ASPD NONPROFIT CENTER FOR EXCELLENCE

FIRST MONDAYS DISCUSSION

TOPIC: Start Less, Finish More: Building Strategic Agility with Objectives and Key Results

DATE: MONDAY, DECEMBER 3, 2018
Monday, December 3, 2018

Topic: Start Less, Finish More: Building Strategic Agility with Objectives and Key Results

Please click here to access the recorded discussion.

Discussion Background:

Non-profits are dealing with higher levels of uncertainty, complexity and disruption than ever. These include greater competition for funding, innovations in the way services are delivered, higher levels of collaboration, and a greater demand to demonstrate impact. Are there lessons we can learn from fast-moving, highly competitive industries like software? In this First Mondays discussion we will explore a goal management practice called OKRs (Objectives and Key Results) for service industries. OKRs combine the discipline of previous approaches, such as MBO (Management by Objectives) and Balanced Scorecard, with a leaner approach that emphasizes fast cadence, organizational learning and strategic agility.

This webinar will:

- Introduce the concept of OKRs and how to create them;
- Demonstrate how this approach can support strategic agility
- Discuss examples of agile strategy has been used successfully by nonprofit organizations.

The December discussion will be led by Dan Montgomery, founder and Managing Director of Agile Strategies, a provider of practical tools and coaching to help organizations achieve greater strategic focus, better employee engagement, and agile execution. Dan is the author of the recently published book, Start Less, Finish More. Dan is Programming Chair for the Colorado Chapter of ASP, and is Co-Chair for the 2019 conference, to be held in Denver.