

Shenandoah Valley Chapter SHRM
Corrected Board Meeting Minutes – Truck Enterprises
Wednesday, November 5, 2014

In attendance: Susan G, John H, Susan C, Patricia C, Rick L, Frank M, Andy B, Tara R, Chuck F, Carol J

The meeting was called to order at 3:30 p.m.

GENERAL BUSINESS:

- Minutes were distributed prior to the meeting. John moved to accept the minutes and Rick seconded. Approved

Financial Report:

- Financials were reviewed. October's questions were answered and the financials for last month were approved. Carol moved to accept the current financials and John seconded. Approved

2014 Slate of Officers & Committee Chairs:

Election was held and all officers were elected. The new officers are as follows:

President: John Habel
President elect: Jim Hungate
Treasurer: Rick Larson
Secretary: Carol Jackson
Membership Chair: Andy Breeding

Susan Grossman will carry on in the role of past president.

NEW BUSINESS:

- **Membership.** We have 220 members at this point. In order to qualify for Super Star status, we have to be 4% or more above the % of national members. We are presently at 7.34%. One last audit is needed and Kathy and Shawn will work on it.
- **SHAPE.**
- **Foundation.**
- **Programs/Certification.** Tara reported that we are well on the way to having 2015 speakers lined up. This led to a discussion about the diminishing attendance at meetings. Several possibilities were discussed, such as webinars, quarterly meetings at a different location and having a big kick off in January. Further discussion will be held at the December planning session.
- **CEO Breakfast.** Susan expressed some disappointment about the attendance for the breakfast. However, the count was not final as there was one more day to register.
- **Legal forum.** Rick reported on the generally positive finding from the survey and Susan reported that we have over 100% of at-large members join, including some who were not members already. Susan has already volunteered to head it up next year.
- **Workforce readiness.** The lunches at Friendship Industries are being well received again this year with 49 in attendance.
- **Sponsorship.** Frank announced that 2015 is looking to be a better year for sponsorships. He has some good leads

OTHER BUSINESS:

- We will be a sponsor for Blue Ridge Safety Association, seminar next week. Frank and Susan will work on a display board presentation for the meeting.

- Susan G raised the issue of who will be teaching the HRCI certification classes. We will discuss it further at the planning session in December
- Rick announced that our non-profit status was finally approved. There need to be a few new policies and Rick will email them to us to be approved.
- Rick also told us that he and Mike will be meeting to discuss the budget for next year and iron out a few things like how to follow up on those who don't pay

The meeting adjourned at 4:50 p.m.

Respectfully submitted by Carol Jackson