



HRCI Recertification Opportunities at Blue Ridge Community College Spring 2017

Growing Leadership From Within

Learn how to identify and foster leadership within your organization. Cultivate a culture within your organization that promotes effective collaboration and provides opportunities for those with exceptional conflict resolution skills, strategic planning, and performance to lead from within.

\$79, Thursday, Jan 19, 9 am-12 pm; Instructor: Amy Davenport

Approved for 2.75 hours of General HRCI Recertification Credit.

Human Resource Management Certificate

If you are involved with any facet of the human resource process, this series is for you! Instructor Tim Nicely focuses on equipping you with the best tools to have a positive impact on your organization's bottom line, while teaching you how to best comply with myriad employment laws. Learn to attract, train, and manage the "right" people, in the right way.

Take individual classes (\$79 each), or enroll in the entire series (\$253) for a 20% discount; earn a certificate in Human Resource Management for completing all four sessions.

Thursdays, 2-4pm. *Each course approved for 2 hours of HRCI General credit*

Human Resource Law – Feb 2

Learn how to comply with various HR laws and get answers to things you have always wanted to know but were afraid to ask!

Employee Recruitment & Interviewing – Feb 9

Afraid you'll hire the wrong person? Learn the "tricks of the trade" in finding the right candidate and conducting effective and legal interviews.

Performance Management – Feb 16

Managing your employees properly is the key to success in any organization. Learn how to motivate employees with various types of formal and informal performance management tools.

Compensation Management – Feb 23

Learn the legalities and "best practices" in ensuring an effective & fair overall compensation program.

Human Resources Law & Recruitment and Interviewing

Learn how to comply with various HR laws and get answers to questions you have always wanted to know but were afraid to ask. Also, afraid you'll hire the wrong person? Learn the "tricks of the trade" in finding the right candidate and conducting effective and legal interviews.

\$109, Thursday, Feb 9, 6-9 pm; Instructor: Timothy Nicely

Approved for 2.75 hours of General HRCI Recertification Credit.

Management Certificate

Businesses typically promote front-line employees based on their potential as prospective managers. Unfortunately, these new managers do not always receive the resources and training they need to provide effective management. This four-week program provides management training to help new managers create effective relationships and build team unity, develop and set expectations, measure performance, and obtain developed goals. New and aspiring managers, along with other motivated individuals in any organization, can benefit from this practical approach to workplace management.

\$149, Wednesdays, Mar 1-22, 2-4 pm; Instructor: Brian McReynolds

Pending approval for 7 hours of HRCI general credit

Active Assailant Best Practices

The preparation, recognition, response, and recovery efforts during and after an active assailant (shooter) event is becoming a critical competency for organizations. Sessions will present information on organizational factors important in creating a "culture of preparedness" capable of enhancing survival and minimizing disruptions.

\$115, Saturday, Mar 4, 8 am-4:30 pm OR Thursdays, Jun 1-22, 6-8 pm; Instructor: Wayne Martin

Pending approval for 8 hours of HRCI general credit

Management in the 21st Century

Are you a balanced manager or a micromanager? Which one is better for organizational and personal well-being? Do you find yourself spending most of your time managing people and their interpersonal problems? How do you resolve personality differences and the resulting communication and boundary issues? Explore ideas that are sure to make supervision more about assertiveness blended with fairness and the ability to create cohesion and encourage growth in the workplace. This class is part of the Business Development Certificate.

\$85, Tuesday, Apr 4, 1-4 pm; Instructor: Brian McReynolds

Approved for 2.75 hours of HRCI general credit

Leadership Development Seminar

Designed to develop highly functioning leadership skills in managers interested in promoting organizational growth. This day-long program covers developing and effectively communicating a leadership style; leading people of varying personality types; promoting committee and project team development; and establishing a common vision and mission. You'll also learn how to develop an organizational value statement and establish key performance indicators. Includes a catered lunch.

\$129, Thursday, Jun 22, 9 am-4 pm; Instructor: Brian McReynolds

Pending approval for 6 hours of HRCI general credit

All courses meet at BRCC Plecker Center, Weyers Cave.

Registration is Easy!

Online: brcc.augusoft.net

540/453-2215

Blue Ridge Community College Workforce and Continuing Education

The HR Certification Institute (HRCI) is an internationally recognized certifying organization for the human resources profession. Blue Ridge Community College Continuing Education provides several opportunities for HR professionals to earn credits toward HRCI certification. The use of the HRCI seal is not an endorsement by HR certification Institute of the quality of the program. It means that this program has met HR Certification Institute's criteria to be pre-approved for recertification credit.