

## Books

1. “Why Are All the Black Kids Sitting Together in the Cafeteria?” by Beverly Daniel Tatum (2017)
2. “How to Be an Antiracist,” by Ibram X. Kendi (2019)
3. “White Fragility,” by Robin DiAngelo (2018)
4. “So You Want to Talk About Race,” by Ijeoma Oluo (2019)
5. “Walking Our Talk: A Journey through the Maze of Cross Race Friendship,” by Kari Bower, La Fonda Riggins (2016)
6. “Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do,” by Jennifer L. Eberhardt PhD (2019)
7. “The Person You Mean to Be: How Good People Fight Bias,” by Dolly Chugh (2018)

## Movies/TV/Podcast/Documentaries

1. [40 TV Series, Documentaries, Movies, TED Talks, and Books to Add to Your List](#)
2. [A document full of resources including podcasts, videos, films and more](#)
3. [How to build an antiracist world – TEDTalk](#)

## Articles & Best Practices

1. [SHRM Article on taking steps to eliminate racism in the workplace.](#)
2. [Harvard Business Review on how managers can promote healthy discussions about race.](#)
3. [The Harvard Gazette on learning to talk about race in the workplace.](#)
4. [Tonte Bo Douglas’s list of concrete ways companies can support their black employees.](#)
5. [Explore the excellent compilation of racial equity resources put together by Albrey Brown.](#)
6. [Read Lauren Morgan Roberts and Ella Washington’s compelling article about how companies can take meaningful action against racism.](#)
7. [Meaningful Conversations on Race: A Discussion Guide.](#)
8. [Karlyn Percil’s best practices on Race, Racism and Equity in the workplace.](#)
9. [Best Practice and Conversation Tool for Engaging in Conversations About Gender, Race, and Ethnicity in the Workplace.](#)
10. [Upwork’s Best Practice on How to support Black employees in times of racial crisis.](#)
11. [SHRM Article on strategies to reduce implicit bias in your workplace.](#)



## Online Courses & Training

1. [Free Courses to Help You Become a Stronger Ally and Have Inclusive Conversations by LinkedIn](#)
2. [Race and Cultural Diversity in American Life and History](#)
3. [US Racial and Ethnic Politics: an Introduction](#)
4. [Diversity and inclusion in the workplace](#)
5. [11-Step Guide to Understanding Race, Racism, and White Privilege](#)

## Diversity, Equity & Inclusion (DEI) partners

1. [Society for Human Resource Management](#) – tools and resources regarding diversity and implicit bias
2. [Florida Diversity Council](#) – diversity best practices and leadership development in the state of Florida

If you have any recommendations to be added to the list, please contact the [SHRM SWFL](#) President at [President.SHRMSWFL@gmail.com](mailto:President.SHRMSWFL@gmail.com).