

## **Diversity Committee**

The Diversity committee is part of the Advocacy Division and consists of five members, including two Co-Chairs and 3 committee members. The Vice President/President Elect appoints all the members of the committee by June 1st prior to his/her taking office as President.

### **Duties:**

- Identify ways to build the core values of diversity, inclusion, and cultural competence into our Association to prepare our membership to succeed in a globalized society.
- Provide our membership with resources to help them see the importance of understanding diverse perspectives
- Create lasting and beneficial connections with formal and informal groups of individuals that are underrepresented in the Tennessee Library Association.
- Plan and promote programs that will help increase cultural competence among members of TLA.
- The Committee Chair(s) shall submit quarterly and annual reports on committee activities, including a financial statement to the Executive Board.
- Committee Chairs shall submit written requests for funds to support Committee activities to the Executive Board. Requests shall be granted at the discretion of the Executive Board.
- The Chair(s) shall attend TLA Advisory Council meetings when called and attend TLA Executive Board meetings, when required, to present action items.