

## Attendance and Removal Policy

Smith County Bar Association Board Members shall attend the monthly Board meetings. If a Board Member is unable to attend a meeting, they should give the President or SCBA Executive Director 24 hours advance notice of their absence unless circumstances prevent such notice. Three unexcused absences will result in the removal of the Board Member from his/her position on the Board. Absences will be considered "excused" for the following reasons: work-related activities and illness of the individual or family emergencies. The Board may also deem other unusual circumstances that arise as "excused" absences based upon the information presented to the Board.

Board members who move out of Smith County during their tenure as a Board member must resign from the Board or they will be removed. Any Board member who does not maintain his/her State Bar license in good standing while serving on the Board must resign from the Board or they will be removed.

A replacement Board Member will be appointed by the Board to fulfill the term of any Board Member who resigns or is removed from the Board.