PREMIUM HOME CARE & HOSPICE EDUCATION

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HR PACKAGE OFFERING

Preventing Patient Exploitation & Other Home Care Nightmares
Joanne MacInnis RN, President, & Mary Battistelli, SHRM, Dir. HR, Aberdeen Home Care, Inc., Scott Moore, Esq. Employment Law, Stuart Gardner Esq., Elder Law
Exploitation opportunities are inherent in elder home care. This session will offer ways agencies can develop increased awareness and strategies to protect vulnerable elders and avoid disaster. Also covered will be agency HR processes including strategic screening, interviewing, hiring, ongoing supervision.

RN Productivity and Turnover in Hospice and Home Health - the Leadership Imperative
Cindy Campbell, Director Operational Consulting, WellSky Advisory and Outsourced Services (formerly Fazzi Associates, Inc.)
A study of a year’s worth of productivity and turnover data in the rural northeast revealed a common pattern of clinicians reaching a tipping point of their employment and deciding to leave an agency. The results from the study will give leaders a deeper understanding of the root causes of why employees leave; what stresses are at the very core of their decision to leave the agency; and practical steps agencies can take to reduce this risk, optimizing productivity and engagement. This presentation will provide key takeaways to assist leaders to meet the needs of their employees while growing available workforce.

Maximizing FFCRA, SBA PPP, ERC, and Other COVID-19 Benefits: A Payroll Perspective
Yonina F. Shineweather, CPA, Viventium
In these uncertain times, employers are being called on to provide front-line relief to America’s workers. Rapidly emerging federal legislation and regulation, such as the FFCRA and CARES Act, offer you benefits, advance credits, tax deferrals, loans, and grants, but the sheer volume and velocity of new rules may leave you dizzy and seeking direction. Join Viventium’s veteran compliance expert Yonina F. Shineweather, CPA, for a hands-on, candid analysis of the available benefits and how to make the best use of them.

Bringing Employees Back to Work: Navigating Legal Questions Facing Employers as Workplaces Reopen
Nan O’Neill & Sarah Spatafore, Murphy, Hesse, Toomey & Lehane, LLP
This webinar will focus on the legal environment surrounding reopening Massachusetts, including legal requirements all employers must comply with, as laid out in Governor Baker’s Four-Phase approach; newly-formulated OSHA requirements to reduce the risk of exposure to COVID-19 in the workplace; EEOC return to work protocols; and FFCRA leave of absence entitlements. This session will also discuss the tension created by the enhanced unemployment benefits provided by the CARES Act and employer efforts to bring employees back to work.

Industry Update on Labor Laws Pertaining to COVID-19
Angelo Spinola, Littler Mendelson P.C.
This presentation will provide an in-depth legal analysis of the latest legislative changes and the impact they have on the home care industry. During this webinar, Angelo Spinola will provide a substantive update on the status of the health care provider exemption to the FFCRA, the CARES Act, including PPP guidance, the caregiver unemployment dilemma, and potential funding of hazard pay and the latest advocacy efforts related to the impact the next Stimulus Package will have on the home care industry. In addition, Spinola will discuss the litigation trends impacting the industry and provide practical steps that attendees can implement to help avoid foreseeable liabilities and effectively navigate through this pandemic.