

Shenandoah Valley Chapter SHRM  
Board Meeting Minutes – Truck Enterprises (Corrected)  
Wednesday, August 6, 2014

In attendance: Susan G, John H, Jim H, Susan C, Debbie W, Patricia C, Rick L, Chuck F, Kathy A, Andy B, Sarah C, Carol J

The meeting was called to order at 3:30 p.m.

**GENERAL BUSINESS:**

- Minutes were distributed prior to the meeting. Patricia C moved they be accepted and Susan G seconded. All approved.

**Financial Report:**

- Financials for June and July were reviewed. Patricia C moved the June financials be approved and Jim H seconded. Susan G moved the July financials be approved and Susan C seconded. All approved. Rick advised there may be a problem with no shows at the monthly meetings who then don't pay. Mike and Rick are going to review and report back if there is a problem.

**2014 Slate of Officers & Committee Chairs:**

**Other Announcements/Needs:**

**NEW BUSINESS:**

- **Membership.** The membership committee held a meeting to discuss recruitment, new members. We had 5 new members at the July monthly meeting. Woohoo! The committee also asked that if anyone has a role at the meetings and can't attend, please find a backup and/or let someone know so that everything gets done. The committee decided to present new members with their badges at the monthly meetings so people can get to know who they are.
- **SHAPE.**
- **Foundation.**
- **Programs/Certification.** There was a discussion regarding the new SHRM certification and there are not many facts to be known about it. The Board will continue to monitor and send out information as it becomes known. There was some talk about presenting the topic at a monthly meeting, but the Board decided to wait until after there is more information and then maybe take a survey of members to see if they are going to hold both certifications when we send out renewals for next year.
- **Scholarship.** Chuck is going to meet with this year's recipient to set a time for a presentation to her. Susan G met with JMU's Outreach coordinator regarding the Emily Sterrett scholarship. Next year they will not charge for books, which will allow us more money for scholarships.
- **Ask The Expert.**
- **CEO Breakfast.** Kelly has designed the flyer for the breakfast. It is open for registration now. .
- **Leadercast.**
- **Legal forum.** Plans are coming along nicely for this event. The letters to the at-large members went out and there are no responses as yet. The committee will meet again to discuss the logistics of the day of the forum.
- **Newsletter.** Debbie has started working on the fall newsletter and will put Shawn's synopsis of certification in the newsletter.
- **Workforce readiness.** We will be doing the training at Friendship Industries in October again this year and will solicit volunteers to do the lunch break training sessions. It will appear on the website as a volunteer opportunity.

- **Diversity.** .
- **Other Business.** The by-laws have been approved by SHRM and Susan C will send out a ballot to accept or not to the membership.  
There has been no participation from either the military liaison or the workforce readiness chairs for quite a while. Neither of them are responding to emails. It was decided that John will reach out to them personally and if they don't show interest, will advise them that they are no longer committee chairs. John Cros has shown an interest in the diversity chairmanship and Jim H may have someone interest in the military chair.  
Lisa Botkin, a new member, has agreed to be on the sponsorship committee to help Frank.

The meeting adjourned at 4:30 p.m.

Respectfully submitted by Carol Jackson