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The Magazine For The Legal Professional | November/December 2023





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#### PARACLETE: THE SPIRIT OF TRUTH

NOVEMBER/DECEMBER 2023

THIS ISSUE:
Celebrate The Season



#### St. Petersburg Bar Association

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The mission of the St. Petersburg Bar Association is to serve the legal community, to strengthen the noble calling of the practice of law, and to foster excellence in the profession.

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The views expressed in the *Paraclete* are those of the authors and not necessarily those of the editors, executive committee, or officers of the St. Petersburg Bar Association. No endorsement of those views should be inferred unless specifically identified as the official policy of the St. Petersburg Bar Association.

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#### PRESIDENT'S MESSAGE

#### It's About Time



By Ryan Griffin

In my previous President's Message, It's Building Time, I referenced that the end goal of this year's theme (Build Your Brand, Build Your Business, Build Your Bar) is to make your



practice more efficient and/ or more profitable so that, as a result, you have more time. Whether that be more time to address more clients' matters, more time to pursue a passion, more time to spend with loved ones, more time to make memories, more time to retire early, or more money to

buy time. (There is an interesting article regarding "buying" time, which I will not touch on in this message, called *The Value of Time: How Much is Your Time Really Worth* written by New York Times bestselling author James Clear that is worth a read.)

While last month's article touched on the topic of time, after speaking with the St. Petersburg Bar Association (SPBA) September



member luncheon keynote speaker, Kelly Abanda, I thought it important to focus more on this concept. Kelly asked me what the biggest challenge for lawyers is when it comes to implementing changes to their practices. One answer

immediately came to mind, that I have heard from lawyers my entire career, "There is not enough time." Which is interesting since, it takes time to make time. Which is even more interesting when you realize that we are in the business of selling time. Hence, if we took time to make more time—we could sell more time.

With that said, I want to encourage you to consider making changes in your practice and/or in your life, which could have meaningful results later. To this end, I found these quotes that framed the value of time in a unique way:

Imagine there is a bank account that credits your account each morning with \$86,400. It carries over no balance from day to day. Every evening the bank deletes whatever part of the balance you failed to use during the day. What would you do? Draw out every cent, of course? Each of us has such a bank. Its name is TIME. Every morning, it credits you with 86,400 seconds. Every night it writes off as lost, whatever of this you have failed to invest to a good purpose. It carries over no balance. It allows no overdraft. Each day it opens a new account for you. Each night it burns the remains of the day. If you fail to use the day's deposits, the loss is yours. There is no drawing against tomorrow. You must live in the present on today's deposits. Invest it so as to get from it the utmost in health, happiness and success. The clock is ticking. Make the most of today.

- UNKNOWN



and...

Time is the greatest gift you can give to someone. It's giving a portion of your life that you'll never get back. - UNKNOWN

Hopefully, looking at time through the context of these quotes, motivates you to implement changes to get the most out of life. With that said, ask yourself these questions: "Is what I am doing right now worth my time?", "Is how I am practicing law the best way to spend my valuable time or is there a better way to run my practice?" "What am I waiting for to implement change?"

I challenge you to keep this in mind this year as members share best practices that could be applied to your practice. Be open to new ideas. It is okay to try something new in your practice. If it doesn't work, move on to another idea. Find out what works best for you. One size does not fit all in the practice of law. At the October luncheon, we heard from

members about many challenges facing their practices. We also learned numerous ways they met and conquered those challenges. I believe collaboration and sharing information within our bar is the key to a stronger, healthier, and more collegial legal community. As an entrepreneur and attorney, I often wear many hats. I am often asked how I build and grow investments outside of the law. Including, where do I find the time? I look forward to sharing these details at an upcoming luncheon and in my next President's Message.

Until then, I look forward to seeing you at an SPBA mixer, coffee meeting, annual event, Build Your Business networking seminar, or at a member luncheon as we continue to "get under the hood" and guide one another.

Yesterday is history, tomorrow is a mystery.

Today is a gift. That is why we call it "the

Present." – ELEANOR ROOSEVELT



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# NOVEMBER/DECEMBER 2023

## Diversity, Equity, and Inclusion Spotlight

# Welcome DEI Committee Chair David Moran

By Melissa Byers



In a time when Diversity, Equity, and Inclusion (DEI) programs are being pulled, the St. Petersburg Bar Association (SPBA) is committed to continuing its efforts in furthering relevant DEI initiatives. These initiatives include continuing to support the Journey to Esquire program and the SPBA DEI Committee.

#### Journey to Esquire Scholarship

In 2018, the St. Petersburg Bar Association was pleased to partner with the Journey to Esquire program,



formally the Diversity Access Pipeline, created by Founder Joseline Hardrick. valuable program provides annual scholarships, leadership skills, mentorship, bar exam preparation, and networking opportunities to law students of diverse backgrounds. The St. Pete Bar has supported this program since its inception by providing a \$2,000 annual scholarship and mentorship to recipients. To date, the St. Pete Bar has provided a scholarship to five recipients: 2018-19 Scholar Tiffany Colon, 2019-2020 Scholar Forest Sutton, 2020-2021 Scholar Shannon Walker, 2021-2022 Scholar Leah LeVell, and 2022-2023 Scholar Logan Jackson. As a result of SPBA's continued support, the SPBA was presented with the first Journey to Esquire Leadership Award in October.

## Diversity, Equity, and Inclusion (DEI) Committee Chair

The SPBA is also proud to announce that SPBA member, David Moran, has been selected to serve as the 2023-24 SPBA DEI Committee Chair. This

decision was thoughtfully considered after the deeply upsetting loss of DEI Chair Steve Cozzi. We will continue to honor Steve's service and legacy through the new feature, the Cozzi Creed (see page 8), and the leadership award, the Cozzi Champion.

To be fully transparent, we know that some may ask, "Why was a straight, white, male selected to

serve as the DEI Committee Chair?" Fair question. David has served on the committee for

several years. He has led diversity book discussions, written book reviews of the diversity books, provides relevant updates, and rarely misses a committee meeting. David is engaged in meeting discussions and provides in-depth feedback regarding the history of St. Petersburg related to diversity as well as changing laws, current challenges, etc. Bottom line? He is engaged and passionate about diversity and inclusion

Prior to being selected for the chair role, he registered to attend the National Association of Public Defender's Racial Justice Conference in Montgomery, Alabama. The conference is designed to enhance one's understanding of



racial justice and the ability to fight for it as a public defender. David has fantastic leadership skills... he shows up, he serves, he rolls up his sleeves, and provides continual feedback. He was selected based upon his time serving on the committee and his sensitivity and understanding of DEI challenges. To provide further understanding, I have asked David to share more about his background to help others get to know him better.

I was born in Fayetteville, NC, while my father was stationed at then-Fort Bragg (now Fort Liberty). He was an enlisted soldier the entire time of active duty so we always lived on cul-de-sacs full of little apartment buildings. While my paleness stood out, I never once questioned why my brother and I were hanging out with black kids, Hispanic kids, and mixedrace kids as we traversed the South (Fort Liberty and

Ft. Stewart (Ga)) and Hawaii (Schofield Barracks). My DNA is 50% percent Lebanese from my mother and a decent mixture of England, Northwestern Europe, Norway, Southern Italy, Scotland, Wales, and Ireland from my father (pre-Ancestry.com, I thought it was 50% Lebanese, 50% Irish...turns out, just 1% Irish). If you ask anyone I grew up with, they will tell you I truly embraced my Lebanese heritage. I always enjoyed listening to my grandmother speak Arabic, French, Portuguese, and Spanish. Sunday dinners and holidays meant a full array of very traditional Lebanese fare: raw kibbe, rolled grape leaves filled with meat and rice, homemade hummus, and certainly every meat and fish. I saw my grandparents active in both the larger community as a whole and the Syrian Lebanese Society. Throughout my life, my ears were never too full of music. I love a variety of music but my true love is roots reggae. I own every single Marley Family song and other original Jamaican artists.

When we moved to St. Petersburg, I was too young to understand what was happening in places like the former Gas Plant Neighborhood or South St. Pete. As I got older and began playing sports with kids who came from those neighborhoods, like Jordan Park and Childs Park, I saw their struggles and knew they had it rougher that me and my West St. Pete friends. I will never forget watching Boyz in Da Hood and seeing just how much that movie not only portrayed life in South Central Los Angeles, but it could also have been Brooklyn, the Bronx, or quite literally Childs Park. Watching the movie Stand and Deliver, about teacher Jaime Escalante who taught Mexican American high school kids in East Los Angeles calculus for the first time, inspired me in 5th grade to want to do the same. I did my senior year, although it did help that my aunt was teaching calculus and Algebra II Honors at Lakewood High School. My aunt would



later become the first-andonly female Superintendent of Pinellas County Schools to date. It was my aunt's husband that always pushed me to be a lawyer. My grandparents had 8 children and I had 17 first cousins. I am the only attorney. As an attorney/ public defender and a member of society as a whole, I have always believed in pursuing justice and "Standing Up" for people's rights.

Although I grew up here, I

didn't delve into the history of St. Petersburg and Pinellas County because it wasn't taught. Fortunately, I met and became friends with Josette Green and Reverend J.C. Pritchett. Josette is a historian, and with the approval of Elihu and Carolyn Brayboy, she started the St. Pete Black History Bike Tour. The tour is offered free of charge to the community. I have done the tour three times now. The tour provides an on-sight history lesson as Josette guides riders to where the first African Americans lived (Methodist Town), to where John Evans was lynched, and along the Deuces/Manhattan Casino where famous jazz and other black musicians would come to town, and the sight of the first hospital for blacks. The tour finishes in the Jordan Park Housing Neighborhood, Florida's oldest federal public housing project and shares about the namesake, Elder Jordan. Through Reverand J.C. Pritchett, I have come to understand the perspective of a black member of the faith community that grew up here, has lived its history, and envisions what is to come with the Gas Plant District with our new stadium and development there. St. Petersburg Mayor Ken Welch grew up there as well.

Years ago, I joined the DEI Committee Book Club, then headed by Lisa Brody. I then met DEI Committee member Steve Cozzi. It was Lisa and Steve, along with a few others, that made me decide to join the committee. Steve was then selected to serve as the 2022-23 DEI Committee Chair. No words can describe the loss of Steve, and by no means can I fill his shoes in this role. I can only hope to help keep the torch lit so that our current and future members of color, LGBTQ Community, various nationalities and origins can continue to thrive, enhance, and lead the St. Pete Bar Association, our legal profession and judiciary, and our city and county.

## Cozzi Creed

## Lawyers Second... Humans First





The charge speech at right was presented by Steven Cozzi to the 2016 Stetson University College of Law graduating class. Steve served as the St. Petersburg Bar Association (SPBA) Diversity Committee Chair and as a valued member of the Paraclete Committee. Since Steve's untimely passing March 21, 2023, we have continued to honor Steve's life, his passion for the law, and his overall joy of life that emanated through his witty, transparent, honest connection with others. This year, the SPBA will further honor Steve's memory by encouraging members to embrace his charge to "remember that you are lawyers second and humans first." We encourage you, our members, to submit a brief paragraph that summarizes how you personally embrace this charge. Please include what you "do for others" (as a parent, a volunteer, as a "force of good") and submit to SPBA Executive Director Melissa Byers at Mbyers@stpetebar.com. Submissions will be shared in the new regular feature titled, "Cozzi Creed."

When Student Life asked me to give the Charge Speech to the graduating class, I immediately said yes. Then I had a quick follow up question: "What's a charge speech?"

I think I might have figured it out.

I'll start with this: I wish I had known three years ago when I entered my first law school classroom that I would be talking to you today. I would have taken some notes on that first day of school: the excitement, the trepidation, and all that jazz. Honestly, these notes probably would have been more helpful to me than any of the actual notes I took for the class.

I can't remember what my first class was. I do remember this: that it didn't take long for the 1L section to become a community, almost a family. Then as we entered into our second and third years, we all truly became part of the larger family that is Stetson Law.

That's part of what I want to talk about today. For many of us graduates, the future may seem like a dark chasm of uncertainty. A yawning, gaping hellmouth of questions and doubt waiting to swallow us whole. The good news is you don't have to worry about that until Saturday. Today: brunch. Saturday: Hellmouth.

The reason I bring that up is because even when things aren't clear and there is uncertainty for you, remember that you're part of the Stetson Law Family. You have somewhere to go and a friendly face to turn to. Look around this room. Every person in this room is rooting for every other person in this room because we're all part of Stetson and we're going to support each other, lift each other, be there when there's trouble, and celebrate our accomplishments. We are a team. We are friends. We are a family.

That family is going to be really important because as we go into the world, I can promise you only one thing: there will always be someone who will look at the work you did, the cause you championed, the time you put in and say it wasn't good enough, it was stupid, it was a waste. There's always someone who wants to tear you down. This is why you need your own standards for success. Because having your own standards for success allows you to perceive success where others see failure.

On Saturday, when we walk across that stage, we will begin our journey of success. We will have access to: a legal education. Our education is something that no one can ever take away from us. Take a moment to think about how lucky we are to be in such a position. Think of all the people for whom law school isn't even a pipe dream, the people who won't even be able to go to college.

So, this is my charge: remember you are lawyers second and humans first. I charge us to use our legal education to be a voice for the voiceless and to be a force of good in your community. It's going to be very easy to get lost in the rat race, the desire to get ahead, to bill the hours, buy the car, buy the house. So, take a moment as we sit here for one of our last moments as a class together and remember why you came to law school and what kind of lawyer you want to be.

Get a picture of the lawyer you want to be. And when you've got that picture, keep it in your heart. As we leave Stetson, take with you your hopes and dreams and apply them not just to your lawyer life but to your life life. I charge us to remember that we were put on this Earth to do for others and let others do for us.



This feature honors the life of St. Pete Bar Member Steve Cozzi who stated in his charge speech, "So, this is my charge: remember you are lawyers second and humans first. I charge us to use our legal education to be a voice for the voiceless and to be a force of good in your community. I charge us to remember that we were put on this Earth to do for others and let others do for us."

This issue we feature Attorney Matt Greetham. Matt is a Florida Board Certified Law attorney with Moyer Law Group.









I took my first trip down to Guatemala as a teenager where I was able to have a hand in building a feeding center in a remote mountain village in eastern Guatemala. I returned several more times after that, and on my 21st birthday I arrived to spend the better part of a year delivering food and supplies to the various feeding centers.

Since then, life and the law got busy and before I knew it over a decade passed without a single trip

back to Guatemala. In January 2023, I decided that billable tasks could wait, and I was going to get back to Guatemala. This time, the task was to build homes for families in the most remote parts of eastern Guatemala. While in Guatemala this July I was able to take part in constructing four homes and had the opportunity to serve food at a feeding center that I had helped build over a decade ago. I'm not sure why I waited so long to get back, but I've already got my calendar blocked off for next year.

# OVEMBER/DECEMBER 2023

# Artificial Intelligence and the Legal Protection of Ai-Generated Creative Works

By David Roy Ellis



Early this year, I attended an exhibition at the Creative Pinellas Gallery at the Florida Botanical Gardens in Largo featuring artwork created by University of South Florida professors McArthur Freeman II and Elizabeth Hordge-Freeman, husband and wife, using artificial intelligence

(AI) techniques to generate museum quality images. The artwork was excellent, and could not be distinguished from works created in a conventional manner solely by humans. At right is an example of one of their images displayed at the gallery.

As I looked at these works, the question came to me, as an intellectual property attorney: who are the true creators of these works, who should get credit for them, and who owns the intellectual property rights, and particularly the copyrights, in these works?

Since at least the

beginning of the industrial revolution, people have used machines, devices, and other technology to generate creative works, going back to the weaving loom, still and movie cameras, typewriters and word processors, and computer-aided design (CAD) programs. In most cases, these technological devices and systems were seen as aids to the creative process of the human user, and not as the creator itself. That may now be changing with the advent of Artificial Intelligence.

What is the law regarding ownership and copyrightability of works generated through AI technology? The U.S. Copyright Office ("the Office") has recently weighed in on these questions, issuing a policy statement regarding the right to copyright and register expressive works created through the use of AI technology. The Office focused on AI technologies that "train" on vast quantities of preexisting human-authored works and use inferences from that training

to generate new content. Some of these systems operate in response to a user's textual instruction, called a "prompt." The resulting output may be textual, visual, or audio, and is determined by the AI system based on its design and the material on which it has been trained.



These technologies, often described as "generative AI," raise questions about whether the material they produce is protected by copyright, whether works consisting of both human-authored and AI-generated material may be registered with the Copyright Office, and what information should be provided to the Office by applicants seeking to register them.

According to the Office, copyright protects only material that is the product of human creativity. Under the provisions of the Copyright Act, copyright protects

"original works of authorship fixed in a tangible medium of expression." Constitutional, statutory, regulatory, and judicial precedent all lead to the conclusion that the term "author," is limited to humans. In its current edition of guidance in its Compendium of Copyright Office Practices, the Office states that "to qualify as a work of 'authorship' a work must be created by a human being," and that it "will not register works produced by a machine or mere mechanical process that operates randomly or automatically without any creative input or intervention from a human author."

These questions are now becoming important because the Office is receiving and examining a variety of applications for registration that claim copyright in AI-generated material. In one case, for example, the Office received an application for a visual work that the applicant described as "autonomously created by a computer algorithm running on a machine." The application was denied because, based

on the applicant's representations in the application, the examiner found that the work contained no human authorship. This determination of unregistrability was upheld by a federal court because the work was generated entirely by the machine without any creative contribution from a human actor. See *Thaler v. Perlmutter*, No. 1:22-cv-01564 (D.D.C. Aug. 18, 2023).

The Office further addressed works that contain Algenerated material consisting of "mechanical reproduction" instead of creation by an author's own original mental conception. If a work's traditional elements of authorship are produced by a machine, the work lacks human authorship and the Office will not register it. For example, when an AI system receives solely a prompt from a human and produces complex written, visual, or musical works in response, the "traditional elements of authorship" are determined and executed by the technology, not the human user. Thus, if the user does not exercise the ultimate creative control over how such systems interpret prompts and generate material but instead, the prompts function more like instructions to a commissioned artist, then the human is only providing ideas rather than creative expression, and therefore it is the machine that has determined how those instructions are implemented in its output, not the human.

The Office cited the example of a user instructing a text-generating technology to "write a poem about copyright law in the style of William Shakespeare." The user can expect the system to generate text that is recognizable as a poem, mentions copyright, and resembles Shakespeare's style. But the technology will decide the rhyming pattern, the words in each line, and the structure of the text. When an AI system determines the expressive elements of its output, the generated material is not the product of human authorship. As a result, that material is not protected by copyright and must be disclaimed in a registration application.

In other cases, however, a work containing AI-generated material may contain sufficient human authorship to support a copyright claim. For example, a human may select or arrange AI-generated material in a sufficiently creative way that "the resulting work as a whole constitutes an original work of authorship." Or an artist may modify material originally generated by AI technology to such a degree that the modifications meet the standard for copyright protection. In these cases, copyright will only protect the human-authored aspects of the work, which are independent of and do not affect the copyright status of the AI-generated material itself.

This does not mean that technological tools cannot be part of the creative process. Authors have long used such tools to create their works or to recast, transform, or adapt their expressive authorship. For example, a visual artist or photographer who uses Photoshop to edit an image will be considered the author of the modified image. In such a case,

what matters is the extent to which the human had creative control over the work's expression and "actually formed" the traditional elements of authorship.

Undoubtedly, the Copyright Office's policy statement will not be the last word on the subject of the interrelationship between AI technology and intellectual property law. Like other technology, AI will develop and change, and like many new technologies before it, the law will struggle to keep up, continually being tested in the legislatures, administrative agencies, and the courts. It should be an interesting ride!

David R. Ellis is a Largo attorney practicing trademarks, copyrights, patents, trade secrets, and intellectual property law; computer and cyberspace law; business, entertainment and arts law; and franchise, licensing and contract law. A graduate of M.I.T. and Harvard Law School, he is a registered patent attorney and Board Certified in Intellectual Property Law by the Florida Bar. He is the author of the book, A Computer Law Primer, and has taught Intellectual Property and Computer Law as an Adjunct Professor at the law schools of the University of Florida and Stetson University. He can be reached at 727-531-1111 and ellislaw@alum.mit.edu. For more information, see www. davidellislaw.com.

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### It's OK to Say No

#### Choice, not chance, determines your destiny.

- ARISTOTLE

By Bruce Denson



I was recently asked to represent a client and I said no. To be honest, I was rather flattered by the ask. It was not a referral that was made to me lightly, and it was potentially very lucrative. But after sleeping on it, I knew I was not the right attorney for the case.

It was a short, uncomfortable phone call to say no, but it was the right call for me and the potential client. I also let the referring attorney know that I appreciated being asked.

As the economist Tim Harford put it, "Every time we say yes to a request, we are also saying no to anything else we might accomplish with the time." Once you have committed to something, you have already decided how that future block of time will be spent. As a lawyer, our time and advice are the only things we have to sell.

I will admit, saying no is easier at

this point in my career. I am more comfortable with the idea that there will be another potential client calling tomorrow and I have a bigger safety net. I also have the experience of having taken on cases I should have said no to and seeing the result. But saying no should not be just the privilege of successful lawyers, it is also the best strategy to build a successful practice.

#### **How To Turn Down Cases**

Turning down cases is tough. First, get your mind set on why you are turning down a case. There are two questions you can ask yourself if you think you should turn down a case, but are hesitant—the first question by Tim Harford, the British economist mentioned earlier, is,

"If I had to do this today, would I agree to it?" It's not a bad rule of thumb, since any future commitment, no matter how far away it might be, will eventually become an imminent problem."

The second question is the "Hell yeah or No" method from Derek Sivers. If someone asks you to do something and your first reaction is "Hell yeah!", then do it. If it doesn't excite you, say "No."

After you have your mind made up that the case is not

right for you, communicate that quickly and directly. Don't put off the rejection and don't dance around it.

#### **One Final Thought**

The Oath of Admission closes with the following principle:

I will never reject, from any consideration personal to myself, the cause of the defenseless or oppressed, or delay anyone's cause for lucre or malice. So help me God.

This does not prohibit you from declining representation. It simply dictates the reasons for rejecting certain cases.

This article borrows liberally from https://jamesclear.com/saying-no



I don't know that I have ever driven back to the office from a

hearing or trial where I haven't thought of a better reply, answer or argument. I do this even when I win!

Last week at the St. Petersburg Bar Association Lunch I was asked what my "brand" is. Even though it is something I have given a great deal of thought to, I was a little stumped when put on the spot. I managed to stammer out, "Professionalism," but I'm not satisfied with that answer. It needs a modifier.

Perhaps "Unpretentious Professionalism" but that sounds pretentious, so not that.

Perhaps "Approachable Professionalism" would be better. Less stuffy. The idea of professionalism comes with a lot of baggage and expectations. While I have my moments, I don't think I am stuffy and I like to think I am easy to reach out to. Professionalism is something I like to talk about and write about even though sometimes it feels a little stilted.

Maybe "Imperfect Professionalism" is best, because Lord knows I fall short from time to time. I have rushed and filed sloppy pleadings. I have continued to argue when I should have stopped. I know the Bar changed the standard of professionalism to be an expectation and not merely aspirational. But to me, it is both. It is a standard I set for myself and a goal to keep working toward on those days when I don't quite hit that mark. "Imperfect Professionalism"

takes a little weight off me. It gives a little space. "Imperfect Professionalism" acknowledges that reality in which, on occasion, we are all uncool.

I know a lot of lawyers struggle with perfectionism. I used to think I was not one of them, but now I think I may struggle more than most! I have been in denial. I think it is a result of our schooling and how we do our jobs. The law tends to have very binary outcomes when life is, in reality, a little more grey and requires more flexibility. The stakes are high, client expectations are through the roof, and anything less than perfect can feel like absolute failure.

So, next time you are driving back from court and you think of that great response, don't beat yourself up for not making it in the moment. The reality is it likely would not have made a difference. And if it is so powerful that it would have, well, that is what a Motion for Rehearing is for. If you find yourself burning out in your quest to hit every mark at 100%, you might want to try to consciously dial it back to 85%. You may find this gives you the relaxed confidence you need in life.

Bruce Denson is a criminal defense lawyer in St. Petersburg, FL. If you like this article you can subscribe to his (mostly) monthly newsletter at https://substack.com/@bruceversus. The newsletters are short and hopefully inspirational. They cover legal news, professionalism tips, mental health issues, and other lawyer specific content.



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# NOVEMBER/DECEMBER 2023

# Post 9/11 GI Bill Benefits and Estate Planning (A Little Known Pitfall)

By Rebecca Deming

If military training teaches anything, it teaches contingency planning. Any good plan should cover the most likely (enemy) course of action, and the most catastrophic (enemy) HONORING ALL WHO SERVED course of action. In other words, our servicemembers are taught to plan for likely eventualities and for the worstcase scenario. These principles should carry over into planning for the wellbeing of their family and loved ones. When creating an estate plan for veterans and their families, practitioners should be aware of what benefits the family members can access, and how to access them. An accredited attorney or Veteran Service Organization (VSO) can be instrumental in helping a family navigate accessing VA benefits after a veteran passes. They can also be a huge resource in helping the veteran and their family understand what bucket of benefits they can access before a death, to better inform decisions about life insurance coverage and trust and estate planning.

This short piece is focused on one possibly serious loophole that could significantly impact access to some of the veteran's hard-earned benefits. Post 9/11 GI Bill benefits pays for the costs of higher education for eligible veterans and their eligible dependents. For a veteran's dependents to use the Post 9/11 GI Bill benefits, the veteran must have transferred at least one month to that dependent during active duty, within an eligibility window. So long as the servicemember had transferred at least one month of benefits to a given dependent, the veteran can redistribute the benefits as needed between those dependents. After separation from service, though, the veteran cannot typically add a new dependent for GI Bill benefits.

A common practice is for service-members to transfer one month into each beneficiary's name, and then reallocate as needed. If one child ages out, or decides not to go to college, the veteran can log in to milConnect to cancel or revoke that allocation, and then either use the benefit personally, or assign it to another eligible dependent.

However, if the veteran dies, any benefits that remained in the veteran's name essentially die with the veteran. The

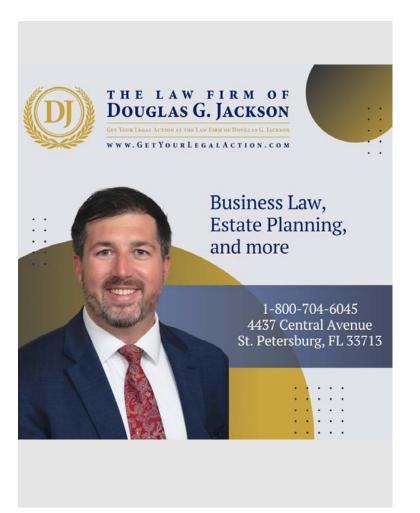
surviving dependents cannot access benefits that remained in the veteran's name, they can only reallocate benefits that had already been distributed to the surviving family members. The converse is not true though. If a dependent dies before the veteran, or if the veteran gets divorced, or changes his or her mind about how to allocate the benefits, the veteran can simply log into milConnect and revoke or redistribute the remaining benefits.

A True Case Study: Veteran assigned one month of GI Bill benefits to his wife, and one month to each of his three sons, and kept the remaining 32 months in his name. His intention was not to use the benefits himself, but to distribute them to his wife and kids depending on where life took them, and which kids ended up going to college. When the veteran passed suddenly from COVID, his widow could not access the 32 months of benefits that were left in the veteran's name. She and the boys only have access to the four months he had already assigned to them.

What is the solution? Of course, in the long-run, we likely need to lobby Congress to close this loophole that leaves the veterans' survivors out in the cold. From an individual planning perspective, veterans and servicemembers can transfer all but one month to their eligible dependents, and then reallocate as needed. If they do as most veterans do, and only transfer one month to each dependent, those hard-earned benefits could be lost in the worst-case-scenario that the veteran passes away before the benefits are used. Another option may be understanding entitlement to Dependents Education Assistance (DEA) Program, or Chapter 35 benefits. While DEA does not pay as much each month, if the dependent family qualifies for the benefit, there are fewer limits on the number of months that can be used. A little planning and a solid understanding of the eligibility to use VA and DOD benefits can go a long way to protecting veteran families.

As an accredited attorney with the Veterans Benefits Administration, Rebecca Deming founded ProVet Legal, P.A. to provide top-notch customer service to veterans and their families seeking disability and survivor benefits from the VA. She recognizes the important contribution service members play in our national security and is passionate about helping veterans get the benefits they deserve.







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# Florida's Live Local Act - A Summary of Key Provisions of the New Law Incentivizing Affordable Housing





By Kaley Johnson and Bryan Dion

2023 Florida Senate Bill No. 540, Florida is One Hundred Twenty-Fifth Regular Session—or the "Live Local Act"—was made effective on July 1, 2023. This law made numerous changes to statutory sections of Chapters 125, 166, 196, 201, 212, 213, 215, 220, 253, 288, 420, 553, and 624, Florida Statutes. This article summarizes some of the key provisions that were made to the above-referenced chapters of the Florida Statutes.

#### Chapters 125 and 166, Florida Statutes

The changes to Chapters 125 and Chapter 166, Florida Statutes, are almost identical except for the fact that Chapter 125, F.S., concerns counties and Chapter 166, F.S., concerns municipalities. The revisions remove the prohibition on laws that impose rent controls in certain circumstances and added a strict prohibition on rent controls.

The Live Local Act (the "Act") specifies that affordable housing developments may include mixed-use residential developments, and also eliminated the reference to residential zoned parcels. Developments will be deemed affordable housing under these sections if at least 10% of the units in the project are designated as affordable. Additionally, the Florida Legislature adopted laws that require counties and municipals to administratively approve residential uses in areas zoned as commercial, industrial or mixed use, provided they meet certain criteria. Density of these developments cannot be restricted below the highest allowed density on any unincorporated land in the case of a county, or any land in such municipality in the case of municipalities, and the height of these developments cannot be restricted below the highest currently allowed height for a commercial or residential development within one mile of the proposed development or three stories, whichever is higher. Parking requirements must be considered if the developer is located within onehalf mile of a major transit stop that is accessible from the development. The provisions above do not apply to property defined as recreational and commercial working waterfronts in Section 342.201(2)(b), F.S., in any area zoned industrial and expire October 1, 2033.

#### **Chapter 196, Florida Statutes**

Chapter 196, F.S., now allows for ad valorem tax exemptions for certain eligible multifamily projects under

the Florida Housing Finance Corporation and pursuant to ordinances that may be adopted by a county or municipality.

#### **Chapter 212, Florida Statutes**

Certain building materials used in the construction of affordable housing units may receive an exemption from tax imposed by Section 212.08, F.S.

#### **Chapter 420, Florida Statutes**

Section 420.50872, F.S., was added to allow tax credits of between 75% and 100% for all eligible contributions made to the Live Local Program (see Section 420.50872, F.S.).

#### **Chapter 420, Florida Statutes**

Section 420.0003, F.S., provides for the framework for Florida's strategy to implement policies to promote and implement affordable housing. This includes incentives that will be provided on the state and local levels, including:

- Utilization of public land to develop affordable housing;
- Flexible zoning and redevelopment of commercial property for mixed use
- Increased density and building height allowances; and
- Innovations of modern housing concepts like manufactured homes and time homes.

Florida is setting strict funding parameters for local governments only willing to adhere to specific state standards for affordable housing, and is promoting public-private partnerships to coordinate between local governments and developers.

The Act emphasizes the need to help those who require aid the most, including those with special needs and the elderly. To do so, data driven funding is used to determine the areas of need and to ensure the state and local governments are creating viable policies to achieve those goals.

The Act funding will be utilized directly for attainable housing, including 70% of funds that will be earmarked for affordable housing development to address urban infill, provide mixed use in traditionally non-residential zones and build housing in military installations. Additional funds are allocated for leasing public lands and for providing housing

for known needs, like young adults aging out of foster care, the elderly, and rural areas.

The Act also creates the framework for tax credit for contributions to the Live Local Program and provides incentives to homebuyers by lowering down payment requirements and closing costs and loan opportunities directly through Florida at decreased interest rates.

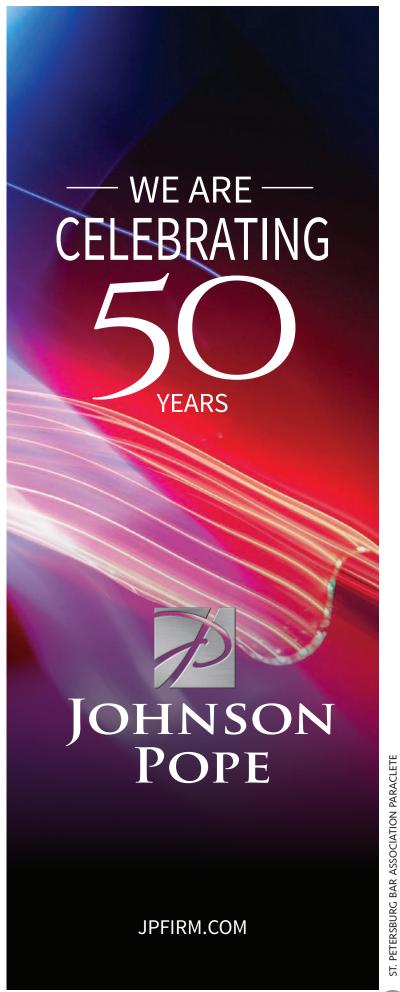
#### **Chapter 624, Florida Statutes**

In accordance with Section 420.50872, F.S., developer tax credit is available for up to 100% of contributions made to the Live Local Program.

In sum, the statutory changes appear to provide increased incentives for development of affordable housing throughout Florida through expanded land use and tax incentives to developers.

Kaley Johnson, Esq. and Bryan Dion, Esq. are attorneys at Johnson, Pope, Bokor, Ruppel & Burns, LLP. Kaley primarily practices in the area of commercial real estate and serves as the St. Petersburg Bar Association 2023-24 Real Property Section Chair. Bryan primarily practices in the areas of commercial real estate and land use.



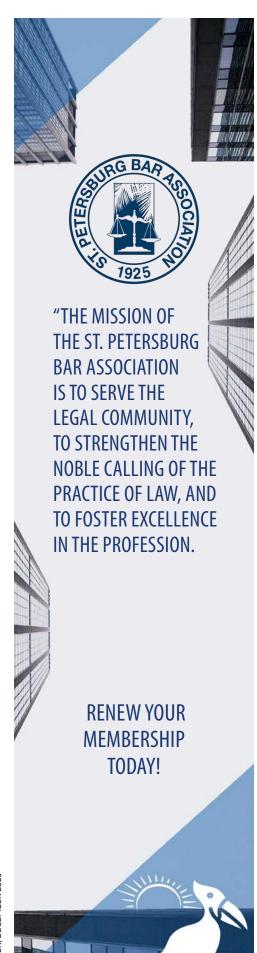












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### **Unfair Real Estate Fee Agreements**

In 2014, Amanda Zachman founded MV Realty headquartered in Delray Beach, Florida. MV Realty provides a service that it calls a Home Benefit Program.<sup>1</sup> By the end of 2022, MV Realty was operating in 33 states and had over 800 agents.<sup>2</sup> It averages 3,480 new contracts a month and is on target to have over 100,000 contracts by August, 2023.<sup>3</sup>

MV Realty offers homeowners \$300 to \$5,000 in exchange for an agreement to use the company as an exclusive listing broker.<sup>4</sup> However, what most homeowners do not understand is that MV Realty records a lien on the home so that if at any time within 40 years the home is foreclosed upon or transferred to heirs upon the owner's death, or if the homeowner wishes to cancel the deal, MV Realty is entitled to 3% of the home's value.<sup>5</sup>

The fact that many people did not know what they were contracting for and they filed consumer complaints about MV Realty caught the attention of several state attorney generals. The first one to react was Florida's attorney general who filed a complaint against MV Realty on November 29, 2022.<sup>6</sup> The attorney generals of both Pennsylvania and Massachusetts filed lawsuits against MV Realty in December, 2022.<sup>7</sup> The attorney general of Ohio filed a complaint against MV Realty in February, 2023.<sup>8</sup> North Carolina became the fifth state to sue MV Realty in March, 2023.<sup>9</sup>

MV Realty is not the only company offering such agreements. Sell Whenever headquartered in Richardson, Texas<sup>10</sup> and Home Options headquartered in Tampa, Florida<sup>11</sup> also offer them.

The fact that an agreement for this length of time creates title problems and probate administration problems caught the attention of the American Land Title Association and the National Board of Realtors.<sup>12</sup>

The American Land Title Association decided to fight against these agreements through legislation. ALTA drafted a Prohibition of Unfair Service Agreements Model Act.<sup>13</sup> Variations of that Model Act have been adopted by Florida,<sup>14</sup> Idaho<sup>15</sup>, North Carolina<sup>16</sup>, North Dakota<sup>17</sup>, Tennessee<sup>18</sup>, and Utah.<sup>19</sup> Basically, these statutes provide that a residential property service agreement for longer than one year is void and not enforceable. However, variations of the legislation provide for different penalties, such as revoking real estate licenses or criminal penalties.

Similar bills have been introduced in other states, including California<sup>20</sup>, Iowa<sup>21</sup>, and Washington.<sup>22</sup>

Some U.S. Senators are also looking into this issue.<sup>23</sup>

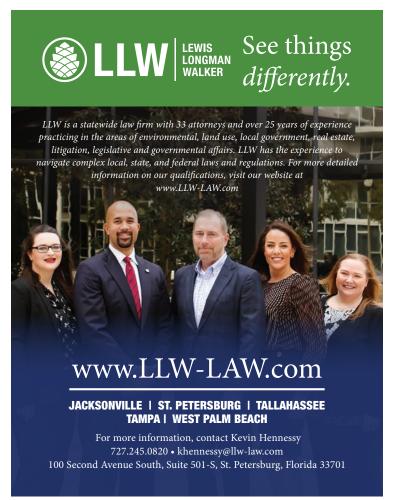


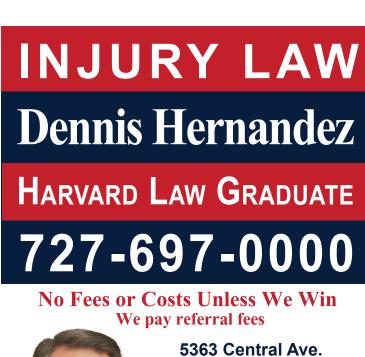
By William D. Slicker

It appears that legislation is going to limit these fee agreements to one year after some future date, but since MV Realty has made more than 9,123 public record filings that cloud homeowners' titles in Florida<sup>24</sup>, we may be dealing with those agreements already in place for many years.

William D. Slicker served as a law clerk to the Honorable Steven H. Grimes at Florida's Second District Court of Appeal and as a law clerk to the Honorable Warren H. Cobb at Florida's Fifth District Court of Appeal. He has received the Florida Bar President's Pro Bono Award for the Sixth Circuit, Ms. JD Incredible Men Award, the St. Petersburg Bar Foundation's Heroes Among Us Award, the Community Law Program Volunteer of the Year Award, and the Florida Coalition Against Domestic Violence Lighting the Way Award.

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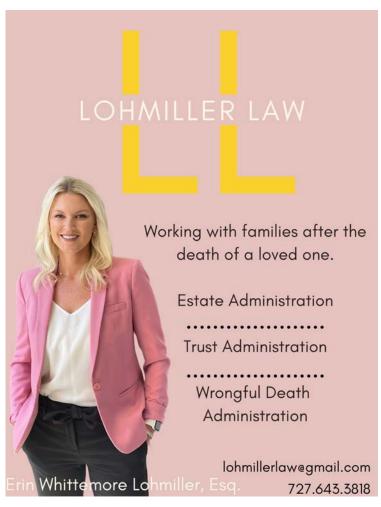


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# **JOVEMBER/DECEMBER 202**

# Trust Agreement Lessons from Michael Jackson, Heath Ledger, and James Gandolfini

By Todd Cordell

Developing an estate plan is an important piece of a comprehensive financial plan. Estate plans are instructions for what happens to a person's assets when they pass away. They can also provide instructions on how a person's assets should be used for their benefit, or others, while they are living, but incapacitated. Constructing a complete estate plan takes time and expertise. It can be an exhausting exercise, as thinking about one's own mortality can be a difficult subject. When complete, the experience can be rewarding and can provide a sense of relief.

Estate plans are not exciting until something goes wrong. This is especially true when it comes to celebrities. Those outside of the industry may only hear about an estate plan from celebrity estate plans gone awry, and unfortunately, there is no shortage of examples. Michael Jackson, Heath Ledger, and James Gandolfini are only a few of the celebrity estate plans that ran into trouble. When problems arise, there are disruptions and delays that can lead to additional costs. Incomplete estate plans can also result in unintended heirs or beneficiaries. When a celebrity is involved the delays, costs and potential for unintended heirs increase due to the wealth at stake.

Naming a Corporate Trustee and conducting a pre-acceptance review may have identified the issues that occurred in more recent and famous estate plans gone wrong:

#### Michael Jackson

He had a will and a trust, but he never funded the trust. His entire estate then went through probate. Part of the pre-acceptance review conducted by bank trust departments and trust companies includes a review of assets. Along with providing a copy of a trust, a statement of assets that is titled in

the name of the trust should be part of the review. In Michael Jackson's case, he and his advisors would not have been able to produce a statement of assets titled in the name of his trust. The lack of a statement of assets is the identifier that the trust may not be funded. The issue could have been corrected during Michael Jackson's lifetime, as opposed to being discovered after he passed.

## Heath Ledger and James Gandolfini

Both had estate plans, but they were outdated. In Heath Ledger's case, he created his will before his daughter was born. There were no updates to his will prior to his passing and the result was that his daughter did not directly inherit any part of his estate. Periodic reviews of Heath Ledger's estate plan could have identified that his daughter was not named, and changes could have been made before he passed.

James Gandolfini's estate plan was never updated to take advantage of changes to the tax laws resulting in one-half of his estate being paid to the IRS. Periodic reviews of an estate plan is necessary to preserve the goals of the plan.

When a Corporate Trustee is named as a Successor Trustee, it generally will keep copies of the documents on file. Those files can be periodically reviewed when certain life events take place or when changes to trust and tax laws occur. If circumstances, such as the birth of a child or changes to the tax laws occur, the estate plan can be adjusted during the owner's lifetime and possibly avoiding unintended results later.

Unfortunately, there isn't one simple solution to prevent all estate planning problems. There are, however, estate plan reviews that can help identify or

eliminate common issues. Nominating a Corporate Trustee (bank trust department or trust company) to act as the Executor and/or Successor Trustee is one way to get a comprehensive review of an estate plan, and it brings with it several benefits including expertise and experience, access to various resources for tax preparation, investments and trust account systems and the duty to be objective.

One less obvious benefit is the preacceptance process used by bank trust departments and trust companies. Banks and trust companies prefer to review estate plans that have named them as an Executor and/or Successor Trustee. The review is necessary to help identify any potential language or instructions that may not be clear and difficult to administer. If there is an issue, the bank will request that language be amended to provide more clarification.

In addition, if one has a good relationship with their trust team, periodic reviews of the estate plan can be conducted. The ongoing review can help identify portions of an estate plan that need to be updated due to changes in circumstances or changes to law. Establishing a relationship with the Corporate Trustee provides clients with an extra set of eyes, ears and expertise potentially resulting in the identification issues in their estate plan.

Todd W. Cordell serves as trust director at The Bank of Tampa. With a career spanning nearly 29 years, Todd has extensive knowledge in wealth management and trust. The majority of Todd's career has been in community bank environments where he focused on building relationships with clients and internal banking partners. He most recently served as senior vice president/senior trust officer for Bank of America, N.A./Merrill Lynch in Chicago.

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# NOVEMBER/DECEMBER 2023

## BYB BUILD YOUR BUSINESS

### **Diversification Through Real Estate Investments**

{Thank you to Annual Corporate Sponsor Team Borham at eXp Realty for the providing the valuable tips outlined in this article.}

#### Why Invest in Real Estate?

Real estate investing is a crucial strategy for wealth creation and financial security. Here are some compelling reasons and statistics that underscore its importance:

Ongoing Income: Real estate investments, especially rental properties, can provide a steady stream of income. This passive income can be a significant boost to your regular earnings.

Appreciation: Real estate is known for its ability to increase in value over time, a process known as appreciation. This potential for long-term growth is a key reason why many people invest in real estate.

Tax Benefits: Real estate investors can benefit from numerous tax advantages, including deductions for mortgage interest, property taxes, operating expenses, depreciation, and more.

High Return Potential: Real estate investing offers the potential for high returns, especially through strategies like buying, renovating, and reselling (often referred to as house flipping).

**Diversification**: Real estate can be a great way to diversify an investment portfolio, offering a tangible asset that can act as a hedge against market volatility.

According to the National Association of REALTORS®, about 28% of recent home buyers were investors. Moreover, a report by RealtyTrac, a real estate information company, revealed that 1 in every 17 homes sold in the United States in 2021 was bought by a small investor.

#### **Real Estate Investors and the Housing Crisis**

Real estate investors can significantly contribute to addressing the housing crisis in several ways:

Investing in New Supply: Real estate investors often finance new developments, thereby increasing the supply of housing units available for rent.

Revitalizing Older Properties: Investors frequently buy older, rundown properties and renovate them, making them suitable for habitation once more. This strategy improves the overall quality of the rental inventory and increases its quantity.



By Jeffrey Borham

Creating More Rental Inventory: By purchasing properties specifically for rental purposes, real estate investors increase the availability of rental homes. This is particularly beneficial in areas where demand for rentals is high.

**Stimulating Economic Activity**: Real estate investments stimulate local economies by creating jobs and generating income, which can indirectly help address housing issues.

Boosting Local Housing Markets: One study found that real estate investment can greatly contribute to the appreciation of homes in a neighborhood, indirectly benefiting homeowners in the area.

However, it's important to note that while real estate investors can indeed play a significant role in mitigating housing challenges, their activities need to be properly regulated to ensure they are contributing positively to the community.

In conclusion, real estate investing plays a significant role in wealth creation and financial stability for both individuals and businesses. With careful planning and strategic decisionmaking, it can offer substantial financial rewards.

As the owner of Team Borham at EXP Realty, I have spent many years in the real estate industry, both as an investor and a guide for others looking to enhance their wealth through strategic real estate investments. My expertise ranges from advising new investors on where to begin, to assisting established investors in diversifying or improving their portfolios.

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### **Coffee Collaboration Corner**

On the first Tuesday of October, the St. Petersburg Bar Association (SPBA) enjoyed its first monthly Coffee Collaboration, hosted by Law Practice Management Section Chair Doug Jackson at Karma Juice Bar. **Coffee Collaboration** provides an opportunity for lawyers to come together and collaborate about business successes, challenges, and potential solutions. It's an informal, safe, and non-judgment environment, that offers a collaborative and interactive way to better your business. Held on the first Tuesday of each month, you can't get better information about running your law practice than by attending a Coffee Collaboration

The first meeting had a strong attendance including, SPBA President Ryan Griffin, Judge Steve Berlin, Law Practice Management Chair Doug Jackson, SPBA Past President Jim Thaler, YLS Vice President Anthony Nunnally, SPBA Past President Bill McQueen, David Meiser, Divine Intel CEO Natasha Cox, and, SPBA Executive Director, Melissa Byers. Topics discussed included the following:

meeting—designed to foster collaboration not competition.

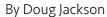


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- Importance of increasing compensation rates based upon market fluctuations
- Understanding that lawyers who keep their rates low inadvertently cap other attorneys both in and outside of their firm

The enlightening topics led to a collaborative and freeflowing discussion. Natasha Cox, an annual corporate sponsor, was also a great collaborator and gave ideas about business from a non-law perspective, which broadened the knowledge of the lawyer participants. Cox stated that she just intended to stop by, but stayed for the entire time because this event "was pure gold."

Big firms have boards and committees, but smaller practitioners find themselves on an island. This is no longer the case with the St. Pete Bar's Coffee Collaboration, every first Tuesday of the month. Let our collaboration be your board, as we troubleshoot problems and grow our businesses. We'll see you November 7th at 8am! Sign up on the bar the calendar today!









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# Honoring PFAWL Veteran Members and Upcoming Events



By Jovita Kravitz

Fall has been a busy time for the Pinellas County Florida Association of Women Lawyers (PFAWL)! On August 26, we had a very successful self-defense workshop for our members at The Forge Fitness and Martial Arts. PFAWL also held a free CLE called *Connection Over Conflict: How to Negotiate Across the Aisle*. Our annual Membership Drive social was held on September 27 at Luna Lux at the Hilton Carillon. On October 26, we had our annual Shrimp Boil, hosted by longtime PFAWL member and Treasurer Elise Winters.



Examples of past and current conflicts around the world serve as a sobering reminder of how fragile democracy is and how critical the U.S. military is in defending our country and protecting the freedom of all its citizens. In honor of Veterans Day, PFAWL would like to acknowledge and express our gratitude to our members who have served in the United States Armed Forces. These include The Honorable Diane Croff, Sixth Judicial Circuit, Pinellas County Court Judge, who served on active duty with the U.S. Coast Guard as a JAG with the Maintenance & Logistics Command Atlantic, a military defense attorney with the Naval Legal Service Office in Norfolk, VA, and a Special Assistant U.S. Attorney in Tampa, FL. After leaving active duty, Judge Croff continued to serve as a judge advocate in the Reserves, including as a military judge, until retiring in 2022.

Additionally, PFAWL supporter Honorable Steve Berlin, Sixth Judicial Circuit, Pinellas County Family Law Judge in St. Petersburg, served as a Lieutenant Colonel for the United States Army JAG Corps.

#### **Helping Hurricane Idalia Victims**

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of our members whose house was completely destroyed by fire during the storm may be made by visiting https://www.gofundme.com/f/oxalis-burned-house-relief-funds.

#### **FAWL Lobby Days**

PFAWLmembers are also passionate about advocating for women's rights throughout the state. One recent exemplary product of our efforts in this regard was the opening of two Lactation Rooms at the Pinellas County Justice Center on November 1, 2023. We are working on furnishing the rooms, and we invite you to scan our QR code (available on PFAWL's social media) to view the Amazon Wishlist if you'd like to contribute, or you may contact Joann Burnett at joann@glissonconsulting.com for more information.

PFAWL also recently hosted a webinar on October 13 about FAWL Lobby Days, which provided an overview of FAWL's legislative efforts in Tallahassee. FAWL Lobby Days are typically held in March and include CLE programming as well as meetings with legislators and staff. To learn more, please email Joann Burnett, PFAWL Lobby Days Chair 2023-24, at joann@glissonconsulting.com.

#### **Upcoming Events**

If you missed these recent events, there are still opportunities to get involved and join us before year's end. On November 8, 2023, PFAWL is partnering with Tampa Bay Women Certified Public Accountants, the Society for Women Engineers, and the Hillsborough Association for Women Lawyers for its annual ABLE (Accountants, Bankers, Lawyers, and Engineers) reception. The event will be held at the Centre Club, 123 S. Westshore Blvd. in Tampa from 5:30 to 7:30 p.m. Additionally, PFAWL is planning a community service event on November 30 at the Ronald McDonald House by serving dinner to residents there, along with a toy drive.

You can follow us on social media or contact us at pfawlsocialdirector@gmail.com to keep an eye out for more dates and details. We look forward to seeing you soon!

Jovita Kravitz is a partner at Kravitz Law Group, P.A., representing plaintiffs in personal injury and medical malpractice matters in Florida and Massachusetts. Jovita serves as a board member and secretary of Community Law Program, which provides pro bono legal services for the underserved residents of South Pinellas County. She is also active in the St. Petersburg and Clearwater Polish communities. Jovita may be reached at jovita@kravitzlawqroup.com.





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## BYB

## BYB BUILD YOUR BUSINESS

## 10 Factors to Help Maximize Financial Success

{Thank you to St. Petersburg Bar Association Annual Sponsor, Westshore Financial, for submitting the valuable tips below.}





By Aaron Komarek and Cynthia Stenberg

## Rate of Return vs Savings Rate...which is more important to your financial success?

While rate of return garners more attention especially in the media, your savings rate can have the biggest impact on your financial wealth. Generally, one should have a goal of saving 20% of gross household income to replicate your income in retirement.

## Investing...where is the best place to put your money?

While there is probably no one best answer or plan for everyone, investing should be geared toward the long game and consist of a well-diversified portfolio. One of the biggest reasons people do not achieve the returns they expect is investor behavior. People often jump in and out of the market causing them to miss the greatest periods of returns.

## Is being fully protected a priority in your overall plan?

If proper protection is not in place, even a well-diversified plan can crumble if one loses the ability to make an income. Working to have full protection from all the threats to your income is a critical factor in achieving your financial goals. Are you protected from three of the biggest threats: death, disability, and lawsuits?

#### How are you protecting your largest asset?

For most people the ability to earn income over a period of years will be their largest asset. If you lose your income, how would you manage your lifestyle? There are ways to help protect your income so that life can continue as normal. One either protects an asset with one's wallet or with insurance.

#### Are you tax diversified?

When discussing diversification most people understand or focus on risk diversification. However, equally important is making sure you have assets that are tax diversified. Consider having tax deferred assets, tax advantaged assets, and potentially income tax-free assets. This diversification helps provide flexibility to access funds from the best option in any tax environment.

#### Do you have liquidity diversification?

You should have enough easily accessible money (saved or invested) that you can access should you need cash fast. Not only is this important for the unforeseen emergency but equally important for situations that arise where you could take advantage of creating even more wealth, such as buying into an equity partner position, a real estate opportunity, or any other growth event.

## What's the best plan for debt... should you pay it down as fast as possible?

The answer is not as simple as some might think. Certainly, high interest rate debt should be addressed immediately. But what

about other debt like student loans and mortgages? Often it may make sense to extend the terms and make minimal payments to maximize monthly cash flow. That additional money could then be used somewhere else that could provide a greater benefit rather than stretching yourself thin to pay the debt down so quickly.

## Buy Term and invest the rest...Is this the appropriate strategy?

A tool used improperly or in the wrong situation will not work effectively. Like tools, there are many financial vehicles available that can be beneficial in specific situations. Term life insurance can provide a large death benefit for a relatively low cost that can help protect one's family during their working years. On the other hand, the proper type of permanent life insurance can provide a death benefit for one's entire life while accumulating tax advantaged growth within the policy instead of the dead cost of term insurance.

#### Should you max out your 401k?

People are often told they should max out their 401k to prepare for retirement. However, there are several considerations to account for before implementing such advice. Issues like liquidity, alternative vehicles that may provide better opportunities, and maybe the biggest concern, future tax rates. Do you think taxes will be higher or lower in the future? If your answer is higher, why would you take a tax break now, in a low tax environment, only to pay higher taxes in the future?

## Does your retirement plan provide you with the greatest income?

The commonly accepted plan in retirement planning is to withdraw and live off the gains from your portfolio each year (known as the 4% Rule). Implementing this plan will require you to pay the greatest amount of money in taxes, provide very little flexibility, and offer minimal protection or stability to your portfolio. Alternatively, through proper structuring of assets, you work to be able to withdraw more retirement income, pay less in taxes, take less risk, and be better protected.

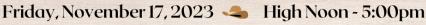
Aaron Komarek and Cynthia Stenberg serve as financial representatives for Westshore Financial. Aaron can be contacted at Aaron.Komarek@westshorefinancial.com. Cynthia can be contacted at Cynthia. Stenberg@westshorefinancial.com

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