Tennessee Library Association
Diversity, Equity, and Inclusion Committee

Mission
The Mission of the Diversity, Equity, and Inclusion committee is to provide resources, education, and values to professional librarians throughout the state of Tennessee. Wherein diversity is defined as including or involving all people from a range of different social and ethnic backgrounds and of different genders, sexual orientations, and religious beliefs.

Structure of Committee
The Committee consists of five members, including its Chair(s), and all are appointed by the Vice President/President-Elect by June 1st prior to their taking office as President.

Values
- Uphold the premise that all patrons of the library are entitled to service and resources regardless of race, gender identity, sexual orientation, ethnicity, socioeconomic status, neurodiversity, disability/ability, geographic origin, or religious belief.
- Create a collaborative environment to allow library professionals to come together, learn about each other, and provide inclusive service and resources to their patrons.
- Provide equal access to education and training for library professionals that promote ways to dismantle systematic barriers for underserved library patrons.
- Evaluate and assess the organization’s standards for DEI to promote a sustainable transformation for library professionals in the state of Tennessee.
- Recognizing the importance of upholding DEI standards in all Tennessee libraries and ensuring all members of the community feel seen and heard within this organization and their library role.
- Support library professionals that may require advocacy within their own library or community to be a bridge between implementing DEI standards and appealing to higher organizing bodies, such as library boards, higher education administration, etc.
- Opposes any speech, action, or affiliation that threatens the safety, equality, and livelihood of any library patron, professional, or organizational member.