



## Job Description

*Kindred Healthcare's Mission is to promote healing, provide hope, preserve dignity and produce value for each patient, resident, family member, customer, employee and shareholder we serve.*

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<b>Job Title:</b>	Infection Control Practitioner	<b>Date Issued:</b>
<b>Job Code:</b>	9000065	<b>Date Revised:</b>
<b>Reports To (Title):</b>	Chief Clinical Officer	
<b>FLSA:</b>	Nonexempt	<b>Division:</b> HD

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### **Job Summary:**

Consults with physicians, managers, and staff for the management of infectious and/or immuno-suppressed patients.

**Essential Functions:** (*Those functions that the individual who holds the position must be able to perform unaided or with the assistance of reasonable accommodation*).

- Develops, implements, and continually monitors the infection control policies and procedures for all departments.
- Implements a surveillance system for detecting and monitoring hospital acquired and community infections. Ensures compliance to regulatory requirements.
- Provides physicians and staff with updates of infection control policy changes.
- Investigates outbreaks or clusters of infections. Monitors, analyzes, and interprets bacteriology reports and infection statistics, recommends appropriate control measures to prevent dissemination of resistant microorganisms and pathogens.
- Consults with physicians, managers, and staff for the management of infectious and/or immuno-suppressed patients.
- Participates in Infection Control Committees.
- Collaborates with local and state health departments in the prevention, control, and appropriate reporting of communicable diseases.
- Participates in ongoing infection control educational programs for employees, including TB, HIV/Hep/Universal Precautions. May educate patients as necessary.
- Acts as a resource person for staff concerning infection control.
- Undertakes regular infection control audits and appropriate follow up action where required.

### **Knowledge/Skills/Abilities/Expectations:**

- Excellent oral and written communication and interpersonal skills.
- Knowledge of local, state and federal regulations and requirements.
- Ability to maintain confidentiality of all patient and/or employee information to assure patient

and/or employee rights are protected.

- Demonstrates good interpersonal skills when working or interacting with residents, their families, and other staff members.
- Ability to communicate in English effectively through verbal and written means to extent necessary to perform job duties appropriately.
- Ability to work under stress and to respond quickly in emergency situations.
- Must have good and regular attendance.
- Approximate percent of time required to travel:
- Performs other related duties as assigned.

**Qualifications:**

**Education:**

- • Bachelor's Degree in nursing or healthcare related field. Master's degree in clinical specialty preferred. Equivalent combination of education, training, and experience may substitute for education requirements.

**Licenses/Certification:**

- Current State RN license required.
- BLS Certification required. ICP or related certification preferred.

**Experience:**

- • Minimum of 1 year clinical experience in medical-surgical or critical care nursing. Experience in Infection Control with basic knowledge of the principles of epidemiology and infections, diseases, sterilization, sanitation, and disinfection practice preferred

• **DESCRIPTION OF PHYSICAL DEMANDS AND WORK ENVIRONMENT**

• **PHYSICAL DEMANDS**

- Show the amount of time spent on-the-job in the following physical activities by checking the appropriate boxes below.

	— Amount of Time —			
	None	Occasionally up to 1/3	Frequently 1/3 to 2/3	Constantly 2/3 or more
Stand:				
Walk:				
Sit:				
See, talk and hear:				
Finger, handle or feel:				
Push/Pull:				
Stoop, kneel, crouch or crawl:				
Reach with hands and arms:				
Taste or smell:				

- This job requires that force be exerted by weight being lifted, carried, pushed, or pulled. Show how much and how often by checking the appropriate boxes below.

	— Amount of Time —			
	None	Occasionally up to 1/3	Frequently 1/3 to 2/3	Constantly 2/3 or more
Up to 10 pounds:				
Up to 20 pounds:				
Up to 50 pounds:				

- Note: Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

Up to 100 pounds:				
> 100 pounds:				

- This job has special vision requirements. Yes/No
- Check all that apply.

Yes	No	
		Close Vision (clear vision at 20 inches or less)
		Distance Vision (clear vision at 20 feet or more)
		Color Vision (ability to identify and distinguish colors)
		Peripheral Vision (ability to observe an area that can be seen up and down or to the left and right while eyes are fixed on a given point.)
		Depth Perception (three-dimensional vision; ability to judge distances and spatial relationships)
		Ability to Adjust Focus (ability to adjust eye to bring an object into sharp focus)

- This job has special hearing requirements. Yes/No
- Check all that apply.

Yes	No	
		Ability to hear alarms on equipment.
		Ability to hear client call
		Ability to hear instructions from physician /dept. staff

- Specific demands not listed:

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

• **WORK ENVIRONMENT**

This job requires exposure to the following environmental conditions. Show the amount of time by checking the appropriate boxes below.

	— Amount of Time —			
	None	up to 1/3	1/3 to 1/2	2/3 and more
Blood, body fluids, or tissues				
Latex				
Fumes or airborne particles				
Toxic or caustic chemicals				
Outdoor weather conditions				
Extreme cold or heat (non-weather)				
Wet, humid conditions (non-weather)				
Risk of electrical shock				
Work near moving mechanical parts				
Risk of radiation				
Vibration				
Loud Noise				
Other:				
Other:				

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**EQUAL EMPLOYER OPPORTUNITY STATEMENT:**

- *Kindred Healthcare provides equal employment opportunities (EEO) to all colleagues and applicants for employment without regard to race, color, religion, sex (which includes gender, sexual orientation, gender identity or expression), national origin, age, disability, genetic information, or veteran status. In addition to federal law requirements, Kindred Healthcare complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.*
- *Kindred Healthcare expressly prohibits any form of workplace harassment based on race, color, religion, sex (which includes gender, sexual orientation, gender identity or expression), national origin, age, genetic information, disability, veteran status, or any other category protected by applicable state or local laws. Improper interference with the ability of Kindred Healthcare’s colleagues to perform their job duties may result in discipline up to and including discharge.*

**ACKNOWLEDGEMENT:**

- *This description is designed to indicate the general nature and level of work for this position. It is not intended to describe minor duties or other responsibilities that may be periodically assigned.*
- *You agree to conduct your job responsibilities in accordance with the standards set out in the Employee Handbook, Company’s Code of Business Conduct, its policies and procedures, applicable federal and state laws, and applicable professional standards.*

**Employee’s Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Management Representative Signature:** \_\_\_\_\_

**Title:** \_\_\_\_\_ **Date:** \_\_\_\_\_