

Shenandoah Valley Chapter SHRM
Board of Directors Meeting – Friendship Industries, Harrisonburg, VA
Wednesday, December 5, 2012

In attendance: Frank McMillan, Carol Jackson, Lorna Saunders, Jason Saunders, Patricia Craft, Susan Crosby, Angela Carter, Susan Grossman, Rick Larson, Vicki Ingram, Mike Dinger (by phone)

The meeting was called to order at 3:35 p.m.

GENERAL BUSINESS:

Minutes were distributed prior to meeting. Frank moved to accept minutes as presented; Susan C seconded the motion. All approved.

Financial Report:

- Mike provided an overview of the financial report sent via email prior to board meeting. Carol moved to accept financial report as presented; Rick seconded motion. All approved. Discussion followed about the budget and it was reviewed.
- Lorna made the following suggestions:
 1. Going to SVSHRM website to insure headcount is right for monthly meetings
 2. Treasurer will call in head count to vendor
 3. Process payments in a timely manner
 4. Meet quarterly
 5. Work with Finance Chair

Susan C moved to approve these suggestions. Rick L seconded. All approved

2013 Slate of Officers & Committee Chairs:

- We still need a President-elect. Criteria for this position includes candidate must hold an exempt HR position for minimum of three years, be a SVSHRM professional member, and be a SHRM National member.

Other Announcements/Needs:

- Vicki Ingram is to be the military liaison person for Virginia.

NEW BUSINESS:

- **Chick-fil-A Leadercast Event/Committee Development:** The following board members will be part of this committee: Susan Grossman, Angela Carter, Jason Saunders, and Frank McMillan. A request will also be made to general membership to have a volunteer join this committee.
- **Chamber of Commerce Memberships (Harrisonburg/Rockingham and Augusta:** This item was removed from 2013 budget due to lack of return on the investment made.
- **Rick and Frank will be meeting with BRC to discuss pricing for 2013.**
- Leadercast 2013 – Angela is getting a package together and everything is good to go. We will need to market. The committee met Monday and it went well
- We desire to establish a Professional Development Committee and a Cost Analysis Committee. Susan G will send an mail to members to ask for service on these committees.
- Angela provided a Save the Date schedule for 2013.
- Patricia advised that we are 12 members short for meeting our membership initiative. Volunteers are going to notify members they know to see if they are rejoining.
- Susan G reminded the board of the Leadership conference in January

The meeting adjourned at 5:25 p.m.

Respectfully submitted by Carol Jackson