

SHRM Jacksonville 11th Annual Conference

Wednesday, April 10, 2019 - Friday, April 12, 2019

UNF Adam W. Herbert University Center



Wednesday April 10, 2019		
1:00 PM - 2:00 PM	Pre-Conference Workshop Registration	
	Professional Development	
	Room 1058-1	Room 1058-2
2:00 PM - 3:00 PM	Conflict in the Workplace - Strategies for Every Level of the Workplace Suzanne Lemen	Strategic Leadership Part 1 Sarah Laboranti
3:00 PM - 3:15 PM	BREAK	
3:15 PM - 4:15 PM	Emotional Intelligence - An indispensable tool for HR Professionals Sven Gade	Strategic Leadership Part 2 Sarah Laboranti
4:15 PM - 4:30 PM	BREAK	
4:30 PM - 5:30 PM	Connecting Through Social Media: Tips to Leverage Your Network Kenny Harper	Fall In Love With Your HR Career... Again Lisa Broesch-Weeks
3:00 PM - 6:00 PM	Business Partner/Expo Hall Set-up	

Thursday April 11, 2019				
7:00 AM - 7:00 PM	Conference Registration			
7:00 AM - 8:00 AM	Continental Breakfast			
8:00 AM - 8:30 AM	Welcome & Announcements			
8:30 AM - 9:30 AM	Opening Keynote Speaker: Tony Moore			
9:30 AM - 7:00 PM	Expo Hall & Silent Auction			
9:30 AM - 9:45 AM	BREAK			
Conference Sessions				
	<u>Business Mgt & Strategy*</u> Room 1027	<u>Talent Management</u> Room 1020	<u>Total Rewards</u> Room 1073	<u>HR Compliance</u> Room 1097
9:45 AM - 10:45 AM	Cultivate a Collaborative Culture Kristi Lee Schatz	Taking Charge of Change when a New Leader Is On the Way Linda Plummer	The How, What, and Why of Financial Wellness Kenyon Sutton	Let's All Learn From Uber's Stupidity Megan Richardson
10:45 AM - 11:00 AM	BREAK			

11:00 AM - 12:00 PM	Leading From Where You Are Suzanne Lemen	The Perfect Fit Every Time: Creating a Safe Culture Where People Bring Their Authentic Self to Work Every Day Magda Vargas Battle	New Tools to Drive Engagement and Incentivize Employees Toward Lower Cost, Higher Quality Care Matt Robinson	Conducting Bulletproof Internal Investigations Chad Sorenson
12:00 PM - 1:00 PM	LUNCH in Expo Hall			
1:00 PM - 2:00 PM	Why Wellbeing is Good for Business Dr. Charu Raheja	Meeting the Talent Needs Through Support of High School Internships and Programs Kathy Mignerey, Diane Williams, & Rebecca Callahan	Driving Engagement in Wellness at the Organizational and Individual Level Cassie Bruce	Accommodating Mental Health Conditions Under the ADA Andrew Froman
2:00 PM - 2:15 PM	BREAK			
2:15 PM - 3:15 PM	Why Is Change So Hard? Jennifer Hancock	Minding Your Own Business Kelly Mannel	Getting the Most Out of Your Retirement Plan Michael Clark	Undercover HR Jenni Stone
3:15 PM - 3:45 PM	BREAK/Expo Hall			
3:45 PM - 4:45 PM	Inclusion 2030 - New Strategies For the New Workplace, Workers and the Work Dr. Shirley Davis	Recruiting & HR Workshop for Hard to Fill Positions Ebony Presha	How Compensation can Enhance Pay Offer Flexibility while Mitigating Compliance Risk Kevin Ambuehl & Natalie Brewster	Ten Tips for Non-Competes in Florida Jessica Travers
4:45 PM - 7:00PM	Networking Event/Expo Hall - includes Tapas and Drinks			
7:00 PM - 9:00 PM	Business Partner/Expo Hall Breakdown			

Friday April 12, 2019				
7:00 AM - 9:00 AM	Conference Registration			
8:00 AM - 9:00 AM	Breakfast			
Conference Sessions				
	<u>Business Mgt & Strategy*</u> Room 1027	<u>Talent Management</u> Room 1020	<u>Total Rewards</u> Room 1073	<u>HR Compliance</u> Room 1097
9:00 AM - 10:00 AM	5 Keys to Genuine Employee Engagement Tom Topping	HR Metrics that Matter; How to Educate, Facilitate and Motivate Seth Davies	Unlocking the Retirement Savings Potential of the HSA Jeffrey Petrone	Best Practices for Criminal Searches Within Your Background Screening Program Greg Kirsch
10:00 AM - 10:15 AM	BREAK			
10:15 AM - 11:15 AM	ABCs and 123s of Accounting for the HR Professional Chad Sorenson	Spreading Contagious Enthusiasm-- Creating a Workplace of Passion, Purpose and Productivity Barbara Glanz	Healthcare Innovations-- Addressing Your Cost and Employee Healthcare Challenges Matthew Snook	Teaching Evil Professionally: The Changing World of Awareness and Cybersecurity Kevin Johnson
11:15 AM - 12:00 PM	SEATED LUNCH			
12:00 PM - 1:00 PM	Closing Keynote: Pete Smith			
1:00 PM - 1:30 PM	Wrap-up/Prizes/Silent Auction Winners			