

PDF	Measure	Notes	Current Status	Introducer(s)	Referral	Companion
	HB1629 Employment; Work Schedules RELATING TO EMPLOYMENT. Requires certain employers in the retail, hospitality, and food services to provide employees with advance notice of work schedules. Authorizes an employer to create voluntary standby lists. Requires overtime pay for employees who work during certain rest periods between work shifts. Requires overtime pay if employer gives no advance notice of work schedule.		H 1/17/2018: Referred to LAB, JUD, FIN, referral sheet 3	TAKUMI	LAB, JUD, FIN	
	HB1640 Workers' Compensation; Compensable Claims; Employer Payment RELATING TO WORKERS' COMPENSATION. Prohibits employer disputes of workers' compensation claims without reasonable cause or while the claim is pending investigation. Establishes negotiation, notice, and review procedures for disputed claims. Establishes penalty for failure to negotiate in good faith. Permits service providers to charge interest on late bill payments.		H 1/17/2018: Referred to LAB, FIN, referral sheet 3	JOHANSON, SAIKI	LAB, FIN	
	HB1694 Workers' Compensation; Medical Examination RELATING TO WORKERS' COMPENSATION. Allows employer and employee to mutually agree to an independent medical examiner or permanent impairment rating examiner. An out-of-state physician may conduct the examination upon approval by the Director of Labor and Industrial Relations (Director) or when an employee resides out-of-state. Without the parties' mutual agreement, the Director shall appoint the physician who shall be paid from funds appropriated by the Legislature. Defines "medical stability."		H 1/17/2018: Referred to LAB, FIN, referral sheet 3	JOHANSON	LAB, FIN	
	HB1727 Employment; Paid Sick Leave; Minimum Wage Workers RELATING TO LABOR. Requires employers to provide a minimum amount of paid sick leave to employees to be used to care for themselves or a family member who is ill or needs medical care.		H 1/17/2018: Referred to LAB, FIN, referral sheet 3	JOHANSON, HOLT, ICHIYAMA, Yamashita	LAB, FIN	

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	HB1755 Minimum Wage; Employment RELATING TO LABOR. Increases the minimum wage on 1/1/19. Authorizes the Department of Labor and Industrial Relations to annually adjust the minimum hourly wage beginning on 1/1/20 in accord with the Honolulu region consumer price index.		H 1/22/2018: Referred to LAB, FIN, referral sheet 4	ING, LOWEN, OHNO, Keohokalole	LAB, FIN	
	HB1927 High Deductible Health Plans; Health Savings Accounts; Insurance RELATING TO HEALTH. Authorizes the issuance of employer-sponsored high deductible health plans, if certain conditions are met. Requires maintenance of health savings accounts in conjunction with high deductible health plans. Specifies that employers and insurers that buy or sell high deductible health plans remain subject to the Prepaid Health Care Act.		H 1/22/2018: Referred to LAB, CPC, FIN, referral sheet 4	MIZUNO	LAB, CPC, FIN	
	HB2018 Employment Practices; Reproductive Health Decisions RELATING TO EMPLOYMENT PRACTICES. Adds reproductive health decisions to the list of categories that are protected against discriminatory employment practices.		H 1/22/2018: Introduced and Pass First Reading.	C. LEE, CREAGAN, EVANS, FUKUMOTO, ICHiyAMA, JOHANSON, KEOHOKALOle, QUINLAN, SAIKI, TAKUMI, THIELEN		
	HB2136 RELATING TO FAMILY LEAVE. Establishes a family leave insurance program, which requires employees and employers to make contributions into an insurance fund to be used to provide employees with family leave insurance benefits in order to care for a designated person. Appropriates funds to implement the program.		H 1/22/2018: Introduced and Pass First Reading.	BELATTI, EVANS, FUKUMOTO, ICHiyAMA, JOHANSON, LEARMONT, LOPRESTI, LOWEN, LUKE, MCKELVEY, MIZUNO, MORIKAWA, NAKAMURA, SAN BUENAVENTURA, TAKAYAMA, YAMASHITA, MATSUMOTO, THIELEN, DeCoite		
	HB2137 Employment; Job Applicants; Salary History; Gender Discrimination; Wage Secrecy RELATING TO EQUAL PAY. Prohibits prospective employers from requesting or considering a job applicant's wage or salary history as part of an employment application process or compensation offer. Prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworkers' wages.		H 1/22/2018: Introduced and Pass First Reading.	FUKUMOTO, BELATTI, EVANS, ICHiyAMA, JOHANSON, LEARMONT, LOPRESTI, LOWEN, LUKE, MCKELVEY, MIZUNO, MORIKAWA, NISHIMOTO, SAN BUENAVENTURA, TAKAYAMA, YAMASHITA, THIELEN, DeCoite, Matsumoto		

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	HB2173 Internet; Privacy; Employees; Students RELATING TO ONLINE ACCOUNT PRIVACY. Prohibits employers and educational institutions from requiring employees, students, and prospective employees and students to provide protected personal online account information. Authorizes private civil actions against violators.		H 1/22/2018: Introduced and Pass First Reading.	LOPRESTI		
	SB2220 Employment Practices; Unlawful Suspension, Discharge, or Discrimination; Employers; Employees; Substance Abuse Testing; Medical Use of Cannabis; Registered Qualifying Patient RELATING TO EMPLOYMENT PRACTICES. Prohibits an employer from suspending, discharging, or discriminating against an employee for testing positive for cannabis if the employee is a registered qualifying patient who is authorized for the medical use of cannabis. Provides certain exceptions.		S 1/22/2018: Passed First Reading.	ESPERO, RUDERMAN, Baker, S. Chang, Ihara, Kim, Nishihara, Tokuda		
	SB2233 Online Privacy; Employees; Applicants; Students; Prospective Students RELATING TO THE UNIFORM EMPLOYEE AND STUDENT ONLINE PRIVACY PROTECTION ACT. Adopts uniform laws on protecting the online accounts of employees, unpaid interns, applicants, students, and prospective students from employers and educational institutions, respectively.		S 1/22/2018: Passed First Reading.	TANIGUCHI		
	SB2288 Fair Scheduling; Work Schedule; Notice; Employee; Employer RELATING TO FAIR SCHEDULING. Requires employers to provide employees with written notice of the employee's shift schedule at least ten calendar days before the employee is schedule to work, under certain conditions.		S 1/22/2018: Passed First Reading.	K. RHOADS		

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	SB2291 Minimum Wage; Tipped Employees; Adjusted Minimum Wage Rate RELATING TO MINIMUM WAGE. Increases the minimum wage to \$12.25 per hour in 2019 and \$15 per hour in 2020. Repeals language allowing the hourly wage of a tipped employee to be increased on account of tips. Requires the department of labor and industrial relations to annually calculate the adjusted minimum wage rate to the nearest five cents using the Honolulu region CPI-W.		S 1/22/2018: Passed First Reading.	K. RHOADS, S. CHANG		
	SB2350 Family Leave; Insurance; Private; Appropriation RELATING TO FAMILY LEAVE. Establishes a family leave insurance program, which requires employees and employers to make contributions into an insurance fund to be used to provide employees with family leave insurance benefits in order to care for a designated person. Appropriates funds to implement the program.		S 1/22/2018: Passed First Reading.	BAKER, DELA CRUZ, GREEN, INOUYE, KIM, SHIMABUKURO, L. THIELEN, TOKUDA, S. Chang, English, K. Kahele		
	SB2351 Employment; Job Applicants; Salary History; Gender Discrimination; Wage Secrecy RELATING TO EQUAL PAY. Prohibits prospective employers from requesting or considering a job applicant's wage or salary history as part of an employment application process or compensation offer. Prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworkers' wages.		S 1/22/2018: Passed First Reading.	KIM, BAKER, GREEN, INOUYE, KIDANI, L. THIELEN, TOKUDA, S. Chang, Dela Cruz, English, K. Kahele, Riviere, Shimabukuro		
	SB2359 Employment; Paid Sick Leave; Minimum Wage Workers RELATING TO LABOR. Requires employers to provide a minimum amount of paid sick leave to employees to be used to care for themselves or a family member who is ill or needs medical care.		S 1/22/2018: Passed First Reading.	TOKUDA, BAKER, S. CHANG, ENGLISH, KEITH-AGARAN, KIDANI, NISHIHARA, K. RHOADS, Gabbard, Shimabukuro, Taniguchi		
	SB2362 Employment; Impaired Individuals; Minimum Wage RELATING TO THE MINIMUM WAGE. Repeals exemption authorizing compensation of impaired individuals at less than minimum wage.		S 1/22/2018: Passed First Reading.	TOKUDA, BAKER, S. CHANG, ENGLISH, GALUTERIA, KEITH-AGARAN, Ihara		

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	<p>SB2364 Workers' Compensation; Compensable Claims; Employer Payment RELATING TO WORKERS' COMPENSATION. Prohibits employer disputes of workers' compensation claims without reasonable cause or while the claim is pending investigation. Establishes negotiation, notice, and review procedures for disputed claims. Establishes penalty for failure to negotiate in good faith. Permits service providers to charge interest on late bill payments.</p>		S 1/22/2018: Passed First Reading.	TOKUDA, Baker, English, Gabbard, Ihara, Taniguchi		
	<p>SB2365 Workers' Compensation; Medical Examination RELATING TO WORKERS' COMPENSATION. Allows employer and employee to mutually agree to an independent medical examiner or permanent impairment rating examiner. An out-of-state physician may conduct the examination upon approval by the Director of Labor and Industrial Relations (Director) or when an employee resides out-of-state. Without the parties' mutual agreement, the Director shall appoint the physician who shall be paid from funds appropriated by the Legislature. Defines "medical stability."</p>		S 1/22/2018: Passed First Reading.	TOKUDA, ENGLISH, Baker, Gabbard, Ihara, Taniguchi		
	<p>SB2375 Temporary Disability Insurance; Disability Certification; Submission of Wage and Employment Information; Hearings; Notice RELATING TO TEMPORARY DISABILITY INSURANCE. Permits advanced practice registered nurses to certify an employee's disability. Increases the penalty for employers who fails to submit timely wage and employment information. Permits filing of an appeal of a decision on temporary disability insurance at the various statewide offices of the department of labor and industrial relations. Allows the department to send notices of hearings electronically or via first-class mail. Permits notice of a hearing to be posted on the department's webpage, when notice cannot be delivered. Allows parties to a hearing to appear in person, by telephone, by other communication device. Takes effect 1/1/2019.</p>		S 1/22/2018: Passed First Reading.	TOKUDA		

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	SB2397 Telecommuting Task Force; Department of Human Resources Development RELATING TO TELECOMMUTING. Establishes a temporary telecommuting task force to develop incentives and recommendations to encourage and expand telecommuting opportunities in the public and private sectors.		S 1/22/2018: Passed First Reading.	GABBARD, ESPERO, Baker, S. Chang, Galuteria, Ihara, Nishihara		
	SB2460 Wages; Minimum Wage; Employers; Minors RELATING TO WAGES. Increases the minimum wage rate to \$12 per hour beginning 01/01/19, \$13.50 per hour beginning 01/01/20, and \$15 per hour beginning 01/01/21. Beginning 01/01/19, allows an employer to pay to an employee a wage that is at least ninety per cent of the applicable minimum wage rate if the employer employs less than fifty employees, the employee is under the age of sixteen, or during the employee's initial thirty days of employment with the employer.		S 1/22/2018: Passed First Reading.	RUDERMAN, S. CHANG, ENGLISH, ESPERO, GREEN, INOUYE, KIM, Gabbard, Harimoto, Ihara, Kidani, K. Rhoads, Shimabukuro, L. Thielen		