



Testimony to the
Senate Committee on Judiciary

March 29, 2019
9:30 a.m.
State Capitol - Conference Room 016

RE: HB 1532, HD1, Relating to Administrative Procedures

Aloha Chair Rhoads, Vice Chair Wakai and members of the committee:

On behalf of the Society for Human Resource Management – Hawaii Chapter (“SHRM Hawaii”), we are writing in opposition to HB 1532, HD1, relating to administrative procedures. This bill allows the Hawaii Labor Relations Board (“HLRB”) to admit and consider hearsay evidence in unfair labor practices proceedings. HLRB hearings create the official record for any subsequent appeals to the courts. Allowing hearsay evidence unfairly limits examination of statements admitted into the record. We ask that you do not advance this measure.

The mission of SHRM Hawaii is to advance the Human Resource profession’s capacity to drive workplace excellence within business, education, government, and communities in the State of Hawaii. We serve our professionals through building knowledge, expanding experiences, facilitating the development of innovative ideas, and exchanging best practices for success to serve human resource (HR) professionals and advance the human resource profession.

SHRM Hawaii serves nearly 800 members statewide and provides comprehensive information and tools to human resource professionals to enable them to make informed decisions on behalf of both their organization and the employees. We believe that human resource management is a critical component to the success of every business as the HR professional is responsible for evaluating and balancing the needs of both the employers and employees and caring for businesses’ most valuable asset: human capital. This is accomplished through a statewide effort to partner with and support our members, while still recognizing the individual needs of organizations on each island.

We look forward to contributing positively to the development of sound public policy and continuing to serve as a resource to the legislature on matters related to labor and employment laws.

Mahalo for the opportunity to testify.

