

**SVSHRM BOARD MEETING
MINUTES**

May 2, 2018
4:00 – 5:00 p.m.

BRCC/Google Hangout:

meet.google.com/ayh-accj-dav



In attendance: John Habel (as chair), Angela Heavey, Roslyn Vargas, Susan Crosby (as secretary), Stephanie Reese, Jenny Toth, Wes Dove, Tonya Ferguson, Angie Pyles, Rick Larson, Meghan Schaeffer, Chuck Flick

- I. **Welcome:** John Habel called the meeting to order at 4:02

- II. **Review/approval of April minutes:** typo in badges section, (should be wear, not where); Approval moved by Stephanie, seconded by Roslyn

- III. **Review/ approval of April financials:** too near the beginning of the month; Chuck will send at the end of the week when he gets them

- IV. **Old/ongoing Business**
 - a. Future meeting space (John)
 - i. Verified with Chuck that our last meeting in the Bridgewater space will be next week's meeting
 - ii. Ideas
 1. Russian orthodox hasn't responded yet
 2. Augusta Community Center hasn't replied
 3. CommonGround Fishersville, next to Gateway Cafe, seats 40-60, very much like a lounge—leather chairs around small tables, a stage, overhead projector and screen, \$50/month for 2 hours plus catering (\$12 per person about), buffet style line; nice space but would people want a more 'professional' space? Would be easier if we use that caterer. Some concern about using a religiously affiliated space. Is loosely associated with Cornerstone Church of Augusta but there is no Christian symbolism in the meeting space itself. Is close to Augusta Health and would be more convenient for some of those folks for a change in attendance. John and several Board members will tour the space next week.
 - b. Strategic planning survey – please remember to complete your rankings
 - c. Andy will be deleting the members who have not renewed and are suspended.
 - d. Send Rick newsletter article ideas; will interview a new member and maybe a new Board member; will include book review and what you can do on our website and on the SHRM website, and will advertise the open Board positions.
 - e. Bridgewater Chapter induction was a great event: Chuck 'swore in' the student officers; SHRM sent Roslyn lots of handouts and items for that which was appreciated

- VI. **New Business**
 - a. Valley Business Keynote – July 26th 3:30-7PM
 - i. Do we want to sponsor? Promote? (Jenny) Topic" Radical Candor, providing feedback to employees
 - b. Is it possible to purchase a wireless presenter for the SVSHRM laptop? Something similar to https://www.amazon.com/dp/B000FPIUAW/ref=twister_B01GUNI6G0?encoding=UTF8&psc=1 (Meghan); Meghan moved that we buy a wireless clicker for no more than \$30 (approved by acclamation); also look at a backup plan—an App perhaps, since they are small and often get lost
 - c. John Maxwell Lead to Learn event is Oct 19 at Plecker, sponsored by Wes Dove and his company

VII. Succession Planning

- a. Open board positions – Social Media, Sponsorship: Wes and Angie (LSC Communications) are looking at Social Media committee. Stephanie introduced Wes and Angie and John thanked them for their interest in helping on the Board.
- b. Stephanie will include something about sponsorship in another e-blast; Rick will put something in the next newsletter, due out 5/15

VIII. Upcoming Events

- a. May 8th –chapter meeting – “ROI is Everything: I.M.P.A.C.T.” –next week—please register!!
- b. September 19th – Virginia Legal Forum (VALF)— *Still need a dynamic keynote speaker and representatives for a small business/“HR of one” panel. Ideas???* We need to secure a keynote speaker ASAP so we can begin to advertise the event
- c. Next board meeting – June 6th @ 4PM – BRCC

IX. Committee Updates (see below)

Certification

May meeting – awaiting approval for HRCI/SHRM credit

College Relations

Chuck recently swore in the incoming student officers at Bridgewater College. THANKS Chuck!

Diversity

Finance

Chuck will send financials for review by email as the month just closed Monday.

Legislative

Newsletter

Spring edition by May 15th; contact Rick with suggested topics, interviews and pictures. Once newsletter finalized, Susan will post to website and Stephanie will send “news blast” for members.

Programs

Public Relations

Membership

Total Membership Count: 173

Professional Members: 111

Associate, General, Student & Retired: 62

National SHRM Members: 119 or 69%

Local Only SVSHRM Members: 54 or 31%

Certified (SHRM/HRCI) Chapter Members: 83 or 48%

(17 PHR, 13 SHRM-CP, 19 PHR/SHRM-CP, 12 SPHR, 2

SPHR/SHRM-CP, 3 SHRM-SCP, 17 SPHR/SHRM-SCP

Total membership in comparison to previous years:

April 2017 – 206 EOY 2017 – 235

April 2016 – 176 EOY 2016 – 214

April 2015 – 191 EOY 2105 – 211

Military

The Virginia Values Veterans Program is a free training and certification program for employers to assist with implementing best practices in recruiting/hiring/retaining highly-skilled, dependable Veterans. Barbara will present; suggested we provide info at chapter meetings.

Scholarships

Have we posted our scholarship offerings yet?

SHRM Foundation

In process of establishing certification scholarships that will be awarded as reimbursements for Virginia SHRM members for SHRM or HRCI certifications – details to come soon!

Social Media

Guests today are Angie Pyles (HRG at LSC Communications & Wes Dove (Owner, Dove Development & Consulting). Both are interested in assisting with our social media needs. Sonia Allen is also still interested in helping.

Social Planning

Ideas for an upcoming board social?

Sponsorships

Special Events

Admin Professionals Day Luncheon

41 registered, 6 sponsors, 42 attended

Overwhelming positive feedback on speaker and event as a whole; BRC construction was tough to deal with but the BRC staff was great and accommodating; came out ahead at \$61.21 for the event.

A HUGE thank you to Kara for all of her help! Thank you to Jenny & Liz for manning the registration table.

Do we want to do this again next year? Thoughts?

Virginia Legal Forum

Speakers secured:

John Bredehoff with Kaufman & Canoles, P.C. presenting “Recent Developments in Employment Law and How the Current Presidency/Congress Affects HR and Employee Conflicts”

Christine Poarch with Poarch Law presenting “The State of Immigration and Its Impact on Employment”

Victor Cardwell with Woods, Rogers PLC presenting on sexual harassment

Travis Vance and **Chris Sacra** will participate in a panel discussion on “Active Shooter in the Workplace”

Still need a dynamic keynote speaker and representatives for a small business/”HR of one” panel. Ideas??? We need to secure a keynote speaker ASAP so we can begin to advertise the event.

Website

Stephanie is in the process of scheduling a meeting with our website platform to discuss pricing for a “face lift” for our site.

Workforce Readiness

X. Call for any additional items

- a. Summer social—Ruby’s Arcade in Harrisonburg: (Wednesdays or) Thursdays are the most open (after graduation)—would people be interested in getting together on a weeknight? May or June, 6-8 pm
- b. Rick raised the issue of getting programs approved by SHRM, different than HRCI: to get SHRM credit for the students in the course he’s teaching

XI. Adjourn, 4:45 pm