

# WORKPLACE VIOLENCE



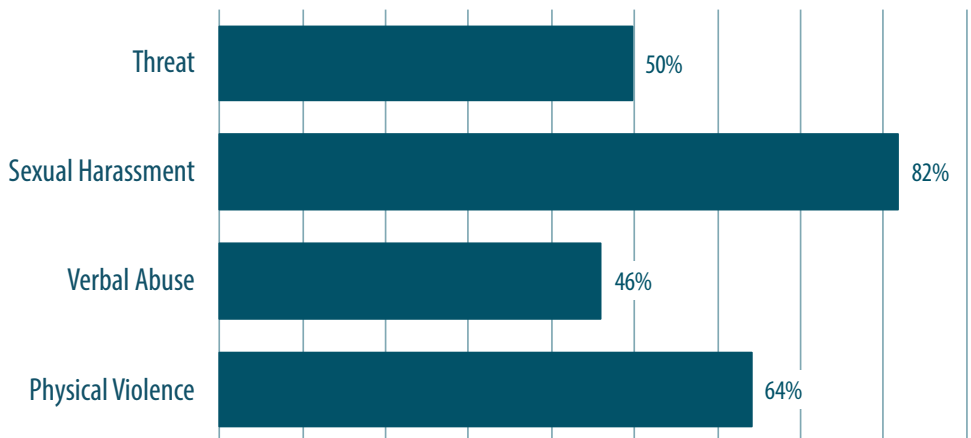
## Support **HB 1146** by Rep. Donna Howard

Health care workers  
**ARE 3X**  
AS LIKELY TO EXPERIENCE  
VIOLENCE AT WORK.

### A PREVALANT PROBLEM

The majority of nurses surveyed by the Texas Department of State Health Services had experienced one of these types of workplace violence.

Out of all workplace assaults in the US, 70% occurred in health care and social service settings. Violence affects not just the person assaulted but others near them as well, such as patients. Nurses are often faced with preventable violence. HB 1146 will provide sweeping protections for nurses and other health care workers.



### WHAT TEXAS NEEDS:

HB 1146 will require

- A workplace violence prevention policy and plans at healthcare facilities.
- An annual review of workplace violence prevention plan by workplace committee.
- Workplace safety training.
- A system for responding to and investigating violent incidents and reporting to state regulators.
- Facilities to provide post-incident treatment and psychological evaluation of staff.

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