

Shenandoah Valley Chapter SHRM
Board Meeting Minutes – Friendship Industries
Tuesday, February 6, 2013

In attendance: Susan Grossman, Patricia Craft, Shawn Printz, Lou Pugliese, Frank McMillan, Rick Larson, Susan Crosby, Andrew Ansoorian, Carol Jackson

The meeting was called to order at 3:34 p.m.

GENERAL BUSINESS:

Minutes were distributed prior to meeting. Frank moved to accept minutes as presented; Shawn seconded the motion. All approved.

Financial Report:

- Financials were reviewed. Shawn moved to accept financials as read and Patricia seconded. Approved.

2013 Slate of Officers & Committee Chairs:

- We still need a President-elect as well as several Committee Chairs

Other Announcements/Needs:

NEW BUSINESS:

- **SHAPE initiative.** It was agreed that Board members will donate Shenandoah Valley gifts to make a gift basket for the State conference in April. Also, ideas are welcome for raising money for the SHRM Foundation.
- **Membership Initiative.** Susan G suggested that we have a legal conference at a winery (Bluestone Winery in Bridgewater is available) and recommended that at-large members be able to join for the rest of the year free. This will help to increase our membership. The Board unanimously agreed to pursue this idea. Rick Larson is going to reach out to the governor and the JMU president as possible keynote speakers. This will take the place of the EHRM and HRCI trainings since someone else is covering them this year. The conference will deal with Virginia law.
- Susan G is pursuing someone from VEC to speak at a chapter meeting regarding VEC unemployment hearings.
- **Chick Filet Leadercast.** Harrisonburg facility does not want to donate food for the event. Jason talked to Waynesboro restaurant, but they won't discuss it since we spoke to Harrisonburg first. They want \$10.75 per person to provide lunch, but Frank has found someone who will do it for \$8.00. Jason is going back to them with the backing of the Board to see if they can meet the pricing. The venue was also discussed and it was agreed that we should go ahead with it. It holds 71 people and we have 50 tickets. There was some discussion as to whether we should buy another block of 25 tickets. The Board agreed to sell the ones we have and put people on a waiting list to see if we need the extra tickets.
- **SBDC.** the Board is willing to partner with them for presentations at their meetings. Susan is going to see what categories they need and the length, times, etc.
- **Membership.** Susan C will put out a survey to membership to see what the training needs are for the coming year and 2014 so that we can be scheduling meeting speakers ahead.
- **Newsletter.** The Board would like to thank Jason S for the great job on the newsletter. Good work, Jason!
- **Caterer.** Rick met with the caterer for the monthly chapter meetings and they agreed to hold pricing to \$15.00 per person this year. They discussed headcount and pricing.
- **Pinnacle Award.** Lou presented a great idea for submission for the Pinnacle award this year. It involves getting student chapters involved. The Board agreed that he should go ahead and submit it.

The meeting adjourned at 5:15 p.m.

Respectfully submitted by Carol Jackson