



**TEXAS** Pharmacy Association  
*Together Pharmacy Advances*

# 2024 ANNUAL REPORT

## Transformation and Transition: The Year in Review

It's not enough to know where you want to go. You also have to know how to get there. To that end, the Texas Pharmacy Association's strategic plan encompasses four objectives involving membership, advocacy, the profession, and association vitality.

Throughout 2024, the Association worked to achieve these objectives through a variety of activities and initiatives. Each element was designed to help elevate the profession and advance the practice of pharmacy in Texas to care for patients.

This approach enables the Association, its members, and our profession to address present challenges and builds a strong foundation that positions us to respond to future challenges. Members have expressed the tremendous financial hurdles affecting themselves, their businesses, and their patients. Many members also look forward to serving patients by working to the fullest extent of their education and training.

Advocacy plays a major role in achieving those goals. This has been a transitional year. During the legislative interim in 2024, TPA was fighting for pharmacy and laying the groundwork for success during the 89th Legislature in 2025.

In addition, TPA provided valuable information and tools to equip members to provide their patients the best care possible. From education and training to news and practice resources, TPA provides unique member benefits.

Since our members are focused on the future, it's important to ensure that the Association itself remains strong. TPA's leadership remains committed to preserving and strengthening the Association to serve not only today's pharmacy professionals but also the next generation.

The state of our Association is strong. Thank you to all of our members for their voice, their innovation, and their participation. Together Pharmacy Advances!

## Membership

*Serving and empowering our members*

### SUPPORTING STUDENT PHARMACISTS

TPA leaders and staff visited Texas pharmacy schools to visit with student pharmacists, support TPA-ASP chapters, encourage involvement, and participate in white coat ceremonies.



### INDEPENDENT PHARMACY ACADEMY

IPA continued to unite and strengthen the voice of independent pharmacy in Texas for more robust and effective advocacy, as well as to advance independent community pharmacy practice.



### MEMBERSHIP CAMPAIGN

TPA launched a comprehensive digital membership campaign to encourage pharmacists to join and get involved in the Association.



### NATIONAL PRESENCE

Our members made our state proud as Alex Varkey was sworn in as President of the American Pharmacists Association and TPA Past President Mary Klein was elected the speaker-elect of the APhA House of Delegates.



# Advocacy

*Positioning pharmacy as part of the health care solution*

## TEXAS STATE BOARD OF PHARMACY

TPA monitored activity by the Texas State Board of Pharmacy and provided oral comments to positively influence a number of TSBP rules on topics ranging from prescription delivery to sterile and non-sterile compounding. TPA members representing both chain and independent pharmacies regularly participated in the TSBP Prescription Monitoring Program (PMP) Advisory Committee, providing valuable insights.



## LEGISLATIVE TESTIMONY

TPA members and staff testified before Texas House and Senate committee hearings during the legislative interim to address topics such as the role of pharmacists in medically underserved areas and the effectiveness of existing PBM reform laws.



## TEXAS PHARMACEUTICAL INITIATIVE

TPA was invited to address the August board meeting of the Texas Pharmaceutical Initiative (TPI), informing board members about the complex prescription drug pricing system and highlighting the role of pharmacy benefit managers (PBMs). TPA provided a list of recommendations that would benefit both patients and pharmacists. Later, members met with TPI's executive director to share the challenges they face and the opportunities they have to provide cost-effective care.



## POLITICAL EVENTS

TPA leaders attended a variety of events such as the Texas Conservative Coalition Research Institute Policy Forum and the Texas House Republican Caucus Golf Tournament to greet state legislators.



## PHARMPAC



TPA's political action committee, PharmsPAC, welcomed Rep. Toni Rose to its luncheon at the 2024 TPA Conference & Expo. TPA local affiliates in Dallas, Bexar County, and Tarrant County held PharmsPAC fundraisers to support elected officials and candidates for office who are pharmacy-friendly and support the profession.

## GRASSROOTS ADVOCACY

Members traveled throughout the state to meet with legislators, thank them for their support during the last legislative session, and share pharmacy priorities for the 2025 session. In all, TPA met its ambitious goal to meet with the offices of 106 members of the Texas Legislature before the end of 2024. Staff also met with Governor Greg Abbott to urge his support of pharmacy initiatives to help pharmacists care for patients.



## HEALTH & HUMAN SERVICES

TPA participated in regular meetings with the Texas Department of State Health Services Immunization Team and the Texas Medicaid Vendor Drug Program, and was involved with the Texas Health and Human Services Commission Value-Based Payment and Quality Improvement Advisory Committee.



## WORKING IN WASHINGTON

Independent pharmacists and technicians from across Texas traveled to Washington, D.C. in mid-April to participate in the National Community Pharmacists Association (NCPA) Congressional Pharmacy Fly-In.



# Profession

*Providing resources and solutions to advance pharmacy practice*

## CONFERENCE & EXPO

In July, hundreds of pharmacists, student pharmacists, and technicians attended the 2024 TPA Conference & Expo in Allen, TX, to meet face-to-face with their pharmacy peers. Educational sessions covered topics ranging from legislative advocacy and regulatory updates to artificial intelligence and pharmacogenomics. The message throughout the event was clear: Game on!



## STUDENT LEADERSHIP INSTITUTE

Student pharmacist members from all across the state gathered in Austin in April to attend the inaugural program of TPA's Student Leadership Institute. Students had an opportunity to gain leadership skills and learn how to link those skills with advocacy to effectively elevate the profession and advance the practice both today and tomorrow.



## GOVERNOR'S TASK FORCE RECOMMENDS EXPANDING NUMBER OF PHARMACY TECHS

Expanding the number of pharmacy technicians in Texas is one of 18 recommendations from Governor Greg Abbott's Healthcare Workforce Task Force's report. TPA was invited to participate in discussions and to provide expert testimony concerning pharmacist and pharmacy technician workforce trends and the resulting effects on pharmacy staffing.



## PRACTICE RESOURCES

Members rely on TPA to help them run their practices and serve their patients. As an example, TPA prepared a comprehensive summary of the new Medicare Prescription Payment Plan (M3P) program. This members-only resource includes requirements, expectations for pharmacies, and billing procedures to aid in implementation.



## MEMBERS SHARE RURAL HEALTH STORIES

In honor of National Rural Health Day, two TPA members and independent pharmacy owners—Crystal McEntire and Lee Ann Hampton—shared their stories to highlight the work of Texas pharmacists in caring for underserved communities. The project was sponsored by the Centers for Medicare & Medicaid Services Office of Minority Health.



## STUDENT POSTER SHOWCASE

TPA held its inaugural Student Poster Showcase at the 2024 TPA Conference & Expo to celebrate student contributions to advancing pharmacy practice. Students had the opportunity to share their work and dialogue with pharmacy professionals representing a variety of practice areas.



## MONTHLY CE WEBINARS

TPA completed its third year of offering free monthly member continuing education sessions as live webinars (also available on-demand) covering topics OTC medications, and stress management.



## COMMUNITY HEALTH WORKERS

TPA explored the intersection of pharmacy and Community Health Workers (CHWs) to address the nonmedical drivers of health needs in their communities. TPA attended a stakeholder meeting in November and currently has a group of pharmacy technicians enrolled in a CHW training program.



# Association Vitality

*Strengthening the organization to thrive for the long term*

## **BOARD OF DIRECTORS**

President Jobby John installed incoming TPA board members in September. These impressive and dedicated Texas pharmacy leaders were elected by the membership following applications and interviews with TPA's Nominating Committee.



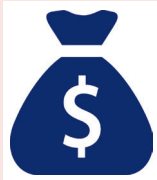
## **NEW EXECUTIVE LEADERSHIP**

TPA welcomed RoxAnn Dominguez, Pharm.D., as its new CEO after a nationwide search. Dominguez reports to the Board of Directors and leads a professional staff who manage the Association's advocacy, practice development initiatives, membership, education, finances, communications, marketing, and the Professional Recovery Network.



## **FISCAL STRENGTH**

Membership totals remained strong in 2024, helping contribute to the Association's solid financial footing. Total assets increased by 6% and revenues increased by 2% compared to 2023. Income exceeded expenses for the year.



## **FUNDING THE FUTURE**

The Texas Pharmacy Foundation awarded 21 scholarships, funded in part by contributions to TPF's Funding the Future campaign. The Foundation conducted successful fundraisers at TPA's annual conference, including the Silent Auction and the Student Pharmacist Self-Care Championship.



## **HOUSE OF DELEGATES**

Our House of Delegates—the voice of the membership—met during the 2024 TPA Conference & Expo. The House approved two resolutions: one supporting pharmacists' role in the collection, use, interpretation, and application of pharmacogenomic data to optimize health outcomes, and another to support and encourage advocacy for pharmacy involvement in expanded clinical services including, but not limited to, health testing/test and treat, vaccinations, and disease management.



## **LEADERSHIP RETREATS**



TPA held two leadership retreats in Austin, where participants gathered to make their voices heard and contribute to TPA's continued vitality. Members shared ideas and insights during meetings of the Association Affairs Council, Public Policy Council, and Financial Affairs Council.

## **THE BEST AMONG US**

TPA honored its 2024 award winners during its annual Awards Dinner at the 2024 TPA Conference & Expo. Congratulations to these exceptional members!



## **NON-DUES REVENUE**

The expo hall at the annual conference continues to be a source of non-dues revenue for TPA.

