

Douglas Heckler
4161 Brookfield Way
St. James property owner since April 2017
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POA/HOA Experience

Sycamore Springs – Indianapolis, Indiana.

- I was President of the HOA Board of Directors in the years following the turn-over of the community from the developer to the HOA. Sycamore Springs is a private community of 1800 residents, with several distinct neighborhoods. The HOA has responsibility for maintenance and control of all shared amenities and infrastructure, as well as residential landscaping which is provided through HOA-negotiated contracts.

St. James

- I have served as a member of the POA's Landscape Committee in St. James for the past two years.

Employment Experience

Barnes & Thornburg – Indianapolis, Indiana (1982-2008)

I am an attorney and was a partner in the Labor and Employment Law Department of this nationwide law firm. I also served as Administrator of the Labor and Employment Law Department in Indianapolis, responsible for associate attorneys and paralegals.

- Expertise applicable to POA Board work: Drafting, negotiation and administration of contracts, compensation and benefits planning, employee performance management, effective use of contingent and contractor labor.

MillerCoors Brewing Company – Milwaukee, Wisconsin (2008-2017)

I was Senior Director of Employee Relations and Labor Relations.

- Expertise applicable to POA Board work: Negotiation and administration of contracts, crisis management team, threat assessment team, ethics hotline, employee policies including performance management and succession planning, and involvement with two comprehensive corporate risk assessment audit teams.

Educational Background

Valparaiso University – Political Science and Business

Indiana University School of Law – J.D.

Community Involvement

In Southport, I sing with the Sea Notes Choral Society and am a member of St. Peter Lutheran Church.

In Indianapolis, I was a board member with the Indianapolis Symphony, the Washington Township Swim Club (also served as treasurer), the Washington Township Schools Foundation, and was a member of the Indianapolis Downtown Rotary Club.