

CODE OF ETHICS

The Texas Association of Addiction Professionals is comprised of professional Peer Mentor / Peer Recovery Coach's and chemical dependency specialists who, as responsible health-care professionals, believe in the dignity and worth of human beings. In the practice of their profession they assert that the ethical principles of autonomy, beneficence and justice must guide their professional and societal expectations, obligations and conduct. As professionals dedicated to the treatment of chemical dependent clients and their families, they believe that they can effectively treat its individual and familial manifestations. Peer Mentor / Peer Recovery Coaches dedicate themselves to the promotion of the best interests of their society, their clients, their profession and their colleagues.

SPECIFIC PRINCIPLES

Principle 1: Nondiscrimination. The Peer Mentor / Peer Recovery Coach must not discriminate against clients or professionals based on race, religion, age, sex, handicaps, national origin, sexual orientation or economic condition.

Principle 2: Responsibility. The Peer Mentor / Peer Recovery Coach must espouse objectivity and integrity, and maintain the highest standards in the services the counselor offers.

- a) The Peer Mentor / Peer Recovery Coach, as teacher, must recognize the counselor's primary obligation to help others acquire knowledge and skill in dealing with the disease of chemical dependency.
- b) The Peer Mentor / Peer Recovery Coach, as practitioner, must accept the professional challenge and responsibility deriving from the counselor's work.

Principle 3: Competence. The Peer Mentor / Peer Recovery Coach must recognize that the profession is founded on national standards of competency which promote the best interests of society, the client, the counselor and the profession as a whole. The counselor must recognize the need for ongoing education as a component of professional competency.

- a) The Peer Mentor / Peer Recovery Coach must prevent the practice of alcoholism and drug abuse counseling by unqualified and/or unauthorized persons.
- b) The Peer Mentor / Peer Recovery Coach who is aware of unethical conduct or unprofessional modes of practice must report such violations to the appropriate certifying authority.
- c) The Peer Mentor / Peer Recovery Coach must recognize boundaries and limitations of a counselor's competencies and not offer services or use techniques outside of these professional competencies.
- d) The Peer Mentor / Peer Recovery Coach must recognize the effect of impairment on professional techniques and must be willing to seek appropriate treatment for oneself or for a colleague. The counselor must support peer assistance programs in this respect.

Principle 4: Legal Standards and Moral Standards. The Peer Mentor / Peer Recovery Coach must uphold the legal and accepted moral codes which pertain to professional conduct, legal and accepted moral codes of our society.

- a) The Peer Mentor / Peer Recovery Coach must not claim either directly or by implication, professional qualifications/affiliations that the counselor does not possess.
- b) The Peer Mentor / Peer Recovery Coach must not use the affiliation with the Texas Association of Addiction Professionals for purposes that are not consistent with the stated purposes of the association.
- c) The Peer Mentor / Peer Recovery Coach must not associate with or permit the counselor's name to be used in connection with any services or products in a way that is incorrect or misleading.
- d) The Peer Mentor / Peer Recovery Coach associated with the development or promotion of books or other products offered for commercial sale must be responsible for ensuring that such books or products are presented in a professional and factual way.
- e) The Peer Mentor / Peer Recovery Coach must obey civil and criminal laws, and commit no act involving moral turpitude of which would bring discredit to the profession.

Principle 5: Public Statements. The Peer Mentor / Peer Recovery Coach must respect the limits of present knowledge in public statements concerning alcoholism and other forms of drug addiction.

- a) The Peer Mentor / Peer Recovery Coach who represents the field of alcoholism and drug abuse counseling to clients, other professionals, or to the general public must report fairly and accurately the appropriate information.
- b) The Peer Mentor / Peer Recovery Coach must acknowledge and document materials and techniques used.
- c) The Peer Mentor / Peer Recovery Coach who conducts training in alcoholism and drug abuse counseling skills or techniques must indicate to the audience the requisite training/qualification to properly perform those skills and techniques.

Principle 6: Publication Credit. The Peer Mentor / Peer Recovery Coach must assign credit to all who have contributed to the published material and for the work upon which the publication is based.

- a) The Peer Mentor / Peer Recovery Coach must recognize joint authorship, major contributions of professional character made by several persons to a common project. The author who has made the principal contribution to a publication must be identified as a first listed.
- c) The Peer Mentor / Peer Recovery Coach must acknowledge in footnotes or an introductory statement minor contributions of a professional character, extensive clerical or similar assistance and other minor contributions.
- d) The Peer Mentor / Peer Recovery Coach must acknowledge, through specific citations, unpublished, as well as published, materials that have direct influences the research or writing.
- e) The Peer Mentor / Peer Recovery Coach who compiles and edits for publication the contributions of others must list oneself as editor, along with the names of those others who have contributed.

Principle 7: Client Welfare. The Peer Mentor / Peer Recovery Coach must respect the integrity and protect the welfare of the person or group with whom the counselor is working.

- a) The Peer Mentor / Peer Recovery Coach must define for self and others the nature and direction of loyalties and responsibilities and keep all parties concerned informed of these commitments.
- c) The Peer Mentor / Peer Recovery Coach, in the presence of professional conflict, must be concerned primarily with the welfare of the client. The Peer Mentor / Peer Recovery Coach must terminate a counseling or consulting relationship when it is reasonably clear to the counselor that the client is not benefiting from it.
- d) The Peer Mentor / Peer Recovery Coach, in referral cases, must assume the responsibility for the client's welfare either by mutual agreement and/or by the client becoming engaged with another professional. In situations when a client refuses treatment, referral or recommendations, the Peer Mentor / Peer Recovery Coach must carefully consider the welfare of the client by weighing the benefits of continued treatment or termination and must act in the best interest of the client.

- e) The Peer Mentor / Peer Recovery Coach who asks a client to reveal personal information from other professionals or allows information to be divulged must inform the client of the nature of such transaction. The information released or obtained with informed consent must be used for expressed purposes only.
- f) The Peer Mentor / Peer Recovery Coach must not use a client in a demonstration role in a workshop setting where such participation would potentially harm the client.
- g) The Peer Mentor / Peer Recovery Coach must ensure the presence of an appropriate setting for clinical work to protect the client from harm, and the counselor and the profession from censure.
- h) The Peer Mentor / Peer Recovery Coach must collaborate with other health-care professionals in providing a supportive environment for the client who is receiving prescribed medications.

Principle 8: Confidentiality. The Peer Mentor / Peer Recovery Coach must embrace, as a primary obligation, the duty of protecting the privacy of clients and must not disclose confidential information acquired in teaching, practice or investigation.

- a) The Peer Mentor / Peer Recovery Coach must inform the client and obtain agreement in areas likely to affect the client's participation including the recording of an interview, the use of interview material for training purposes and the observation of an interview by another person.
- b) The Peer Mentor / Peer Recovery Coach must make provisions for the maintenance of confidentiality and the ultimate disposition of confidential records.
- c) The Peer Mentor / Peer Recovery Coach must reveal information received in confidence only when there is a clear and present danger to the client or to other persons, and then only to appropriate professional workers or public authorities.
- d) The Peer Mentor / Peer Recovery Coach must discuss the information obtained in clinical or consulting relationships only in appropriate settings, and only for professional purposes clearly concerned with the case. Written and oral reports must present only data germane to the purpose of the evaluation and every effort must be made to avoid undue invasion of privacy.
- e) The Peer Mentor / Peer Recovery Coach must use clinical and other material in classroom teaching and writing only when the identity of the persons involved is adequately disguised.

Principle 9: Client Relationships. The Peer Mentor / Peer Recovery Coach must inform the prospective client of the important aspects of the potential relationship.

- a) The Peer Mentor / Peer Recovery Coach must inform the client and obtain the client's agreement in areas likely to affect the client's participation including the recording of an interview, the use of interview material for training purposes and /or observation of an interview by another person.
- b) The Peer Mentor / Peer Recovery Coach must inform the designate guardian or responsible person of circumstances which may influence the relationship, when the client is a minor or incompetent.
- c) The Peer Mentor / Peer Recovery Coach must not enter into a professional relationship with members of one's own family, intimate friends or close associates, or others whose welfare might be jeopardized by such a dual relationship.
- d) The Peer Mentor / Peer Recovery Coach must not engage in any type of sexual activity with a client.

Principle 10: Interprofessional Relationships. The Peer Mentor / Peer Recovery Coach must treat colleagues with respect, courtesy and fairness, and must afford the same professional courtesy to other professionals.

- a) The Peer Mentor / Peer Recovery Coach must not offer professional services to a client in counseling with another professional except with the knowledge of the other professional or after the termination of the client's relationship with the other professional.
- b) The Peer Mentor / Peer Recovery Coach must cooperate with duly constituted professional ethics committees and promptly supply necessary information unless constrained by the demands of confidentiality.

Principle 11: Remuneration. The Peer Mentor / Peer Recovery Coach must establish financial arrangements in professional practice and in accord with the professional standards that safeguard the best interests of the client, of the counselor and of the profession.

- a) The Peer Mentor / Peer Recovery Coach must consider carefully the ability of the client to meet the financial cost in establishing rates for professional services.
- b) The Peer Mentor / Peer Recovery Coach must not send or receive any commission or rebate or any other form of remuneration for referral of clients for professional services. The counselor must not engage in fee splitting.
- c) The Peer Mentor / Peer Recovery Coach in clinical or counseling practice must not use one's relationship with clients to promote personal gains or the profit of an agency or commercial enterprise of anykind.
- d) The Peer Mentor / Peer Recovery Coach must not accept a private fee or any gift or gratuity for professional work with a person who is entitled to such services through an institution or agency. The policy of a particular agency may make explicit provisions for private work with its clients by members of its staff, and in such instances the client must be fully apprised of all policies affecting the client.

Principle 12: Societal Obligations. The Peer Mentor / Peer Recovery Coach must advocate changes in public policy and legislation to afford opportunity and choice for all persons whose lives are impaired by the disease of alcoholism and other forms of drug addiction. The counselors must inform the public through active civic and professional participation in community affairs of the effects of alcoholism and drug abuse addiction and must act to guarantee that all persons, especially the needy and disadvantaged, have access to the necessary resources and services. The Peer Mentor / Peer Recovery Coach must adopt a personal and professional stance which promotes the well-being of all human beings.

I have read, understand and commit to the preceding Ethical Standards.

Signature _____ Date _____

PROCEDURE FOR CODE OF ETHICS COMPLAINTS

TCBAP has a process established to provide an avenue through which persons can file complaints about the ethical conduct of a TCBAP ADC or an applicant to the certification system. This provides a procedure and a forum by which such a professional or applicant may make a good-faith dispute and respond to such complaints. This system is used to adjudicate complaints, which, have been found to be irresolvable through other means. Prior to employing the process, persons are encouraged to attempt to resolve the situation through other means, i.e., personally with the ADC professional or through the ADC professional's supervisor/employing agency. If this means fail or do not satisfactorily resolve the circumstances, the disciplinary review process may be the appropriate vehicle to address the complaint.

Ethic complaints must be submitted in writing and mailed to TCBAP Headquarters at 401 Ranch road 620 S. Ste. 310, Austin, Texas 78734