status	Introducer(s)	Referral	Companion
	HB1683 HD1 SD1 Family Leave RELATING TO FAMILY LEAVE. Permits an employee to use leave under the Hawaii Family Leave Law to care for a sibling. Effective 7/1/2100. (SD1)	HR	S 4/8/2016: 48 Hrs. Notice 04-12-16.	C. LEE	JDL, WAM	
	HB1739 HD2 SD1 Personal Account; Privacy; Employment; Social Media RELATING TO EMPLOYMENT. Prohibits employers from requiring, requesting, or coercing employees or potential employees to provide access to their personal social media accounts, subject to certain exemptions. (SD1)	HR	S 4/8/2016: Received notice of disagreement (Hse. Com. No. 392).	LOPRESTI, BROWER, CHOY, DECOITE, EVANS, HASHEM, ICHIYAMA, ING, KEOHOKALO, C. LEE, LOWEN, LUKE, MIZUNO, NAKASHIMA, OHNO, RHOADS, SAIKI, SAN BUENAVENTURA, SOUKI	JDL	
	HB1909 HD1 Pay Equity; Gender Discrimination RELATING TO EQUAL PAY. Amends the provisions for equal pay and sex discrimination for substantially similar work. Clarifies employer defenses. Prohibits employer actions regarding wage disclosure and applicant wage histories. Requires that employer advertisements include minimum rate of pay. (HB1909 HD1)	HR	S 3/15/2016: Re-Referred to JDL, WAM.	BELATTI, DECOITE, EVANS, FUKUMOTO CHANG, ICHIYAMA, C. LEE, LOPRESTI, LOWEN, LUKE, MATSUMOTO, MIZUNO, MORIKAWA, THIELEN	JDL, WAM	SB2313
	HB2362 HD2 SD1 Workforce Development Council; Composition; Duties RELATING TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL. Conforms the State Workforce Development Council Law to new federal requirements in the Workforce Innovation and Opportunity Act of 2014, which supersedes the Workforce Investment Act of 1998. (SD1)	HR	S 3/28/2016: Received notice of disagreement (Hse. Com. No. 365).	SOUKI (Introduced by request of another party)	JDL	SB2891
	HCR69 Paid Family Leave; Task Force REQUESTING THE CONVENING OF A PAID FAMILY LEAVE TASK FORCE TO EXAMINE THE BENEFITS AND COSTS OF A POTENTIAL PAID FAMILY LEAVE PROGRAM IN HAWAII.	HR	H 3/22/2016: The committee(s) on LAB recommend(s) that the measure be deferred.	BELATTI, ICHIYAMA, LOWEN, LUKE, MORIKAWA, RHOADS, SAN BUENAVENTURA, TAKUMI	LAB, FIN	HR33
	HR33 Paid Family Leave; Task Force REQUESTING THE CONVENING OF A PAID FAMILY LEAVE TASK FORCE TO EXAMINE THE BENEFITS AND COSTS OF A POTENTIAL PAID FAMILY LEAVE PROGRAM IN HAWAII.	HR	H 3/22/2016: The committee(s) on LAB recommend(s) that the measure be deferred.	BELATTI, ICHIYAMA, LOWEN, LUKE, MORIKAWA, RHOADS, SAN BUENAVENTURA, TAKUMI	LAB, FIN	HCR69

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	SB2313 SD2 HD1 Pay Equity; Gender Discrimination; Employment RELATING TO EQUAL PAY. Clarifies affirmative defenses that an employer may use in a pay differential case. Prohibits employer actions regarding wage disclosure. Prohibits an employer from discriminating between employees because of sex by paying wages to employees at a rate less than the rate at which the employer pays wages to employees of the opposite sex for substantially equal work and under similar working conditions, with certain exceptions. Prohibits prospective employers from requesting or considering a job applicant's wage or salary history as part of the employment application process. (SB2313 HD1)	HR	H 3/24/2016: Report adopted; referred to the committee(s) on FIN with Representative(s) McDermott voting aye with reservations; none voting no (0) and Representative(s) Kawakami, Kong, Oshiro, Tokioka, Tupola, Woodson excused (6).	BAKER, CHUN OAKLAND, ESPERO, GREEN, INOUE, KIDANI, KIM, SHIMABUKURO, TOKUDA, Ihara	LAB, JUD, FIN	HB1909
	SB2544 SD2 HD1 Professional Employer Organizations; Department of Labor and Industrial Relations; Covered Employees; Fees RELATING TO PROFESSIONAL EMPLOYER ORGANIZATIONS. Establishes a tiered scale for the biennial renewal fees for professional employer organizations, based on the number of covered employees a professional employer organization reports to the department of labor and industrial relations. Effective 7/1/2050. (SD2)	HR	H 3/23/2016: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) Kawakami, Kong, Pouha excused (3).	TOKUDA, BAKER, DELA CRUZ, ENGLISH, GALUTERIA, INOUE, KEITH-AGARAN, KIDANI, NISHIHARA, SHIMABUKURO	LAB/CPC, FIN	
	SB2694 SD1 HD1 Employment Security; Independent Contractor; Guidelines; Department of Labor and Industrial Relations RELATING TO EMPLOYMENT SECURITY. Clarifies Hawaii's employment security law for independent contractors. Includes twenty factors to be used as guidelines when determining whether an individual could be an independent contractor. Requires the director of labor and industrial relations to report to the legislature prior to the regular session of 2017 regarding guidelines developed by the unemployment insurance coverage committee. Requires an annual report to the legislature regarding covered employment determinations. (SB2694 HD1)	HR	H 3/18/2016: Passed Second Reading as amended in HD 1 and referred to the committee(s) on JUD with none voting aye with reservations; none voting no (0) and Representative(s) Cachola, Kawakami, Kong, Tokioka excused (4).	BAKER, INOUE, Espero, Kidani, Kim	LAB, JUD, FIN	

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	SB2961 SD2 HD2 Family Leave Insurance Program; Appropriation RELATING TO FAMILY LEAVE. Requires the office of the lieutenant governor to work with the department of labor and industrial relations to conduct an actuarial study on the cost of implementing the family leave insurance program and the effect that it may have on the existing temporary disability insurance program and prepare a report to the legislature. Appropriates funds for the actuarial study and report. (SB2961 HD2)	HR	H 3/24/2016: Report adopted. referred to the committee(s) on FIN as amended in HD 2 with none voting aye with reservations; none voting no (0) and Representative(s) Kawakami, Kong, Oshiro, Tokioka, Tupola, Woodson excused (6).	KEITH-AGARAN, BAKER, KIDANI, SHIMABUKURO	LAB, CPC, FIN	HB2128
	SB3036 SD1 HD1 Employment Practices; Discriminatory Practices RELATING TO EMPLOYMENT. Specifies that employers, employment agencies, and labor organizations may take adverse employment action for reasons other than those currently protected under Hawaii's anti-discrimination law. (SB3036 HD1)	HR	H 3/22/2016: Passed Second Reading as amended in HD 1 and referred to the committee(s) on JUD with none voting aye with reservations; none voting no (0) and Representative(s) Kawakami, Kobayashi, Kong, Luke, Pouha, Rhoads excused (6).	KEITH-AGARAN, KIDANI, TOKUDA, Shimabukuro	LAB, JUD	HB2444
	SCR86 SD1 Paid Family Leave; Task Force REQUESTING THE CONVENING OF A PAID FAMILY LEAVE TASK FORCE TO EXAMINE THE BENEFITS AND COSTS OF A POTENTIAL PAID FAMILY LEAVE PROGRAM IN HAWAII.	HR	H 4/8/2016: Referred to LAB/HLT, FIN, referral sheet 47	BAKER, CHUN OAKLAND, L. THIELEN, TOKUDA, Inouye, Kidani, Kim, Shimabukuro	LAB/HLT, FIN	