



We are deeply saddened by long-standing structural racism and injustice suffered by the Black community and mourn the loss of George Floyd, Breonna Taylor, Ahmaud Arbery, and many others.

As a scientific society, we stand against all forms of racism and injustice. We recognize the systemic discrimination that affects people of color, and we will continue to fight the forces and ideologies that prevent these groups from fully participating and contributing to our main mission: to advance and promote the sciences relevant to skin health and disease through education, advocacy, and scholarly exchange of scientific information. In these difficult times we stand united to support the ideals of equity, dignity, and justice for all. Black Lives Matter.

Some specific action the SID has taken over the last few years to support diversity, equity and inclusion are:

- 1) Creation of a Diversity and Inclusion Committee, whose mission is to evaluate and improve diversity within our scientific community
- 2) Review of invited speakers to ensure diversity and representation among those invited to speak at annual meetings
- 3) Promotion of underrepresented minorities and women members to prominent positions within the society, via the Frienkel Diversity Fellowship
- 4) Increasing the number of underrepresented minority researchers in cutaneous biology, beginning at the graduate and post-graduate levels, via partnering with organizations such as the Student National Medical Association (SNMA)

However, further action is required. We recognize that more is needed to address the inequalities brought about by discrimination, prejudice, and bias; both within the world of investigative dermatology as well as society at large.

This society is built upon the values of integrity, collegiality, shared beliefs, innovation, and leadership. During this time let us seek to understand; to exchange thoughts and ideas with others, and each other, with mutual respect, empathy, and kinship. And let us advance together in the direction of truth, equality, and the betterment of humanity.