your single source
for insurance protection

we will be there, standing beside you
from one generation to the next

At Pharmacists Mutual, we are committed to building lasting relationships with our customers, always promising to focus on our members' best interests. We are proud to be the leading provider of specialty commercial and personal insurance products and risk management services for the pharmacy profession. Give us a call, we look forward to partnering with you.

Grant Guthrie
800.247.5930 ext. 7122
512.318.8122

Tim James, CIC
800.247.5930 ext. 7150
817.239.2708

Mark Knutson, LUTCF
800.247.5930 ext. 7120
936.672.6502

www.phmic.com

Not licensed to sell all products in all states.

Find us on Social Media:
Table of Contents

I. TEXAS PHARMACY ASSOCIATION
   A. Report from the President – Carole Hardin-Oliver, R.Ph. ......................................................... 3
   B. The Association .......................................................................................................................... 5
      1. Finances
      2. Office
      3. Elections
      4. Strategic Plan
      5. Advocacy
      6. Councils and Committees
      7. Staff
   C. Public Policy in Texas ............................................................................................................. 10
   D. The Future of Pharmacy in Texas .......................................................................................... 18
   E. Association Services ............................................................................................................. 24
      1. Education
      2. Membership
      3. Communications
      4. Professional Affairs
   F. Professional Recovery Network ............................................................................................. 28

II. TEXAS PHARMACY ASSOCIATION POLITICAL ACTION COMMITTEE
    Report from the Chair – Charlotte Weller, Pharm.D. ................................................................. 30

III. TEXAS PHARMACY FOUNDATION
   A. Report from the Chair – Ron Jencopale, R.Ph. ....................................................................... 33
   B. TPF Scholarship Recipients – 2014 ......................................................................................... 34

IV. OTHER
   A. Awards Recipients – 2014 ........................................................................................................ 36
   B. TPA Endorsed Vendors .......................................................................................................... 32
   C. Candidates for Office – 2014 .................................................................................................. 40
   D. TPA Conference 2015– The Woodlands • July 10-12.............................................................. 50

On the cover: University of the Incarnate Word Feik School of Pharmacy student Chad Batey poses in the pharmaceutics lab for a teaser of the students’ ‘What is policy?’ mini-series episode 1.
A MESSAGE FROM THE PRESIDENT

What a great privilege and pleasure it has been to travel throughout Texas and meet so many of you in your hometown and on college campus - from San Antonio to McAllen, from Austin to Fort Worth, from Lubbock to Corpus Christi back to my starting point in Houston.

Throughout Texas and from every practice setting, I have learned one clear and true thing...

ALL of us have the same problems, issues and concerns!

As I listened and spoke during the Association’s Unify Pharmacy Tour for Texas, I met so many wonderful people, terrific colleagues. I heard heartfelt and passionate calls for unification and for leadership in pharmacy. I also heard calls for help, as many of us are compelled to take financial and practice modification actions to support and protect our profession.

So…..where have we come from and where are we going?

Do we truly desire to be a unified profession?

I began 2013 with a continued call for Unity – one that certainly mirrored Immediate Past President Carol Reagan’s goal. And together, pharmacy agreed that we must be united to:

➤ Strengthen relationships with legislators, continuing the education and communication of healthcare priorities. This has continued with more and more TPA members accepting an active role in developing ongoing and effective relationships with their local Representative or Senator.

➤ Enhance efforts to expand pharmacy’s role as state elections take place throughout the year. Local contacts at both the practitioner and student levels have increased their political involvement and influence.

➤ Show the strength and power of Pharmacy. Candidates for office now are aware of the Association’s influence and have been contacting us for meetings and potential support. In return, our support continues to build relationships and increase access.

➤ Create collaboration with both the Colleges of Pharmacy leadership and students. TPA has focused on developing more opportunities for collaboration throughout the year. There are assigned individuals to serve as Ambassadors to every College. Additionally, the leadership of the student interest group has been extremely impactful. Consisting of 2 student directors from each school, student directors have set a new standard for TPA - from assisting with the development of future leaders in our profession to grassroots actions in the community.

➤ Establish professional forums for the leadership of all pharmacy organizations to discuss and promote the unified advancement of our issues. The meetings throughout the past year assisted all groups to establish a more united legislative agenda for the 2015 session.

➤ Continue the role of advisor and support to state government agencies that impact the pharmacy profession. TPA continues its leading efforts with the state pilot for Medicaid Medication Therapy Management. And again the value of pharmacists caring for their patients is clearly demonstrated. The project focused on Medicaid patients with respiratory conditions Asthma and COPD. Preliminary results have been amazing, but not unexpected. There has been an estimated cost avoidance of $6.33 for every $1 paid to the pharmacies for the MTM services under Medicaid. Our findings are consistent with the nationally reported studies. Since the return-on-investment has been so promising, TPA and Medicaid have been in discussion to include MTM services as part of their standard of care. It is completely appropriate and within the Vision and Mission of the Texas Pharmacy Association to be the leader in this key practice area.

Additionally, our work with the Texas State Board of Pharmacy on pharmacy technician issues such as scope of duties, tech-check-tech, supervision ratios, education requirements, etc. has led to good results, including at TPA’s request, a special agency task force to address technician issues.
President’s Message

“As I listened and spoke during the Association’s Unify Pharmacy Tour for Texas, I met so many wonderful people, terrific colleagues. I heard heartfelt and passionate calls for unification and for leadership in pharmacy. I also heard calls for help, as many of us are compelled to take financial and practice modification actions to support and protect our profession.”

And, do we truly desire to have a strong Association?

So what else has happened during my year as President? Lots!

- TPA once again has financial stability, the office has been relocated to a temporary location. It’s right-sized and more affordable. Expenses have been reduced by nearly $1 million over the last three years.
- Our lobbying strength, influence and visibility continue to grow.
- The highest public policy priority for the Association is to address state measures to allow pharmacists to practice within the full scope of their training and license with appropriate professional recognition and adequate reimbursement. This pharmacist provider initiative will lead to increased clinical roles for pharmacists.
- Student relations have never been better. Our “Invest in Your Future” campaign has brought more than 2,900 student members to TPA – approaching 90% of the Texas pharmacy student population. Student membership no longer is connected to the American Pharmacy Association (APhA).
- Our communication activities continue to improve with timely content and added quality, substance and professionalism. Even our logo and look have changed.

So what about the future?

- We will carry the message and momentum of this year to the Pharmacists and Technicians we represent. We will communicate both the urgency of the tasks and the actions we all must work on together to move our profession into the full utilization of the skills, talents and abilities we have. This year has been a high point for meetings and participation. We have carried the message of TPA to every corner of the State!!
- We will continue to listen to YOU, what challenges are you dealing with? What professional issues must be protected? We need to move our practices forward. What is the direction? The Association’s Board set a direction for the TPA staff to start two way communication through surveys. Through these surveys we have been quick to communicate your voice to the regulatory and governmental agencies.

Now we approach another Legislative year. The election cycle is not done. Bills are yet to be written. And there are so many important things still to be done.

What is asked of you? It’s simple. Join and be involved in your professional association. And know that you will have a way for your voice to be heard . . . . Through TPA!

The Unified Voice of Pharmacy – Texas Pharmacy Association

Carole Hardin-Oliver, R.Ph.
President
Texas Pharmacy Association
2013-2014
Financials
What a difference a lease makes. The Association's office relocation has resulted in a dramatic improvement to the cash flow challenges of prior years. It has been a significant factor in TPA's continued financial turn-around.

As many of you know, the Association finally was able to negotiate a buy-out of the remaining balance of our costly, long-term office lease on Research Boulevard. It was expensive to do so and was very detrimental to the 2013 bottom line. The more than $229,349 lease-related increase in expenses included the write-off of the balance of the leasehold improvements in the old location, the lease incentives to the new tenant and TPA's office relocation expenses. Though the 2013 audited financial report shows a loss of $(133,270), the relocation was the right financial decision for TPA for the short AND long run.

Following our move to the Bee Cave address in July of 2013, TPA's overhead immediately was cut in half. And other expenses continue to be trimmed. Your organization is moving ahead within the parameters of a realistic financial future.

However, TPA still may have hurdles blocking its financial viability. Membership attrition and lower continuing education participation continue to be challenging issues.

Though 2013 showed a loss, it should be noted that expenses during each of the last two years haven't been as low since 2001.

This success is attributable to the continuing strong leadership and sacrifices of the Board and staff. And, you – the members - have played a significant role in securing TPA's future so that your professional future is more secure.

Strategic Plan
The Association’s strategic plan will be going through an extensive review during the September Board meeting. The mission and goals are re-examined every year in light of pharmacy’s continually changing environment and in preparation for the 2015 session of the Texas Legislature. New concepts and approaches will be considered to increase the value proposition for membership.
Office Location
As noted previously, TPA completed its temporary relocation following last year’s Conference. The Association now occupies office space at 6207 Bee Cave Road, Suite 120, in Austin, and has two years remaining in its current lease. The Board will make a decision on a permanent location prior to year-end of 2014. Now just over $1 million, the Association will have some or all of its building funds available to finance the permanent location.

Staff
The individuals listed on the right are your staff. Each did a great job for the Association during the past year. And each has worked very hard, sacrificed much and deserve your thanks. Names in BOLD are staff who have joined TPA since the 2013 Annual report.

"We’ve got your back!"

More
In the pages that follow in the 2014 Annual Report, you will learn about the many important contributions TPA and its family of companies have made to the profession of pharmacy. After all, that's why it's here!
## The Association

**OFFICERS**
- President: Carole Hardin-Oliver (Kingwood)
- President-Elect: Charlotte Weller (Tyler)
- Immediate Past-President: Carol Reagan (Fort Worth)
- Vice President: Mary Klein (Abilene)
- Treasurer: Steve Switala (Grapevine)
- Secretary: Joe DaSilva (Austin)

**DIRECTORS**
- 2011-2014: Leticia Van de Putte (San Antonio)
- 2011-2014: Kris Klein-Bradham (Austin)
- 2012-2015: David Spence (Lake Jackson)
- 2012-2015: Sharon Rush (Austin)
- 2013-2016: Jai Ellis (Celina)
- 2013-2016: Linda Mick (Odessa)

**OTHER** (one year terms)
- Pharmacy Technician: Kim Stengel (Austin)
- Speaker House of Delegates: Eric Ho (Austin)
- Speaker-Elect House of Delegates: Todd Siluk (Dallas)
- Treasurer-Elect: Nario Cantu (Harlingen)
- Student: Amanda Beck (Houston)

**EX-OFFICIO**
- General Counsel: Dean Davis (Austin)

---

As was the case last year, TPA elections will take place within 10 days following the 2014 Annual Conference. It will be conducted via online ballot for the selection of president-elect, vice president, treasurer-elect, two board directors and a pharmacy technician. As a part of this year’s House of Delegate meeting, a candidate forum will be held for the individuals running for office and for members to hear their comments. (see background of candidates on page 41)
The Association

Association Councils

The Association Affairs Council met several times during the year and addressed various issues, including a joint meeting with the Financial Affairs Council to discuss the office location:

- Membership software transition from Affiniscape to YourMembership;
- Membership outreach plan, membership Strategic Plan goals, dues structure/restructure;
- Enhancements to the 2014 awards categories and criteria, and selection of the 2014 awards recipients.

The Financial Affairs Council met several times during the year, including the joint meeting with the Association Affairs Council as noted above. The Council reviewed and amended the Board of Directors financial policies; reviewed vendor endorsements, outside services, and financial and industry partners; and received investment presentations/proposals from two organizations to determine the best investment strategy for the Association. The Council will review and summarize the proposals and provide a recommendation to the Board of Directors.

ASSOCIATION AFFAIRS COUNCIL – TEXAS PHARMACY ASSOCIATION 2013-2014

Chair
Charlotte Weller, President-Elect
Brookshire Grocery Pharmacy Corporate Office (Tyler)

2012-2014
Heather Bierle HEB Pharmacy #31 (Austin)
Dewayne Chapman Mabank Family Pharmacy (Mabank)
Jennifer Fix Jen Care Pharmacy (Haltom City)
Melinda Griffin Express Scripts, Inc. (Fort Worth)
Scott Lason CVS District Office (North Richland Hills)

2013-2015
Nario Cantu Cantu’s Pharmacy (Harlingen)
Sarah Johnson Brookshire Bros. (Lufkin)
Harvey Ferguson Hoblit Ferguson Darling (San Antonio)
Abi Farinde Clear Lake Regional Medical Center (Houston)
Michelle Beall Super 1 Pharmacy #631 (Tatum)

FINANCIAL AFFAIRS COUNCIL – TEXAS PHARMACY ASSOCIATION 2013-2014

Chair
Steve Switala Treasurer (Grapevine)

2012-2014
Buford Abeldt, Jr. QS/1 Data Systems (McKinney)
Monte Barron Aledo Medicine Store (Gordon)
Janet Bubis Medical City (Dallas)
Paul Lott LLW Consulting (Sugar Land)

2013-2015
Ellen Church Omnicare of Fort Worth (Fort Worth)
Raj Chhadua Walgreens (Frisco)
Joe Staller Pharmacy Advisors, Inc. (Houston)
Ron Jencopale DaVita Rx (Keller)
Sabrina Griggs Relief (Kerrville)

Get Involved with TPA!

The Association Affairs Council and Financial Affairs Council met jointly to address a charge from President Carole Hardin-Oliver to discuss and guide the Board of Directors on a decision regarding the future home of TPA. A consensus was reached that the Association should have ownership and a physical presence. It was agreed to request that TPA’s realtor provide options during the next 6-12 months with the following scenarios:

1) office condo purchase;
2) joint venture or lease purchase;
3) longer-term lease. The Association has two years remaining on the current lease.
## The Association

### Association Councils & Committees

**NOMINATING COMMITTEE—TEXAS PHARMACY ASSOCIATION 2013-2014**

<table>
<thead>
<tr>
<th>Chair</th>
<th>JPS Health Network Outpatient Pharmacy (Fort Worth)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Reagan - 2013 Admin</td>
<td>JPS Health Network Outpatient Pharmacy (Fort Worth)</td>
</tr>
<tr>
<td><strong>Past-Presidents</strong></td>
<td>Dripping Springs Pharmacy (Austin)</td>
</tr>
<tr>
<td>Dorinda Martin - 2012</td>
<td>Flower Mound Pharmacy (Flower Mound)</td>
</tr>
<tr>
<td>Dennis Song - 2011</td>
<td>Regional Consultant Pharmacist (Frisco)</td>
</tr>
<tr>
<td>Gene Adams - 2010</td>
<td></td>
</tr>
<tr>
<td><strong>Members</strong></td>
<td>Texas Rehab Hospital (North Richland Hills)</td>
</tr>
<tr>
<td>2015 Jake Daggett</td>
<td>North Texas Health Science Center UNT System College of Pharmacy (Saginaw)</td>
</tr>
<tr>
<td>2015 Lisa Killam-Worrall</td>
<td>Thrifty Health &amp; Compounding Pharmacy (Humble)</td>
</tr>
<tr>
<td>2014 Terry Mielke</td>
<td>Walgreens (Crosby)</td>
</tr>
<tr>
<td>2014 Amy Gillock</td>
<td>Humana Rightsource (Fort Worth)</td>
</tr>
<tr>
<td><strong>Technician 2014</strong></td>
<td>University of Incarnate Word Feik College of Pharmacy (San Antonio)</td>
</tr>
<tr>
<td>Theresa Day</td>
<td>University of Incarnate Word Feik College of Pharmacy (San Antonio)</td>
</tr>
<tr>
<td><strong>Student Chair 2014</strong></td>
<td>University of Incarnate Word Feik College of Pharmacy (San Antonio)</td>
</tr>
<tr>
<td>Amanda Zessin Beck</td>
<td>University of Incarnate Word Feik College of Pharmacy (San Antonio)</td>
</tr>
<tr>
<td><strong>Student Vice Chair 2014</strong></td>
<td>University of Incarnate Word Feik College of Pharmacy (San Antonio)</td>
</tr>
<tr>
<td>Jeffrey Van Liew</td>
<td>University of Incarnate Word Feik College of Pharmacy (San Antonio)</td>
</tr>
</tbody>
</table>

**AUDIT COMMITTEE—TEXAS PHARMACY ASSOCIATION 2013-2014**

<table>
<thead>
<tr>
<th>Chair</th>
<th>Flower Mound Pharmacy (Flower Mound)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dennis Song</td>
<td>Flower Mound Pharmacy (Flower Mound)</td>
</tr>
<tr>
<td><strong>Members</strong></td>
<td>Med-Aid Compounding Pharmacy (Edinburg)</td>
</tr>
<tr>
<td>John Calvillo- 2016</td>
<td>Flower Mound Pharmacy (Flower Mound)</td>
</tr>
<tr>
<td>Dennis Song- 2014</td>
<td>Lake Hills Pharmacy (Austin)</td>
</tr>
<tr>
<td>Jobby John- 2015</td>
<td></td>
</tr>
</tbody>
</table>

The TPA Nominating Committee sought and received nominations for the various open seats on the Board of Directors. Interviews were held with each interested individual in order to develop the slate for the 2014 elections. Following discussion and debate, a slate was adopted (see list of candidates on page 40). The election ballot will be live on August 4. The ballot will close on August 18.

The Audit Committee has completed its work and will present the results of the 2013 audit to the TPA Board of Directors during conference.
Building on relationships established during the 2013 Texas Legislative Session, the Texas Pharmacy Association (TPA) and its members have experienced a successful interim period in the advocacy front.

The Association worked and participated in various efforts to unite the pharmacy profession. In most instances, pharmacy’s various advocacy groups increased their level of cooperation. This synergy resulted in large part from numerous meetings on selected issues of interest.

The Pharmacy Advocacy Group (PAG) which TPA created and led is still in place. Active PAG members include staff and lobbyists from TPA, the Texas Society of Health-System Pharmacists (TSHP), the Texas Pharmacy Business Council (TPBC), the Alliance of Independent Pharmacists (AIP), the Texas Federation of Drug Stores (TFDS), the Texas Independent Pharmacy Association (TxIPA), the National Association of Community Drug Stores (NACDS), HEB, Walgreens and TrueCare. Together, these pharmacy advocates shared knowledge, coordinated strategy, directed resources and enhanced relationships that benefit pharmacists and patients.

As sole members of the Texas Pharmacy Practice Coalition, formed years ago to support the Texas Pharmacy Congress, TPA, TSHP and TFDS hosted the Texas Pharmacy Summit I on February 18, 2014. Invitations were extended to four (4) representatives from each Texas pharmacist/pharmacy membership organization routinely involved in state advocacy activities. The 4 invitees included the organization’s top elected pharmacist officers (2); staff executive (1) and its lobbyist (1). Invitees did not include pharmacy corporate organizations involved in public policy that are not member-based.

Held at the Texas Capitol with Sen. Leticia Van de Putte (D-San Antonio) as a special invited guest, the goal for the Summit was to take a significant first step to coordinate 2015 advocacy agendas among the group. Texas Pharmacy Summit II is scheduled on August 11, 2014, with Sen. Charles Schwertner, R.PH., MD (R-Georgetown) as a special invited guest. Sen. Schwertner has been named chair of the Senate Committee on Health and Human Services.

Legislative Interim Studies to Prepare for the 2015 Session of the Texas Legislature

Between legislative sessions, the Texas Lieutenant Governor and Speaker of the House of Representatives routinely appoint interim committees to study and/or monitor key issues. The committees hold hearings, take public testimony and develop reports that usually result in legislative action during the next regular session. The session in 2015 will convene on Tuesday, January 13, 2015.

Many of the 2014 Senate and House charges could have a direct or indirect impact on the practice of pharmacy in Texas. Various meetings have been held to date. TPA, along with other pharmacy organizations, has monitored and continues to monitor the activities of these committees.

Senate

Generally, the issues Lieutenant Governor David Dewhurst assigned as interim charges for the Texas Senate focused on monitoring the implementation of programs that were created or expanded by the 83rd Legislature. These included:

- Improve mental health and substance abuse services and assess these efforts’ contribution to improved outcomes such as reduced recidivism in-state hospitals, diversion from emergency rooms and county jails and access to permanent supportive housing. Identify and address gaps in the current mental health and substance abuse system and make recommendations to better coordinate services across agencies and programs.

- Build on previous legislative achievements in women’s healthcare by examining women’s access to preventative healthcare, pregnancy services and postpartum care, and exploring ways to expand access and improve quality particularly in rural and underserved areas of the state. Monitor the implementation of women’s health programs in Texas. Assess these programs’ impact on outcomes such as improving access to preventative services, reducing unplanned pregnancies and achieving cost savings. Recommend ways to better coordinate the various programs
in a manner that increases the number of women served insures adequate provider capacity statewide and maximizes efficiencies to the state.

- Monitor implementation of initiatives aimed at improving the quality and efficiency of Medicaid longterm care services and supports, including the redesign of services for individuals with intellectual and developmental disabilities.
- Monitor implementation of initiatives aimed at reducing fraud, waste, and abuse in Texas Medicaid and other health and human services programs.

House of Representatives
House Speaker Joe Straus assigned interim charges for various committees of the Texas House of Representatives. Issues of interest to pharmacy included:

**Agencies**
- Monitor the performance of state agencies and institutions, including operating budgets, plans to carry out legislative initiatives and planned budget restrictions, caseload projects, performance measure attainment, implementation of all rider provisions, and any other matter affecting the fiscal condition of the agencies and the state.
- Monitor the implementation of cost-containment initiatives in health and human services programs directed by HHSC Rider 51. Recommend additional opportunities for cost containment, including but not limited to improvements in the procurement of durable medical equipment and increased medication adherence among Medicaid clients.

**Insurance**
- Evaluate options to expand transparency in the health care market place and facilitate informed consumer choice. Monitor the implementation of prior legislation to encourage transparency and adequacy of health care provider networks. Review prior legislative attempts to achieve greater transparency and the effectiveness of regulatory efforts to minimize the negative impact on consumers related to out-of-network disputes.

**Pharmacy**
- Assess the prevalence of nonmedical prescription drug use in the state (including opioid analgesics, stimulants, tranquilizers, and sedatives). Identify adverse health impacts. Recommend strategies to curb emerging substance abuse trends among children, pregnant women, and adults, as well as to reduce health care costs and mortality.
- Study and make recommendations for improvements to the licensing, regulation, and monitoring of compounding pharmacies, including a review of the joint cooperative efforts between the Texas State Board of Pharmacy, Department of State Health Services, and U.S. Food and Drug Administration. Consider the impact of the passage of SB 1100 (83R), additional appropriations made by the 83rd Legislature to strengthen inspections, and any relevant federal legislation.

**Taxes**
- Monitor the implementation of recent amendments to the property tax. Examine whether the frequency of reappraisals strikes the proper balance between stability and predictability in values of taxpayers and taxation at market value.
- Monitor the implementation of recent amendments to the franchise tax.
- Study methods used to evaluate the impact of taxes on individuals and businesses.

**Efforts to Expand Immunization Continues**
In 2013, legislative efforts to allow pharmacists to administer immunizations and vaccinations to patients age seven and older without a physician referral was not successful. House Bill 2938 by Rep. Jodie Laubenberg (R-Parker) and Senate Bill 1013 by Sen. Larry Taylor (R-Friendswood) were heard in their respective committees but did not progress primarily because of opposition from the Texas Medical Association.

See article on next page
TPA has continued to position the importance of this issue before the legislature and the general public. Late in 2013, the Association was successful in placing the following editorial in a Fort Worth newspaper:

Allow Pharmacists to Immunize Texas Kids
By Carole Hardin-Oliver

Early one evening just before school started, a grandmother raising her grandchildren came into the pharmacy where I work and wanted to get the immunizations the children needed to start school. Although I could give the grandmother a flu shot, I could not immunize her grandchildren against measles, mumps and whooping cough. And she couldn’t afford a visit to the doctor’s office.

Texas pharmacists are extensively trained and have provided immunizations to millions of Texans. However, except for flu shots, pharmacists are not allowed to immunize children between ages 7 and 14 without a physician’s written prescription.

During this year’s state legislative session, pharmacists sought approval to administer all vaccines recommended by the Centers for Disease Control and Prevention to children 7 and older under a physician’s written protocol. Due to opposition from some physician groups, lawmakers did not approve the measure.

Some areas in Texas now are experiencing whooping cough and measles epidemics that could have been avoided if more adolescents were immunized.

Although Texas has improved its infant and preschool immunization rates considerably over the past few years, about half of adults and adolescents do not receive recommended immunizations. Pharmacists could play an important role in improving immunization rates.

Immunizations save money by helping prevent many illnesses and the costs associated with treating them. They help increase attendance at schools and decrease absenteeism at work.

The reason to broaden the scope of who may administer immunizations to children ages 7 to 14 is to increase immunization rates by providing more convenient access through pharmacies.

Pharmacist-administered immunizations are available after 5 p.m. and on weekends. Most pharmacies are open 78 hours a week and others usually have extended weekday hours and are open on Saturdays.

Physician offices and clinics usually have more restricted hours. Pharmacies are a good alternative source for immunizations.

Everyone the state allows to administer immunizations receives training. Pharmacists, who are licensed by the state, are required to complete intensive training in immunization administration. In addition, pharmacists must take cardiopulmonary resuscitation training and OSHA safety training.

Like others who administer immunizations, pharmacists must report to the Texas Immunization Registry, ImmTrac. This ensures accurate records about children’s immunization status.

Pharmacists also must notify the physician under whom they work as well as the patient’s primary care physician when immunizations are given.

Occasionally, an individual suffers an adverse reaction to a vaccine, and pharmacists — like physicians and nurses — have been trained on what steps to take. All adverse reactions, regardless of the severity or who administers the vaccination, are reported to the Vaccine Adverse Event Reporting System.

Texas has growing shortages of physicians and registered nurses. All but 28 Texas counties have either a pharmacist or a direct patient care physician, and 16 counties have neither.

When the Legislature convenes in 2015, pharmacists again will seek approval to immunize children ages 7 and older.

Hopefully, this time the Legislature will act favorably and help us prevent epidemics like Texas currently is experiencing.

For now, please remember to do your part. Get your flu shot early as well as any other immunizations or boosters you may need.

Additionally, TPA along with representatives of the National Association of Chain Drug Stores (NACDS) and the Texas Federation of Drug Stores (TFDS) recently met again with representatives of the Texas Medical Association in June 2014 with plans to find common goals to increase immunization rates. Unfortunately, there were no agreements. More to come.
Public Policy in Texas

TPA Hosts Town Hall Meeting on Medicaid Managed Care and PBMs

At the 2014 Conference and Expo, TPA hosted a special Town Hall discussion for members to air questions and concerns with Medicaid Managed Care and PBMs. Open to all interested pharmacists, the forum featured a panel of leaders including:

- Texas Representative Todd Hunter (R-Corpus Christi), chairman of the powerful House Calendars Committee and author of the 2013 PBM legislation;
- Chris Traylor, Deputy Commissioner, Texas Health and Human Services Commission, Austin;
- Andy Vasquez, Deputy Director, Medicaid and CHIP Vendor Drug Program, Texas Health and Human Services Commission, Austin;
- Representatives from Selected PBMs; and
- Jon Roth, CEO, California Pharmacists Association

Expansion of Pharmacy Board

The Association’s Senate Bill 500 by Sen. Leticia Van de Putte (D-San Antonio) (above) passed and added another pharmacist and a pharmacy technician to the Texas State Board of Pharmacy (TSBP). This is the first time a pharmacy tech has been a member of the board, and TPA was a strong advocate for bringing representation of pharmacy technicians, a vital part of the profession, to the TSBP.

The Association also successfully convinced Texas Governor Rick Perry (R) to appoint both individuals recommended by TPA to the TSBP:

**New Pharmacist Position**

Chris Dembny, R.Ph., President
Dembny Pharmacy Consultants
Richmond, Texas

**New Pharmacy Technician Position**

Bradley A. Miller, CPhT
RX Technician Operations Supervisor
Seton Healthcare Network
Austin, Texas

The New Texas State Board of Pharmacy

TSBP Board Members

Front Row
Charles Wetherbee
Suzan Kedron
Gay Dodson, R.Ph., Executive Director
Bradley Miller, CPhT
Dennis Wiesner, R.Ph., Vice President
Chris Dembny, R.Ph.

Back Row
Ben Fry, R.Ph.
Joyce Tipton, R.Ph., MBA
Jeanne Waggener, R.Ph., President
Phyllis Stine
Alice Mendoza, R.Ph.
Buford Abelitd, Sr., R.Ph., Treasurer
The Texas State Board of Pharmacy has been asked by Allergan, Inc., to develop proposed rules regarding a new classification for pharmacies to be located and operated within a physician's office and to allow physicians to dispense. Under this proposed pharmacy license, physicians would have limited authority to dispense cosmetic or aesthetic pharmaceuticals.

In July of 2014, the TSBP held a stakeholders’ work group meeting to get additional feedback on a concept developed by Allergan, Inc. Prior to this stakeholders’ meeting, TPA had submitted a letter to TSBP voicing the Association’s concerns and requesting that the agency defer action on Allergan’s request pending additional information and further evaluation.

Participating in the meeting were representatives from pharmacy organizations including TPA, AIP, TrueCare, TPBC, TSHP, TFDS and NACDS; Allergan and other manufacturers; the legislative offices of Senator Charles Schwertner, R.Ph., M.D. (R-Georgetown) and Representative John Zerwas, M.D. (R-Houston); attorneys; and TSBP Board members Jeanne Waggener, Dennis Wiesner, Chris Dembny as well as Executive Director Gay Dodson and key staff.

TPA had already met on several occasions with Allergan, and expressed our concern regarding their proposal. Although the concept is significantly different from legislation that TPA opposed and helped secure a veto in 2013, there still are issues of concern that need to be addressed including health safety and financial protections for the patient. Additionally, there is an inherent financial conflict of interest for prescribers to also dispense. And finally, physicians who dispense should meet the same requirements that pharmacists do when dispensing the same “aesthetic pharmaceuticals.”

Still, considering the parameters incorporated in the Allergan proposal, it may be beneficial to have regulatory negotiations within the pharmacy agency rather than risking passage of a much more problematic legislative concept. Currently, 45 states allow for physician dispensing of cosmetic or aesthetic pharmaceuticals. And only 19 of those states have pharmacy board oversight. In the other 26 states, the issue is handled by the medical board.

It is important to note that Senator Schwertner weighed-in by submitting a letter to the agency with the following “suggestions:” "I write today to express my significant concerns with a possible new class of pharmacy license to be discussed by the Texas State Board of Pharmacy (“Board”) on July 2. The creation of a new pharmacy license to allow for physician dispensing of medications is a departure from our existing license classifications; pharmacists have a long-standing role in this state as the dispenser of medications. Accordingly, any decision to allow physician dispensing is a policy decision that is best left to the Texas Legislature." and

"I strongly encourage the Board to not move forward with the creation of this new classification of pharmacy license. If you have any questions or would like to visit with me about this issue and my concerns, I am happy to meet with you or any Board member."

However, in past Texas legislative sessions, bills have been filed to allow physicians to dispense “aesthetic pharmaceuticals.” With each year, support for physician dispensing has grown in the legislature to the point that the bill actually passed in 2013 only to be vetoed by Governor Rick Perry.

Many of the same issues noted above resurfaced during the meeting. No decisions were made at that time.

**Physician Ownership of Pharmacies**

The Texas State Board of Pharmacy also is addressing market place concerns with physician ownership of pharmacies and the inherent conflict of interest that it does or could bring. In July 2014, TSBP also held a stakeholders meeting to discuss physician ownership and the impact it has on the patient’s freedom of choice for pharmacy services.

Attendees agreed that physician ownership alone is not a problem. The problem is when physician owners prescribe and then direct the patient to a pharmacy they have some ownership in. The TSBP has been monitoring instances of prescription or possible over prescribing trends that are filled by a limited number of pharmacies. However, other than patient safety issues, the agency does not have authority to address pharmacy’s concern with physician ownership and self-interest. If anything is to happen, there will need to be legislative action and/or stricter enforcement of the federal Stark law.

No decisions were made and no next step by the agency is anticipated.
The Association routinely meets with representatives from the Medicaid Vendor Drug Program on a quarterly basis. The agency hosts these meetings with TPA and other stakeholders representing various pharmacy interest groups.

The most recent meeting was held in early July to discuss an array of issues facing pharmacists. Deputy Director of the Medicaid/CHIP Vendor Drug Program Andy Vasquez leads these discussions. HHSC, TPA and others continue to address concerns with:

- Changes to 340B Rebate Procedures
- Hep C and specialty Drugs in the Pipeline
- MAC Processes
- ACA Provider Enrollment
- MTM Pilot and ongoing implementation plans
- Myers & Stauffer/FFS Reimbursement Methodologies regarding dispensing rates for fee based Medicaid.

Highlights of the meeting included key provisions of the Affordable Care Act provider enrollment’s present status, designation of risk categories and the enrollment process. The execution of the re-enrollment activities for pharmacy providers is currently on hold.

The Centers for Medicare and Medicaid Services have established three levels of risk and have placed provider types into one of these three categories, based on the provider type's assessment of risk relating to fraud, waste and abuse. Each provider type is reviewed independently in relation to the requirements of their individual risk categories. The three categories related to pharmacy providers are outlined as follows:

- **Limited risk**
  Pharmacy providers will be placed under the limited risk category. Screening under the limited risk category will be composed of license and NPI verification, ownership/controlling interest information verification and both state and federal database checks.

- **Moderate risk**
  Pharmacy providers that are presently enrolled as providers of Durable Medical Equipment (DME) will fall under the moderate risk category. Assessment of moderate risk providers will include all the verifications and checks directed at limited risk providers and will include unannounced site visits before and after enrollment and re-enrollment.

- **High risk**
  Pharmacy providers that are newly enrolling as providers of DME will be classified under the high risk category. In addition to all the previously stated requirements, high risk providers will be required to submit fingerprints for all individuals with ownership accounting for five percent or more of the business.

Additional information included the availability of a new computer-based training that will be specific to Vendor Drug Program enrollment for pharmacies; consolidation of the provider enrollment program; and the continuation of the process for expedited and temporary provider enrollment.

Additionally, TPA has been credited for its role in advancing the MTM pilot program which has had initial success in providing cost savings for the state. In addition, interest was shown in possibly establishing the MTM as a statewide program.
TPA has continued its strong relationship with the Texas Pharmacy Congress (TPC) - a coordinating body designed to serve as a forum on pharmacy matters of common interest to its members. Its mission is to facilitate discussion on professional, technological, legislative and regulatory issues through exchange of views, interpretation and analysis of matters of common interest to Texas pharmacists, Texas pharmacy organizations and their constituencies.

TPC was created more than 25 years ago, in August 10, 1988. On that day, sixteen Texas pharmacy leaders met on the UT Austin campus and agreed to form the Pharmacy Congress. This first joint meeting of Texas pharmacy organizations included the Texas Federation of Drug Stores, the Texas Pharmacy Association, the Texas Society of Hospital Pharmacists (now the Texas Society of Health-System Pharmacists), the Texas State Board of Pharmacy, and the three existing colleges of pharmacy at the time – Texas Southern University, the University of Houston, and The University of Texas at Austin.

Membership now includes two representatives from each of the following 12 organizations serve as members of the Congress:

- Texas A&M Irma Lerma Rangel College of Pharmacy 2001
- Texas Federation of Drug Stores 1988 Founding Member
- Texas Pharmacy Association 1988 Founding Member
- Texas Society of Health-System Pharmacists 1988 Founding Member
- Texas Southern University College of Pharmacy and Health Sciences 1988 Founding Member
- Texas State Board of Pharmacy 1988 Founding Member
- Texas Tech Health Sciences Center School of Pharmacy 1994
- The University of Texas at Austin College of Pharmacy 1988 Founding Member
- The University of Texas at Tyler College of Pharmacy 2014
- University of Houston College of Pharmacy 1988 Founding Member
- University of North Texas System College of Pharmacy 2013
- University of the Incarnate Word Feik School of Pharmacy 2006

Today, the Congress meets on a quarterly basis and has become a model for pharmacy leaders throughout the country who are working to identify common ground through communication and cooperation in a profession that has successfully branched into many areas of specialization.

In 2011, the Congress began work on a Vision document to provide guidance in developing the future of the profession of pharmacy. The document was finalized earlier this year and is available for review.
Public Policy in Texas

Pharmacists as Providers Initiative – TPA’s Top Priority for 2015

The Association’s Vision Statement incorporated in the 2014-2016 Strategic Plan states that TPA should “Ensure that Texas Pharmacists and Pharmacy Professionals are recognized, engaged and valued as essential members of the health care team.” The goal of “Serving as the Voice for the Profession of Pharmacy – The Association advancing and protecting the profession” includes the following critical objective:

As the highest Association advocacy priority for the 2015 Texas Legislative session, develop and pursue a legislative and regulatory plan of action to recognize* pharmacists as health care providers in the state of Texas by summer of 2014.** [* see specific policy below] (** the action plan by summer of 2014 to guide the effort in 2015]

Additionally, the TPA’s adopted 2014-2016 Public Policy Priorities includes the following priority issue:

PHARMACY PRACTICE
Pharmacists as Health Care Practitioners Initiate and support state legislative and regulatory measures that:

1. Recognize the breadth of training, knowledge and expertise of pharmacists to provide drug therapy evaluative services.
   a. Broaden authority and flexibility to dispense pharmaceuticals, including generic and therapeutic substitution by pharmacists through collaborative practice and appropriate patient safeguards.
2. Maximize the role of pharmacists as a member of the health care team.
   a. Authorize immunization and administration of recommended vaccines to patients seven years of age or more.
   b. Advance the statutory ability of clinical pharmacist practitioners to practice within parameters and guidelines developed along with the Texas Medical Association.
   c. Expand existing statutory scope of practice guidelines to allow pharmacists to maximally utilize their training and knowledge
3. Establish proper and fair mechanisms to compensate pharmacists for their professional services.
   a. Broaden fair payment mechanisms for assessing and recommending drug therapies and providing optimal therapeutic outcomes.

Earlier this year, in preparation for our Pharmacists as Health Care Practitioners initiative, TPA conducted an extensive survey of the membership. A summary of the results follows below. The survey findings along with research regarding similar activities in other states provided additional direction and information for staff to consider.

For further support, staff formed an informal Ad Hoc Advisory Task Force on Pharmacists as Providers.

Task Force members include:
- Christy Evans, Pharm. D.
- Harvey Ferguson, B Pharm.
- Brian Lestico, Pharm.D.
- Wanjiku Mwangi, Pharm.D.
- Rusty Pendley, B Pharm.
- Delia Ramirez, Pharm.D.
- Crystal Riggs, Pharm.D.
- Samantha Schulenberg, Pharm.D.
- John Wilson, B Pharm.

The Task Force has been assisting staff over the past two months in the development of a proposal to address the above directives. The document has been finalized and is pending TPA Board approval.

Next steps include:
- General review by the TPA Board on July 30, 2014;
- Presentation of the proposal to attendees of the TPA Town Hall meeting on July 31, 2014;
- Comprehensive discussions with the Public Policy Council on September 5, 2014;
- Approval by the TPA Board of Directors on September 28, 2014; and
- Development of legislation by mid-November of 2014.

A portion of this report identifies substantial legal and insurance research that must take place in order to properly draft the related legislation for 2015. Staff anticipates the research to take several months and must start soon. In addition to the legal support, TPA will need funds for insurance consultant(s), supporting documents, initial public image campaign activities, etc.
Texas Pharmacy Association Board of Directors adopted their 2014-2016 Strategic Plan following their 2013 planning meeting. Within the Plan’s “Serving Pharmacists and the Profession of Pharmacy” objectives, several projects were continued or started. The “Recognition of Pharmacists as Providers” initiative took shape early in 2014 which was further enhanced with the efforts nationally for Provider Status under Medicare Part B, which somewhat paralleled TPA’s activities. Further supporting TPA’s activities in Texas, California lead the nation in successfully passing “Provider Status” legislation, recognizing pharmacists as members of the healthcare team. California rules and regulations to implement the new law are still being drafted. Needing benchmark information for Texas, TPA developed and distributed a survey regarding provider recognition for pharmacists in April 2014. Summary results follow. These results provided critical information from currently practicing Texas pharmacists. It served as one of the foundation documents for extensive discussions by the Ad Hoc Task Force on Pharmacists as Providers during several task force meetings. The task force developed a multi-pronged action plan to support the “Recognition of Pharmacists as Providers” initiative. Further information concerning the “Recognition of Pharmacists as Providers” initiative and the task force’s recommendation will be distributed during TPA’s 2014 Conference.

TPA would like to thank all of the respondents for participation and contribution. TPA would also like to thank pharmacist interns, Brian Lestico from the University of Texas, Austin, and Christy Evans from Midwestern University College of Pharmacy—Glendale, Arizona for conducting and analyzing the survey.

DEMOGRAPHICS

The survey collected 658 responses total for demographics, which presented a diverse representation of Texas pharmacists and associated professionals.

PROVIDER RECOGNITION

The survey received 653 responses to the following question:

“Thirty-four states recognize pharmacists as providers in some fashion, but in Texas the definition of healthcare providers is not consistent. Do you think Texas should pursue provider recognition for pharmacists?”

The majority (95.41%) of respondents expressed favor in the pursuit of provider recognition for pharmacists.
The Future of Pharmacy Survey

STATEWIDE PROTOCOL

The survey received 651 responses to the following question:

“Do you think ANY pharmacist should be able to become qualified to manage certain disease states or therapies under statewide protocol?”

The majority (81.41%) of respondents agreed, and were then prompted with another series of questions concerning which topics should be managed under statewide protocol (without regard to limitations or additional training that may or may not be required).

The columns below represent the topics supported by at least 75%, 50%, or 25% of the respondents.

**Supported by >75%**
- All immunizations per CDC
- Nicotine Replacement Therapy
- Self-administered Hormonal Contraceptives
- Travelers Medications per CDC
- Hypertension
- Diabetes
- Allergic Rhinitis
- Cough/Cold

**Supported by >50%**
- Opioid Antagonists (Naloxone)
- Dyslipidemia
- Anticoagulation
- Skin Conditions
- Hormone Replacement Therapy
- Osteoporosis
- TB Skin Test
- Smoking Cessation (other than NRT)
- Weight Loss
- Allergic Conjunctivitis
- Asthma
- COPD
- Constipation/Diarrhea
- GERD
- Nausea & Vomiting
- Motion Sickness
- Migraine/Headaches

**Supported by >25%**
- Acute Coronary Syndrome
- Chronic Stable Angina
- Heart Failure
- Anemia
- Gout
- Infectious Disease
- Insomnia
- Thyroid Disorders
- Benign Prostatic Hyperplasia
- Erectile Dysfunction
- Overactive Bladder
- PUD
- IBD
- IBS
- Pain
The survey received 595 responses to the following question:

“In California, ALL pharmacists are now allowed to order and interpret tests for the purpose of monitoring and managing the efficacy and toxicity of drug therapies in coordination with a patient’s primary care provider or diagnosing prescriber. Do you think ALL pharmacists should be able to order and interpret lab tests?”

Collectively, the majority (86.55%) of respondents selected “yes.” Ultimately, more (60.5%) respondents felt that limitations and/or training should be required, rather than ordering and interpreting labs independently of physicians.

The survey received 595 responses to the following question:

“In California, SB 493 allows ALL pharmacists to administer drugs and biologics when ordered by a prescriber. Previously, this was limited to oral and topical administration. SB 493 allows pharmacists to administer drugs via other methods, including by injection. Do you think ALL pharmacists should be able to administer drugs or biologics, including injectables (e.g. B-12 shots, testosterone shots, long acting injectable antipsychotics, etc.)?”

Collectively, the majority (86.56%) of respondents selected “yes.” Ultimately, more (50.76%) respondents felt that limitations and/or training should be required.
ADVANCED PHARMACIST TITLE

The survey received 595 responses to the following question:

“States such as New Mexico, North Carolina, and most recently, California have established an ‘advanced pharmacist’ with an expanded scope of practice compared to all other pharmacists (e.g. Advanced Practice Pharmacist in California). Pharmacists must meet certain criteria to acquire these advanced designations. Do you think Texas should adopt a pharmacist role similar to the ‘advanced pharmacists’ described in the provided summary?”

Collectively, the majority (85.21%) of respondents selected “yes.” Ultimately, more (56.64%) respondents felt that limitations and/or training were not necessary.

PHYSICAL ASSESSMENTS

The survey received 595 responses to the following question:

“New Mexico's Pharmacist Clinicians and California's Advanced Practice Pharmacists ('advanced pharmacists') allow pharmacists to perform physical assessments. Pharmacist Clinicians require a 60 hour physical assessment course. Do you think ALL pharmacists should be able to perform physical assessments of patients?”

Collectively, the majority (82.69%) of respondents selected “yes.” Ultimately, more (50.25%) respondents felt that limitations and/or training should be required.
The survey received 595 responses to the following two questions:

Question 1:

“Many states, including Texas, allow collaborative drug therapy management (CDTM). CDTM involves pharmacists entering into collaborative practice agreements. In Texas, there are restrictions to certain practice settings for sections of CDTM that pertain to implementation and modification of drug therapy, including prescriptive authority. Do you think CDTM in Texas should be expanded to all practice settings?”

The majority (74.96%) of respondents expressed favor in expanding the CDTM practice settings.

Question 2:

“Currently, Texas allows all ‘properly qualified and trained pharmacists’ to enter into collaborative practice agreements. What type of pharmacists should be allowed to participate in collaborative practice? (Select all that apply)”

The majority (65.55%) of respondents felt that pharmacists participating in CDTM needed to have training, additional education, or experience. Many respondents expressed that pharmacists participating in CDTM should have the “advanced pharmacist” title (44.37%) or practice in a specific setting (38.15%). Almost ¼ of respondents (25.55%) believed that any pharmacist could be allowed to participate in CDTM.

Pharmacists Qualification for CDTM

- Any Pharmacist
- Pharmacists within a Specific Practice Setting
- Pharmacists with Training/Additional Education or Experience
- Pharmacists with “Advanced Pharmacist” Title
- I Don’t Know
- None
The survey received 595 responses to the following question:

“The following states allow pharmacists to obtain DEA numbers for prescribing controlled substances: New Mexico, North Carolina, Montana, California, Massachusetts, Minnesota, North Dakota, and Washington. Do you think pharmacists with prescriptive authority under collaborative practice agreements should be able to acquire a DEA number to prescribe controlled substances?”

Collectively, the majority (71.1%) of respondents selected “yes.” Ultimately, more (38.66%) respondents felt that limitations and/or training should not be required, but were closely opposed by 32.44%. Almost ¼ of the respondents (24.71%) were not in favor of Texas pharmacists receiving DEA numbers.

CONCLUSION

To recap, this survey sought to identify the opinions and desires of pharmacists regarding recognition as providers and the future of pharmacy practice. Below are listed the key results from this survey.

The majority of pharmacists are in favor of:

- Texas pursuing provider recognition for pharmacists (95.41%)
- Becoming qualified to manage certain disease states or therapies under protocol (81.41%)
- Ordering and interpreting lab tests (86.55%)
  - With limitations and/or training (60.5%)
- Administering injectable drugs or biologics (86.55%)
  - With limitations and/or training (50.76%)
- Texas adopting a role similar to the “advanced pharmacists” (85.21%)
- Performing physical assessments of patients (82.69%)
  - With limitations and/or training (50.25%)
- Expanding collaborative practices to all practice settings in Texas (74.96%)
- Requiring pharmacists to have training, additional education, or experience to participate in collaborative practice agreements (65.55%)
- Allowing pharmacists with prescriptive authority under collaborative practice agreements to acquire a DEA number (71.09%)
Education

Assessments and Goals
TPA’s education goal is to understand how learners have applied the knowledge gained during each CE course attended and how it may have impacted their contribution to the care of patients and on professional practice. The goal and reporting of these contributions will help solidify the need for quality education for the pharmacists and technicians of Texas, and help drive the public into viewing pharmacists as providers of healthcare.

2014 Leadership Symposium
TPA’s third annual symposium provided a forum for discussions of critical topics faced by the profession and business of pharmacy on the expanding role in patient care. More than 200 pharmacists, pharmacy technicians, and students connected with state and national leaders to discuss the transition of pharmacists to engage in more intimate patient involvement and consistent documentation and communication as core primary care team members.

Speakers included:
- Terry McInnis, M.D., MPH, FACOEM, a key strategist and national speaker on the changing roles pharmacists face in today’s world;
- Shannon Jones, III, Deputy Director, Austin/Travis County Health and Human Services (pictured above) sharing his perspective on the relationship between how state and local agencies interact with patients and providers of healthcare;
- Panel of Dr. Ed Stemley, Dean, Texas Southern University College of Pharmacy and Health Sciences, Dr. Lamar Pritchard, Dean, University of Houston College of Pharmacy, and Dr. Myron Jacobson, Dean, University of North Texas College of Pharmacy discussing how the colleges are ensuring Texas student pharmacists are ready to face the changing role of pharmacy.

The program offered an opportunity for attendees to be well informed of the activities and possibilities to set the stage for involvement in the 84th Regular Session of the Texas Legislature.

Center for Excellence  www.rxcellence.org
During the fourth year of delivering online ACPE accredited education, TPA served more than 2,000 users with access to over 100 hours of on-demand CE. The Center for Excellence is used for more than continuing education, and is an excellent resource for board requirements and pharmacy school graduates and reciprocating pharmacists searching for resources to help pass the pharmacy law exam. Since 2010, the Center for Excellence has delivered over 3,500 hours of ACPE accredited education and served over 165,000 visitors to the site searching for information and online education to meet board education requirements. For the past four years the Center for Excellence has delivered positive cash flow and exceeded budget expectations.

Organizations currently syndicated with the Center and accessing its services for their members are Arizona Pharmacy Association, Ohio Pharmacists Association, American College of Apothecaries, and International Academy of Compounding Pharmacists.

University of Houston College of Pharmacy (l-r) Scott Ondrasek; Nick Panayi; Erin McGregor; Chelsea Wong; Caroline Eppler; Caitlin Le; and Anne Le at the TPA Leadership Symposium
TPA continues to deliver 1 complimentary hour of online education monthly to members.

TPA Conference & Expo
More than 600 pharmacy professionals participated in the 2013 TPA Conference & Expo in Frisco.

The 2014 conference to be held in San Marcos, Texas will focus on pharmacy’s changing role, clinical drug therapy, patient safety, and pharmacy law and operations. Pharmacists and technicians may earn up to 15 hours of CE credit to help assist them in remaining current on important topics and fulfill their TSBP license requirements.

The Opening General Session speaker, Jon Roth, CEO, California Pharmacists Association, will discuss the fight to gain provider status and an expanded scope of practice in California through collaboration and commitment, the support and rallying that came from the profession, and how it codified the profession more than ever before to achieve the goal of “one profession, one voice” in expanding the role of pharmacists.

Texas Pharmacy Law Symposium
TPA’s Pharmacy Law Symposium celebrated its 15th year, and continues to be a very popular program for recent pharmacy school graduates and out-of-state pharmacists seeking licensure in Texas through the live and online webinar version of the course—the June 7 event attracted about 100 attendees. The course handout, Guide to Texas Pharmacy and Federal Drug Law, is also available for purchase through the TPA and Amazon websites.

TPA Membership Statistics

<table>
<thead>
<tr>
<th>Category</th>
<th>December 2013</th>
<th>July 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pharmacists</td>
<td>1420</td>
<td>1120</td>
</tr>
<tr>
<td>Pharmacy Technicians</td>
<td>154</td>
<td>111</td>
</tr>
<tr>
<td>Pharmacy Students</td>
<td>869</td>
<td>1375</td>
</tr>
<tr>
<td>Corporate</td>
<td>10</td>
<td>6</td>
</tr>
<tr>
<td>Associates</td>
<td>8</td>
<td>2</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>2461</strong></td>
<td><strong>2618</strong></td>
</tr>
</tbody>
</table>

*New Membership Type
**Communications**

Though Communications and Marketing has always been an important component of advancing TPA’s mission, it moved to the forefront in February 2014, with the hiring of a full-time Communications and Marketing Manager (Brom Hoban).

Chief among communications efforts has been a re-build of the Association’s flagship newsletter, *Texas Pharmacy Today*. Up until 2014, *Texas Pharmacy Today* had been largely an aggregate of national pharmacy news handled by an outside service, with the occasional article submitted by TPA.

The new *Texas Pharmacy Today* is produced in-house on a weekly basis, and covers a number of areas, including:

- Texas pharmacy advocacy
- Association News
- “Around Texas” news
- Trending national news

Additionally, we now feature a weekly “Member Spotlight” showcasing TPA members with their unique backgrounds, accomplishments and observations on the industry.

**Print**

In addition to the marketing collateral for the Leadership Symposium and the annual conference, new print designs have included re-designing two 60 inch by 92 inch pop-up banners—one showing TPA’s history and the other promoting TPA’s member services.

A campaign to introduce new membership materials is also underway, and the first piece in production is a “pocket” membership brochure, designed to be customized for different purposes and printed on-demand. Both the banners and the brochure feature a new branding look that will be carried forward in other print pieces.

**Website**

TPA's website underwent a significant overhaul at the end of 2013, and changes continue to be made throughout 2014. Changes included:

- Reorganization of dropdown menus to make navigation more intuitive
- Posting of weekly “member spotlights”
- Addition of College of Pharmacy information page
- Calendar views that automatically show all events in addition to TPA events, along with a “month-at-a-glance” view
- Custom-designed annual conference pages
- Special forms for volunteers and award candidates

**Social Media**

A renewed effort has been made to keep TPA’s regular and student Facebook pages current. Facebook activity can be measured in terms of “likes,” and we had 1,415 “likes” from January to June in 2014, compared with 1005 “likes” for the same time span in 2013.

Our [YouTube](#) Channel enjoyed 1,958 views this past year, with President Carole Hardin-Oliver’s Rio Grande Valley PA Forum January 23, 2014 blog video topping the list at 197 views.

TPA’s [Twitter](#) account was inactive for the past three years, and has been re-launched. We are currently building followers, and look to the remainder of 2014 to generate more active participation. (https://twitter.com/TXpharmAssn)

**President’s Blog**

We hope that you have been following TPA President Carole Hardin-Oliver’s travels across Texas and seen through her video clips her meeting with local members, students and leaders throughout the state. Carole’s postings in the form of a “video blog” also shared stories about “Texas Stars” who have made a difference in your community, our state, and our profession serving patient needs. TPA applauds her for getting out among the members all across the state and effectively communicating her thoughts and ideas.
Medicaid MTM Pilot

TPA has continued its focus on medication therapy management (MTM) within its mission to advance the pharmacy profession. A small number of pharmacists have been participating in the second phase of a pilot program for Texas Medicaid patients that started in April 2012. TPA began meeting with the Texas Medicaid Vendor Drug agency and the Legislative Budget Board during the summer and fall of 2010 to discuss the benefits of Medication Therapy Management. State funds were allocated during 2011 and again in 2013 to determine whether application of MTM would result in improved health status of the patient and adequate financial savings to the state. A pilot for hypertension with multiple chronic medications was implemented in 2012 and a second phase for asthma/COPD was added in January 2014. Provider enrollment was opened to any interested pharmacist that met network participation qualifications.

Current Status

As of May 20, 2014, 63 patients have received MTM services from 21 pharmacies, resulting in 102 claims for the Asthma/COPD phase. 60% (61 claims) were initial visits (Comprehensive Medication Review). The remaining 41 claims were for drug therapy problems pharmacists identified and resolved, resulting in an estimated cost avoidance of $6.50 for every $1 paid to the pharmacies. The Legislative Budget Board estimated a savings target (ROI) of $2.00 : $1.00, so the Pilot's financial results are currently approximately 3.25 times greater – a very impressive showing.

### Sample results:

TPA has paid network pharmacies over $25,000 (over $34 per claim) for MTM services provided by pharmacists for high risk Texas Medicaid patients. The pilot will complete the data collection phase by August 15, 2014 and a final report will be sent to the Texas legislature for discussion during the 2015 Legislative Session.

Interested pharmacists should contact: kroberson@texaspharmacy.org or 512-615-9142 (direct) / 800-505-5463 ext. 142.
About PRN
The Professional Recovery Network is a nationally recognized peer assistance program dedicated to helping health care professionals enter a safe, healthy recovery. Our program has served over 1,000 healthcare professionals since it was established by the Texas Pharmacy Association in 1981. Our trained staff helps identify, assist, support, and monitor any Texas-Licensed Pharmacists, Pharmacy Students, Dentists, Dental Hygienists, Dental Assistants, Dental Students, Veterinarians, Veterinary Students, Optometrists, or Optometry Students with a potential impairment due to substance abuse/dependence or mental illness. Our program is fully supported and recognized by the Texas State Board of Pharmacy (TSBP), Texas State Board of Dental Examiners (TSBDE), Texas Board of Veterinary Medical Examiners (TBVME), and the Texas Optometry Board (TOB). We adhere to a dual philosophy that provides an opportunity for confidential recovery while protecting the public from unsafe professional practice.

PRN's goal is help participants to get the assistance they need, and support their recovery so they can remain employed in their profession. As long as participants comply with the Recovery Support Agreement, their participation in the program is confidential.

The PRN program is an opportunity for individuals to face challenges in their lives head-on and come out even stronger in the end. It's a chance for professionals to reclaim a life they've worked so hard to build.

PRN Advisory Committee

**Officers**
Chair, Dr. Ernest Martin  
Vice Chair, Dr. George Strunk  
Secretary, Dr. John Smith

**TSBP Representatives**
Benjamin Fry, Board Member  
Janelle Dooley, staff  
Lindsay Cruthers, staff

**TSBDE Representatives**
Renee Cornett, Board Member  
Michelle Blackwell, staff

**TBVME Representative**
Todd Henry, Board Member

**Members**
Irene Bober-Moken  
John Bruker  
Casey Cooper  
Robert Dorris  
Kevin Gibbs  
Thomas Harrison  
Mike Huddleston  
Michael Parker  
Jeff Young
Advisory Committee
The Professional Recovery Network Advisory Committee met once during the 2013-2014 organizational year during PRN's Bi-Annual Seminar on October 19, 2013. The Advisory Committee currently has 11 voting members and 6 non-voting members.

During the meeting we discussed the following:
• Staff changes to the PRN Program, including the addition of 1 case manager
• The renewal of contracts with all four licensing boards we work with (TSBP, TSBDE, TBVME, and TOB)
• Change to a new database and drug screening company (RecoveryTrek)
• Program Enrollment
• Fiscal Year 2013 Performance Audit
• Changes in the new Diagnostic and Statistical Manual of Mental Disorder (DSM-5)

Education
PRN held one of its biannual seminars on Saturday, October 19, 2013. Our speaker was John Roberts, MD, Medical Director and Addiction Psychiatrist at Pavilion Treatment Center. Prior to his service at Pavilion, Dr. Roberts had nearly 20 years of experience serving as an Assistant Professor of Psychiatry at the Medical University of South Carolina. While there, he was the attending psychiatrist for the inpatient dual diagnosis inpatient unit and was the director of the clinical outpatient division for the Center for Drugs and Alcohol Program. He received his doctor of medicine from Louisiana State University and completed his psychiatric residency as well as fellowships in substance abuse and anxiety disorders at the Medical University of South Carolina. Dr. Roberts is board certified in psychiatry and has lectured throughout the Southeast on substance use and psychiatric disorders.

The second biannual seminar took place on Saturday, April 12, 2014. Our speaker was actor and writer Richie Farrell. Richie is most well-known for his astounding 2009 memoir, What's Left of Us. Our speaker was actor and writer Richie Farrell. Richie is most well-known for his astounding 2009 memoir, What's Left of Us. Our speaker was actor and writer Richie Farrell. Richie is most well-known for his astounding 2009 memoir, What's Left of Us. Richie Farrell grew up in a working-class Irish neighborhood in Massachusetts. To overcome a birth defect, his father pushed him to become a star athlete, grooming him for Notre Dame. Sometimes, he would use a belt as a learning tool. Once, he used an electric carving knife... By time he was thirty, Richie was a heroin addict, stealing from friends, shooting up during visits to his children, living in abandoned mill buildings, running from the shameful secrets of his family. Hopeless and in pain, he attempted suicide. When that failed, he was ordered to detox. This began his journey to a new life free of drugs and alcohol. This memoir is in the process of becoming a movie, and Channing Tatum is set to play Richie.

Following his memoir, Richie's HBO documentary, High on Crack Street, touched many lives. In fact, the movie The Fighter starring Mark Wahlberg is based on Richie's documentary. Richie starred in the movie as himself.

Outreach
PRN Director Courtney Hulbert met several times with the Student Pharmacist Recovery Network at the University of Texas College of Pharmacy.

Kim Roberson, TPA Director of Professional Affairs, traveled to Amarillo in November 2013 to speak to pharmacy students at Texas Tech University Health Sciences Center School of Pharmacy.

PRN Director Courtney Hulbert traveled to College Station on November 18, 2013 to speak to 1st year veterinary students at the Texas A&M College of Veterinary Medicine.

PRN Director Courtney Hulbert traveled to Houston on January 17, 2014 to speak to first year pharmacy students at University of Houston. The day-long program was a tremendous success.

PRN also did a presentation for the University of Texas College of Pharmacy students on February 28, 2014. The students seemed very interested in the information and the story told by a licensed pharmacist in recovery who is also currently participating in PRN. Following the presentation, Director Courtney Hulbert met with Dr. Carlton Erickson, Distinguished Professor of Pharmacology/Toxicology, author of The Science of Addiction, and faculty advisor for the SPRN group at the University of Texas at Austin.

PRN had an exhibit at TPA's Spring Leadership Symposium and will also attend TPA's Conference & Expo in July 2014.

Audit
PRN's FY2013 Annual Performance Measure Audit was completed in the fall of 2013. The process was incredibly smooth and there were no exceptions. Our final numbers showed that 88.89% of Pharmacy Participants successfully completed one year of the program without relapse. The report additionally showed that of participants that successfully completed one year, only 16.67% relapsed in the following 3 years. PRN is extremely happy with these results.

PRN is currently monitoring approximately 250 pharmacists, pharmacy students, dentists, dental hygienists, dental assistants, and veterinarians throughout the state of Texas. Program participation is strong as participants continue to see the effectiveness and support of the monitoring program we've designed. We hope to only increase these numbers and reach out to those experiencing impairment due to substance abuse/dependence and mental health in the coming years.
From the Chair

I am pleased to report that PharmPAC has been actively involved in the 2014 elections, and with your help and participation, PharmPAC will help elect candidates who will help pharmacists have an even more successful legislative session in 2015.

PharmPAC will be finalizing its endorsements for the 2014 General Election and will share the endorsement information with the TPA membership in September.

At this time, PharmPAC has endorsed candidates for statewide office in only two races:
- Governor Attorney General Greg Abbott (R)
- Lieutenant Governor Senator Leticia Van de Putte (D)

As you know, Leticia is one of our colleagues and will have a tough and costly race. She needs our help!

By the way, local PharmPAC members will be working with our staff to distribute contributions to selected candidates. But while candidates always appreciate financial help, having the endorsement of PharmPAC is of even greater value. You’ll see our name listed on campaign websites and in news releases.

You can help pharmacy be even more successful. Get to know the PharmPAC-endorsed candidates in your area and help with their campaigns. This is the time to build relationships that will be critical in 2015.

While PharmPAC’s coffers had enough funds to make contributions in the March primaries and run-offs, more dollars are needed to make donations for the November General Election. All of these candidates – especially those in statewide races – face expensive campaigns. PharmPAC needs to have the resources to make meaningful contributions. I assure you those who oppose our legislative agenda already are raising funds and meeting with candidates, so Texas pharmacists have to be visible and do the same.

Please contribute to PharmPAC. I want to be sure you are aware that only individual donations may be contributed to candidates. However, corporate contributions may be used for general voting activities, such as voter registration drives and get-out-the-vote efforts. I encourage you to make a personal contribution and talk with your employer about corporate giving to support political education activities. PharmPAC could make a significant impact on the elections if Texas pharmacists will register and go vote!

And as a related reminder, please take note of key upcoming dates:
- Oct. 4 Deadline to register to vote in General Election
- Oct. 20-31 Early voting for the General Election
- Nov. 4 General Election Day
- Nov. 10 Pre-filing of legislation begins for the 2015 state legislative session

Also remember that voters are required to show photo identification when voting in person. Acceptable forms of photo ID include:
- Texas driver license;
- Texas Election Identification Certificate issued by the Texas Department of Public Safety;
- Texas personal identification card issued by DPS;
- Texas concealed handgun license issued by DPS;
- U.S. military identification card containing the person’s photograph;
- U.S. citizenship certificate containing the person’s photograph; and
- U.S. passport.

In summary, PharmPAC is asking each pharmacist, pharmacy technician and pharmacy student to register and vote in the upcoming elections, make a financial contribution to PharmPAC and get involved in targeted campaigns in your communities. Together, we can make a difference!

Charlotte Weller, Pharm.D.
PharmPAC Chair

PharmPAC has had a positive impact on such pharmacy-related legislation as:
- Vendor Drug Programs
- Physician Dispensing
- Standardized Prior Authorization
- Biosimilars
- Franchise Tax
- PBM Reform
- MAC Pricing
- Compounding-Inspection
- Due Process for Texas State Board of Pharmacy complaints
- TSBP Board Composition
The goals of PharmPAC are:

- To improve and protect the pharmacy profession by encouraging pharmacists, technicians, students and other individuals—on a non-partisan basis—to become more active and effective in state governmental affairs;
- To assist pharmacy professionals and others in understanding the actions of state government regarding important political issues;
- To educate pharmacy professionals and others about the political/legislative process and encourage their greater involvement in the electoral process and voting;
- To promote fair and responsible legislation affecting pharmacies, pharmacy professionals and patients;
- To solicit financial contributions from pharmacy professionals and others to be used in assisting state officeholders and candidates for public office;
- To assist and support state officeholders and candidates for public office through PharmPAC political endorsements and financial support and
- To uphold the tradition of individual liberty and support the rights guaranteed by the constitutions and laws of the United States and State of Texas.

Does One Voice Really Matter?

It does…especially when you combine your voice with other pharmacy advocates.

The political process affects you personally every day. It also has a major impact on your pharmacy career. Government affects so many areas of pharmacy:

- licensing requirements;
- relationships with your patients;
- reimbursements;
- insurance policies;
- record-keeping demands and more.

Becoming an investor in PharmPAC is an important step in protecting your profession and business. It is the reason to support and elect individuals who are accessible and willing to listen to your opinions and to learn how their decisions impact you. Those that are supportive of pharmacy need your financial support. The cost of political campaigns continues to grow and our friends need financial resources to win.
TPA Endorsed Services Program

Save money, improve your practice & support pharmacy with our Endorsed Services Program. Each company in our Endorsed Services Program is carefully screened to offer the best combination of quality, service and value for our members. Our endorsed partners are important contributors to TPA's financial stability and provide products and services that support patient safety, personal excellence and profitability in pharmacy practice. Our negotiated agreements with these members mean extra benefits and cost savings not available to non-members. Improve your practice and save money while supporting TPA!

AffiniPay
Based in Austin, Texas AffiniPay is proud to support the Texas Pharmacy Association while saving local, independent pharmacies up to 25% in processing fees. Take advantage of a unique member benefit that supports the Texas Pharmacy Association with every transaction. A merchant account provides your customers with a convenient payment option while saving you money. Visit here to take advantage of this service.

Buy-sellapharmacy.com evaluates, appraises and advises independent community pharmacy buyers and sellers. Using 21st Century technology and sophisticated financial modeling, we help buyers and sellers enter into a fair and equitable transaction: for the seller, a fair price and a qualified buyer; for the buyer, a reasonable return on investment and the ability to service related debt and earn a salary commensurate with the responsibilities and risks of ownership.

PAAS National - Comprehensive, Cost-Effective Audit Support
PAAS National membership puts comprehensive tools and member services at your fingertips. An annual PAAS membership is a fraction of the costs you would pay an independent consultant or attorney. Membership includes: Expert Contract Review, Audit Assistance and PAAS Resources. Join PAAS today and quickly see what a difference we can make for your pharmacy. Call 888-870-7227 for more information.

PACE Alliance
Compare & Save With Pace. Pace Alliance negotiates with drug companies to secure contracts for the most competitive prices in the marketplace. Pace Alliance is the industry standard by which other entities judge their prices. Visit www.pacealliance.com and view "Do Your Own Comparisons" to compare what you currently pay to the contract prices Pace Alliance has on 50 high-volume items.

Pharmacists Mutual Company
The answer to your insurance and risk-management needs – Pharmacists Mutual Insurance Company, a nationally recognized leader and provider of insurance products and risk management services to the pharmacy profession. Because Pharmacists Mutual is the nation’s only insurance company that focuses exclusively on the pharmacy community, it has an expertise no other company can match. That expertise is coupled with fast, friendly claims processing. Pharmacists Mutual Website

Pharmacy Quality Commitment
Read the Fine Print in Your Third-Party Contract? To comply with CMS regulations & network contracts, pharmacies must have a Quality Assurance Program. Most contracts require a QAP with: a medication safe practices program a utilization management and quality assurance program an internal medication error identification program and a plan to reduce medication errors. Pharmacy Quality Commitment offers a simple compliance solution that is easily implemented into your pharmacy’s daily routine. Extensive toll-free and online support helps you get started. PQC is offered by the Alliance for Patient Medication Safety, which provides legal protection and confidentiality for submitted patient safety data and error reports. Go to www.pqc.net to get in compliance today! See the PQC Quarterly Newsletter for important news & resources!

TPA Career Center
Find that PERFECT career move or New employee! TPA Career Center was constructed to help connect our members with new employment opportunities. Visit the TPA Career Center to guide you as you begin your job search. Employers and recruiters: You now have access to our specialized niche. Browse our resumes or post your employment opportunity today!
During the past year, the Texas Pharmacy Foundation (TPF) has continued to focus on fulfilling its **Mission:**

To seek and provide resources to develop pharmacy educational programs and scholarships, develop pharmacy leadership and foster the development of pharmacy practice.

During the TPA Conference & Expo last year, the Foundation launched its inaugural Annual Distinguished Speakers Series. Our first Distinguished Speaker was Dr. Marv Shepperd who spoke about the prevalence of counterfeit drugs in Texas. This year, the topic will be **“Your Association’s Impact on Our Profession and Patient Care.”** Jon Roth, CEO, California Pharmacists Association will be the speaker. Jon will share the public policy changes that have and continue to take place in California. This is a session you will certainly not want to miss.

In addition to the traditional Silent Auction which to date has served as a primary source of scholarship revenue, a fun, innovative and highly successful fund raiser called **“Give Me a Break”** also was launched last year. It drew rave reviews and was a fun and challenging event for our Board of Trustees members. The campaign helped raise critically needed funds to support TPF. It is being repeated in 2014.

By the way, be sure to stop by the Silent Auction exhibit booth in the Exhibit Hall on Thursday, July 31 from 5:30 – 7:30 pm & Friday, August 1 from 9:00 – 11:30 am (closing bids will be at 11:00 am) to see what items of interest to bid on or to share your thoughts and opinions with one of the TPF Trustees.

Larry & Kathy McClaugherty will be available at the TPF Silent Auction booth for you to purchase & autograph their newly released book **“Neal: Champion” The Journey: Morning to Afternoon – The Home of The Triple-Dimpled Smile** by Larry and Kathy McClaugherty and 21 of Neal’s closest friends. Proceeds will go to increase the TPF Larry “Neal” McClaugherty Scholarship Fund.

Also, TPF will be recognizing nine scholarship winners for 2014 during the Awards Luncheon on Saturday, August 2, 2014. See the facing page for the names of each recipient.

Phase II of the Texas Medicaid MTM Pilot Project was launched earlier this year. In cooperation with the State of Texas, TPA and local pharmacist participants, this special MTM initiative not only enhanced patient care, but it also highlighted the value that the pharmacy profession contributes to better health care in Texas. The icing on the cake is that through the roles/contributions pharmacists are providing, the State of Texas and each of us as taxpayers have saved money. How is that for a win/win/win?

Finally, since the Foundation has struggled to find financial success through our current Strategic Plan, the TPF Board of Trustees will hold a special planning meeting during the TPA Annual Conference in San Marcos. The focus will be on moving from short term fundraising towards long term organizational development. A highly proven and successful Development Specialist will assist the Board in its discussions. The meeting will lay the foundation for TPF to move forward with a new and different approach to better serve TPA and each of you.

As I prepare to end my role as Chair of the TPF Board, I thank the many trustees I have been fortunate to serve with in the past. Please know that I have appreciated your support of the Foundation throughout the years and wish each of you the best in your personal and professional lives.

Enjoy the Conference!

Ron Jencopale, R.Ph.  
Chair  
Texas Pharmacy Foundation
## TPF Scholarship

<table>
<thead>
<tr>
<th>Texas A &amp; M Health Science Center</th>
<th>Texas Tech University Health Sciences Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Schneider</td>
<td>Sydney Kutter</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Texas Southern University College of Pharmacy and Health Sciences</th>
<th>University of Houston College of Pharmacy</th>
<th>University of Incarnate Word Feik School of Pharmacy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Green</td>
<td>Allyson Thrall</td>
<td>Chad Batey</td>
</tr>
</tbody>
</table>

## Student Advocacy Award

![University of Houston College of Pharmacy Logo]
**TPF/Tarrant County Pharmacy Association Scholarship**

In Memory of Dale Garrison, R.Ph.

- The University of Texas College of Pharmacy
- Jennifer Navar

- Texas Tech University Health Sciences Center
- Kathryn Bachman

**TPF Larry “Neal” McClaugherty Scholarship**

- University of Houston College of Pharmacy
- Kim Anh Pham

- University of Texas College of Pharmacy
- Kalyn Marie Acker

**TPF Robert Clayton Scholarship**

- TPF Luther and Mary Ann Parker Scholarship
Bowl of Hygeia............................................................................................................................................... May Woo, R.Ph.
Pharmacist of the Year ................................................................................................................... Carole Hardin-Oliver, R.Ph.
Distinguished Young Pharmacist .................................................................................................................. Eric Ho, Pharm.D.
Distinguished Student Pharmacist ........................................................................................................... Carolina Rodriguez, Pharm.D.
Distinguished Pharmacy Technician ........................................................................................................... Mary Kawar, CPhT
Distinguished Service ................................................................................................................................. Paul F. Davis, R.Ph.
Robert L. Hays Outstanding Consultant Pharmacist ............................................................................. Paul Lott, R.Ph., FASCP
Excellence in Patient Outcomes .............................................................................................................. Michelle Beall, Pharm.D.
Excellence in Innovation ............................................................................................................................... Nario Cantu, R.Ph.
**Bowl of Hygeia:** Recognizes a pharmacist who continually has demonstrated professional excellence and made significant public service contributions to their communities. *(Sponsored by the American Pharmacists Association Foundation, the National Alliance of State Pharmacy Associations and Boehringer Ingelheim.)*

May Woo, R.Ph.  Emerus Emergency Hospital-Sugar Land

“Advocacy has been my passion for many years: Our ability to work together to change the future of our profession. The potential for our profession to evolve as healthcare needs change will ensure the relevancy of pharmacy through the next generation. We do not have the leeway to let events take their course.”

**Pharmacist of the Year:** Recognizes a pharmacist who has made outstanding contributions to the Texas Pharmacy Association and its mission.

Carole Hardin-Oliver R.Ph.  Walgreens-Houston

“I am passionate about patient counseling and teaching others to communicate with their patients and to counsel them effectively. For beginning pharmacists, I would recommend empathy, the love for pharmacy, the importance of being active and serving in pharmacy organizations and their communities.”

**Distinguished Young Pharmacist:** Recognizes a pharmacist who has graduated within the last ten years and has demonstrated leadership excellence; made important contributions to their community and the Texas Pharmacy Association; and advanced the practice of pharmacy. *(Sponsored by Pharmacists Mutual.)*

Eric Ho, Pharm.D.  RxWiki-Austin

“Pharmacists are well positioned to implement a the delivery of healthcare to make positive change. Pharmacists not only have direct access to patients in a wide variety of settings, but also enjoy a unique view of the clinical, logistical, and business modalities of caring for patients. I'm very grateful that my career has benefited from this unique set of characteristics.”
2014 TPA Awards Recipients

**Distinguished Student Pharmacist:** Recognizes a fourth-year pharmacy student who has demonstrated leadership excellence, made important contributions to their community and the Texas Pharmacy Association; and advanced the practice of pharmacy.

Carolina Rodriguez, Pharm.D.-Laredo

“I love how the profession of pharmacy is changing, and I want to help it move forward, to be part of the driving force. I love the thought of my current pharmacist position morphing into something I can’t even imagine. I know that my position will be different and expanded 30 years from now, and this thought makes me excited and proud. Ultimately, the more the profession moves forward, the more we will be able to contribute to our healthcare system and our patients.”

**Distinguished Pharmacy Technician:** Recognizes a pharmacy technician who has demonstrated excellence and supported the advancement of the practice of pharmacy.

Mary Kawar, CPhT Walgreens-Houston

“The biggest privilege is for me to be able to teach and train technicians progressively as I’ve advanced in my career. I am thrilled at being able to educate new technicians on many levels: through the Walgreen Co.; as an adjunct for LoneStar College Pharmacy Technician Program; and as an Item Writer for PTCB. I enjoy continuously learning how I can get more involved in technician education and advocacy.”

**Distinguished Service:** Recognizes an individual who has provided outstanding service to the pharmacy profession, the health care community and the Texas Pharmacy Association. The recipient does not have to be a pharmacist nor a member of the Association.

Paul F. Davis, R.Ph.-Pflugerville

“Do not accept the status quo. Do not accept or assume that the trust that has been placed in you is simply to get a good job and earn money. You have an obligation to improve healthcare—each day, with each patient, and universally. Question. Change. Improve. Care for patients more than money or prestige.”
2014 TPA Awards Recipients

Robert L. Hays Outstanding Consultant Pharmacist: Recognizes an individual who has demonstrated excellence in consultant pharmacy practice.

Paul Lott, R.Ph., FASCP LLW Consulting, Inc.- Sugar Land

Excellence in Patient Outcomes: Recognizes an individual, organization or company judged to have made outstanding contributions to advancing pharmacists’ ability to improve patient outcomes. This honor recognizes exceptional achievement in public awareness, counseling and pharmacy services aimed at empowering patients to improve their health.

Michelle Beall, Pharm.D. Brookshire Grocery Co.-Tyler

Excellence in Innovation: Recognizes an individual who has demonstrated innovative pharmacy practice resulting in improved patient care and/or advancement of the profession of pharmacy. (Sponsored by the National Alliance of State Pharmacy Associations and by Upsher-Smith Laboratories, Inc.)

Nario Cantu, R.Ph. Cantu’s Pharmacy-Edinburg

“Whatever job you have in the pharmacy profession, strive to become better at the job, learn and understand all aspects of your job. Yes, you have to get required C.E. every two years, but the only way you continue to become a better pharmacist is to make an effort on a daily basis to improve yourself. Be open to new ideas and realize that there is almost always more than one correct way to accomplish the desired outcome in your profession.”

“The future of our profession really excites me! I like to see how pharmacists and technicians are developing and changing, with more time being spent on medication therapy management & direct patient care—the two areas that are most rewarding to me personally. You develop a patient relationship beyond basic counseling, and build a rapport with other healthcare providers who then see you as a medication expert.”

“Listen to your patients. They come to you many times when they are not feeling well or their family is not feeling well. Be patient with them and listen with your ears and eyes. Their body language or expressions can speak volumes. Always be friendly if you want a returning customer. Take as much time as it takes to do your job, never hurry through your day—better safe than sorry. Get involved with your profession, in whatever capacity you feel comfortable.”
2014 Candidates for TPA Board of Directors

**PRESIDENT-ELECT**
Rene Garza, Pharm.D.  
Pharmacist/Owner Stonegate Pharmacy, Austin

**VICE PRESIDENT**
Mary Klein, Pharm.D.  
Presbyterian Medical Care Mission, Ambulatory Care Clinical Pharmacist  
Texas Tech Univ. HSC School of Pharmacy, Assistant Professor, Abilene

**TREASURER-ELECT**
Raj Chhadua, Pharm.D.  
District Pharmacy Manager Walgreen Company, Dallas

**DIRECTOR - BALLOT POSITION 1**
Anjanette Wyatt, Pharm.D.  
President/CEO, Clinical Care Pharmacy, Houston  
Eric Ho, Pharm.D.  
Vice President Information Products, RxWiki, Austin

**DIRECTOR - BALLOT POSITION 2**
Nathan Pope, Pharm.D.  
University of Texas College of Pharmacy, Clinical Assistant Professor  
Forty Acres Pharmacy, Pharmacist HEB/UT Comm. Pharmacy Residency Program, Residency Program Director, Austin  
Ron Jencopale, R.Ph.  
PIC/Senior Manager of Clinical Operations Davita Rx, Keller

**PHARMACY TECHNICIAN**
Kim Stengel, CPhT, PhTR  
Between Pharmacy Jobs, Austin  
Sarah Johnson, CPhT, PhTR  
Administrator of Policy and Government Affairs Brookshire Brothers, Lufkin

*Elections will take place online August 4-18, 2014*
Rene F. Garza, Pharm.D.

POSITION: Pharmacist / Owner Stonegate Pharmacy

DEGREES: Doctor of Pharmacy, The University of Texas at Austin (2003); Teacher Certification – Composite Science The University of Texas Pan American (1996); Bachelor of Science – Biology The University of Texas San Antonio (1991)

DESIGNATIONS: Pharm.D.

OTHER POSITIONS: 2013-14 Alliance of Independent Pharmacy (AIP) President; 2011-13 Alliance of Independent Pharmacy (AIP) Director; 2006-7 Truecare Legislative Council Member


HONORS RECEIVED: Fall 2001: Texas Pharmacy Association 2nd Place - Innovative Student Award; Spring 2002: Texas Pharmacy Foundation Nominee 2002 Pathfinder Award; 2001–2002: Novo Nordisk - Pharmacy and Diabetes Research Grant; March 2002: Published Journal of the American Pharmaceutical Association (JAPhA)

PLACE OF RESIDENCE: Austin

STATEMENT: The one constant in the universe is change. Change brings with it new ideas, new endeavors and new challenges. Our association is at a crossroads in ensuring that the future success of our chosen profession is written by those of us who practice it. With that vision in mind, my desire to work towards that new chapter encompasses three main objectives:

The first is that we must increase the public’s perception of TPA. This provides us both greater visibility and opportunity. Reintroducing our association to the public is paramount to gaining both a greater public awareness of our practice and participation from more professionals in this field. Our position in the state depends in large part to the significance we place on TPA and the relevance it can play in the public policy arena.

Pharmacy is facing challenges from nearly every direction. Decreasing reimbursements, threats to our scope of practice and predatory practices by PBM’s are but a few. What all these troubles have in common is the necessity to get our message across to our legislators as well as the general public. That is why I am committed to engaging in responsible advocacy so that our state legislature is aware of the policy implications facing our profession.

These endeavors require an internal commitment to growth. We must be adamant about increasing our membership. It is in our numbers that we find strength. Our strength as an association is solely dependent upon its membership and the membership’s ability to organize and support the efforts of the association.

I am confident we can initiate this change but much will be required of those who wish to take part. Unity is the first step to creating an atmosphere for success, only then will our message be clear and uncompromising. I pledge my unwavering commitment to do my part in ensuring our association’s success. I am confident that together we can rise to the occasion and elevate TPA to its next chapter. Together we will shape our future.
Mary Klein, Pharm.D.

POSITION: Presbyterian Medical Care Mission, Ambulatory Care Clinical Pharmacist, Texas Tech Univ. HSC School of Pharmacy, Assistant Professor, Abilene

DEGREES: Bachelor of Science – Biology: Texas Tech University (2003) Doctor of Pharmacy: Texas Tech University Health Science Center School of Pharmacy (2007)

DESIGNATIONS: R.Ph.; Pharm.D.

TPA POSITIONS: Board of Directors Vice President (2013-14); Director at Large (2009-2012); Board Representative, Academy of Clinical Pharmacists (2007-2009); House of Delegates Speaker of the House (2009-2010); PharmPAC Board of Directors Member (2010-2014) Vice Chair (2012-2014); Texas Pharmacy Foundation Board of Trustees (2012-2014); TPA Membership Ambassador (2009); Governance Committee Member (2008 - 2009)

OTHER POSITIONS: American Pharmacists Association House of Delegates Member: New Business Review Committee (2012); Texas Delegate (2009-2014; six years); Annual Meeting Pharmacy Practice Poster Session Judge (2011); American College of Clinical Pharmacy Member: Ambulatory Care Practice/Research Network (PRN) Advocacy Committee (2012-13)


HONORS RECEIVED: Texas Pharmacy Association Rxperts Leadership Conference (October 2007), Peer nominated participant; Invited Participant, Science for Ministry Institute (November 2009), Princeton Theological Seminary; Texas Pharmacy Association Distinguished Young Pharmacist of the Year (July 2012)

PLACE OF RESIDENCE: Abilene

STATEMENT: I am honored to be nominated for the position of Vice President! Over the past six years I have been fortunate to work in retail chain pharmacy, hospital pharmacy, academia, and in primary care clinics. From these experiences, I have gained a keen awareness of the issues related to each practice setting. I also understand that though practice site issues may vary, we are all pharmacists, and we are all dedicated to protecting and advancing the profession of pharmacy by actively pursuing policy changes that enhance our ability to provide care and services to patients. Over the past year, I have had the honor of serving as Vice President of TPA, and have been honored to lead the Public Policy Council. I seek re-election to this position so that I may be an active participant in the next legislative session on behalf of TPA and its Public Policy Council, continuing the work that we have begun this year. I believe that TPA can and does represent all Texas pharmacists, and I am dedicated to growing its membership and improving this organization for current and future pharmacists. Thank you for your consideration, and for your vote.
Treasurer-Elect

Raj Milan Chhadua, Pharm.D.

POSITION: Walgreen Company-District Pharmacy Manager, Dallas North Area

DEGREES: 2002 – Pharm.D. -Texas Tech University Health Science Center – College of Pharmacy

DESIGNATIONS: R.Ph.; Pharm.D.

TPA POSITIONS: Chair for the Academy of Chain Pharmacists, 2010 to 2011

OTHER POSITIONS: Texas Pharmacy Foundation, Treasurer, 2013 to present; Texas Pharmacy Foundation, Board Member, 2012 to 2013

HONORS RECEIVED: 2012 Excellence in Pharmacy Practice award from Texas Tech School of Pharmacy

PLACE OF RESIDENCE: Irving

STATEMENT: As a member of the Texas Pharmacy Association for the last 5 years, I’ve learned to appreciate the impact that this great organization has made to our profession and the impact it will make in the future and believe I can contribute to its success. As the District Pharmacy Supervisor for Walgreens for the last 7 years, I have had direct oversight of 42 pharmacy locations, 180 pharmacists, and over $150 million in pharmacy revenue. I have been recognized by my peers as a progressive thinker and have found innovative ways to develop over 300 pharmacy professionals and further the profession of pharmacy. As the Immunization Pharmacy Leader for North, Central and West Texas, I was responsible for activating 296 pharmacies in these areas into Immunization Centers of Excellence, and was the project manager that coordinated immunization training and certification to the 675 pharmacists working in these stores. With my expertise in financial review, management of large initiatives and knowledge of pharmacy innovation, I believe I am the right person to represent the members of our organization as the Treasurer-elect of the Texas Pharmacy Association.
Anjanette Wyatt, Pharm.D.

**POSITION:** Clinical Care Pharmacy, LLC- President and CEO

**DEGREES:** The University of Texas at Austin, College of Natural Sciences, Bachelors in Biology, 1987; Texas Southern University, College of Pharmacy & Health Sciences, Bachelors in Pharmacy, 1991; Texas Southern University, College of Pharmacy & Health Sciences, Doctor of Pharmacy, 2003

**DESIGNATIONS:** R.Ph.; Pharm.D

**TPA POSITIONS:** Texas Pharmacy Foundation- Director, 2013-Present; Texas Pharmacy Association- Public Policy Council, 2013-Present; Texas Pharmacy Association, 2012 Annual Meeting Marketing

**OTHER POSITIONS:** Association of Black Health System Pharmacist- Board of Directors, President, 2012-2014; Alliance of Independent Pharmacists of Texas- President Elect, 2013-2014; Texas Association of Independent Pharmacy Owners, Founder 2010; National Pharmaceutical Association- Director, 2009-2011; TSU Pharmacy and Health Sciences Alumni Association, Executive Director, 2009-2014

**COMMUNITY AND CIVIC:** Kappa Psi Pharmaceutical Fraternity; Delta Sigma Theta Sorority Incorporated; Jack and Jill of America, Incorporated; Clinical Intervention Foundation; Aldine School District, Speaker on the Dangers of Prescription Drug Abuse; Kidz Elite Retreat, Founder of the Entrepreneur Camp for Kids; Goldman Sachs 10,000 Small Businesses Scholar; State of the City Address. Introduction of Mayor Annise Parker 2013; Gospel 1360 AM- Community Talk Show Host on Health and Wellness


**Top 30 Influential Women in Houston, 2013, D-MARS Magazine; Top Ladies of Distinction Health Professional Honoree, 2014**

**PLACE OF RESIDENCE:** Houston

**STATEMENT:** My name is Dr. Anjanette Wyatt and I am the President and Chief Executive Officer of Clinical Care Pharmacy. I also serve as Consultant Pharmacist for the Mother of Many Children's Home and Genesis Home for Girls in Houston, Texas. I am a 1987 graduate of the University of Texas at Austin (UT) College of Natural Sciences with a Bachelor's Degree in Biology. I also obtained my Bachelor of Science in Pharmacy and Doctor of Pharmacy Degrees in 1991 and 2003 from Texas Southern University (TSU), College of Pharmacy and Health Sciences. I am a member of the Association of Black Health System Pharmacist (ABHP), American Society of Health System Pharmacist (ASHP), American Pharmacist Association (APhA), National Community Pharmacist Association (NCPA), National Pharmaceutical Association (NPhA), National Association of Professional Women (NAPW), Texas Pharmacy Association (TPA), Texas Society of Health System Pharmacists (TSHP), Alliance of Independent Pharmacists of Texas (AIP), Gulf Coast Society of Health-System Pharmacists (GCSHP), Texas Association of Independent Pharmacy Owners, Texas Exes, TSU Pharmacy Alumni Association, Houston Area Pharmacy Association (HAPA), Lake Houston Pharmacy Association (LHPA), North Houston Pharmacy Association (NHPA), Houston Speakers Bureau, and Kappa Psi Pharmaceutical Fraternity. I have served on the Board of Directors of ABHP, GCSHP, NPhA, Texas Pharmacy Foundation and as President, Director and Executive Director of the TSU Pharmacy and Health Science Alumni Association. I am currently the National President of the Association of Black Health System Pharmacist and the President- Elect of The Alliance of Independent Pharmacists of Texas. I am running for Director of Texas Pharmacy Association because I desire to become an integral part of the changes in the field of Pharmacy and our profession! I am an innovator and an implementer who has a plethora of knowledge and energy to devote to the Advocacy of Pharmacy! It is imperative that we secure our place in the health care arena and validate our importance in the care of the public. I am prepared to fight for the ethical right of all Texans to have the access to the life-saving medications they deserve and for pharmacists to be the Providers we are! I am asking for your vote as the 2015 Legislative Session quickly approaches! We must be prepared!
Eric Ho, Pharm.D.

**POSITION:** RxWiki, Vice President Information Products

**DEGREES:** Pharm.D. (2012)

**DESIGNATIONS:** R.Ph.; Pharm.D.

**TPA POSITIONS:** Ex-Officio Board Member 2010-Present; Speaker-Elect 2012-2013; Speaker 2013 – 2014; Association Affairs Council 2011-2012; Elections Committee 2011; Chair, Academy of Student Pharmacists 2010-2012; Delegate, 2009 - Present

**OTHER POSITIONS:** Board Member, PharmPAC 2013-Present; Board Member, University of Texas College of Pharmacy Alumni Association 2012-Present; President-elect, University of Texas College of Pharmacy Alumni Association 2013-2014; President, University of Texas College of Pharmacy Alumni Association 2014-Present

**COMMUNITY AND CIVIC:** Life Member, Texas Exes; Member, Citizen Generation

**HONORS RECEIVED:** Distinguished Young Pharmacist, Texas Pharmacy Association, 2014; University of Texas College of Pharmacy c/o 2012 President, University of Texas College of Pharmacy, 2012; Eric Hultberg Outstanding Leadership Award, Phi Delta Chi, 2011; Dell Healthcare and Life Sciences Tech Innovation Series Finalist, Dell Healthcare and Life Sciences/Dell Center for Entrepreneurs, 2014; Top 100 Startups – North America, Red Herring, 2014

**PLACE OF RESIDENCE:** Austin

**STATEMENT:** My candidacy is about creating a more agile and meaningful association for Texas pharmacists and future Texas pharmacists. I have served as a leader in TPA since 2009 as a delegate, committee member, grassroots advocate, and ex-officio board member and intend to devote my term to continuing the commitment I have made to place TPA at the forefront of shaping the future of pharmacy. I will lead the charge for programs that help pharmacists manage their careers in a changing labor market. I will push for initiatives to groom and place pharmacists in statewide leadership and policymaking roles. I will demand in the legislature and media that pharmacists retain and expand their role as influencers in their communities. Finally, I will call for pragmatic reforms within TPA aimed at preserving and strengthening our association for generations to come.

My role as an executive in an innovative, pharmacy-centric startup has given me a deep appreciation for the real world impact that is expected from pharmacists in the near future. I have advocated the value of pharmacists before Fortune 500 executives, technologists, and investment entities only to find that the recognition is often already there. We are so close to making real change within this profession and I intend to devote my term as director to pushing us that much closer towards a brighter future. I am running for Director for the Texas Pharmacy Association, and I hope you will trust me with your vote. Thank you and God bless.
Director (Ballot Position 2)

Nathan Pope, Pharm.D.

POSITION: Clinical Assistant Professor, The University of Texas at Austin College of Pharmacy, Pharmacist, Forty Acres Pharmacy; Residency Program Director, HEB/UT Community Pharmacy Residency Program


DESIGNATIONS: R.Ph.; Pharm.D.

OTHER POSITIONS: CAPA – Capital Area Pharmacy Association 2012 – Present: Volunteer Coordinator; 2011 – 12: Past-President; 2010 - 11: President; 2009 – 10: President-Elect/Vice President; 2008 – 10: Program Director; American College of Apothecaries- 2013 – Inducted as Fellow; Advisor to The University of Texas at Austin College of Pharmacy chapter of the National Community Pharmacists Association (NCPA)


HONORS RECEIVED: 2011 – Smart, Healthy Living Award – Texas Pharmacy Association; 2008 – Special Recognition by The University of Texas at Austin Division of Diversity and Community Engagement; 2005 - Forty Under Forty, Award for Excellence and Innovation in Pharmacy Practice Presented by the Texas Pharmacy Association; 2004 - Friend of UT-APhA-ASP Award; 2003 - Special Recognition Award for Excellence in Patient Care and Clinical Skills, Presented by the University of

Houston College of Pharmacy; 2002 - United States Public Health Service Excellence in Public Health Pharmacy Practice Award, presented by RADM Richard S. Walling, Assistant Surgeon General, Chief Pharmacist Officer, USPHS

PLACE OF RESIDENCE: Austin

STATEMENT: The last five years of my life have been the most challenging that I have ever experienced. Previously, I thought pharmacy school, moving halfway across the country for a residency, and starting my career were difficult. Boy, was I mistaken. Four years ago, I opened a business. Then 2 years ago I had to close that business. I had to start over from scratch in most aspects of my life, but I learned so much about business, financials, pharmacy, and myself during those trying times. It is these experiences I will bring to the Texas Pharmacy Association, should you elect me as a Director. I plan to bring to the Board of Directors my passion for the pharmacy profession. I share this passion everyday with the students of The University of Texas at Austin College of Pharmacy and the pharmacy residents of the HEB/UT Community Pharmacy Residency Program. Now, I would like to share this passion statewide in order to “Advance, Protect, and Unify the Profession of Pharmacy in Texas.” (Mission Statement from the 2014-16 TPA Strategic Plan).

If elected, my personal objectives will be to increase our membership numbers by focusing on pharmacy students and new practitioners. In addition, I would help with the initiative to have pharmacists recognized as healthcare professionals by Medicare, Medicaid, and other payers. Last but not least, I would focus on the initiatives our members want us to focus on. I will represent the members of this association with the utmost professionalism and respect. As a Clinical Assistant Professor with The University of Texas at Austin College of Pharmacy and a practicing pharmacist at Forty Acres Pharmacy on the UT-Austin campus, I feel I am in prime position to make change in these areas. Thank you for your vote, your devotion to the pharmacy profession, and your involvement in the Texas Pharmacy Association.
Ron Jencopale, R.Ph.

**POSITION:** Davita Rx- PIC/Senior Manager of Clinical Operations

**DEGREES:** Butler University in Indianapolis-BS in Pharmacy, 1978

**DESIGNATIONS:** R.Ph.

**TPA POSITIONS:** Texas Pharmacy Foundation: Member and Current Chair; TPA Finance Committee; TPA Annual Meeting Committee (Fort Worth 2011)

**OTHER POSITIONS:** Tarrant County Pharmacy Association: Secretary Treasurer 2009-Present; APhA: Member; Academy of Managed Care Pharmacy (AMCP): Member; Southwest Affiliate of AMCP: President 2011, Secretary/Treasurer: 2012-Present

**COMMUNITY AND CIVIC:** Keller Park and Recreation Board: Chair and Member: 2003-Present; Saint Elizabeth Ann Seton Catholic Church Financial Affairs: 2008-Present; United Way of Tarrant County

**PLACE OF RESIDENCE:** Keller

**STATEMENT:**
I have had the privilege of meeting many of you during my years as a member of TPA. I am running for Director of the TPA Board. Why? Because I want to proactively participate in our organizations growth and development. Over the past 30 years, I have been involved with TPA, the Foundation and our profession at a local, state and national level.

We are a necessary component of the healthcare team. Our presence is both mandatory and necessary in patient care and with decision makers. Our professional is dynamic. This provides expanding opportunities for Pharmacists and future generations of Pharmacists.

There are great changes taking place in our country and healthcare. I want to help us to be a part of that change or… we run the risk of getting left behind. The economic, social and political uncertainty surrounding healthcare offers many opportunities. Federal and State governments are becoming increasingly interested in regulating pharmacy practice. We need to justify the value of prescription medications. Prescriptions are proven effective and valuable to lowering overall healthcare costs. I want to use the strength of our members to communicate and teach local and national decision makers and the public about the many contributions we make to healthcare.

We need continued member involvement so our vision of Pharmacy is shared with policy makers. We need to be included in discussions long before rulemaking takes place. We need advocacy not just among ourselves but in Austin and Washington. TPA has a role to play and a voice that needs to be heard. A strong Association will help guide our profession. We must continue our central role in policy debate surrounding the changes that are being demanded of us. We must raise the awareness of other healthcare professionals and the public about the value of Pharmacists.

Members are our greatest asset. We need to tap into their expertise and networks as we face the challenges before us.

I believe my background as a Pharmacist, a business person and my leadership experience have prepared me to make a meaningful contribution to TPA. If elected, I will do everything in my power to make that happen. I respectfully ask for your vote in my bid for Director of TPA.
Kim Stengel, CPhT, PhTR

POSITION:  (Between pharmacy jobs)

DESIGNATIONS:  
CPhT, PhTR

TPA POSITIONS:  
Board of Directors – Technician Member 2013 -2014; House of Delegates 2011-2013; Public Policy Council Member 2010-2014; Nominating Committee Member 2010-2011; Academy of Pharmacy Techs. Executive Committee Director 2007-2012; Organizational Affairs Advisory Committee-Member 2007-2009

OTHER POSITIONS:  Capital Area Pharmacy Association (CAPA) Technician Director 2008 – Present; Texas State Board of Pharmacy Task Force to Review Pharmacy Technician Practice 2014

COMMUNITY AND CIVIC:  Austin Community College, Pharmacy Technician Program Advisory Committee-Community member 2010 – Present; Secretary of State of Texas Notary Public Commission through 2015; Arthritis Foundation-Central Texas- Austin Arthritis Walk Planning Committee 2013 - Present

PLACE OF RESIDENCE:  Austin

STATEMENT:  I was born in Austin, TX into a pharmacy family. I've worked in pharmacy since I could write up a delivery ticket and a pharmacy technician for just short of thirty years. I'm registered with the Texas State Board of Pharmacy (TSBP) and I have maintained my certification through the Pharmacy Technician Certification Board (PTCB) since 1995. Currently, I serve as the technician director for Capital Area Pharmacy Association (CAPA). Since becoming a member of TPA I've served on several different committees including my current position as Technician Member on the Board of Directors. At the 2012 Texas Pharmacy Association (TPA) annual conference, I was on the committee instrumental in getting a technician on the TPA Board of Directors with full voting rights. Most recently, I was appointed and served as a member of TSBP's Task Force to Review Pharmacy Technician Practice. TPA and the current Board of Directors have been supportive in many issues regarding pharmacy technicians.

The 2013-2014 Board has had a very productive year and I would like to see that continue through next year. Therefore, I am seeking the technician member position on the Board of Directors. My re-election to the Board would provide a continuity of leadership and allow the Board to foster and complete projects in progress. By continuing to advance/enhance the role of technicians, pharmacists will be able to provide expanded patient care services without sacrificing time or safety. By bringing in my years of experience, I feel I can provide knowledgeable insight to the many facets of pharmacy in Texas. I not only want to be a voice for Pharmacy Technicians but a voice for all of pharmacy. Thank You!!
Sarah Johnson, CPhT, PhTR

**POSITION:** Brookshire Brothers, Inc.- Administrator of Policy and Government Affairs

**DEGREES:** McNeese State University- Bachelor of Science in Psychology, December, 2003

**DESIGNATIONS:** CPhT, PhTR

**TPA POSITIONS:** Association Affairs Council, 2013-2014


**HONORS RECEIVED:** 2010 Pharmacy Technician of the Year, Louisiana Pharmacists Association

**COMMUNITY AND CIVIC:** Young Professionals, Lufkin, Texas; Alpha Delta Pi Sorority Alumnus

**PLACE OF RESIDENCE:** Lufkin

**STATEMENT:** I was born and raised in Louisiana and served on the Board of Directors for the Louisiana Pharmacist Association from 2009 thru 2012. In late 2010, my daughter and I moved to East Texas, where we still reside today. I work in the Legal/Risk Department for Brookshire Brothers, Inc. I am passionate about the field of pharmacy and feel honored to be nominated as a candidate for the Technician position on TPA’s Board of Directors! TPA gives us the power of association and given the chance, I will work hard to ensure that it continues to thrive. I will be diligent about creating broader awareness and increasing membership numbers and ask for your support in this endeavor. Thank you for your consideration.