Support **HB 1146** by Rep. Donna Howard

**Health care workers are 3x as likely to experience violence at work.**

**A prevalent problem**
The majority of nurses surveyed by the Texas Department of State Health Services had experienced one of these types of workplace violence.

**WHAT TEXAS NEEDS:**
**HB 1146** will require
- A workplace violence prevention policy and plans at healthcare facilities.
- An annual review of workplace violence prevention plan by workplace committee.
- Workplace safety training.
- A system for responding to and investigating violent incidents.
- Facilities to provide post-incident treatment for staff.

Out of all workplace assaults in the US, 70% occurred in health care and social service settings. Violence affects not just the person assaulted but others near them as well, such as patients. Nurses are often faced with preventable violence. **HB 1146** will provide sweeping protections for nurses and other health care workers.

Contact Andy Cates for more information: acates@texasnurses.org, 512.452.0645 x 157