

C U R R I C U L U M V I T A E

ARNO WALDO UYS

CA(SA)

CORE SKILLS, ACHIEVEMENTS AND COMPETENCIES BASED ON EXPERIENCE

- Experienced Chartered Accountant offers more than 5 years professional experience within applying professional financial management theories, principles and international standards.
- Skilled in leading, managing, planning, executing, and reporting within high profile multi-national, listed and major organisations, such as Nissan, Assore, Glencore (previously Xstrata), the Coca-Cola Company and the Franki Africa group.
- Completed Africa-wide Manager Development Program and awarded Above Average Rating for technical tests undertaken.
- Newly-promoted Senior Manager within the Assurance business line (2016)
- Financial Management experience (January 2017 to present)
- Experienced training facilitator with International training presentation experience
- Received Values Award for Commitment Displayed (2X) (2014).
- Highest Effective Utilisation in E&Y Service Line Award (2013).
- Practised in reviewing complex financial and business data to identify and assess risk and driven to develop logical solutions to complex problems.
- Well-versed in efficiently prioritising tasks and time when managing high value projects to ensure meeting company objectives, tight deadlines in pressure-driven and changing environments.
- Experienced in gaining a quick grasp of new information and technology resulting in acquiring a solid understanding of diverse industries and business cultures which includes the mining, automotive manufacturing, transportation, construction engineering, telecommunications and marketing industries.
- Display senior leadership while directing, leading, motivating and mentoring multi-skilled teams of professional and trainee accountants, including creating opportunities of learning and managing performance.
- Skilled in sharing knowledge and expertise through presenting firm-wide training to diverse managers and trainee accountants.
- Develop solid relationships and strategic alliances within internal and external organisations through remaining customer service focussed and communicating professionally.
- Willing to make decisions and accept responsibility for actions as well as promote a working environment of accountability.
- Utilise advanced level of computer literacy while performing tasks, including SAP, Oracle, BAAN, SYSPRO, PROMAN, MS Office Suite, Softline VIP, Pastel, Accsys, Buildsmart and QuickBooks.
- Perform all duties with integrity and honesty and consistently display respect for diversity within people, cultures, and organisations.

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E-MAIL: arnowaldo@gmail.com

P R I V A T E & C O N F I D E N T I A L

PERSONAL INFORMATION	ARNO WALDO UYS					
Identity number	870210 5099 082					
Date of birth	10 February 1987					
Marital status	Single – Nil dependents					
Nationality	South African					
Languages	English & Afrikaans – Speak, read and write					
Criminal offences	No criminal record					
Driver’s license	Code B – Own reliable vehicle					
Health	Excellent					
Residential area	Pretoria					
Postal address	PO Box 1253 Pyramid 0120					
Telephone	+27 (0)82 826 2993 - Mobile +27 (0)82 950 2687 - Message if unavailable (Ms. Alet Coetzee)					
E-mail	arnowaldo@gmail.com					
Personal interests	Personal fitness: Soccer, softball and also keen sport supporter Meeting people, networking, socialising with friends and family Researching financial markets, current affairs and business developments					
Community involvement	Active supporter of diverse corporate social responsibility initiatives					
PROFESSIONAL AFFILIATION	SOUTH AFRICAN INSTITUTE OF CHARTERED ACCOUNTANTS: REG. NR: 20025859					
PROFESSIONAL EDUCATION	CHARTERED ACCOUNTANT: CA(SA) (SAICA)	2013				
Professional education	<ul style="list-style-type: none"> - Chartered Accountant: Programme successfully completed Dec 2012 - IRBA Public Practice Examination: PPE - Passed on 1stattempt 2011 - Advanced Certificate in Auditing - Passed on 1stattempt 2011 - SAICA Qualifying Examination: QE1 - Passed on 1stattempt 2010 					
PROFESSIONAL DEVELOPMENT	ON-GOING ATTENDING OF INDUSTRY APPROPRIATE UPDATE SEMINARS					
Training examples	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 2px;">- Professional Report Writing</td> <td style="padding: 2px;">- Project Management</td> </tr> <tr> <td style="padding: 2px;">- Tax Updates</td> <td style="padding: 2px;">- Business Skills Development</td> </tr> </table>		- Professional Report Writing	- Project Management	- Tax Updates	- Business Skills Development
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TERTIARY EDUCATION	UNIVERSITY OF PRETORIA	2006 - 2009				
Degrees completed	B. COM (HONOURS) (ACCOUNTING SCIENCES)	2009				
	CERTIFICATE IN THE THEORY OF ACCOUNTANCY (CTA)	2009				
	B. COM (ACCOUNTING SCIENCES)	2008				
ACHIEVEMENT	KPMG PRIZE: BEST TAXATION 300 GROUP PROJECT (86%)	2008				
SECONDARY EDUCATION	AKASIA HIGH SCHOOL, PRETORIA	2001 - 2005				
Highest level completed	NATIONAL SENIOR CERTIFICATE					
Achievements	<ul style="list-style-type: none"> - Top Ten Academic Merit Award received in Gr. 11 and Gr. 12 - Honorary Colours Culture (Public Speaking and Culture activities) - Honorary Colours Olympiad Participant - Senior Culture Award Winner 2005 - Softball Team Member 					

CURRENT EMPLOYMENT	FRANKI AFRICA	Jan 2017 – Current																																																																		
Current position holding	Divisional Financial Manager: Sub-Saharan Africa																																																																			
Responsibilities	<p>Providing financial information to group management by researching and analysing accounting data and preparing monthly performance reports and dashboards</p> <p>Obtaining in-depth understanding of business ventures across South and Sub-Saharan Africa, including tax legislation and structures</p> <p>Implementing controls across the Sub-Saharan Africa division, including all business units to the likes of Mozambique, Zambia, Tanzania, Angola, Ghana, Kenya, Uganda, Mauritius and the Seychelles</p> <p>Compliance with financial legal requirements by studying existing and new legislation, enforcing adherence to requirements and advising group management of needed action</p>																																																																			
Previous positions	<p>ERNST & YOUNG INC.</p> <table border="0"> <tr> <td>Audit Senior Manager</td> <td>Oct 2016 – Dec 2016</td> </tr> <tr> <td>Audit Manager</td> <td>Oct 2014 – Sept 2016</td> </tr> <tr> <td>Audit Assistant Manager</td> <td>Jan 2013 – Sept 2014</td> </tr> <tr> <td>Audit Supervisor (Trainee accountant)</td> <td>Oct 2011 – Dec 2012</td> </tr> <tr> <td>Audit Senior (Trainee accountant)</td> <td>Oct 2010 – Sept 2011</td> </tr> <tr> <td>Audit Assistant (Trainee accountant)</td> <td>Jan 2010 – Sept 2010</td> </tr> </table>		Audit Senior Manager	Oct 2016 – Dec 2016	Audit Manager	Oct 2014 – Sept 2016	Audit Assistant Manager	Jan 2013 – Sept 2014	Audit Supervisor (Trainee accountant)	Oct 2011 – Dec 2012	Audit Senior (Trainee accountant)	Oct 2010 – Sept 2011	Audit Assistant (Trainee accountant)	Jan 2010 – Sept 2010																																																						
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Key performance area	<ul style="list-style-type: none"> ▪ Reviewing complex financial and business data to identify and assess risk and remain driven to develop logical solutions to complex problems. ▪ Adapting to change while implementing a solid understanding of diverse industries such as mining, automotive manufacturing, transportation, construction engineering, telecommunications and marketing industries. ▪ Displaying leadership when directing, leading and mentoring multi-skilled teams of professional and trainee accountants. ▪ Sharing of knowledge and expertise through presenting firm-wide training to diverse managers and trainee accountants. 																																																																			
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Achievements

- Promotion to Senior Manager effective September 2016.
- One of only two managers from the EY Africa region invited to facilitate Intermediate Senior training in Prague in June 2016.
- Completed Africa-wide Manager Development Program and awarded Above Average Rating for technical tests undertaken.
- Values Award for Commitment Displayed (2X) (2014).
- Highest Effective Utilisation in E&Y Service Line Award (2013).
- Successfully mentored and trained new Assurance interns and Article Clerks.
- Gained valuable international working experience while completing secondments in Ireland and Europe, including Groupe Casino: Casiono Guichard-Perrachon Audit Team of Multinational Corporation.
- Participated in Thuthuka outreach event at University of Pretoria focussed on sharing knowledge and expertise with B. Com (Accounting Science) Honours students.
- Recognised for commitment portrayed to clients and employer, and for enthusiasm displayed while performing daily duties through nomination for award during year as Supervisor.
- Formed strong network relationships with industry specialists and colleagues as well as promoting team dynamics as active involvement in office social activities during internship, including - Chairperson of Social Club and member of corporate soccer team.

Duties

- Remaining committed towards delivering of quality work during daily application of accounting, auditing, tax and financial management theories while managing auditing cycles and financial accounting service delivery within companies (with turnover of up to R21billion).
- Managing and finalising of core high profile audit functions, including -
 - Managing Assore audit review process of the Group's 2016 Annual Integrated Report (covering 28 statutory entities) for release in October 2016 (±R1.7 billion profit).
 - Managing Aveng Steeledale Business Unit Audit (±R850million turnover).
 - Closing of 2015 Financial Statement procedures for Metso Minerals' 2014 financial year (±R2billion turnover), as well as for Bosal Afrika (Pty Ltd.) (±R850m) turnover
 - Designing and implementing audit approach for new global account with ±R130m turnover, including gaining understanding of the entity's business, operations, environment, and corporate governance management culture, as well as liaising with PWC to perform opening balance audit on signed accounts for 2012 financial year.
 - Concluding extensive consultations over portfolio managed with the EY Professional Practice Group division to gain company insight, and managing the audit process for 12 audit clients.
 - Forming strategic alliances with diverse stakeholders internationally such as communicating with Swedish-based management representatives of Tellabs South Africa (Pty) Ltd. as well as with PWC audit managers, and reporting to audit team of the American engagement in Illinois.
 - Working closely with Tax Department during branch opening in Mozambique of Jacobs Matasis (Pty) Ltd (construction engineering).
 - Communicating extensively with colleagues based in Kenya and Zimbabwe while completing statutory audits for Coca-Cola Africa (Pty) Ltd.

- Managing audits of various statutory entities within Alloys Business Unit (including compiling financial statements) as one of the auditors of Glencore (previously Xstrata) over several years as from 2010.
 - Accepting senior responsibility for ensuring that risk management and auditing processes are carried out successfully.
 - Developing and implementing of auditing strategies including planning, chairing of meetings, delegating resources, and including -
 - Conducting risk assessments
 - Compiling, implementing and managing of budget, and reviewing actual cost estimates to budget
 - Auditing of the critical objectives
 - Extensive Integrated Annual report review experience
 - Liaising with stakeholders and internal experts
 - Reporting material weakness identified
 - Compiling and reviewing of companies and consolidated annual financial statements to ensure full compliance with IFRS standards.
 - Providing client of expert recommendations regarding tax, risk and financial management processes.
 - Application of independent judgement while interpreting complex financial information that could have significant impact on services.
 - Mentoring, managing, training and developing of trainee accountant teams (3 - 40 members) and ensuring satisfactory performance as well as their gaining of required experience, including -
 - Quality control and resolving and responding to queries.
 - Establishing priorities and promoting teamwork.
 - Reviewing of trainees and identifying areas of development.
 - Dealing with cultural and intellectual diversity.
 - Reviewing audit results, creating final reports and defending findings.
 - Interpreting and applying of regulatory laws pertaining to audits.
 - Adapting to new environments during auditing procedures.
 - Working extended hours to meet budget and time deadlines.
 - Continued firming of client relations and promoting of company services through implementing ability to communicate at all levels.
 - Drafting of letters to management, summarizing audit findings, weaknesses in controls, and making recommendations to improve.
- Identifying of opportunities to gain experience and knowledge, attending training and remaining informed on industry developments

Reason for leaving

Continued career growth in a challenging corporate financial management environment

COMPUTER LITERACY

FORMAL TRAINING COMPLETED - INTERMEDIATE/ADVANCED USER

- SAP	- BAAN	- QuickBooks
- SYSPRO	- PROMAN	- Pastel
- Softline VIP Premier	- Accsys	- Buildsmart

REFERENCES

CONFIDENTIAL: OBTAIN CONSENT PRIOR TO CONTACTING

1. Mr. Dave Cathrall – Senior Audit Director: Ernst & Young (EY)
Tel: +27(0) 83 251 1353
Email: Dave.Cathrall@za.ey.com
2. Mrs. Alet Coetzee – Financial Controller: Northam Platinum Limited
Tel: +27(0) 82 950 2687
Email: Alet.Coetzee@norplats.co.za
3. Mrs. Tanya Geldenhuys – Accounting Manager: Metso Minerals
Tel: +27(0) 72 646 2440
Email: Tanya.Geldenhuys@metso.com
4. Mrs. Janri Rieckert – Financial Manager: Stefanutti Stocks
Tel: +27(0)11 244 0340 or Mobile: +27 (0)83 494 0964
Email: Janri.Rieckert@stefstocks.com
5. Mrs. Shantal Naidu – Procurement Manager: Franki Africa
Tel: +27(0) 83 678 6710
Email: Shantal.Naidu@franki.com

Further and written references available on request.
