



Talent|REWARD System Overview

SVCA

Talent|REWARD

Integrated Talent and Compensation Technology

June 16, 2010

TOWERS WATSON 

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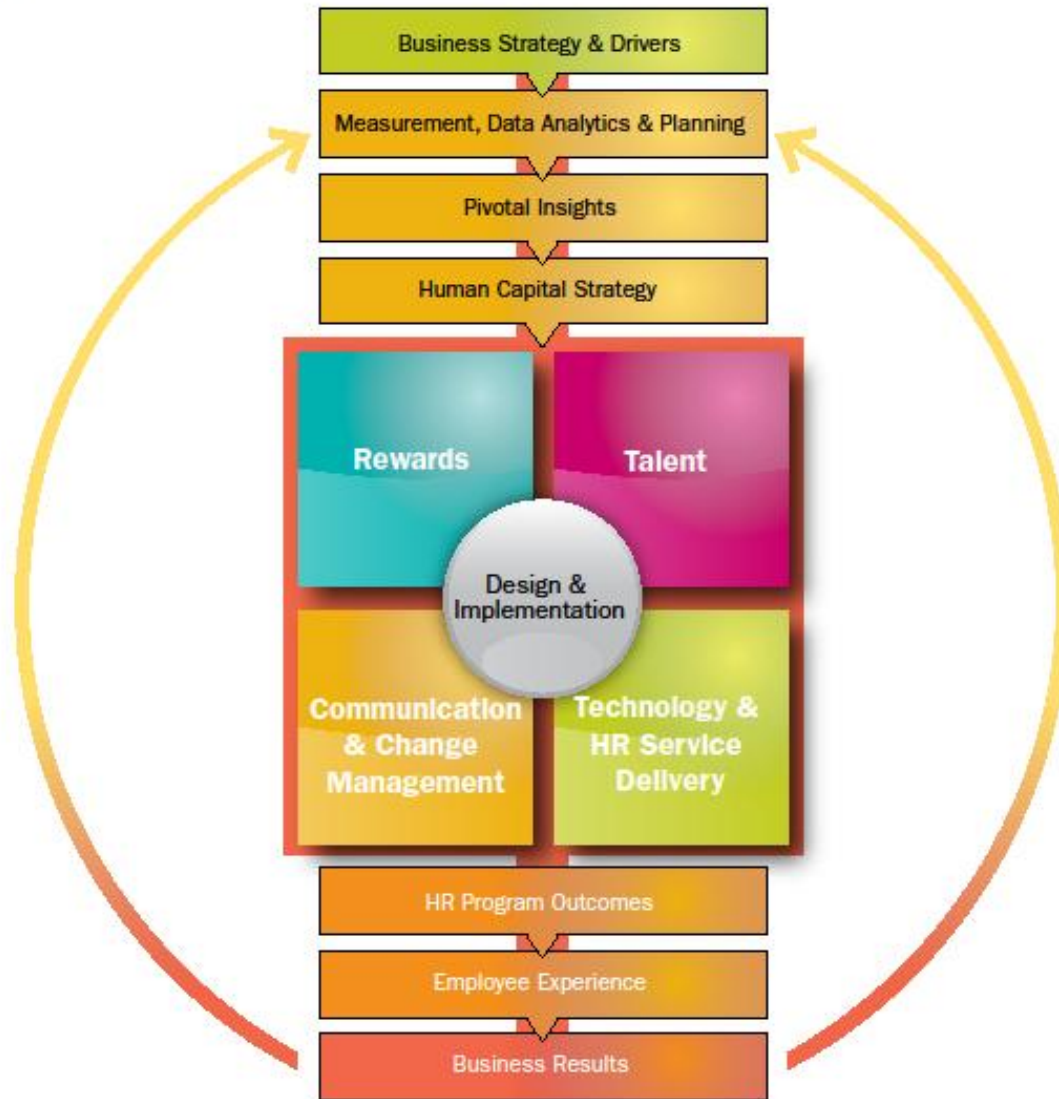
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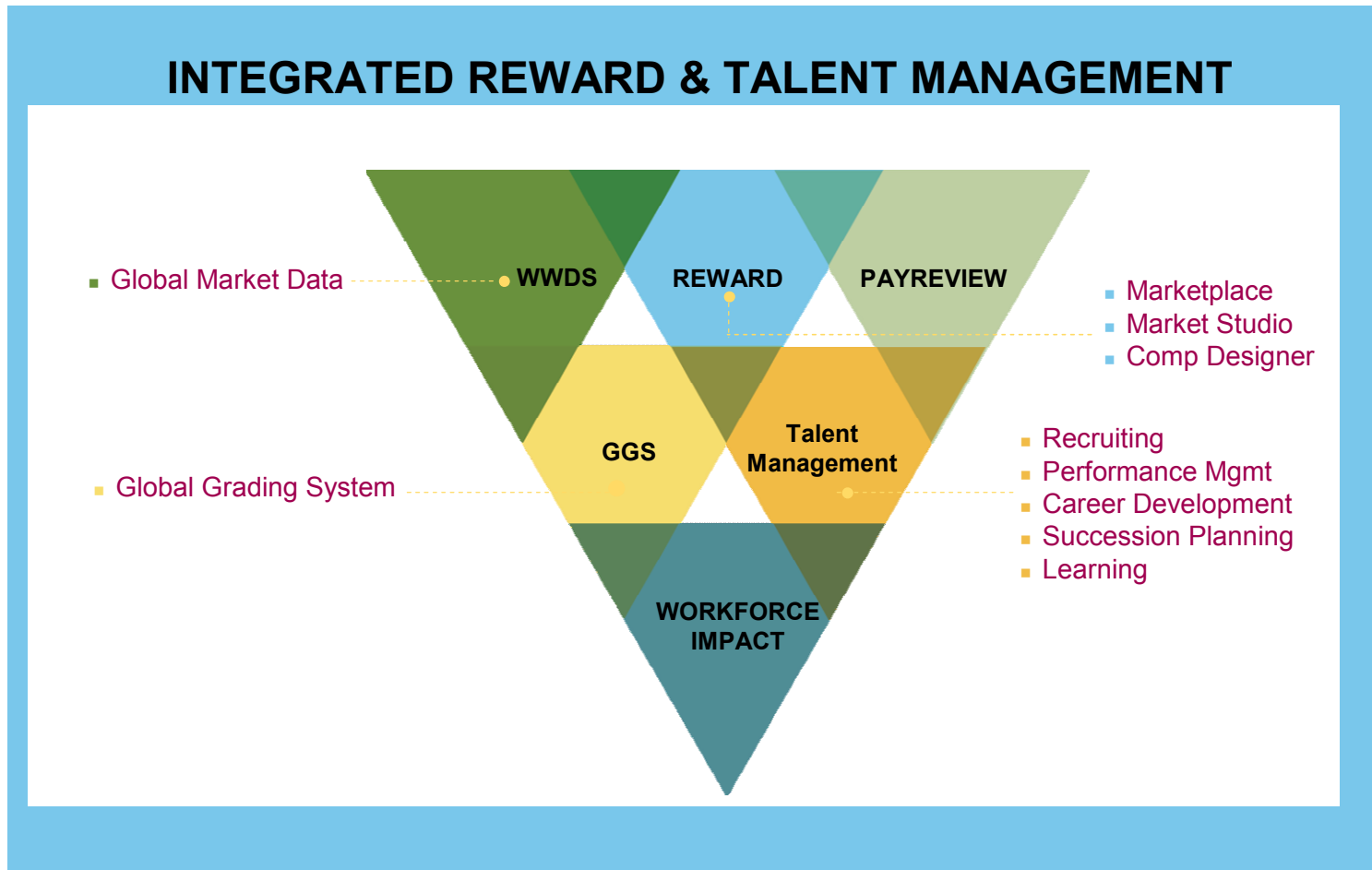
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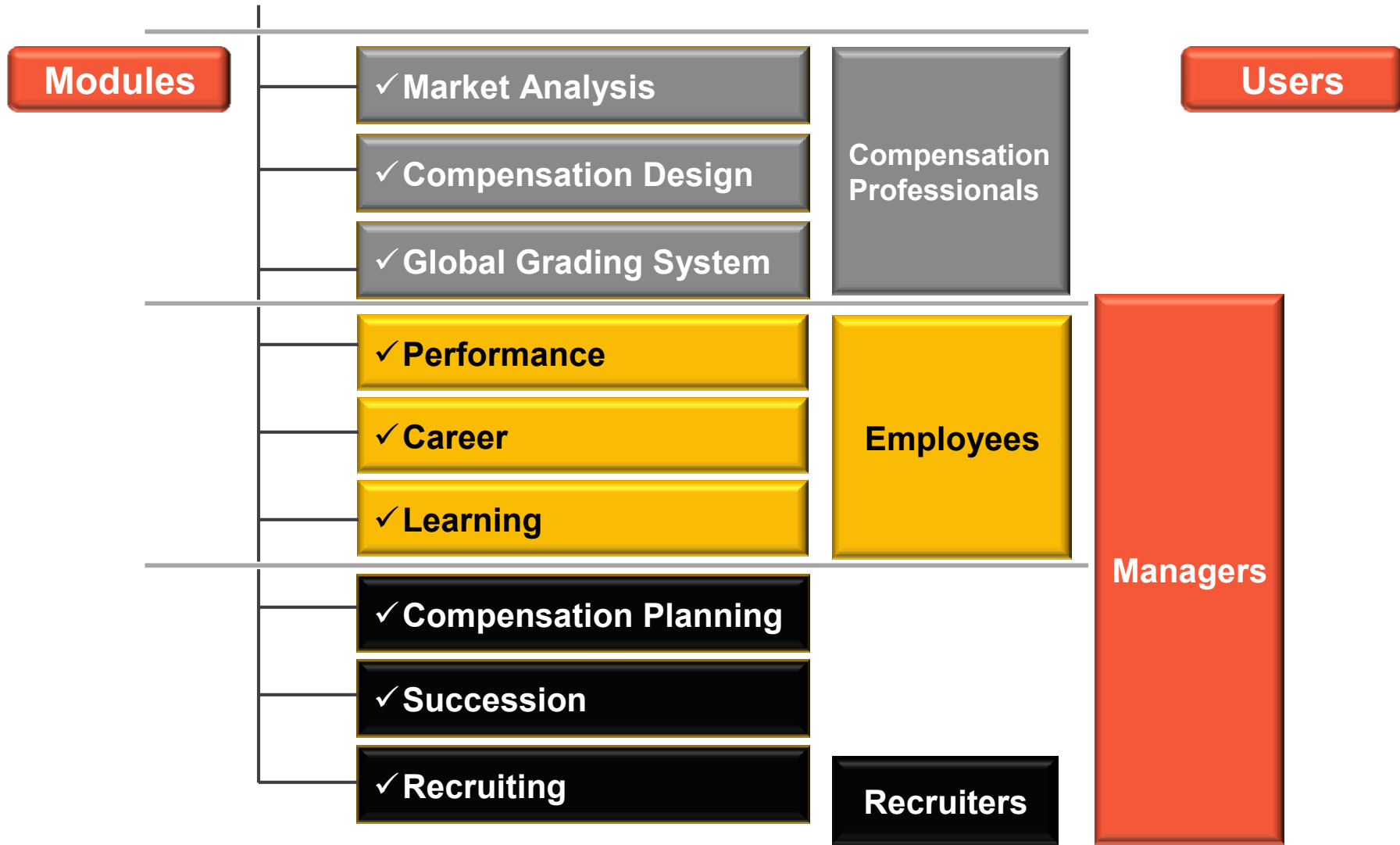
Towers Watson's Point of View on Total Rewards



Integrated Reward and Talent Management



Talent|REWARD: Integrated Talent and Reward Technology



Typical Implementation Objectives

- Supports of pay / talent philosophy
- Drives consistency and efficiency
- Easily configurable
- Robust analytics
- Global platform
- Offers full suite of compensation and talent automation tools
- Powerful system integration and shared workflow
- Compensation and talent consulting — deep domain expertise
- Considerable client relationships

TW Talent|REWARD Differentiators

- Full suite of compensation and talent automation tools
- Long history and commitment to tools and processes
- Industry leading compensation analysis and pay delivery
- Powerful system integration and shared workflow
- Compensation and talent consulting — deep domain expertise
- Client relationships
- Financial stability
- Brand and name recognition
- Research and data