



**2020 TOCICO Virtual Conference
Reaching the Goal**



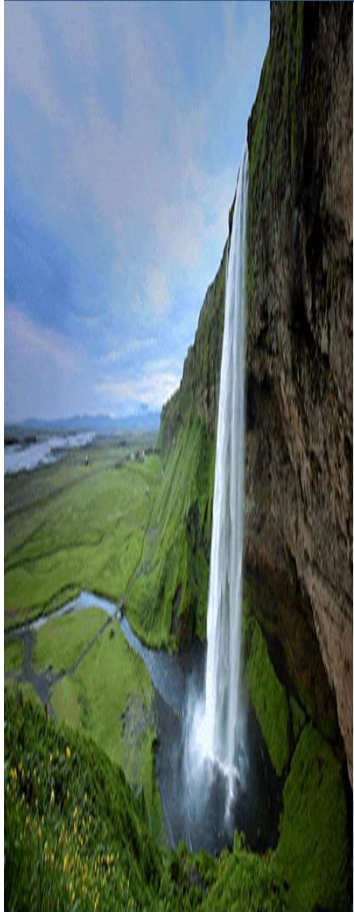
Smash the Bottleneck

Fixing Patient Flow:

A Provider's Guide to TOC in Health Care

Presented by:
Christopher Strear, MD, FACEP
Danilo Sirias, Ph.D.

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Throughput

**Rate at which the system generates
money through sales**

Inventory

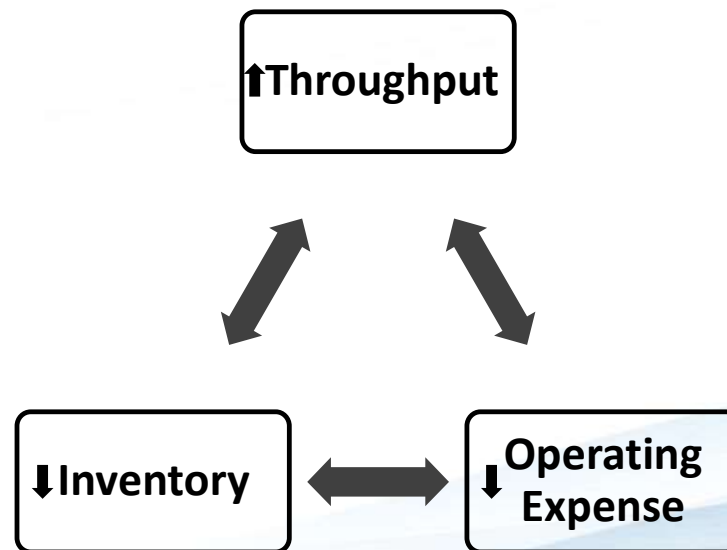
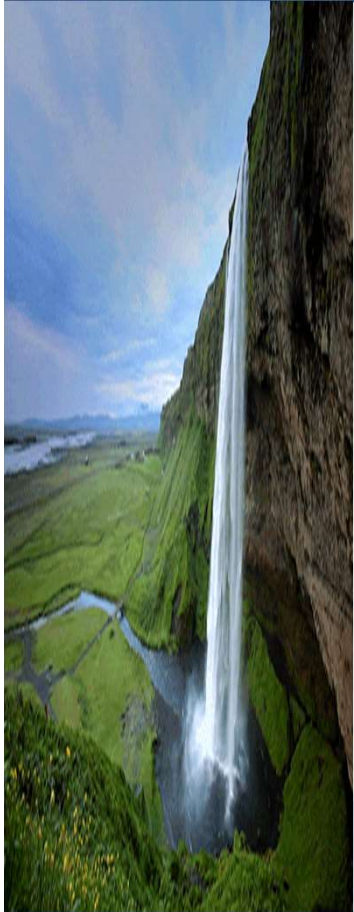
All the money that the system invests in purchasing things which it intends to sell



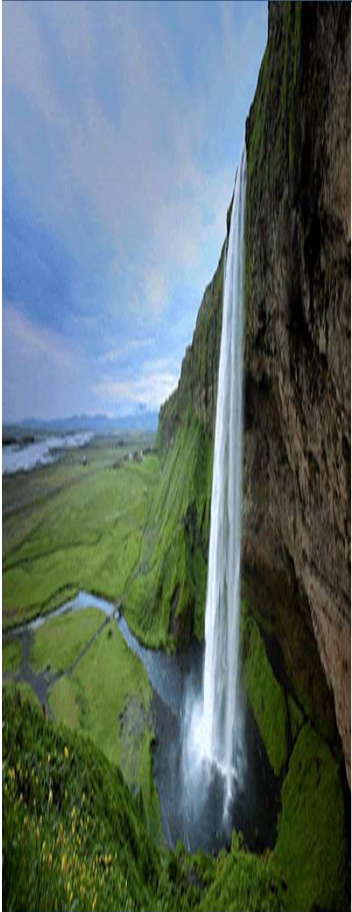


Operating Expense

**All the money that the system spends to
turn inventory into throughput**



TOC Measurements in Health Care



Throughput

Rate at which a patient moves through a location (clinic, ED, ward, hospital)



Inventory

All the patients in a location

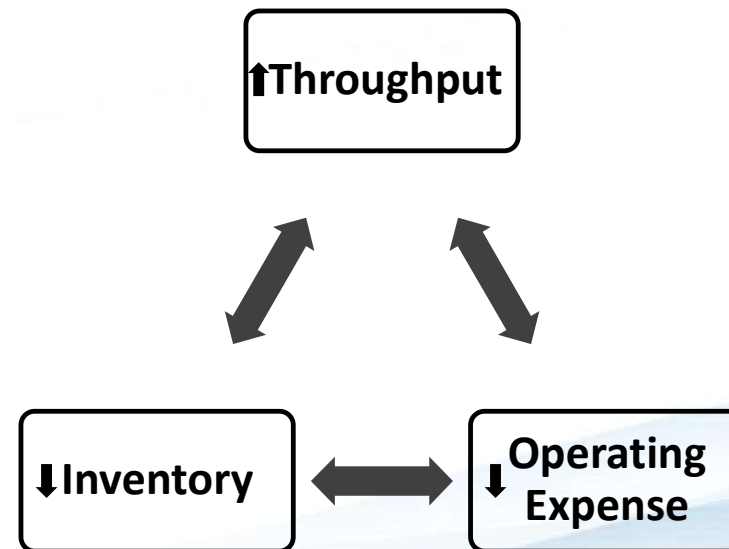
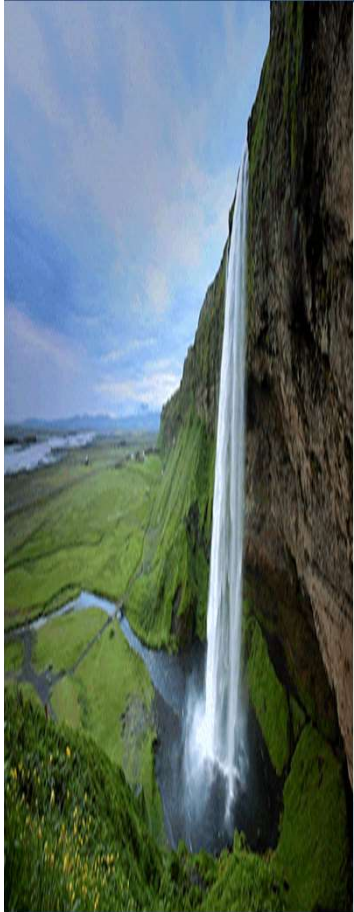


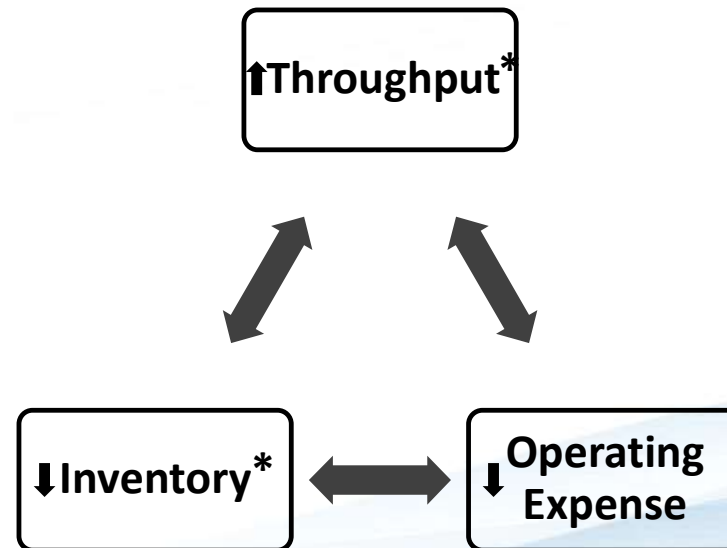
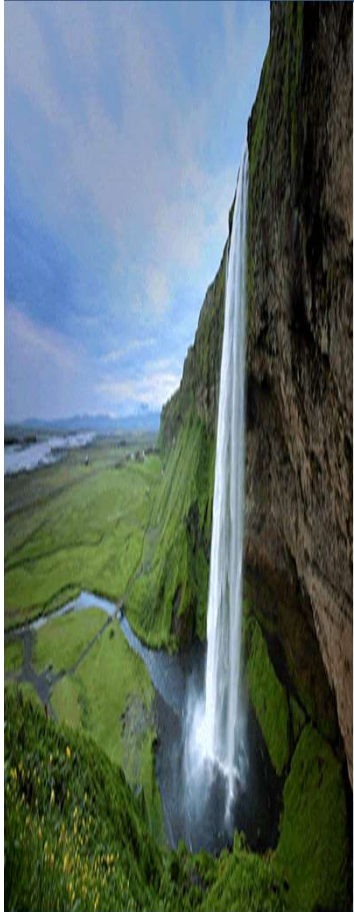


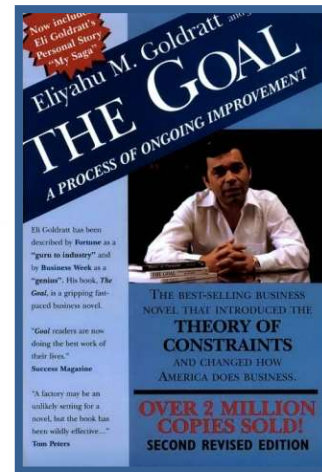
Operating Expense

**All the resources used in evaluating,
diagnosing, treating, and discharging**









FASTER dispositions, SHORTER lengths of stay, REDUCED costs

While maintaining clinical excellence





The Effect of Emergency Department Expansion on Emergency Department Overcrowding

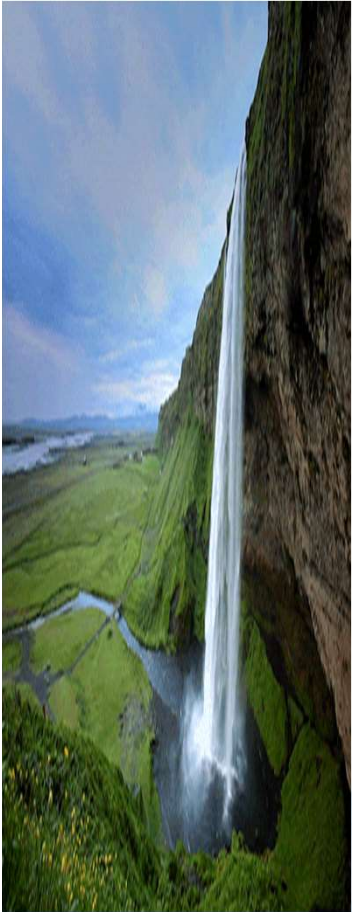
Jin H. Han, MD, MSc, Chuan Zhou, PhD, Daniel J. France, PhD, Sheng Zhong, MS, Ian Jones, MD, Alan B. Storrow, MD, Dominik Aronsky, MD, PhD

Abstract

Objectives: To examine the effects of emergency department (ED) expansion on ambulance diversion at an urban, academic Level 1 trauma center.

Methods: This was a pre-post study performed using administrative data from the ED and hospital electronic information systems. On April 19, 2005, the adult ED expanded from 28 to 53 licensed beds. Data from a five-month pre-expansion period (November 1, 2004, to March 1, 2005) and a five-month postexpansion period (June 1, 2005, to October 31, 2005) were included for this analysis. ED and waiting room statis-

Han, Jin H., et al. "The effect of emergency department expansion on emergency department overcrowding." *Academic Emergency Medicine* 14.4 (2007): 338-343.



In the accelerated failure time model, ED expansion did not affect the time to the next ambulance diversion episode.

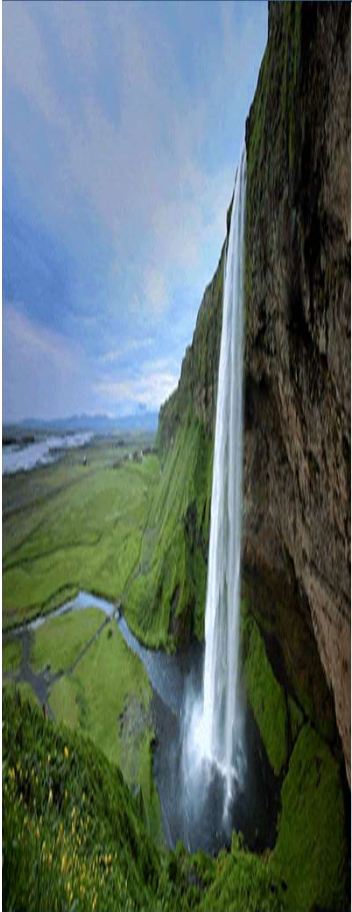
Conclusions: An increase in ED bed capacity did not affect ambulance diversion. Instead, total and admission hold LOS increased. As a result, ED expansion appears to be an insufficient solution to improve diversion without addressing other bottlenecks in the hospital.

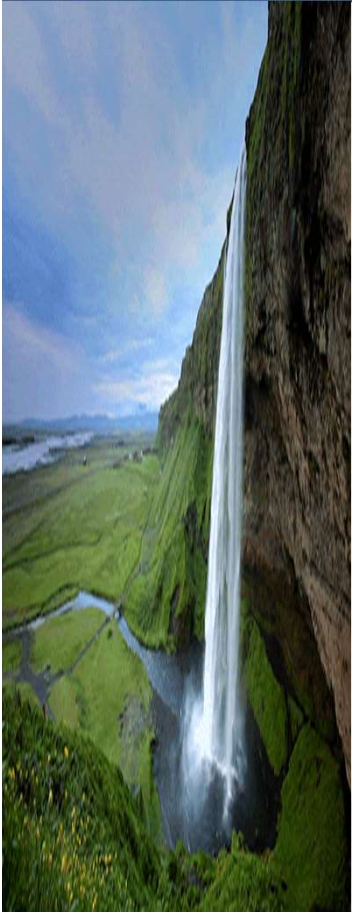
ACADEMIC EMERGENCY MEDICINE 2007; 14:338-343 © 2007 by the Society for Academic Emergency Medicine

Keywords: ambulance diversion, emergency department overcrowding, expansion, length of stay

Han, Jin H., et al. "The effect of emergency department expansion on emergency department overcrowding." *Academic Emergency Medicine* 14.4 (2007): 338-343.

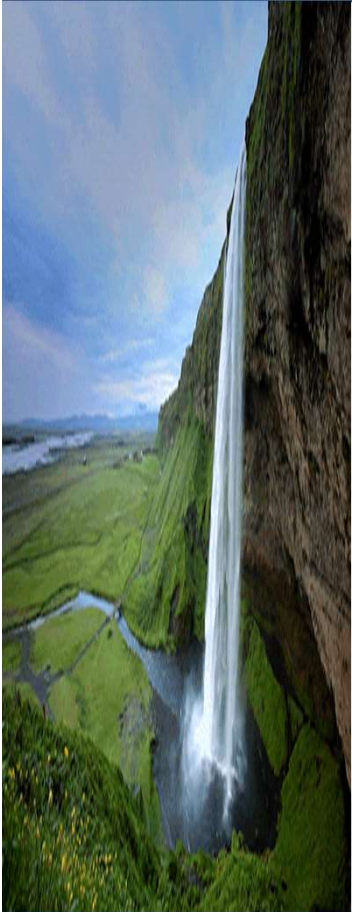
Look for Bottlenecks

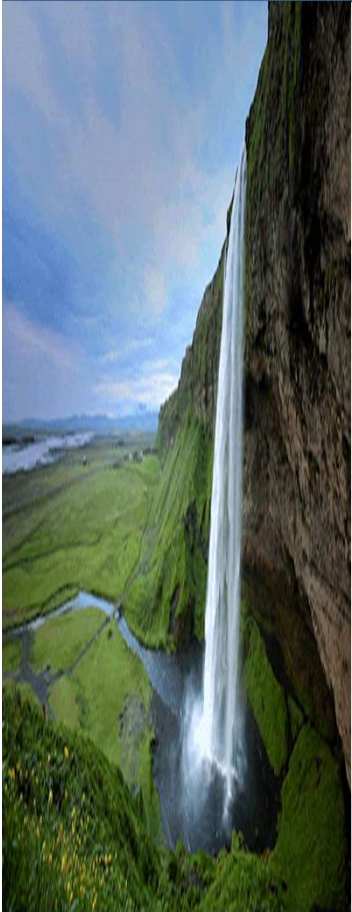




Bottleneck Productivity = System Productivity

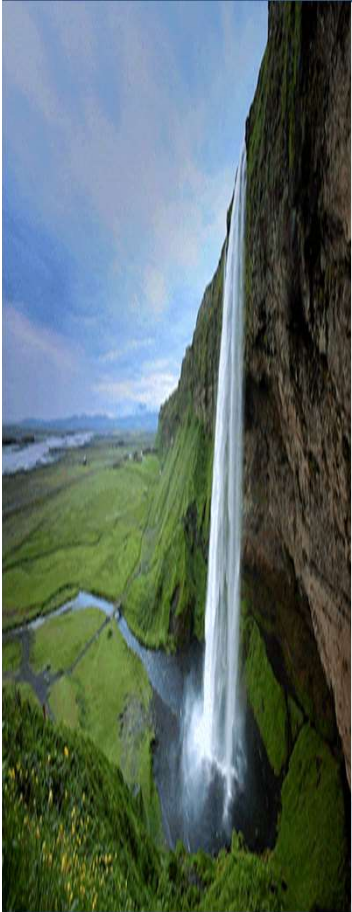
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**Cost Lost Hour on
Bottleneck
=
Cost Lost Hour for
Entire System**

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Smashing the Bottleneck

Fixing Patient Flow for Better Care





Smashing the Bottleneck

Fixing Patient Flow for Better Care

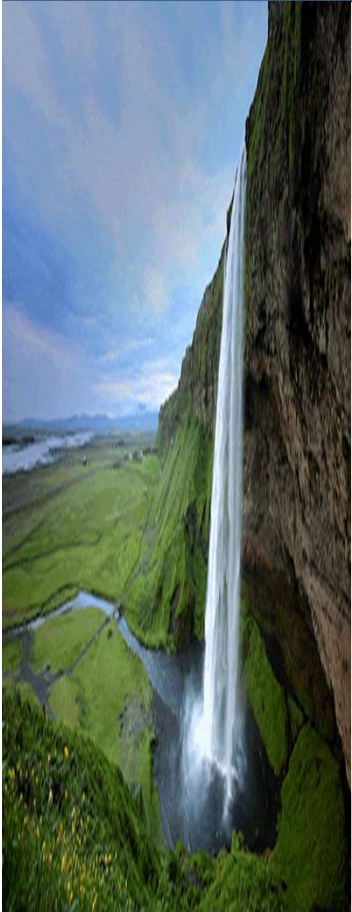




The 5 Focusing Steps

Identify the Bottleneck





The 5 Focusing Steps

Decide how to exploit the Bottleneck





The 5 Focusing Steps

Subordinate to the Bottleneck





The 5 Focusing Steps

Elevate the Bottleneck

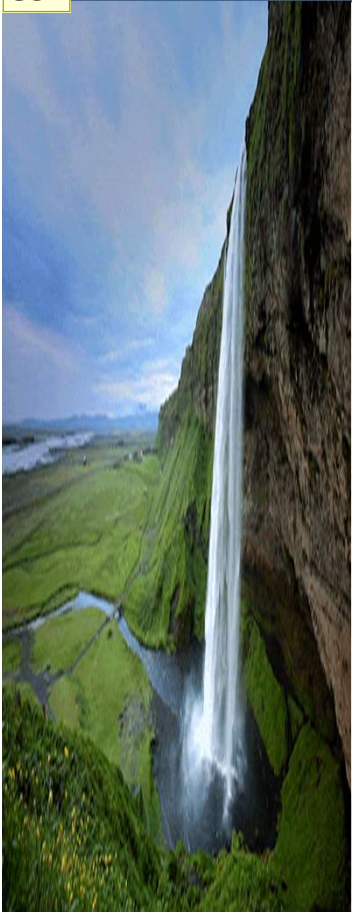




The 5 Focusing Steps

**If the Bottleneck is Broken
Return to Step 1**

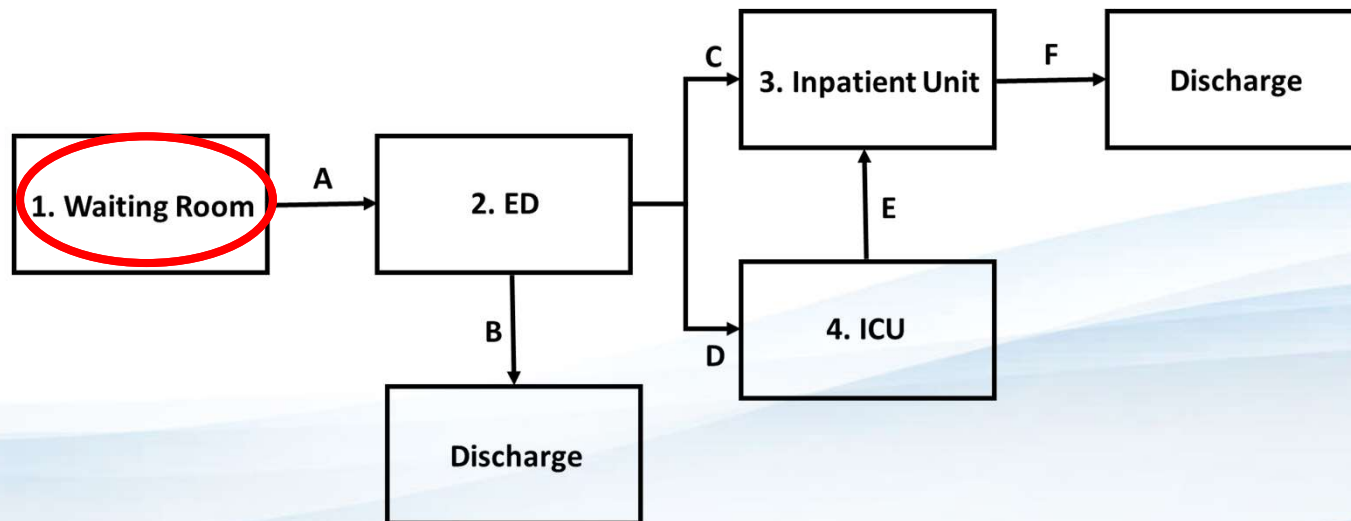




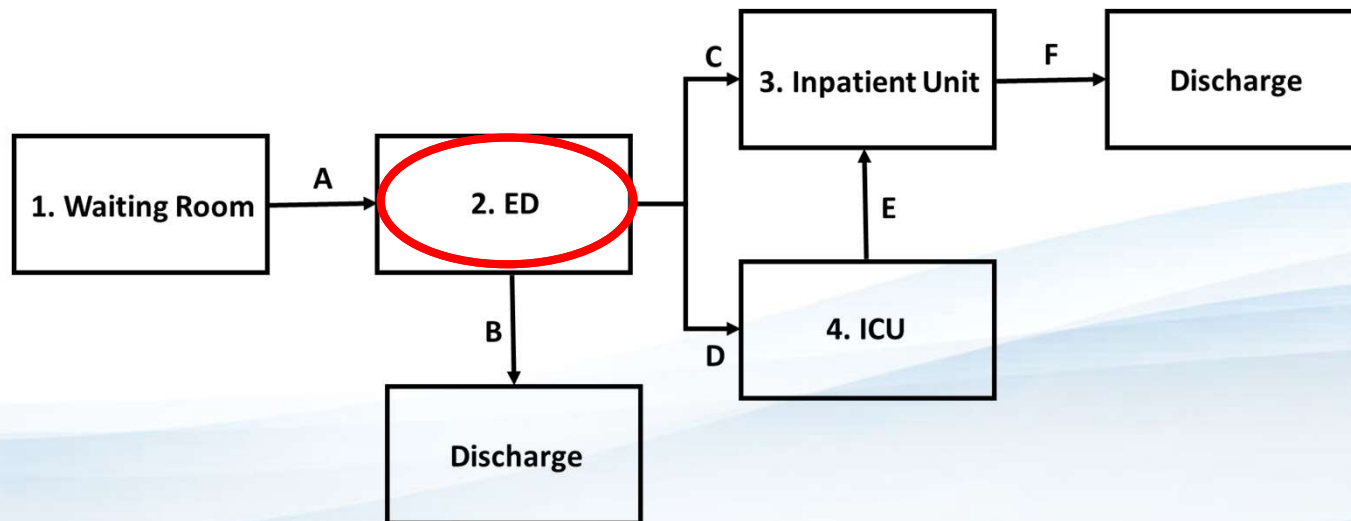
Identify the Bottleneck

Where's our pileup?

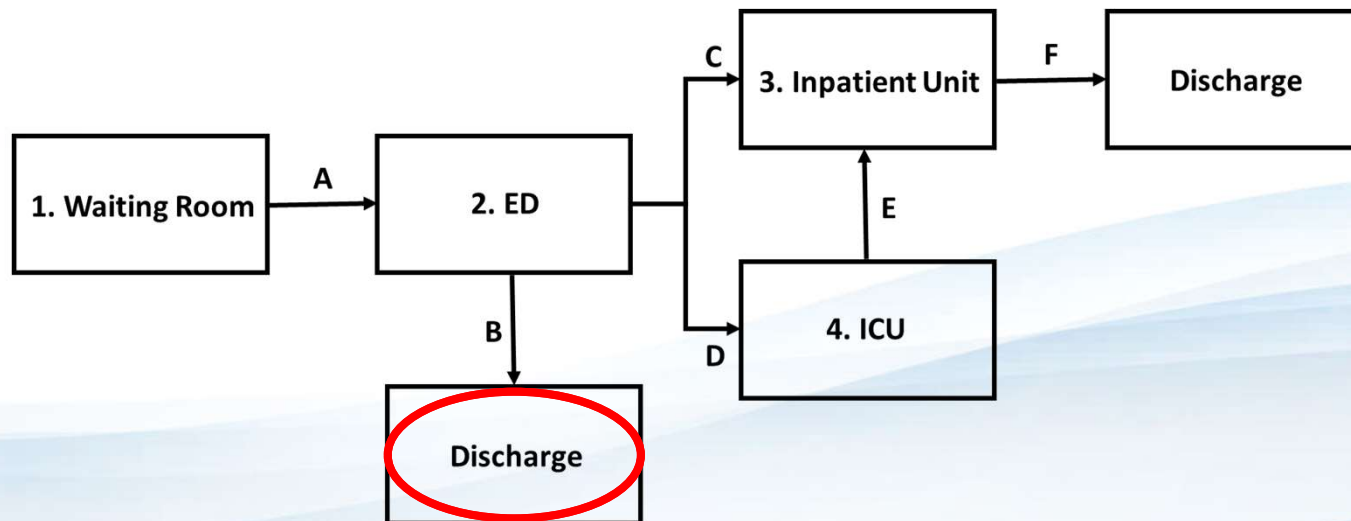
Identify the Bottleneck



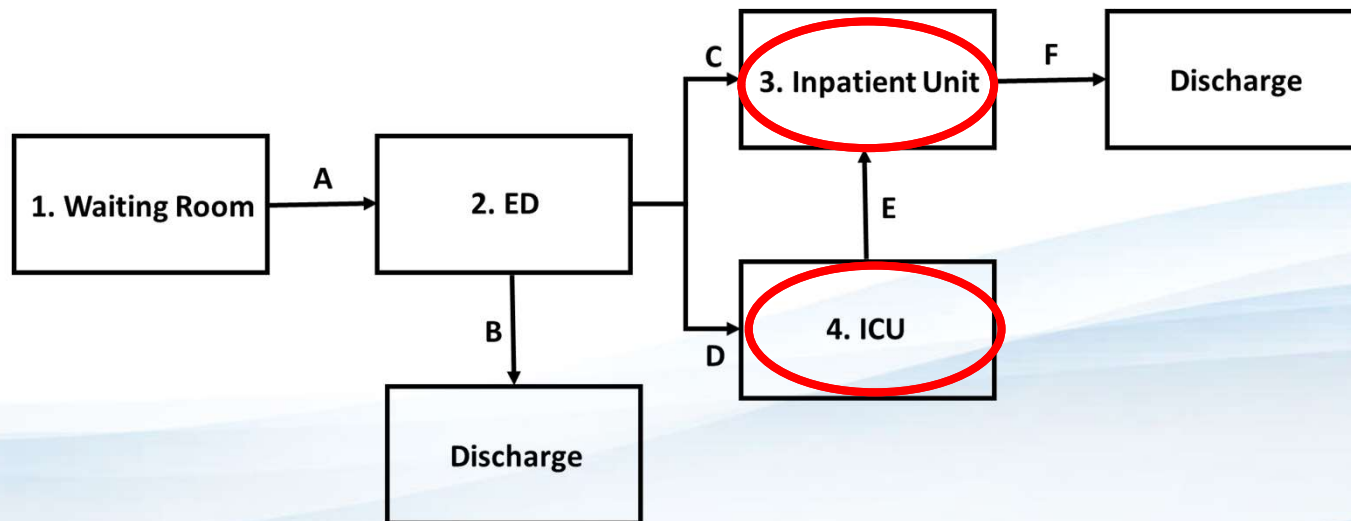
Identify the Bottleneck



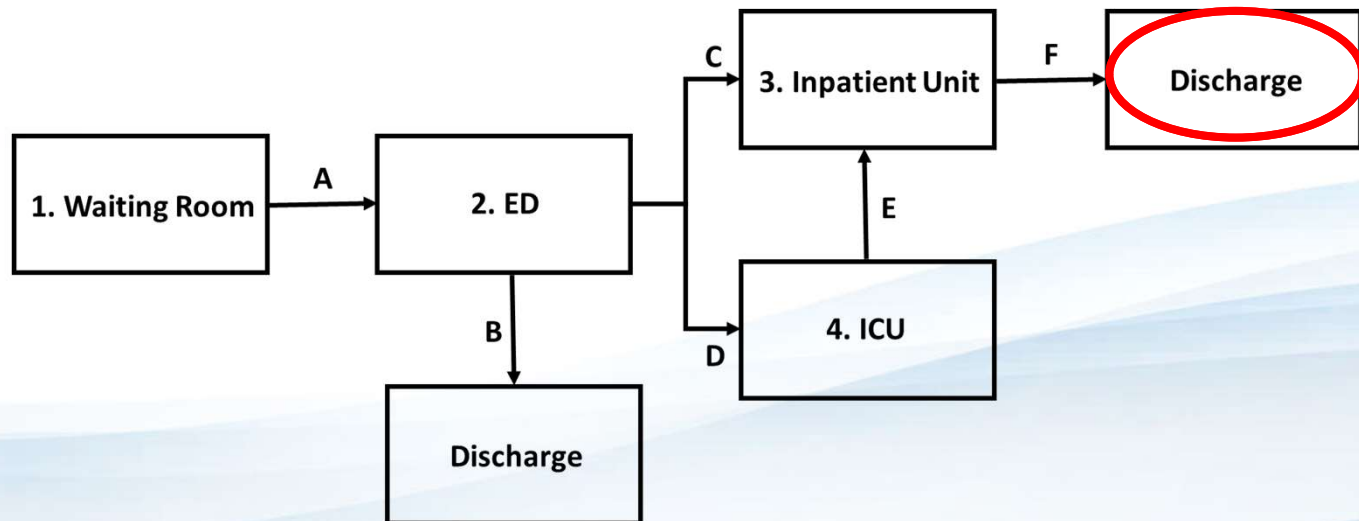
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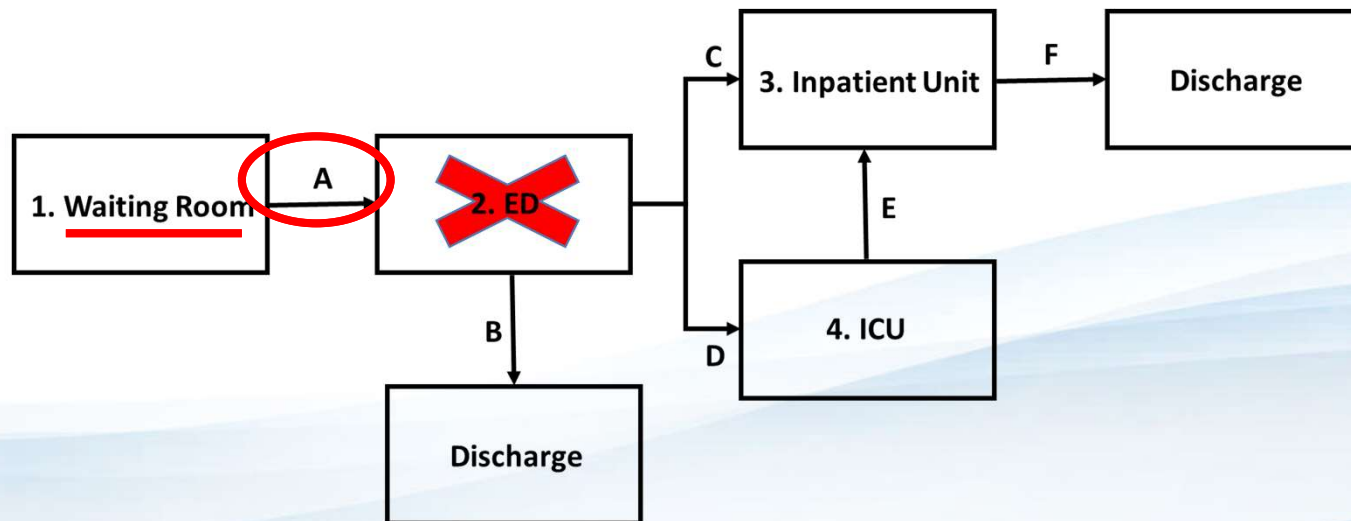
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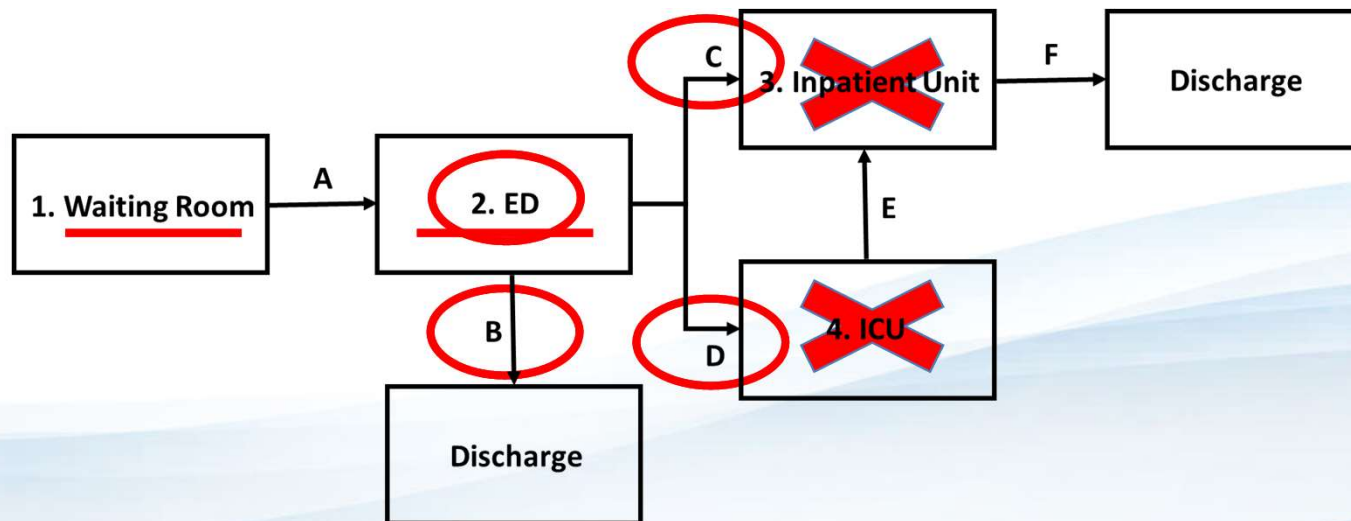
Identify the Bottleneck



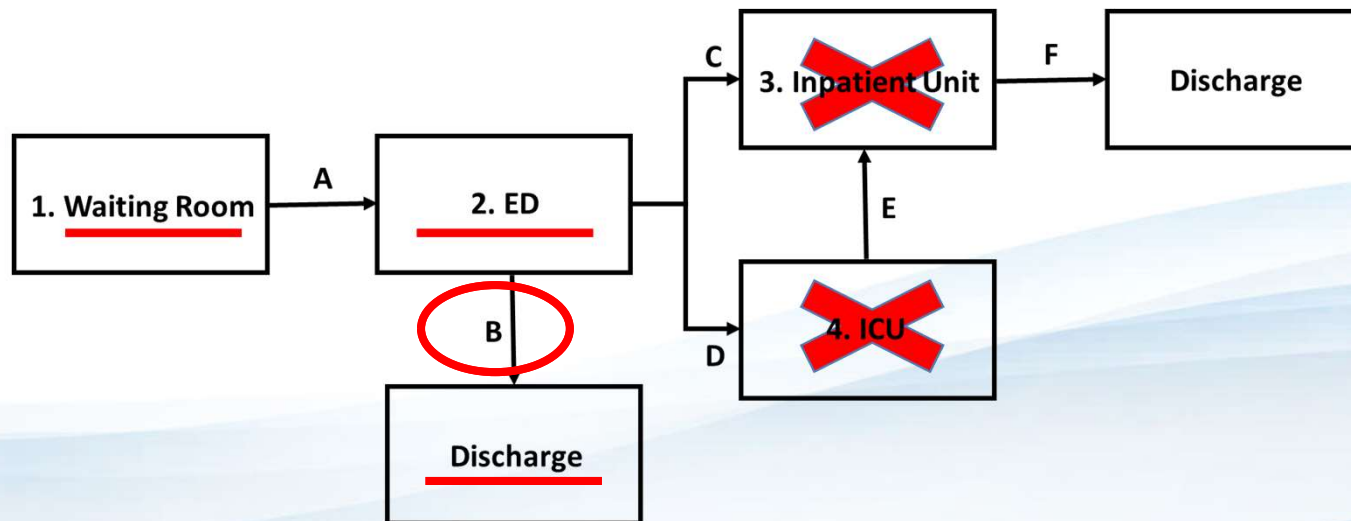
What are Patients Waiting For?



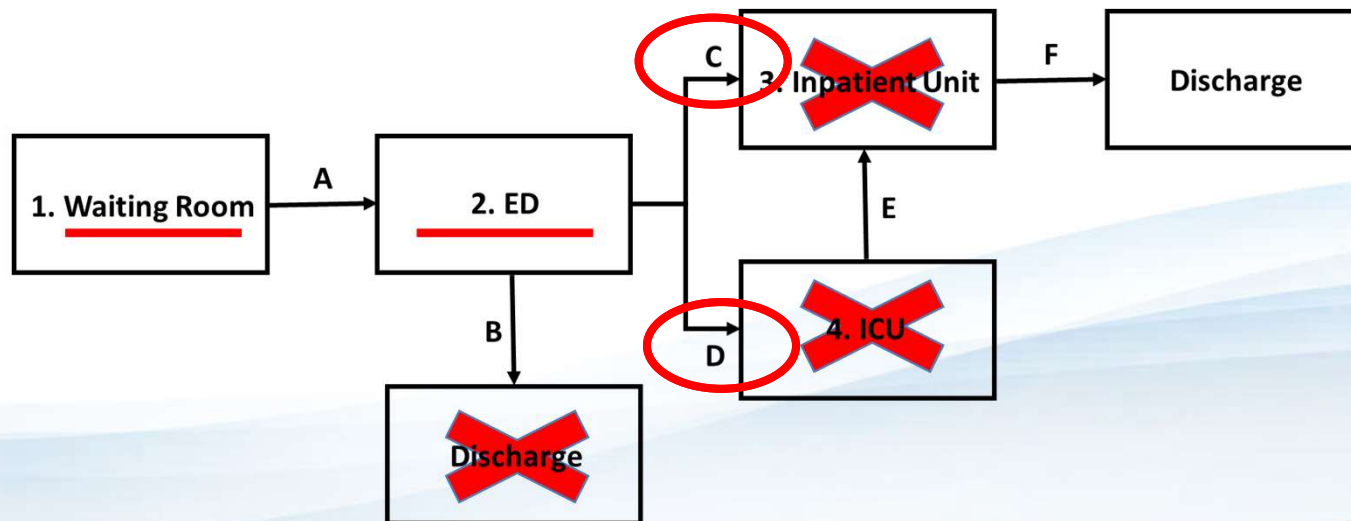
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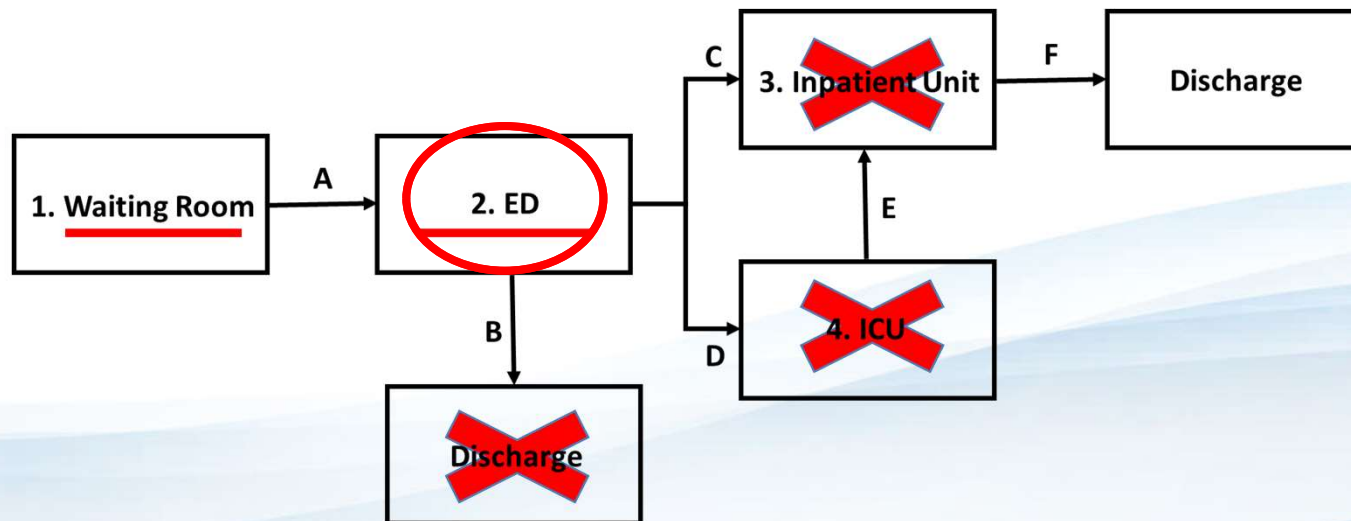
What are Patients Waiting For?



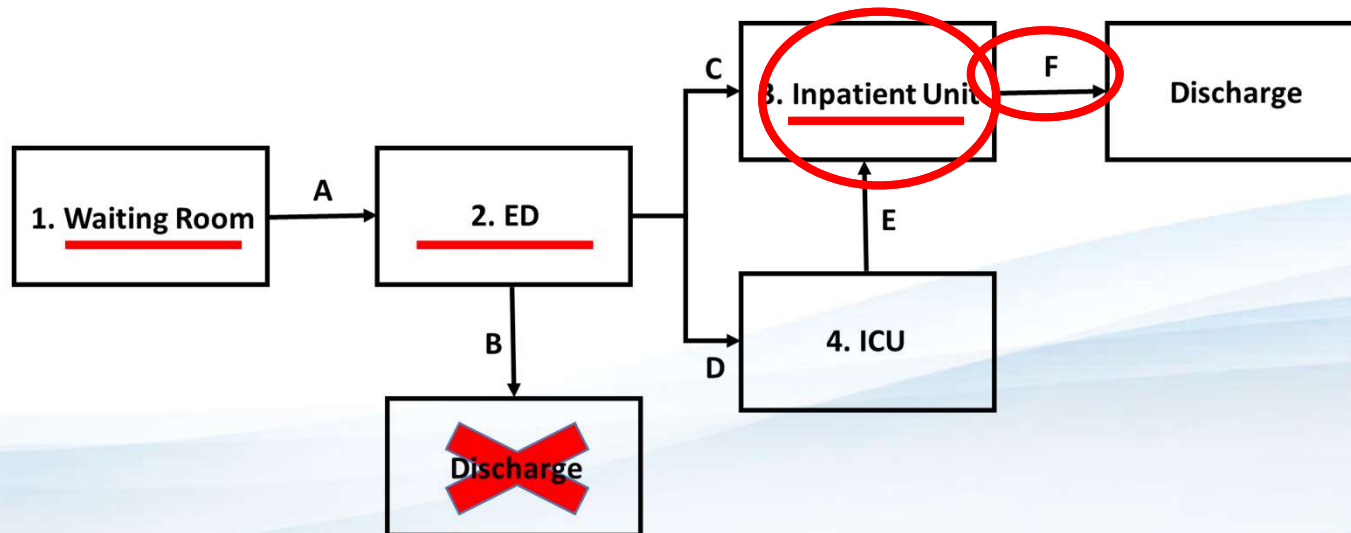
What are Patients Waiting For?

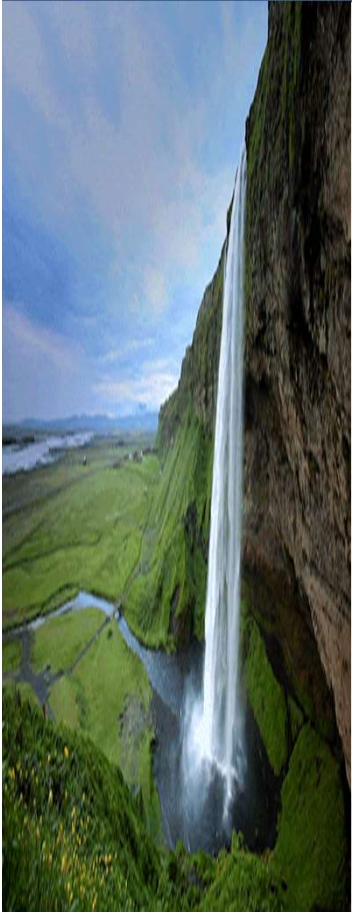


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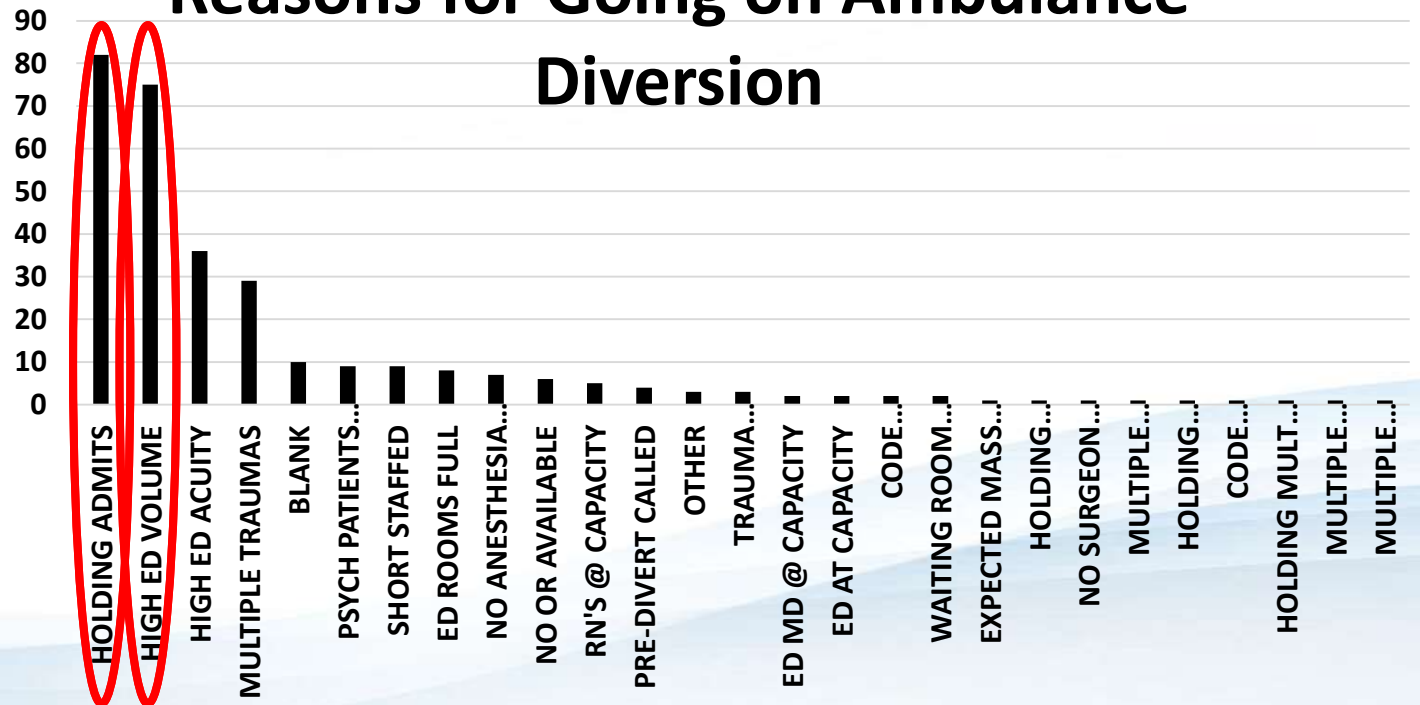


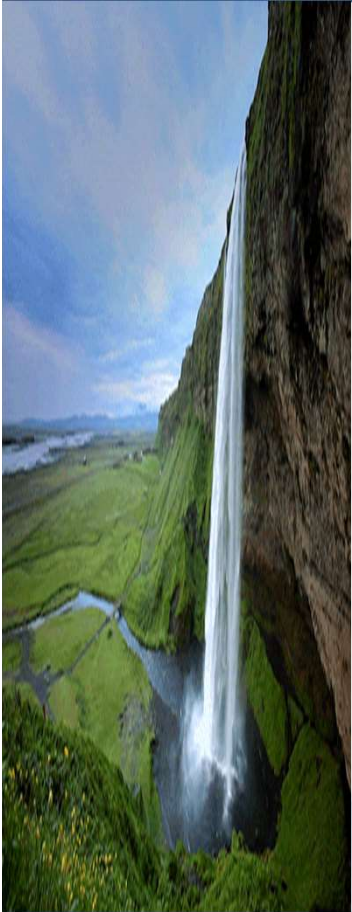
What are Patients Waiting For?





Reasons for Going on Ambulance Diversion

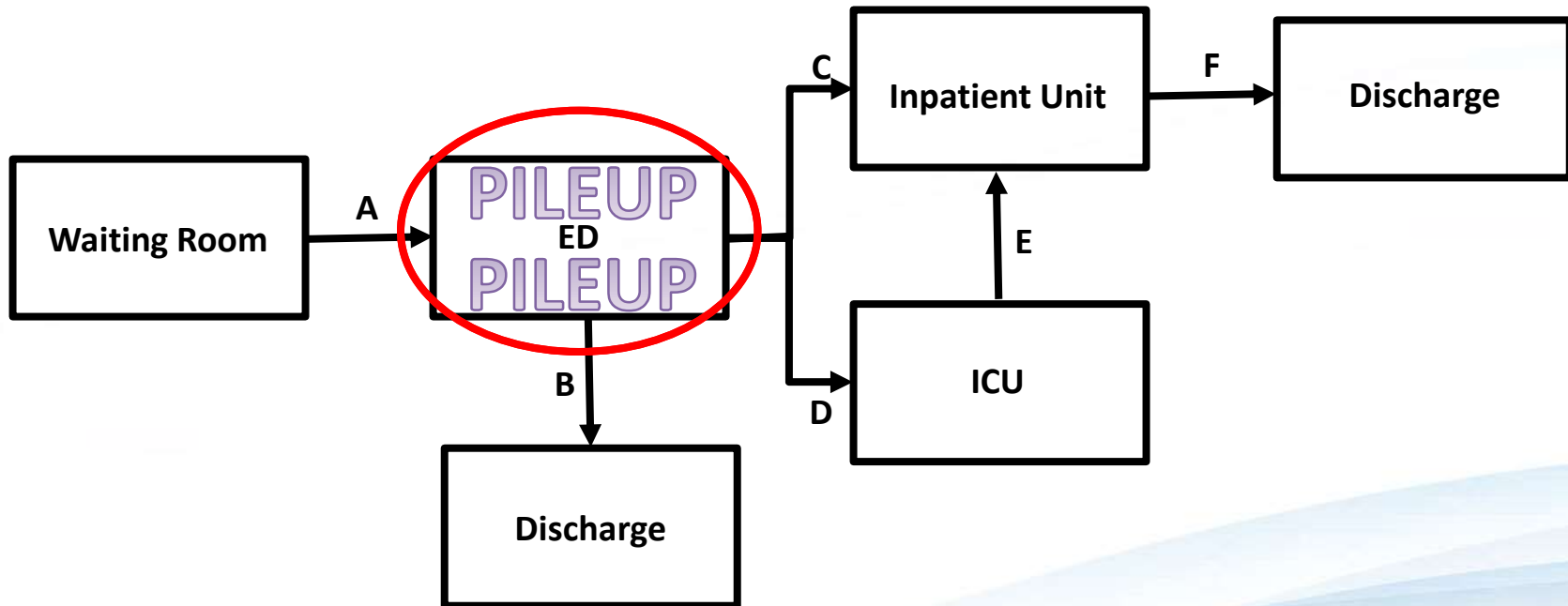




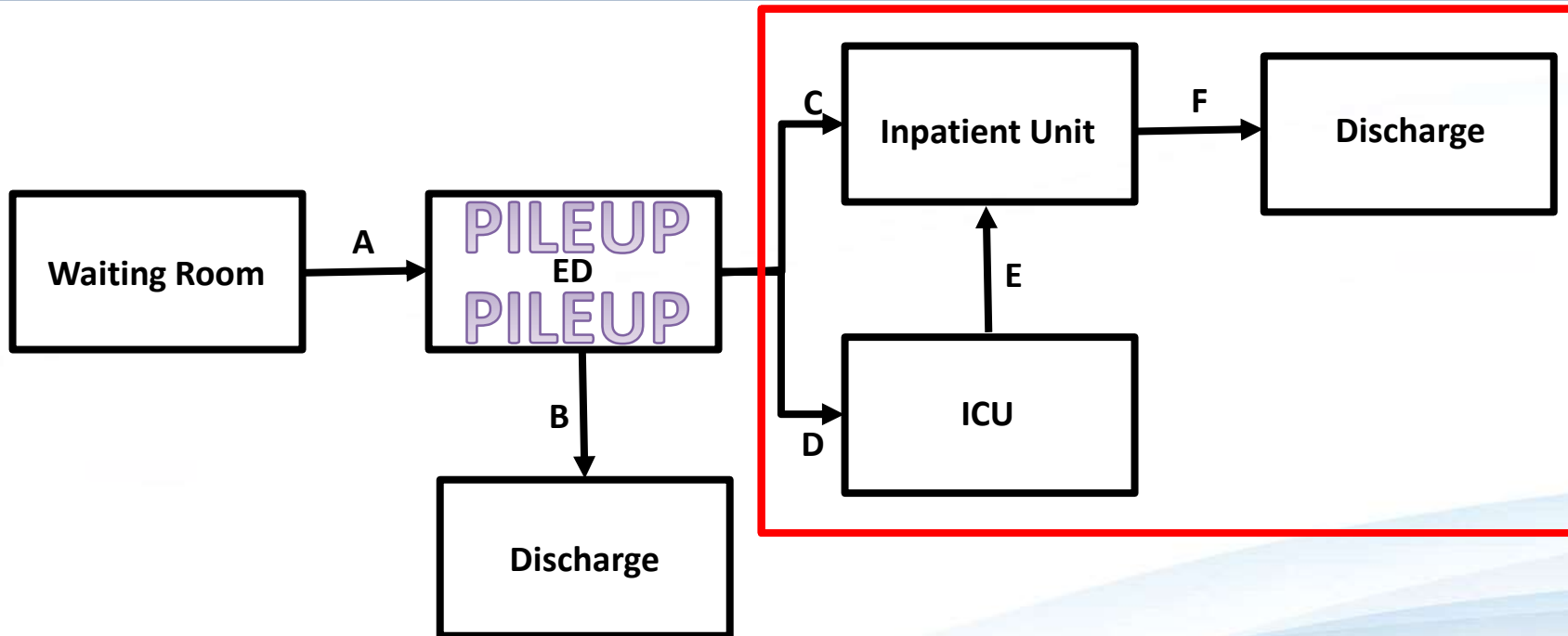
Go More Granular

Pileup of ED patients

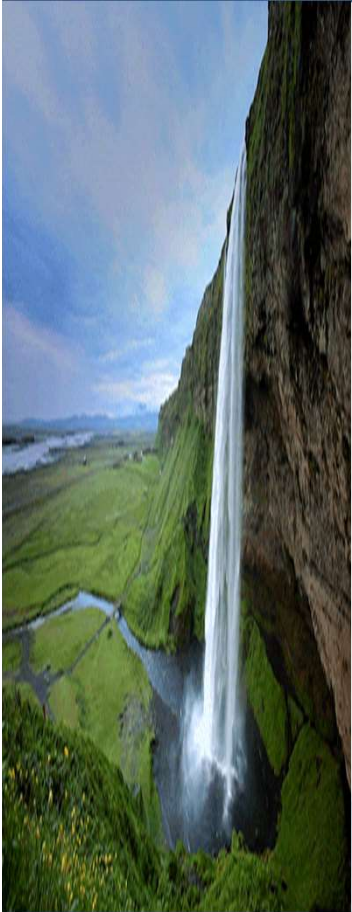




Emergency Department Bottleneck



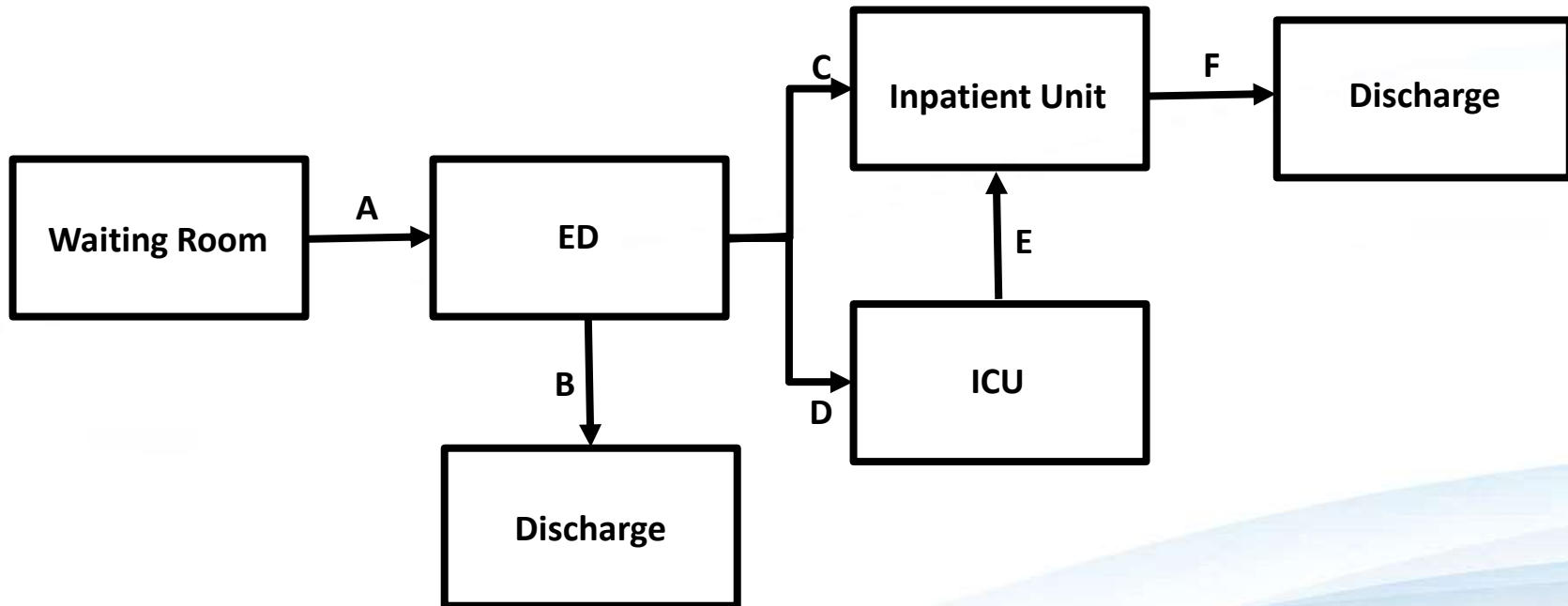
Bottleneck *outside* of the ED



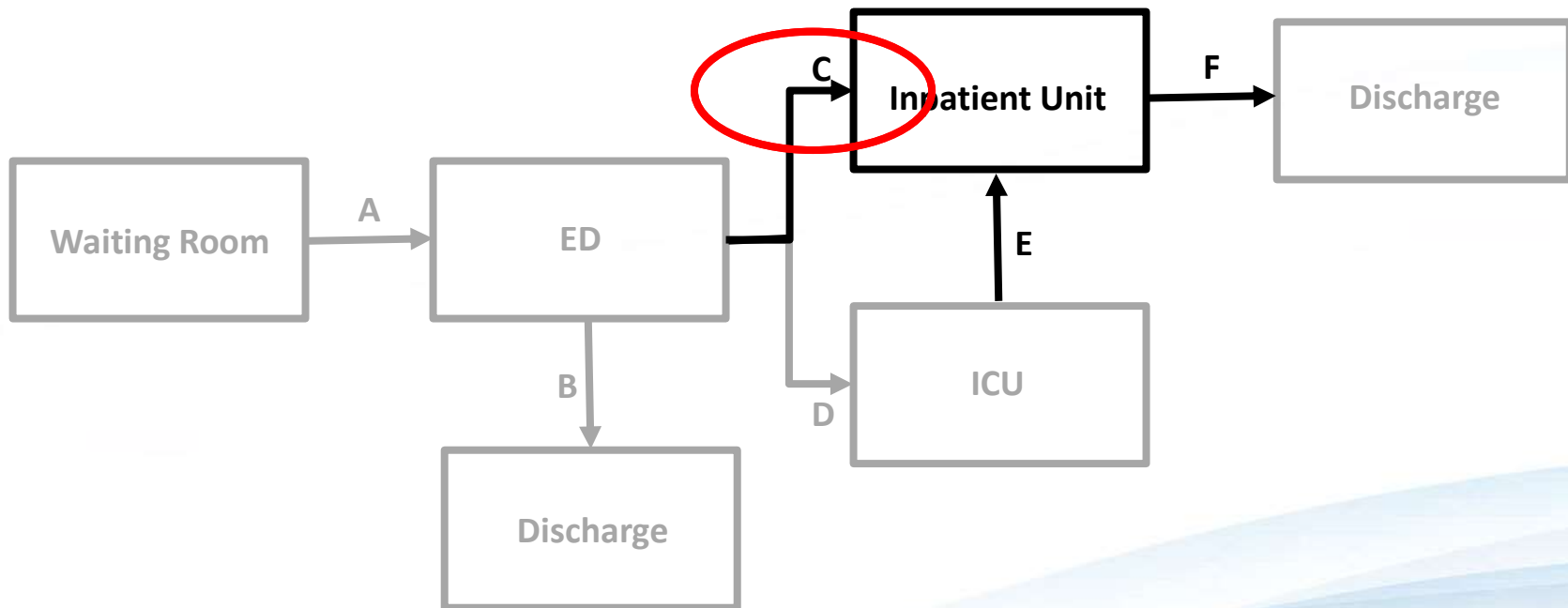
Go More Granular

Inpatient Bottleneck

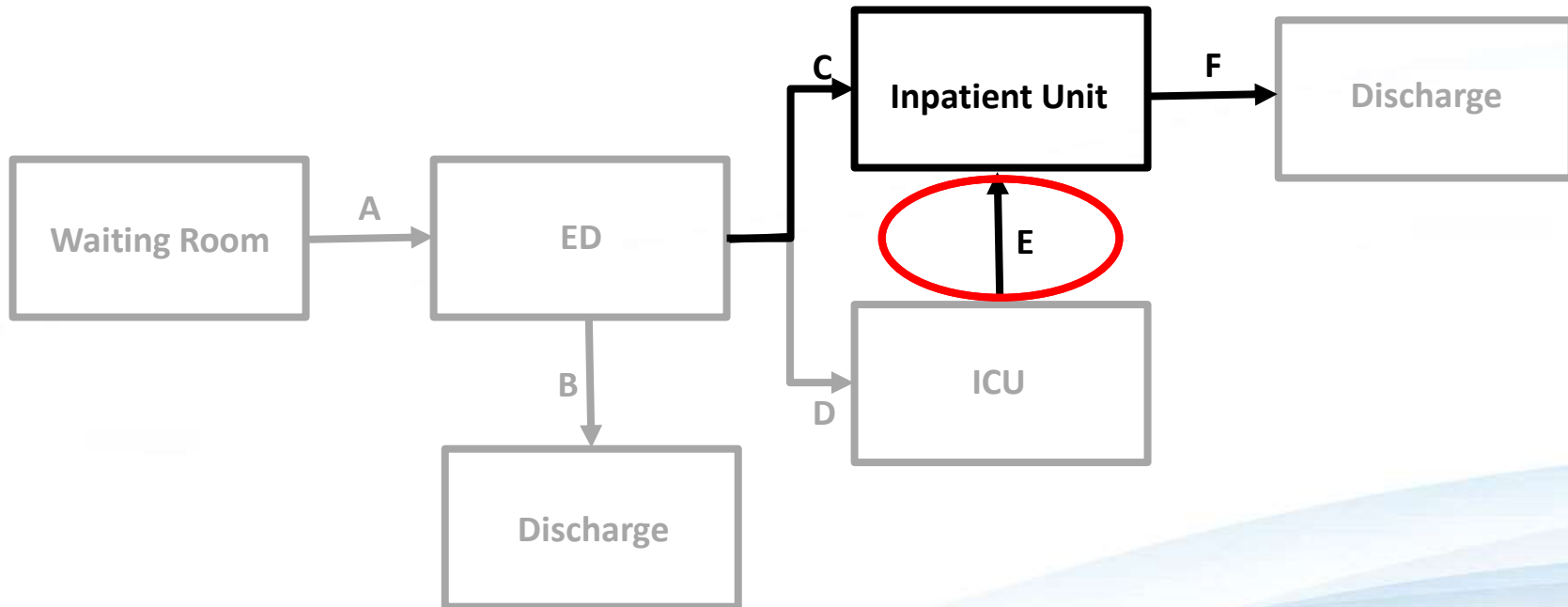




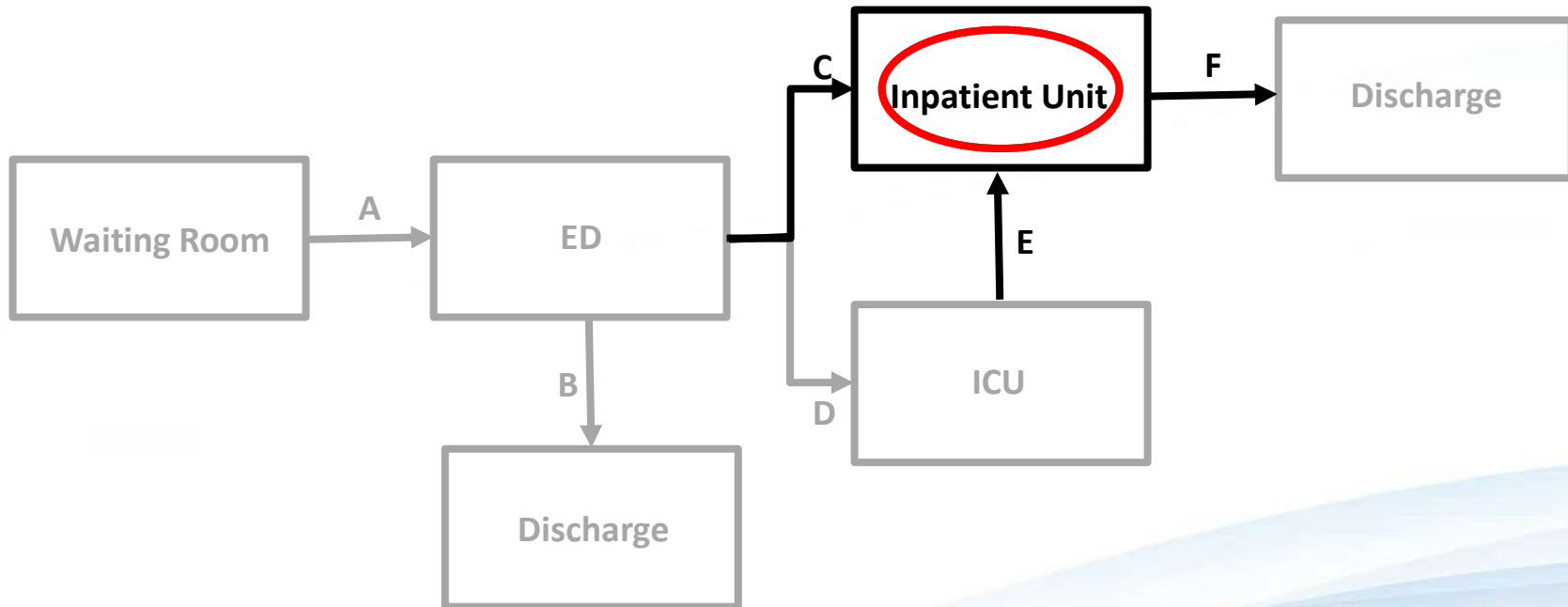
Inpatient Bottleneck



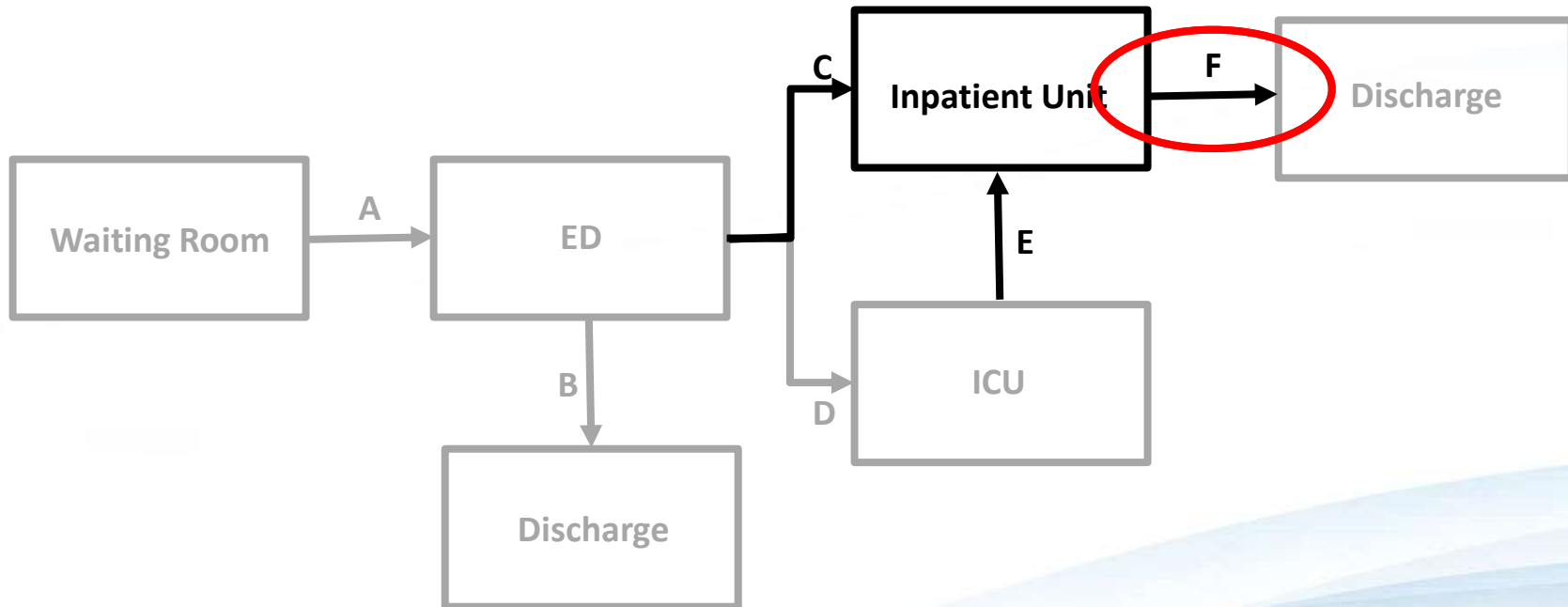
Inpatient Bottleneck



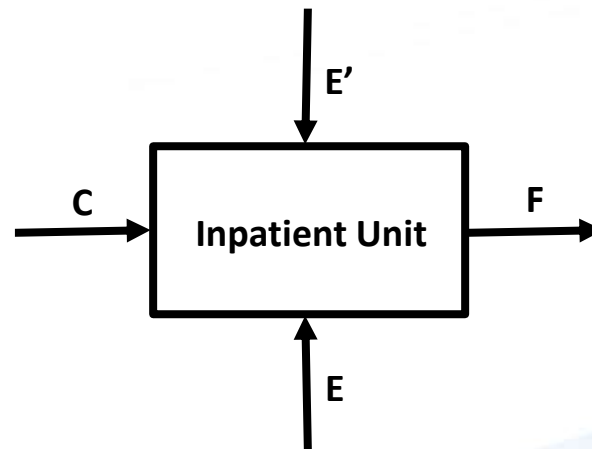
Inpatient Bottleneck



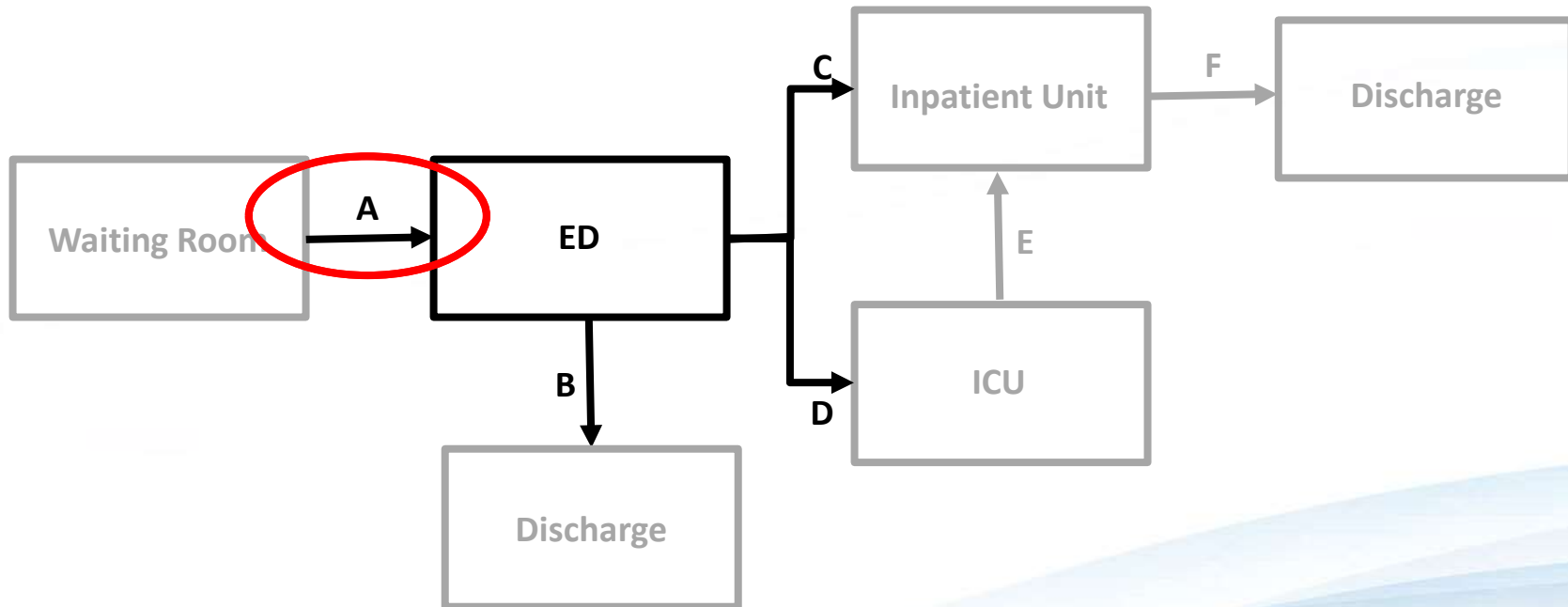
Inpatient Bottleneck



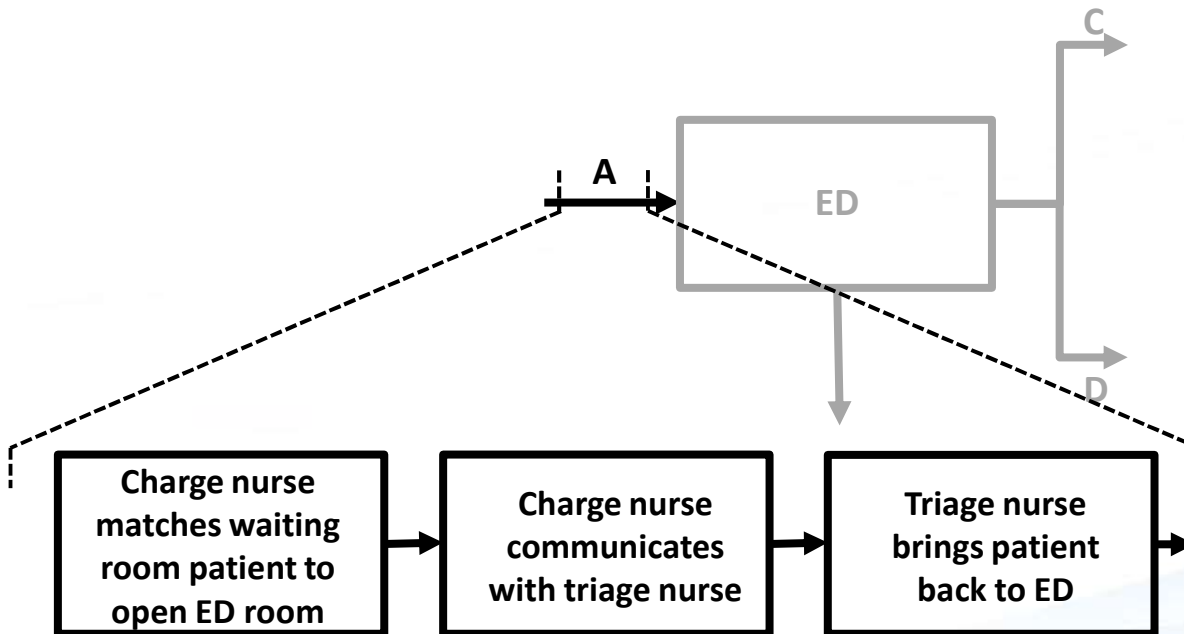
Inpatient Bottleneck



Inpatient Bottleneck



Emergency Department Bottleneck



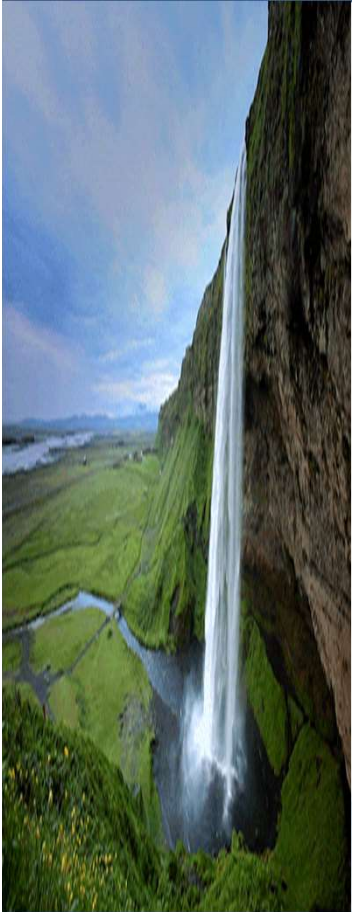
Emergency Department Bottleneck



Exploit the Bottleneck

Bottleneck should never sit idle

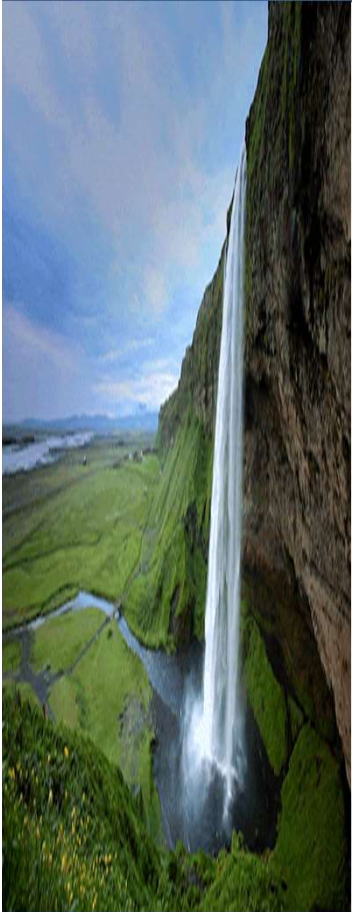




Exploit the Bottleneck

Empty Beds





Exploit the Bottleneck

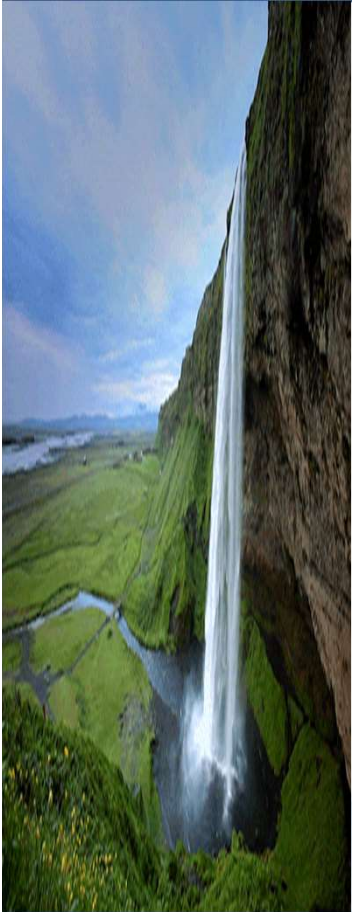
Occupying a Bed but Ready for Discharge



Exploit the Bottleneck

Occupying a Bed but Ready for Lower Acuity

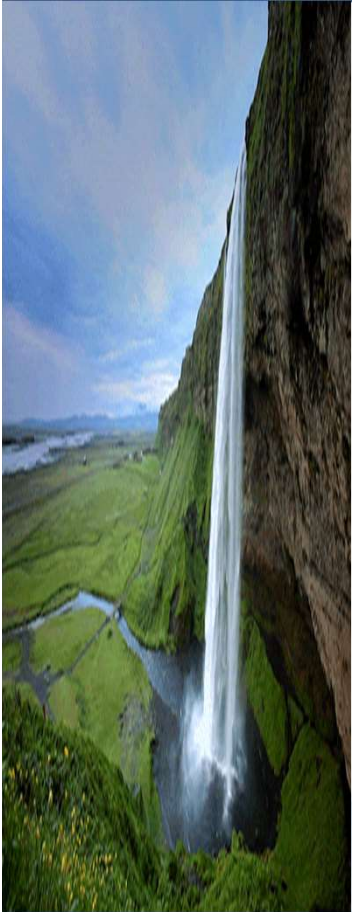




Subordinate to the Bottleneck

Eliminate Steps

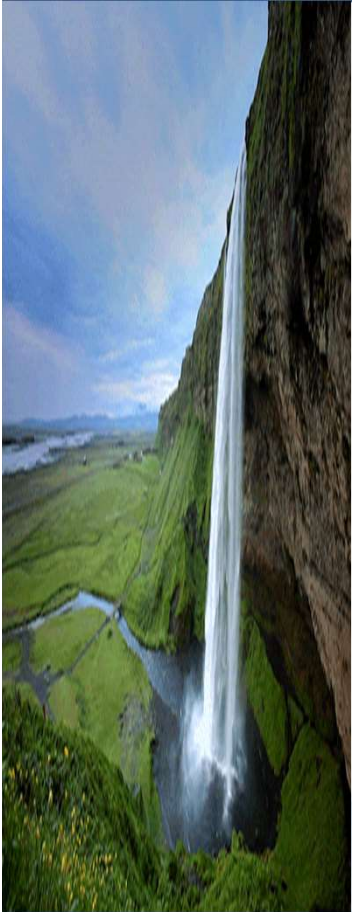




Subordinate to the Bottleneck

Shorten Steps

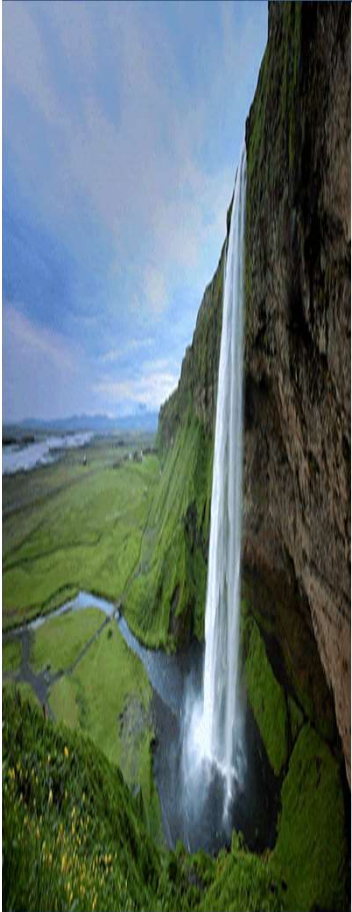




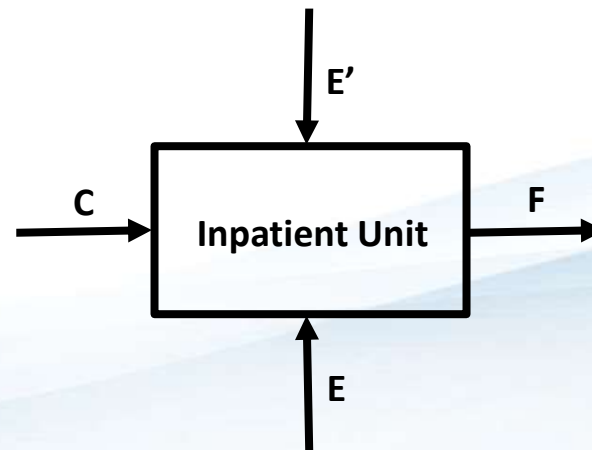
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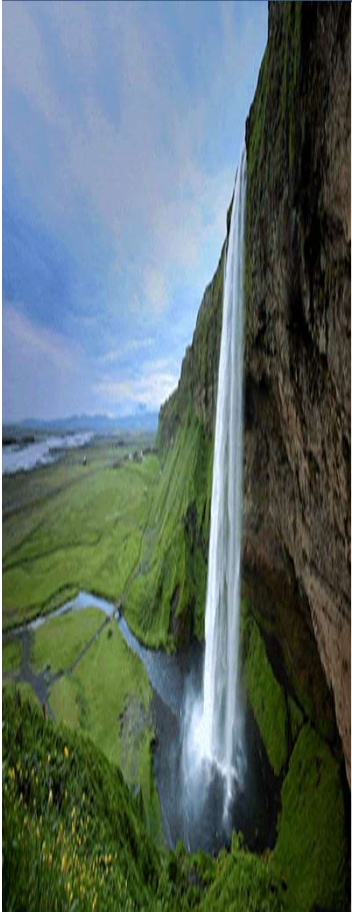
Rearrange Steps



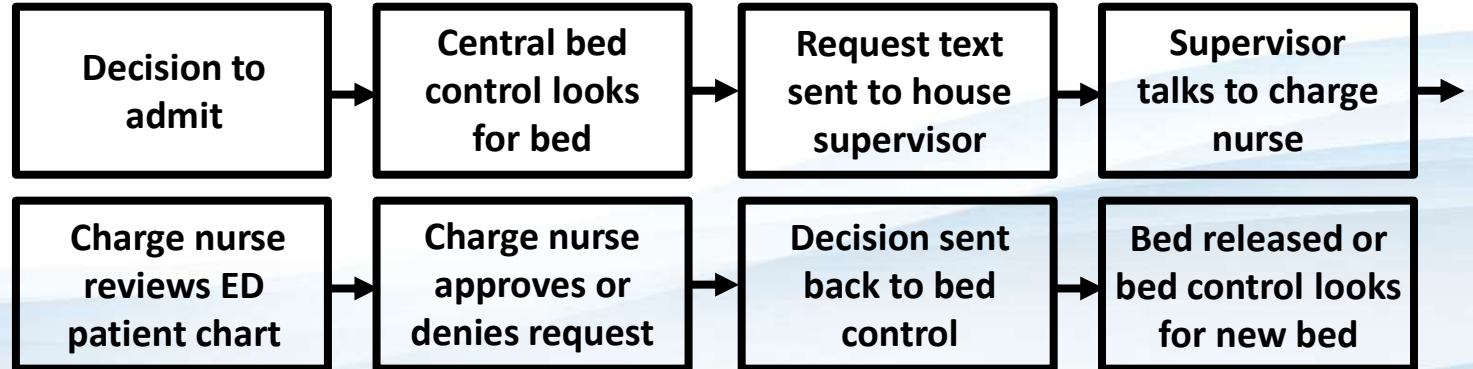


Eliminate Steps



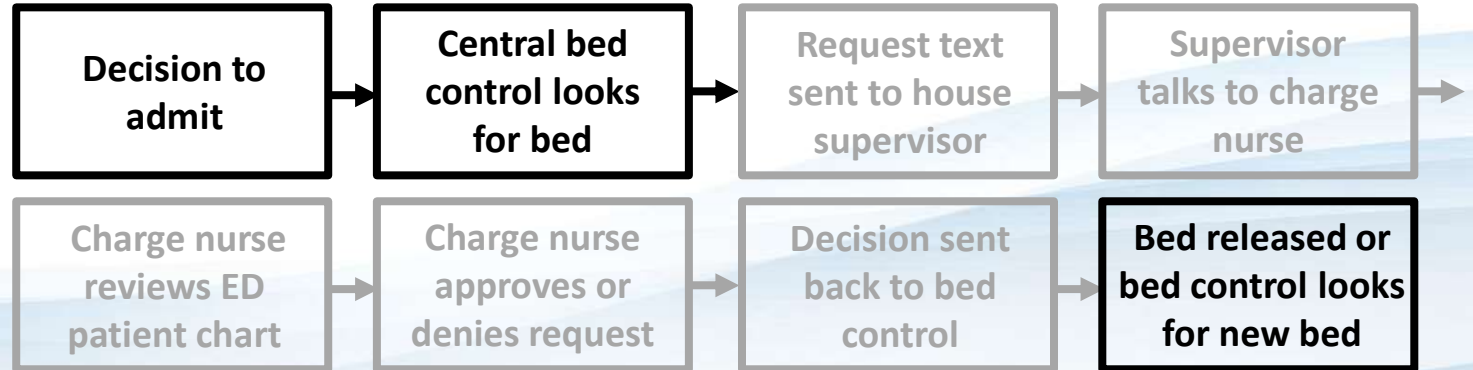


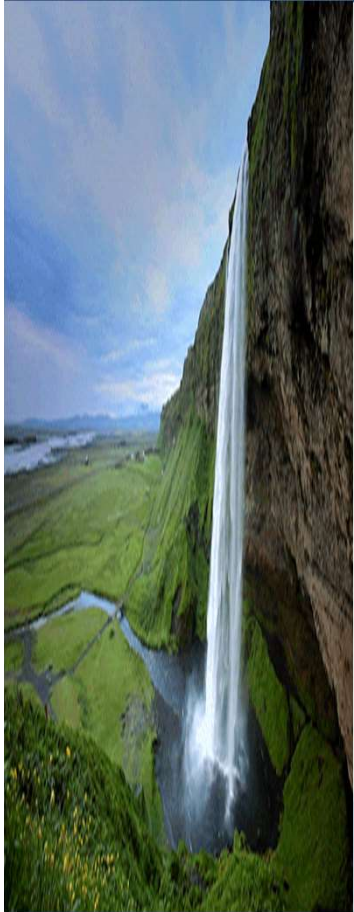
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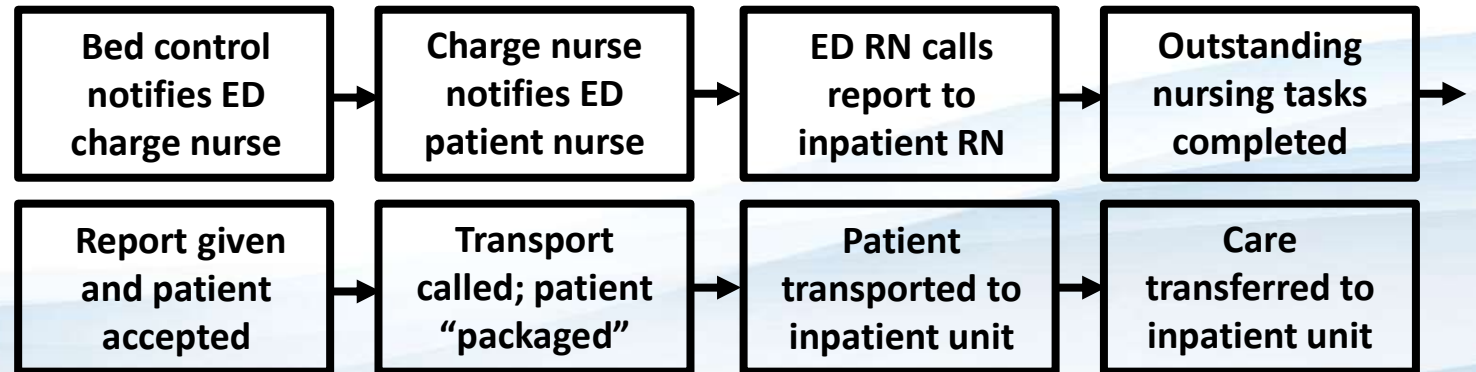


Eliminate Steps



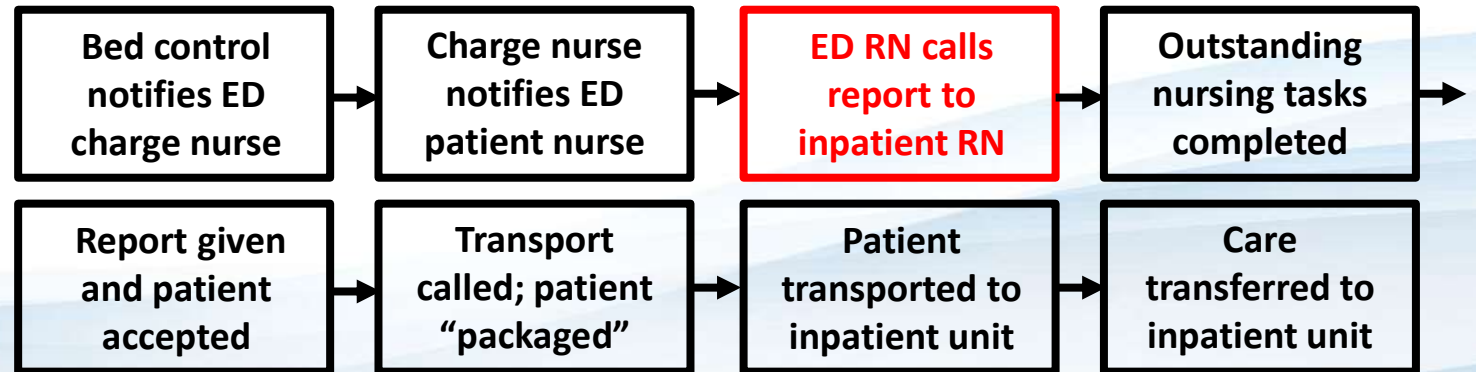


Shorten Steps



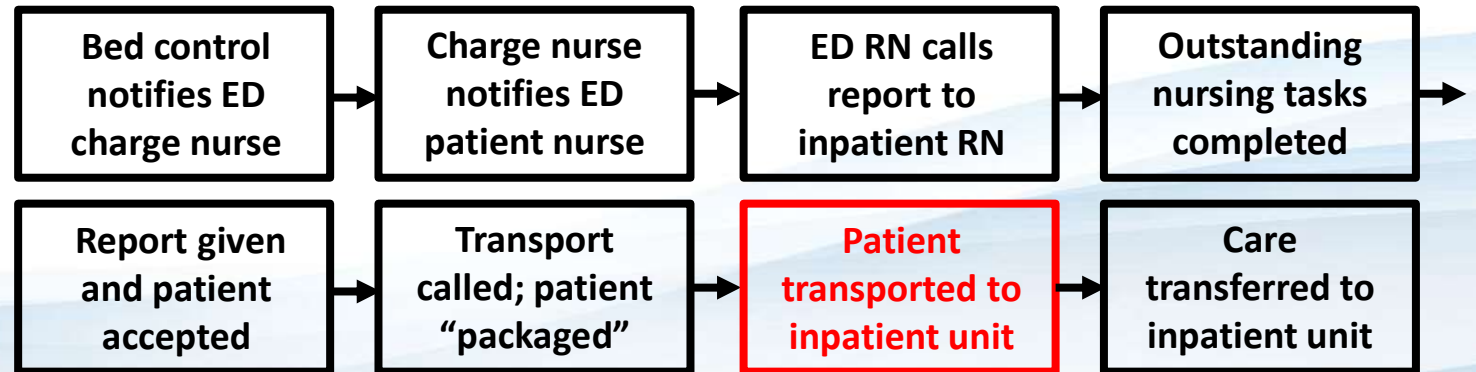


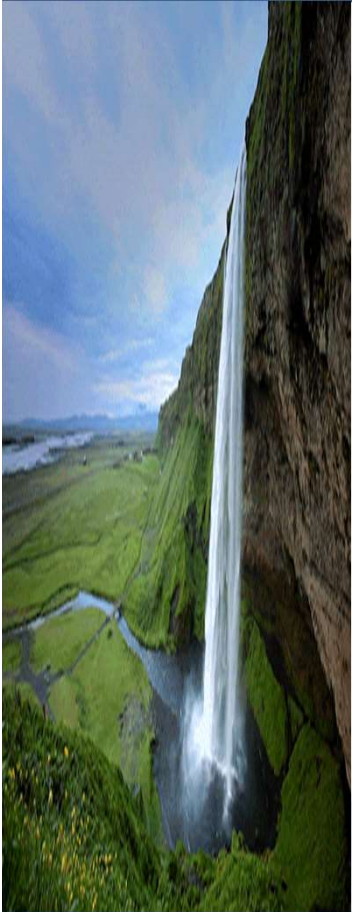
Shorten Steps





Shorten Steps



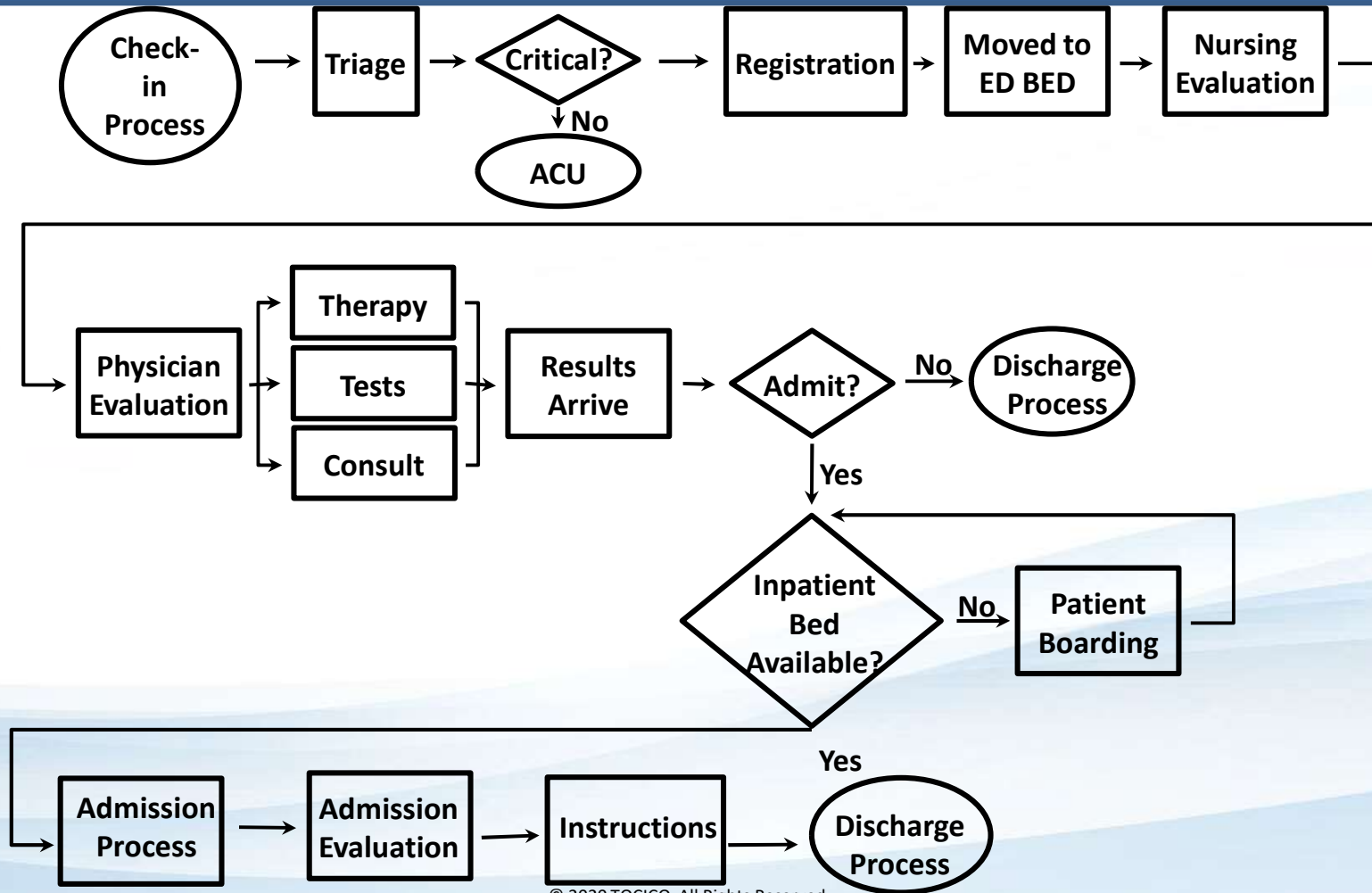


Rearrange Steps

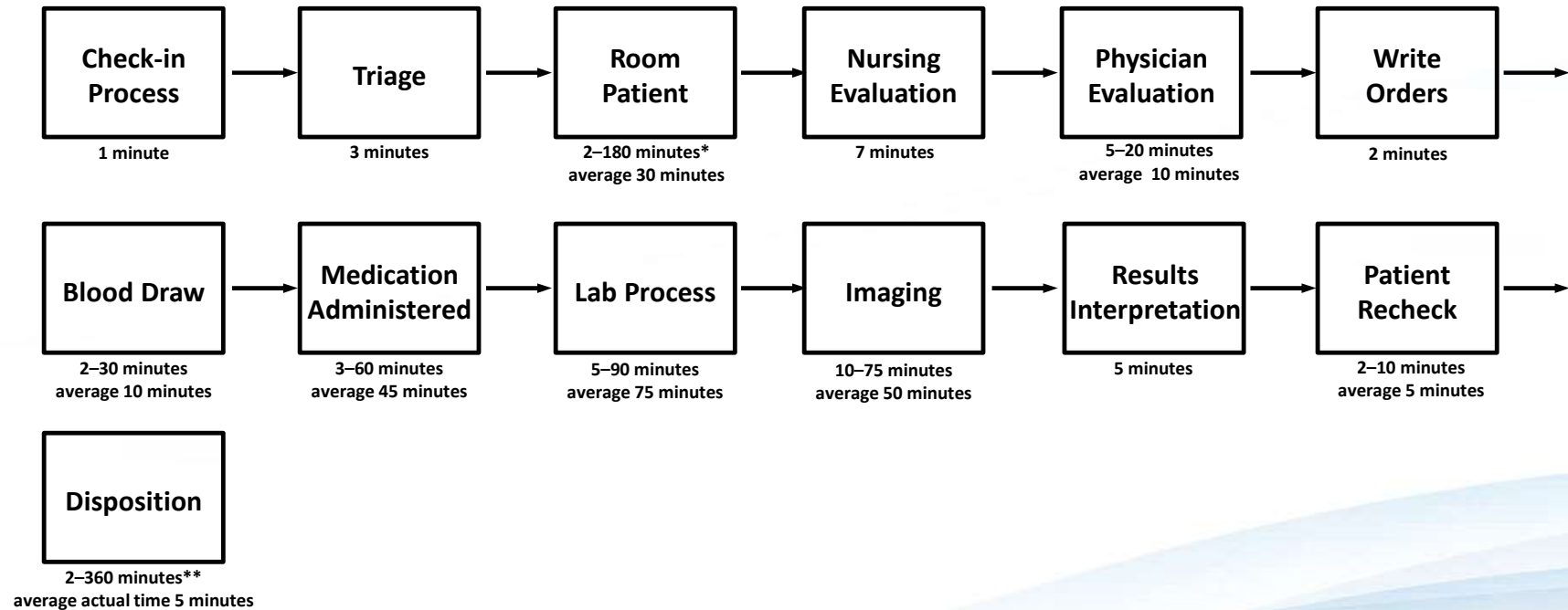
Important to break dependencies



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*ED bed availability accounts for most of the variability in this step.

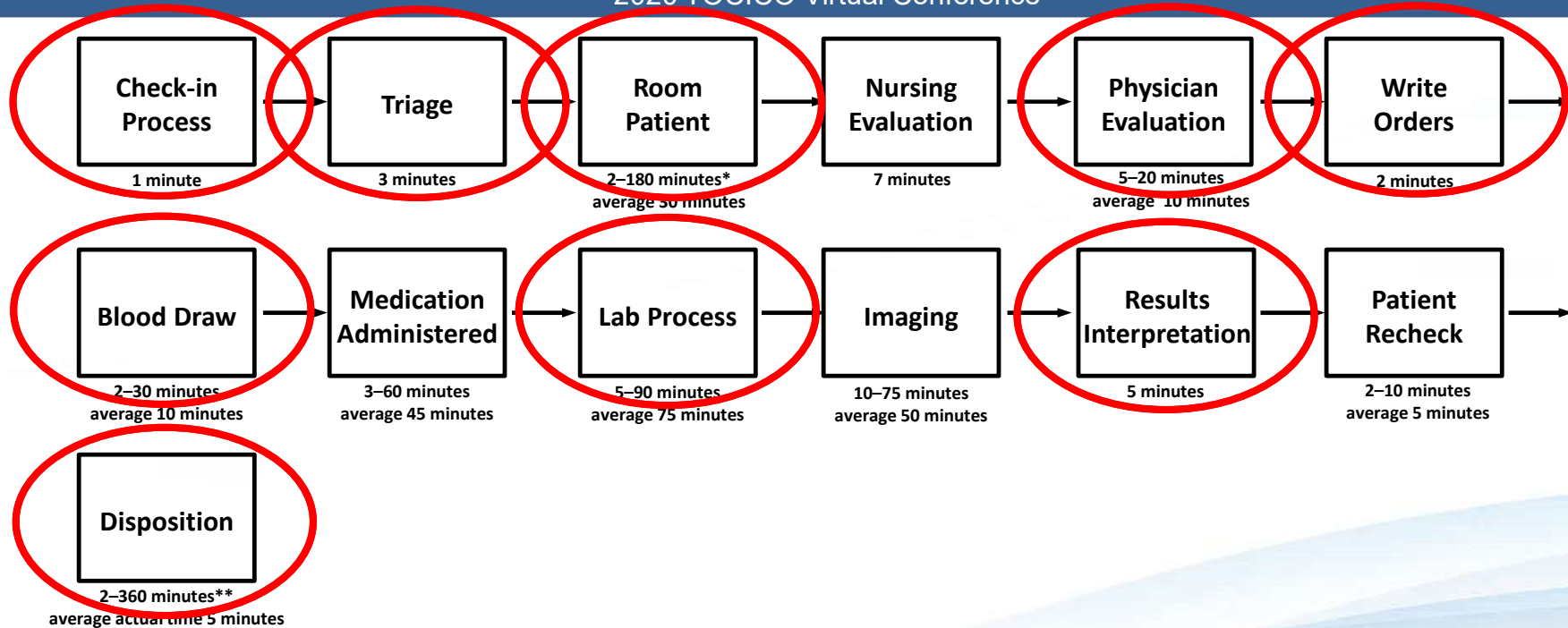
**Although a patient may have technically completed this step, disposition does not officially occur until the patient has left the ED bed.

Average 248 minutes (49 minutes – 838 minutes)



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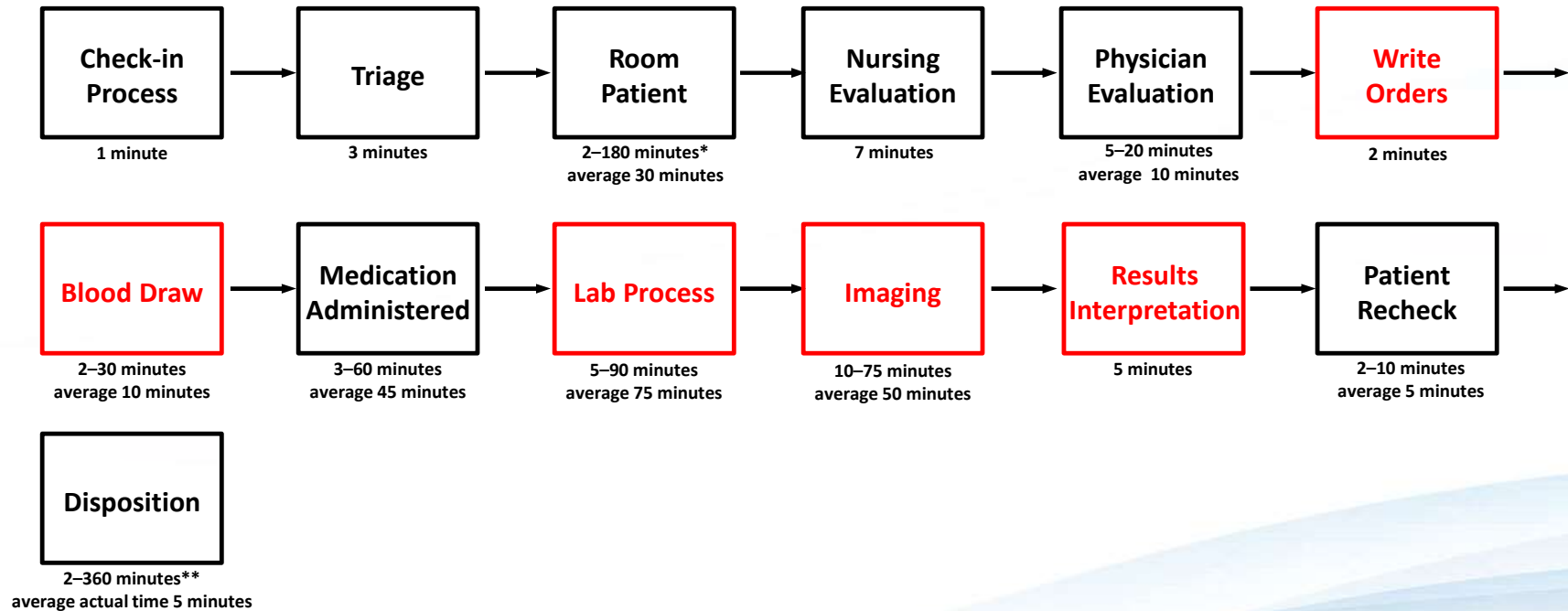
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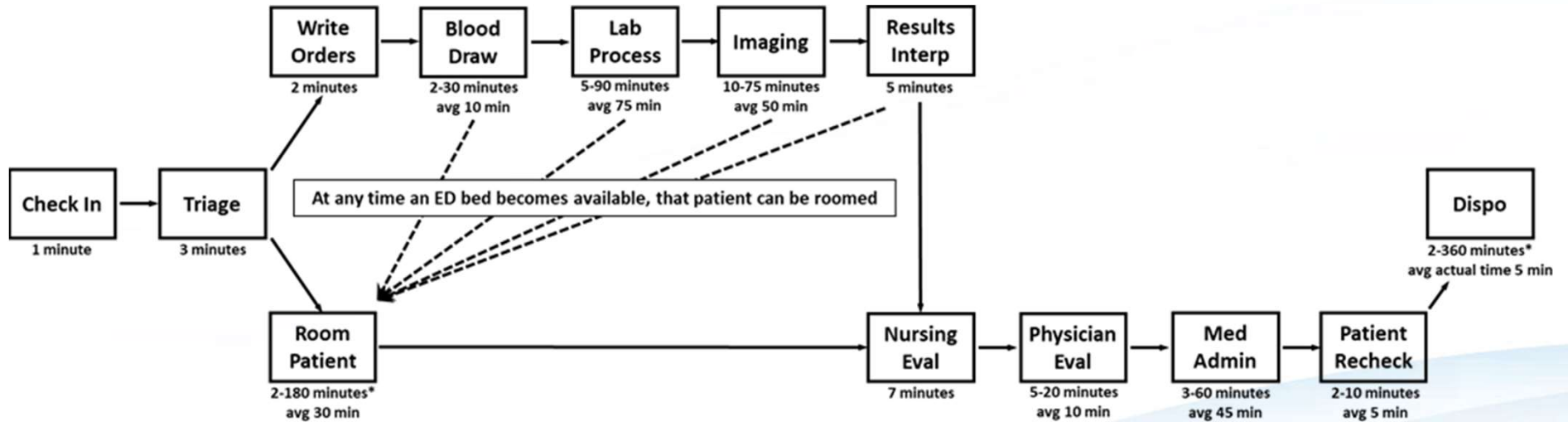
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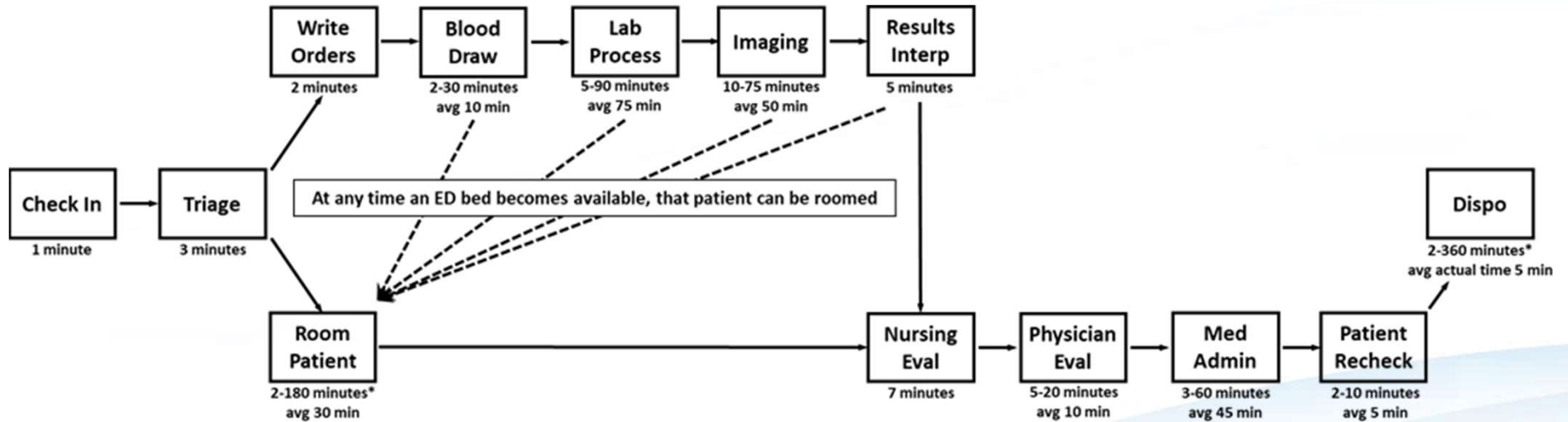
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*Varies by ED bed availability. Although patient may have completed this step and the majority of time is queuing, that resource is still responsible for the patient until the patient moves to the next step.

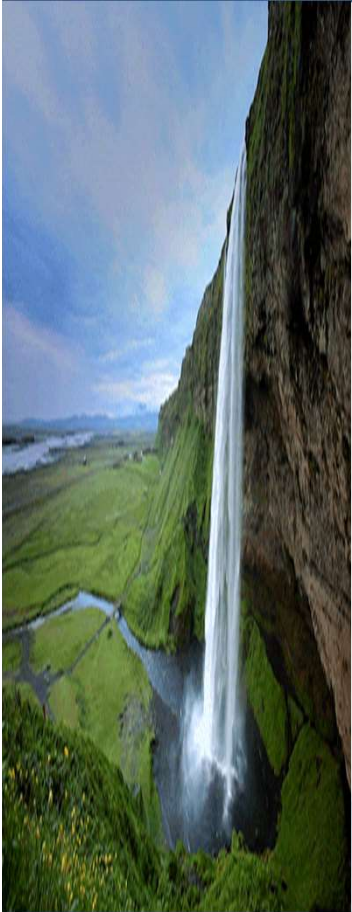


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142 minutes saved

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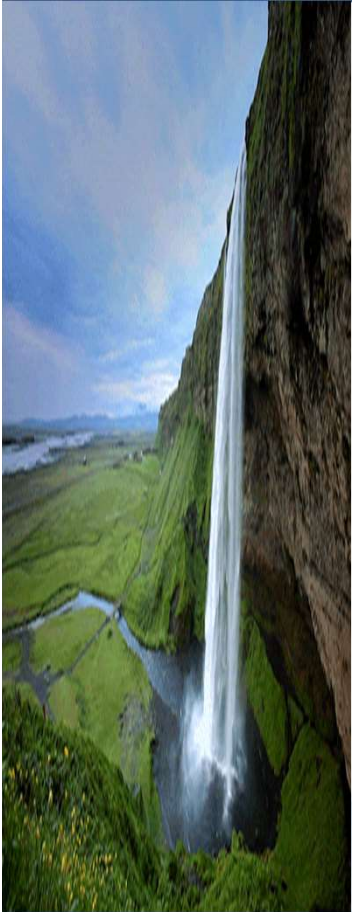




Subordinate to the Bottleneck

Inpatient Bed Bottleneck





Subordinate to the Bottleneck

Do *not* hold open inpatient beds

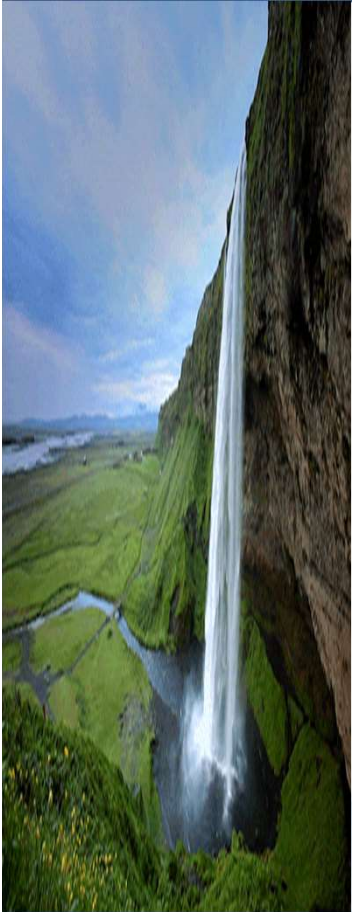




Subordinate to the Bottleneck

Prioritize the beds that need cleaning

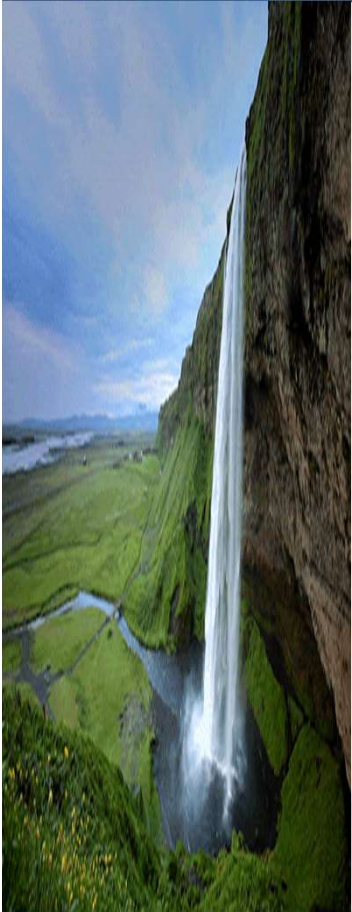




Subordinate to the Bottleneck

Discharge lounge

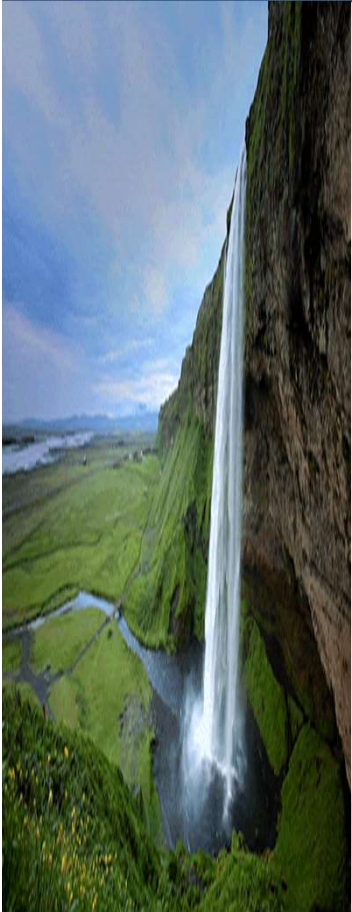




Subordinate to the Bottleneck

Holding orders





Elevate the Bottleneck

Invest in more capacity

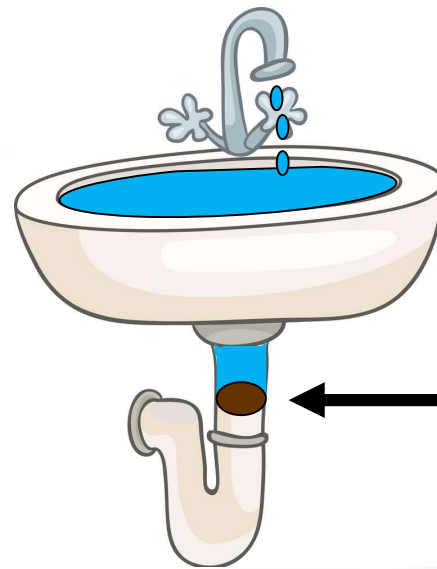
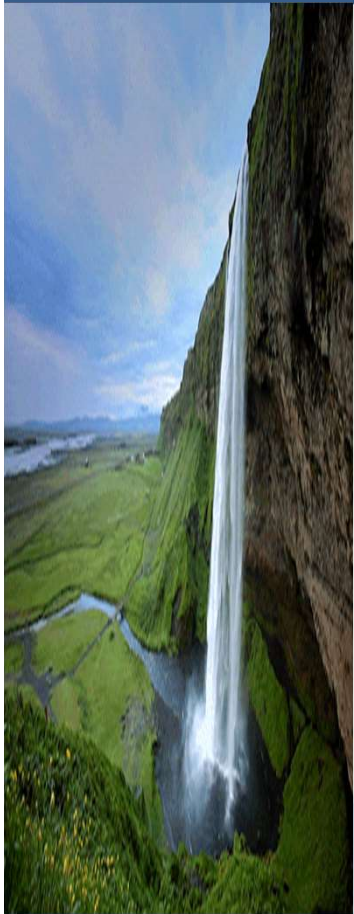




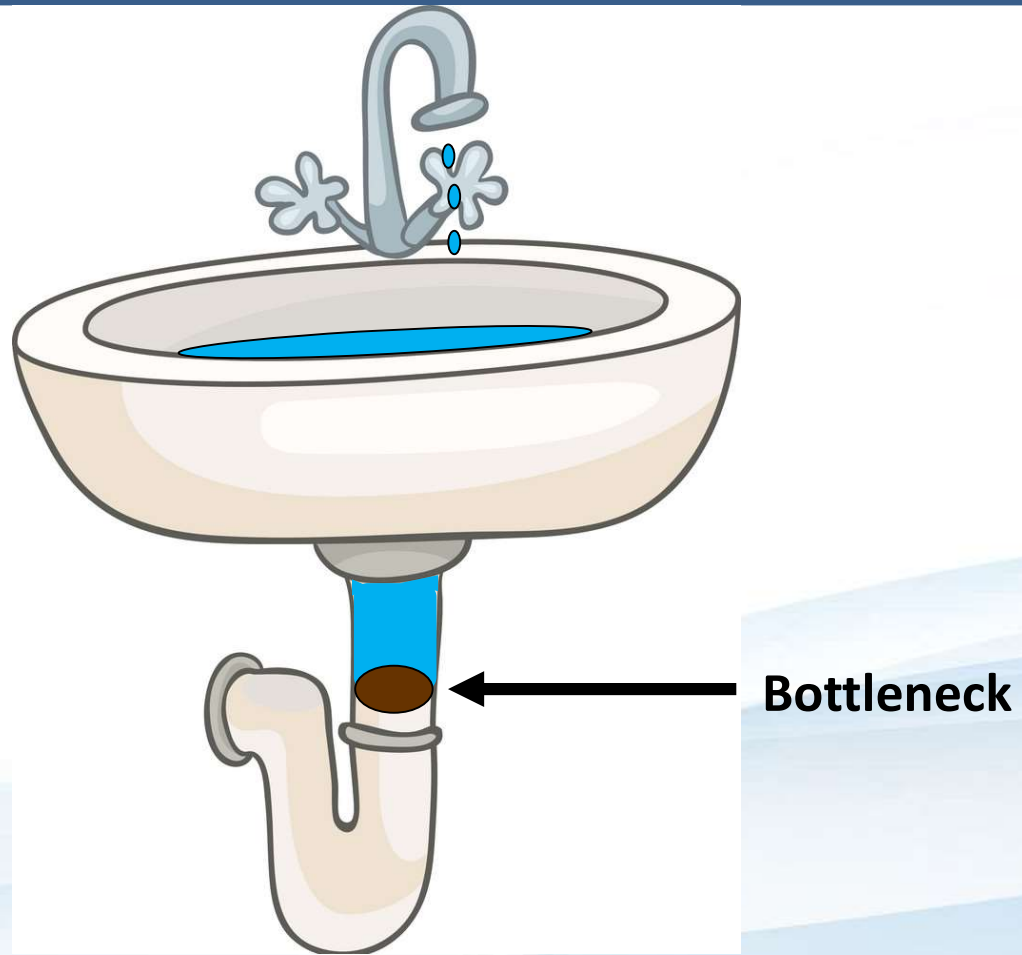
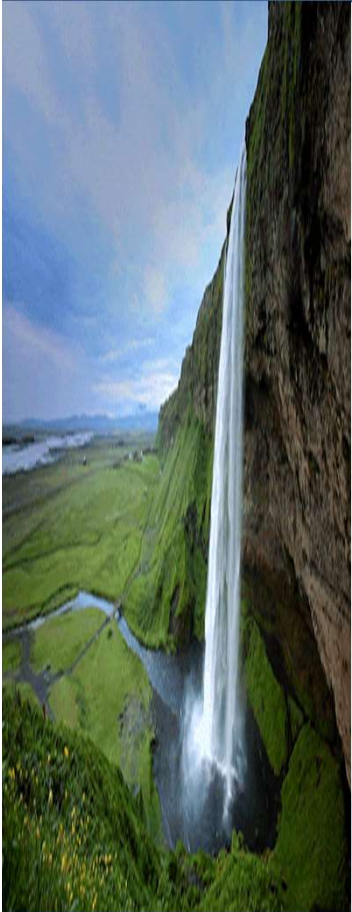
Elevate the Bottleneck

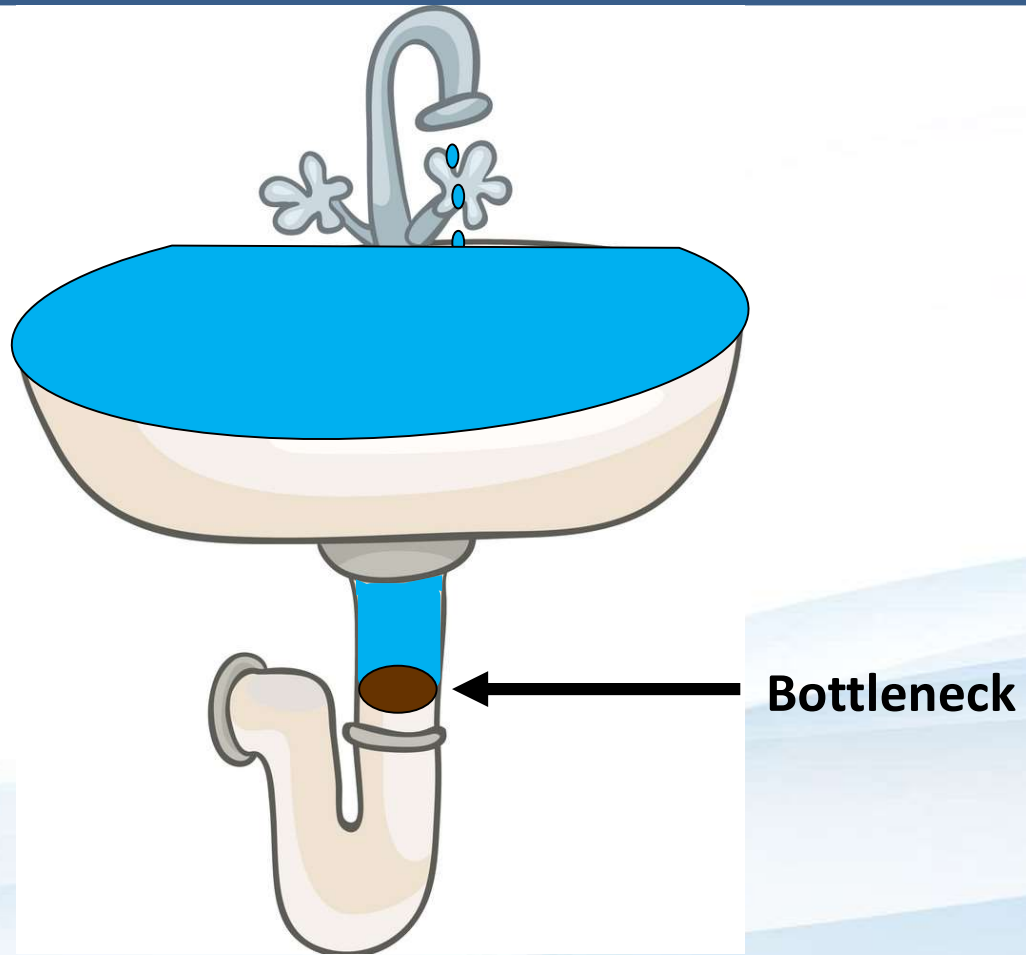
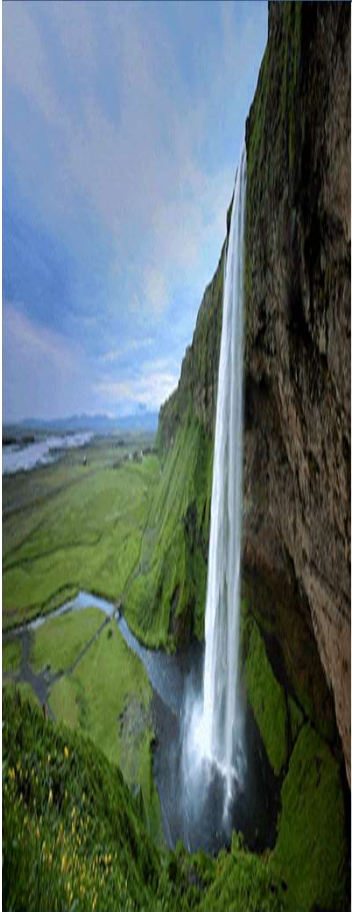
Is building more beds the answer?





Bottleneck







The Effect of Emergency Department Expansion on Emergency Department Overcrowding

Jin H. Han, MD, MSc, Chuan Zhou, PhD, Daniel J. France, PhD, Sheng Zhong, MS, Ian Jones, MD, Alan B. Storrow, MD, Dominik Aronsky, MD, PhD

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Elevate the Bottleneck

Are Inpatient Beds the bottleneck?

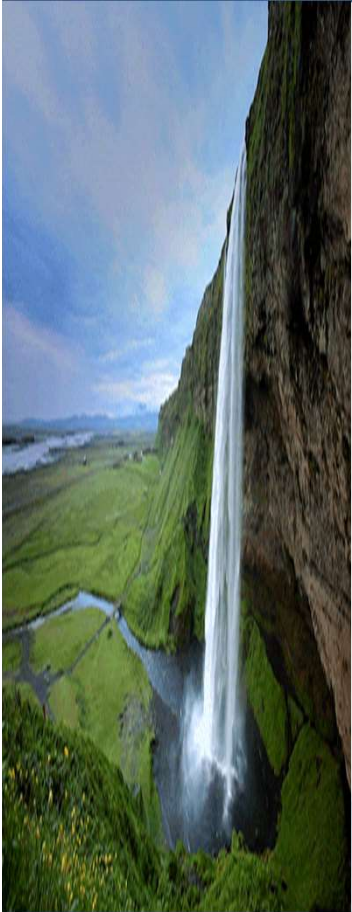




Elevate the Bottleneck

Board inpatients on the hallways

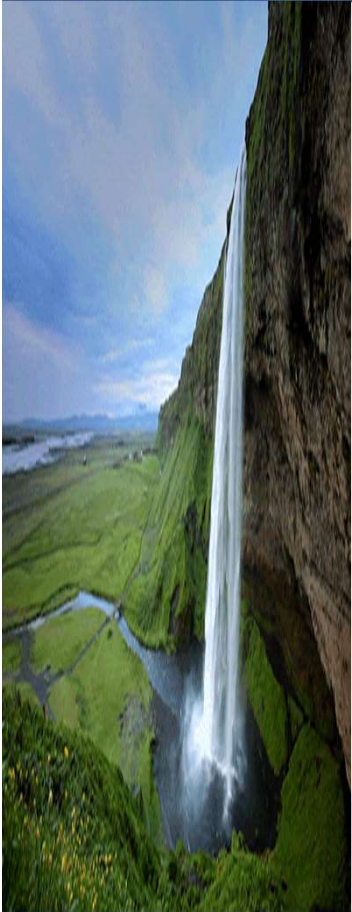




Elevate the Bottleneck

Flex Units





Elevate the Bottleneck

Transfer Centers





Elevate the Bottleneck

Inpatient Nursing Capacity?

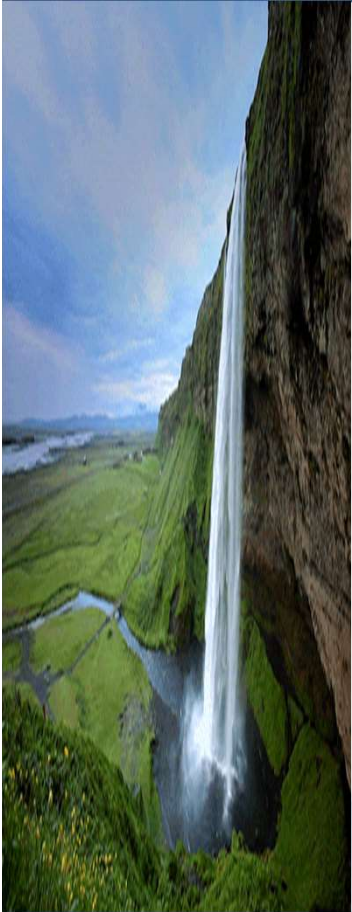




Elevate the Bottleneck

Cohort inpatients with lower acuity





Elevate the Bottleneck

Resource Pools





Elevate the Bottleneck

What if the ED beds are the bottleneck?

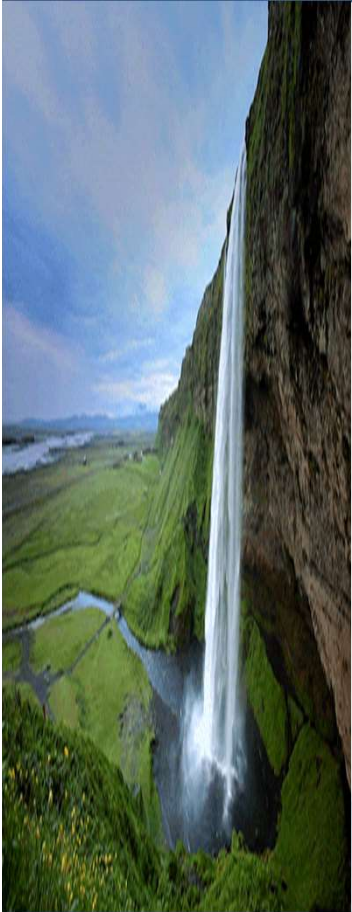




Elevate the Bottleneck

Ambulatory Care Units/Fast Tracks





Elevate the Bottleneck

Providers in Triage





Elevate the Bottleneck

Clinical Decision Units

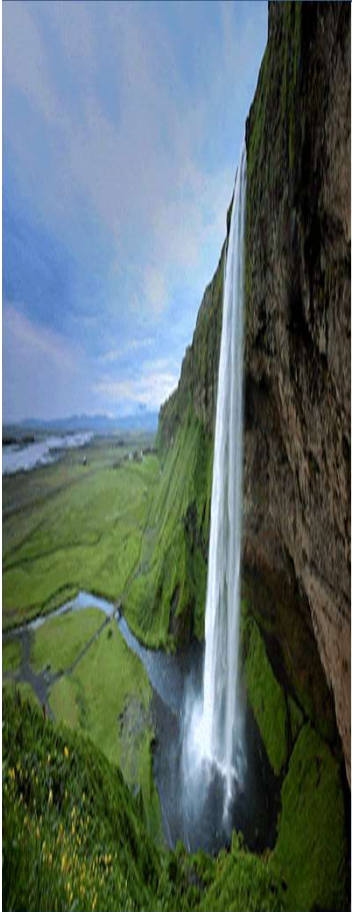




Elevate the Bottleneck

How about ED Physicians as bottlenecks?





Elevate the Bottleneck

Advanced Practice Practitioners



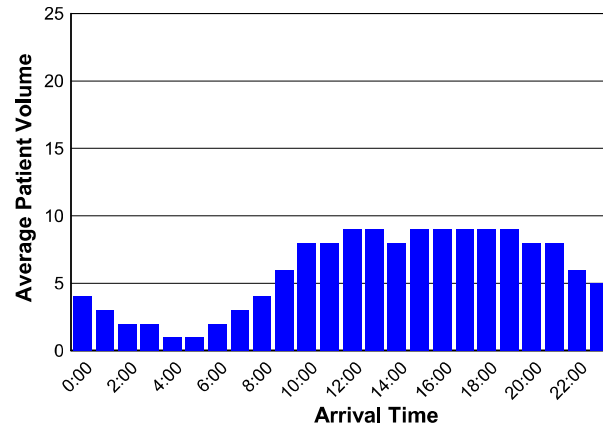


Elevate the Bottleneck

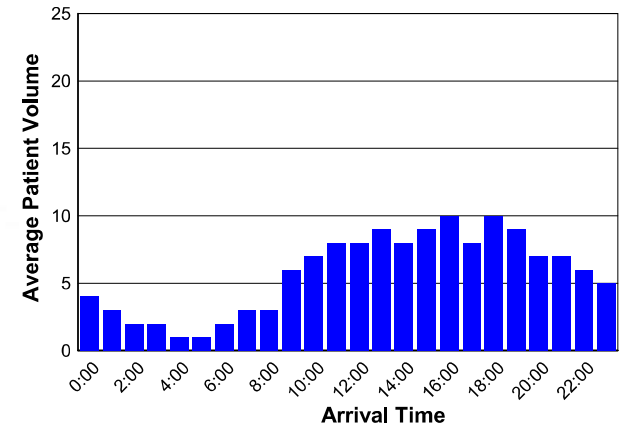
Increase physician hours



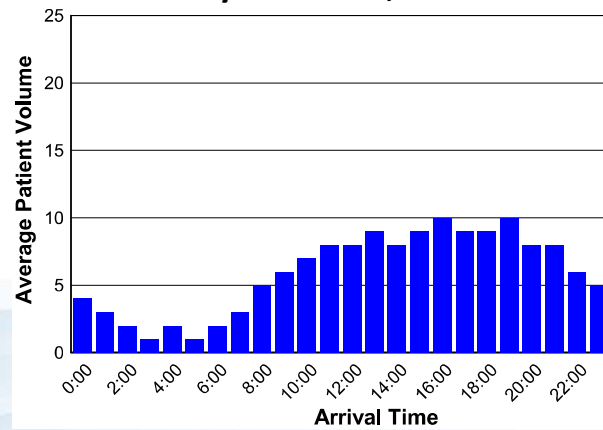
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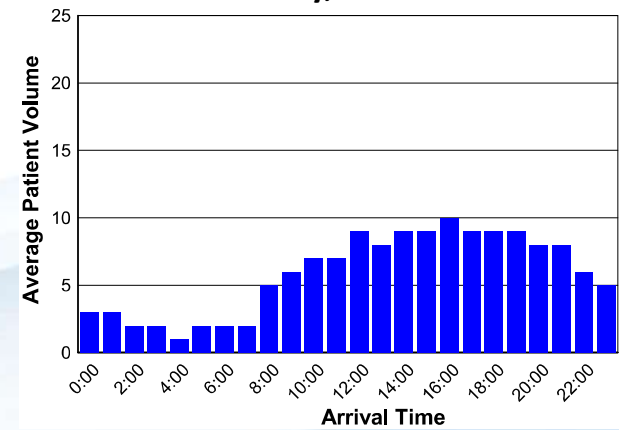
January – October, 2008



January, 2008



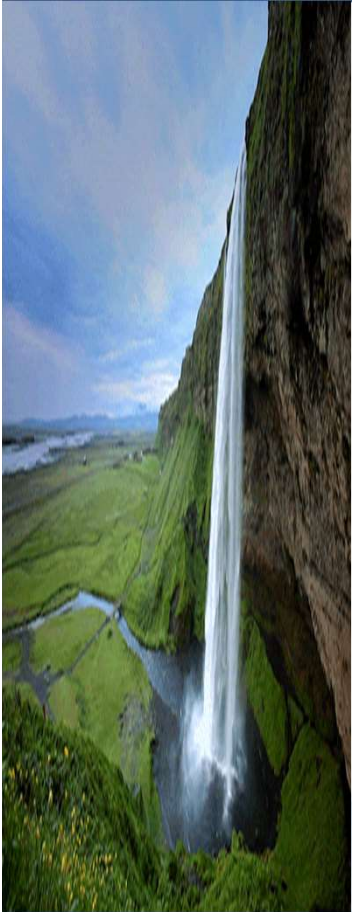
May, 2008



September, 2008



Does It Work?



Bottleneck – Smashed!



	4/09-3/10	4/08-3/09	Change
Average monthly ambulance diversion (hours)	0.27 h	60 h	99.6% decrease
Total ED visits (excluding trauma, pediatrics, ACU visits)	26,698	22,366	19.5 % increase
Total ED ambulance visits	9530	9228	3.3% increase
Total ED admissions	7035	6707	4.9% increase
LWBS	2.5%	3.9%	38% decrease
Actual Inpatient LOS	5.40 days	5.68 days	6.7 hour decrease
CMS expected LOS (adjusted for acuity)	5.44 days	5.46 days	No change in acuity
ED inpatient boarding time			60 minute decrease

Strear, C., et al. "Applying the Theory of Constraints to Emergency Department Workflow: Reducing Ambulance Diversion Through Basic Business Practice." *Annals of Emergency Medicine* 56.3 (2010): S11.

Bottleneck – Smashed!

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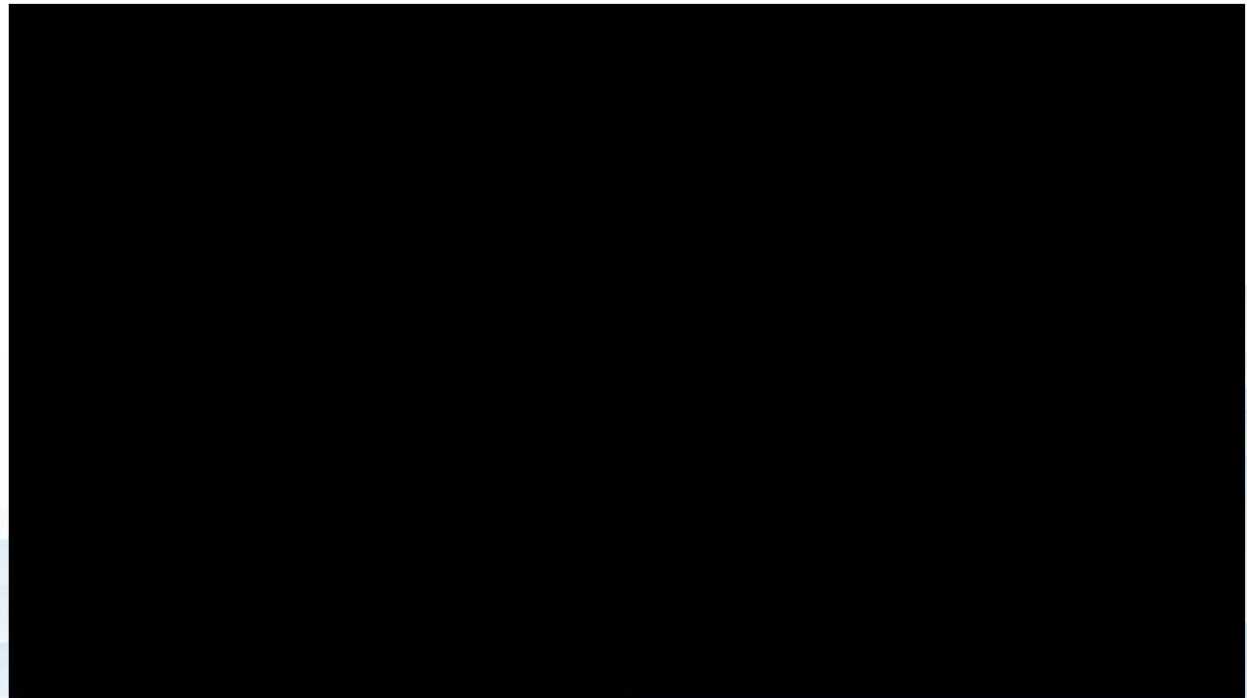
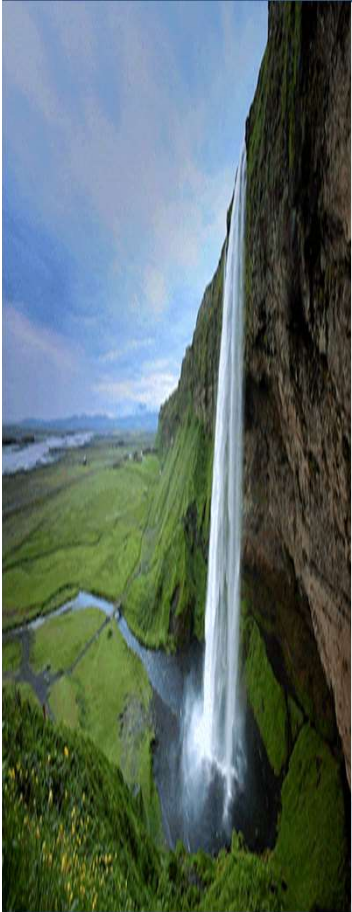
Bottleneck – Smashed!

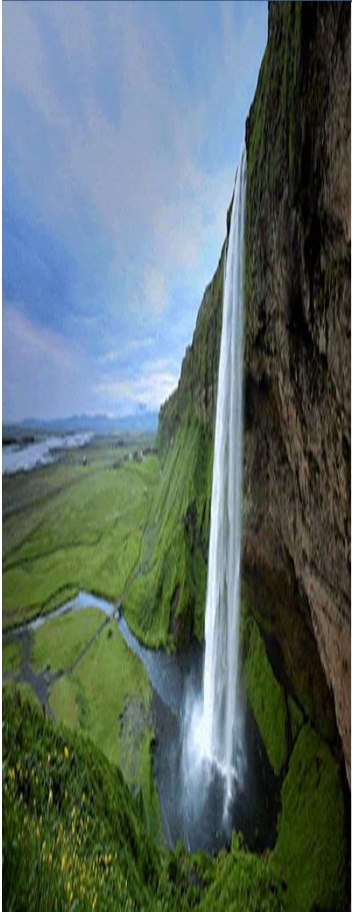
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Bottleneck – Smashed!

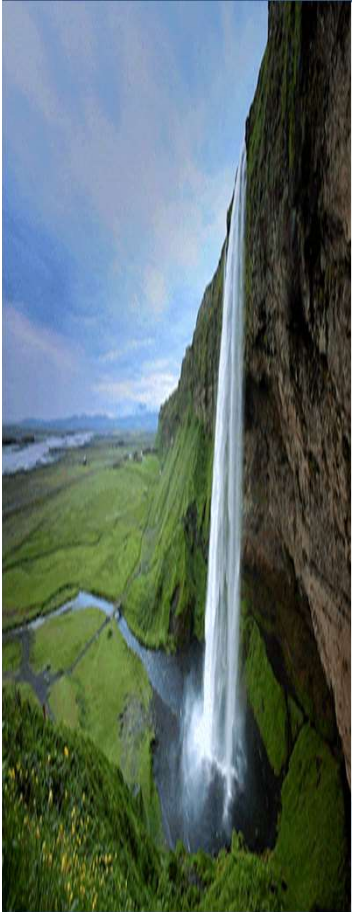




If the Bottleneck Is Broken

Return to Step 1





	4/08-3/09
Average monthly ambulance diversion (hours)	60 h
ED visits (excluding pediatric visits)	22,266
Average monthly ambulance diversion (hours) 2016	60.52 h
Actual patient LOS	5.68 days
CMS expected LOS (adjusted for acuity)	5.46 days

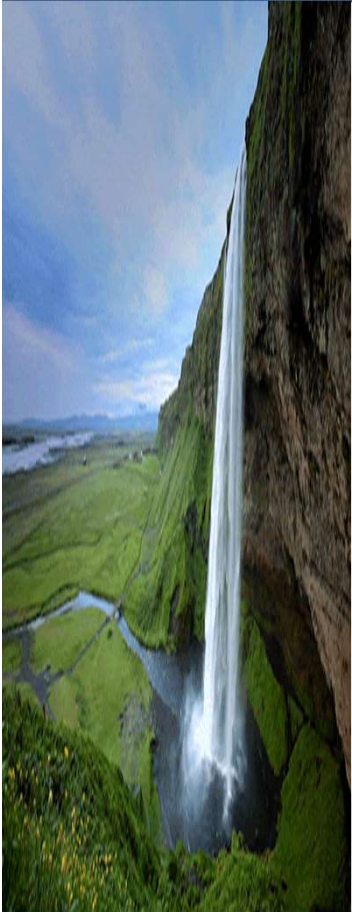
Bottleneck vs Constraint



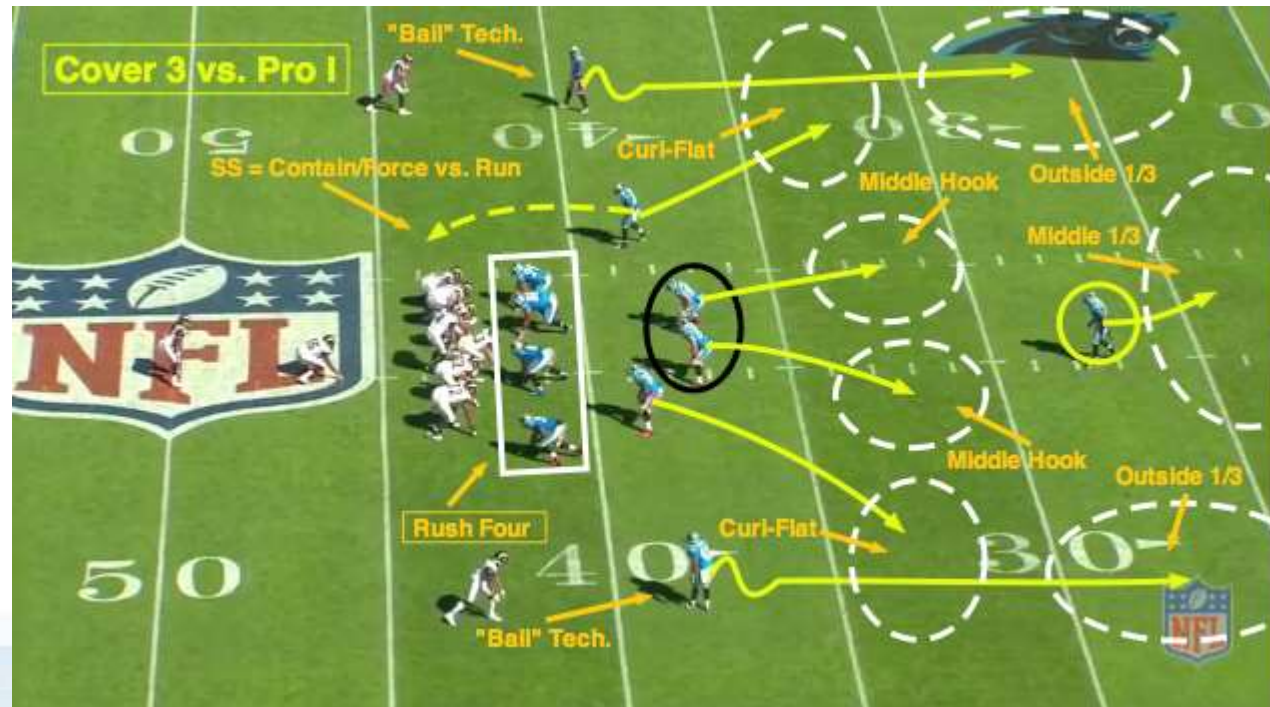
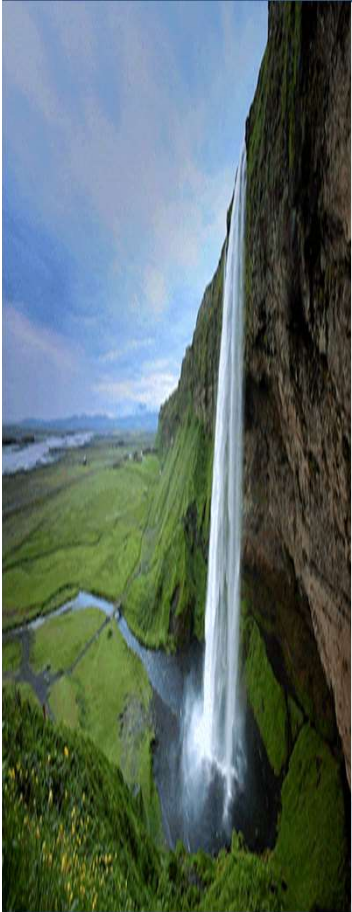
Defense vs Offense



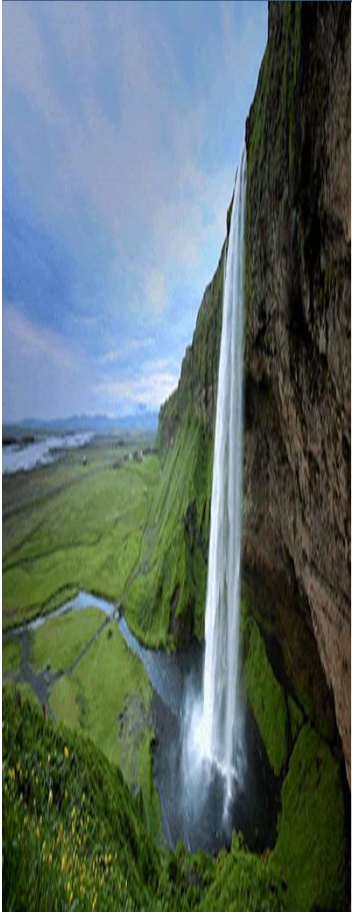
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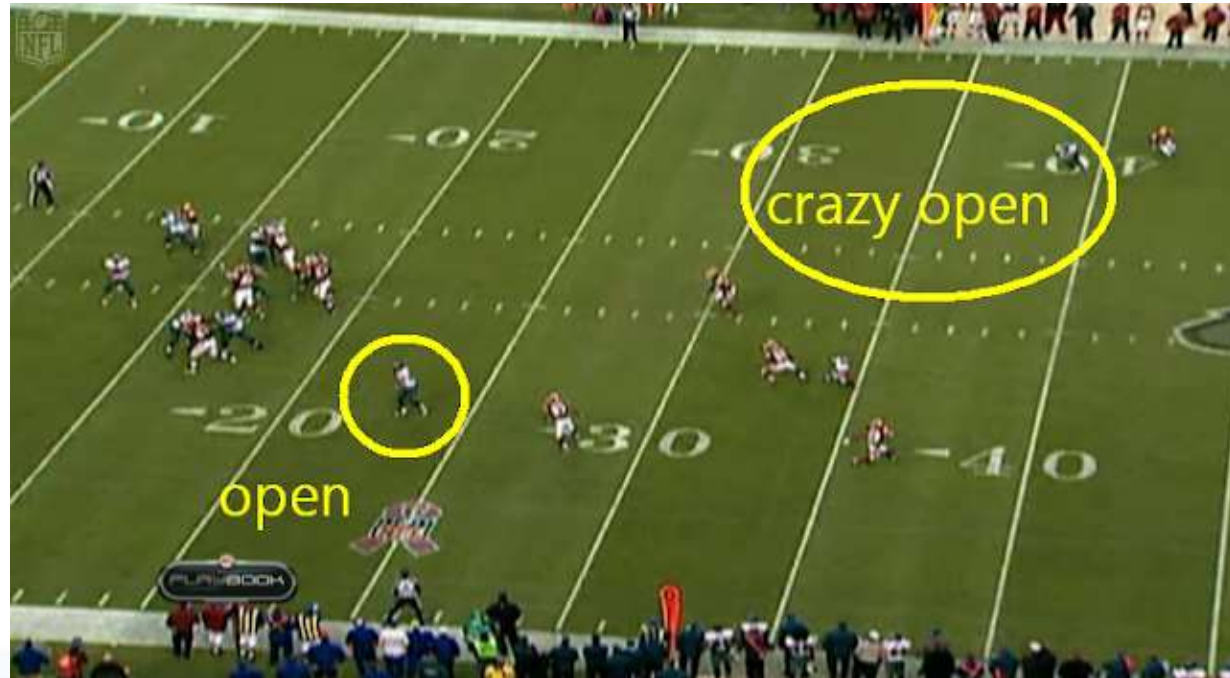
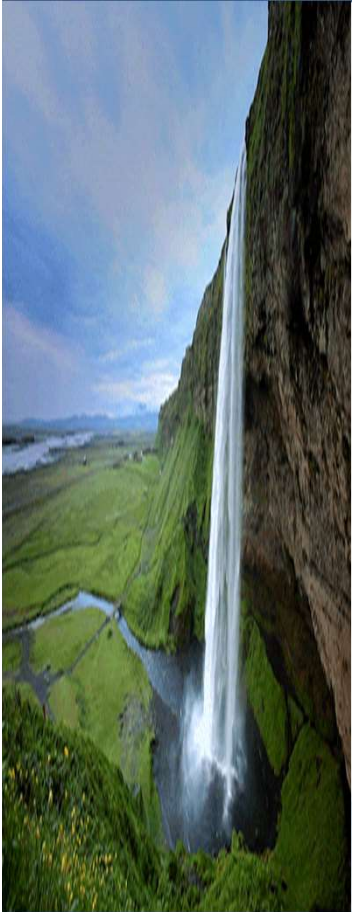
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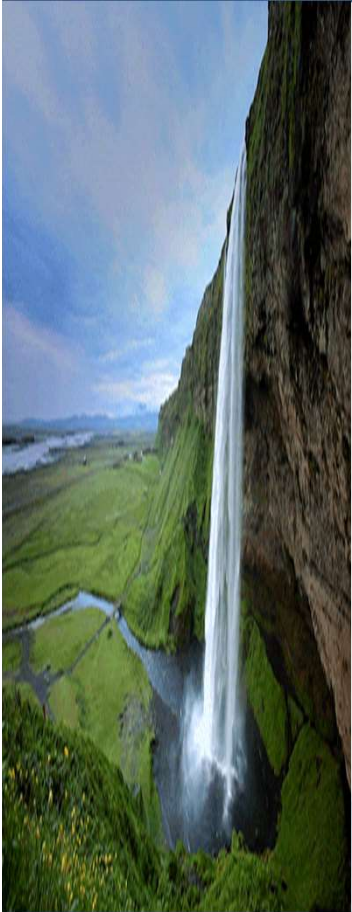
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Constraint Management

Identify the Constraint

Exploit the Constraint

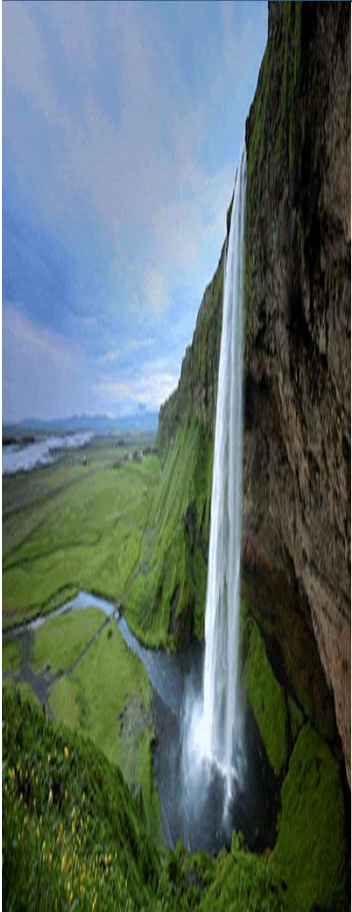
Subordinate to the Constraint

Elevate the Constraint

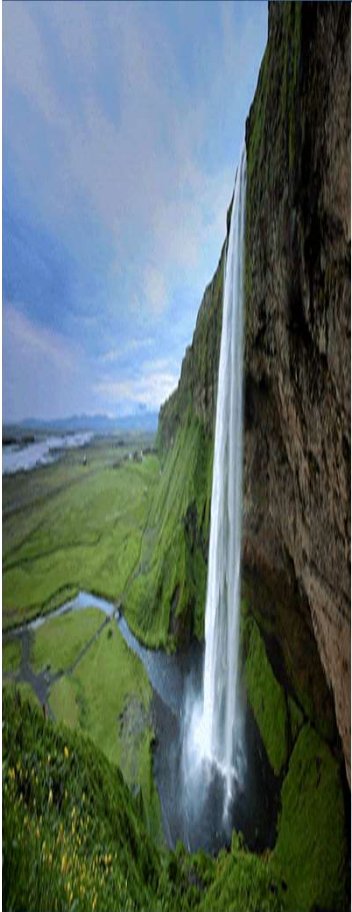
Return to Step 1



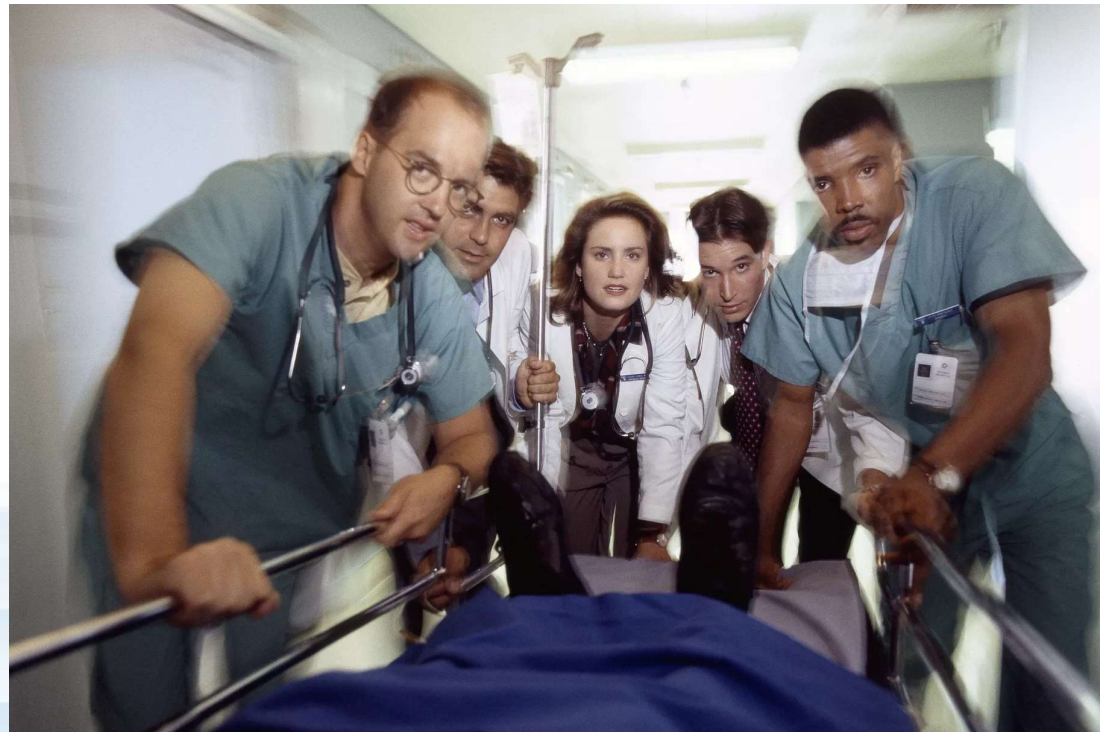
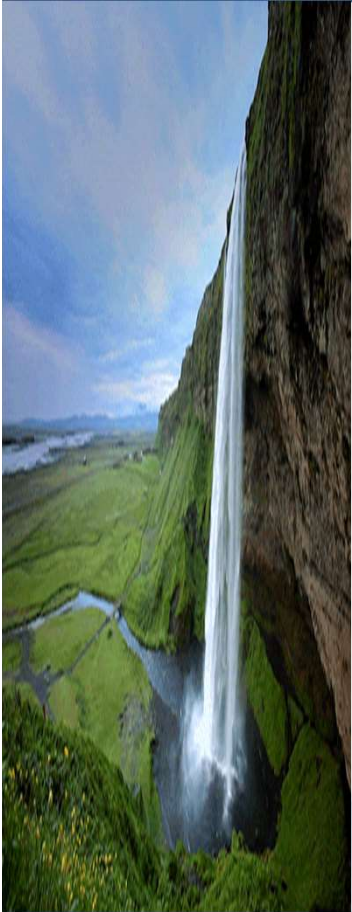
Constraint Management



Identify the Constraint



Identify the Constraint

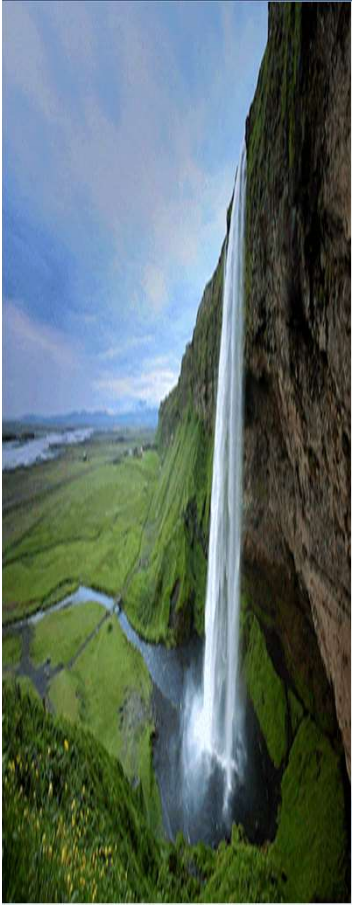




Exploit the Constraint

No down time on the constraint





Exploit the Constraint



Sloth

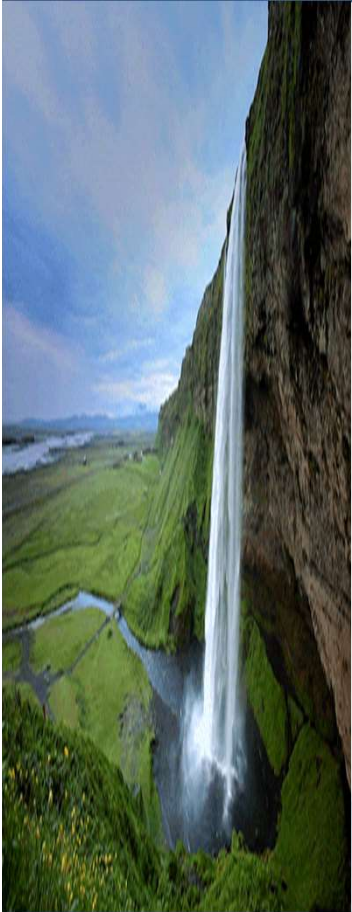
From The Seven Deadly Sins and the Four Last Things. Attributed to Hieronymus Bosch and completed around 1500.



Exploit the Constraint

Don't run out of work

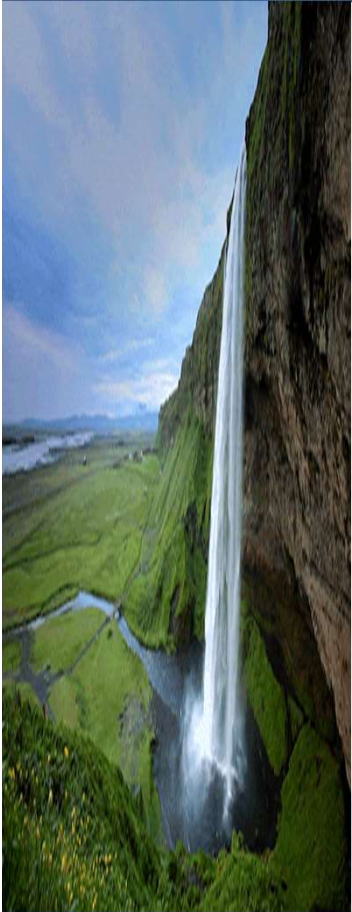




Exploit the Constraint

No non-constraint activities





Exploit the Constraint

No non  activities

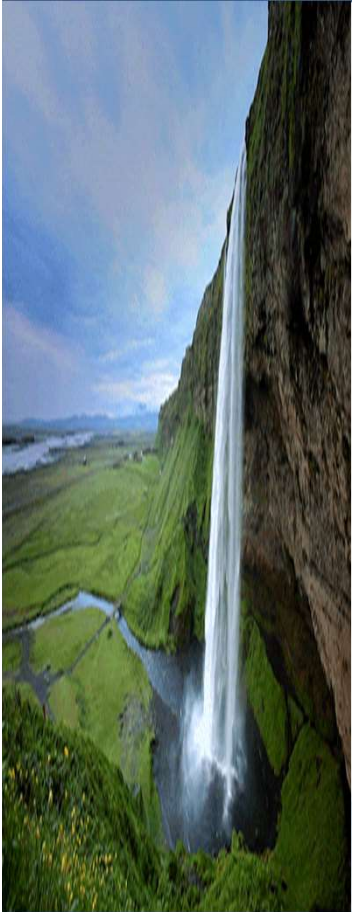


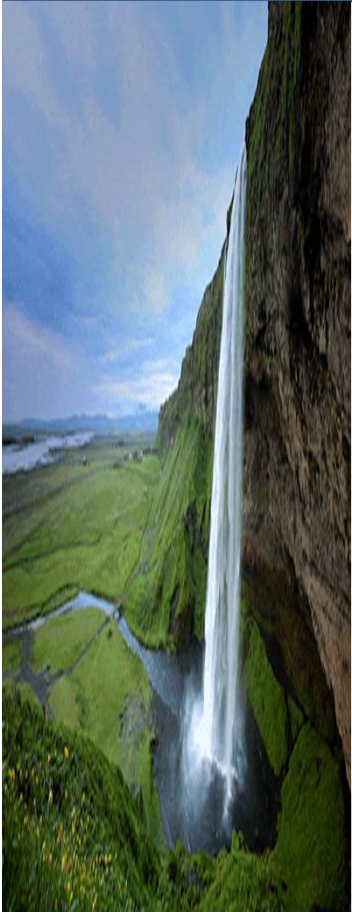
Exploit the Constraint

No non-value add activities



Subordinate to the Constraint





Subordinate to the Constraint

Full Kit

Value Stream Mapping

Drum-Buffer-Rope

Buffer Management



Full Kit

Minimize constraint touch points



Full Kit

Equipment, Forms, Telephone Calls



Full Kit

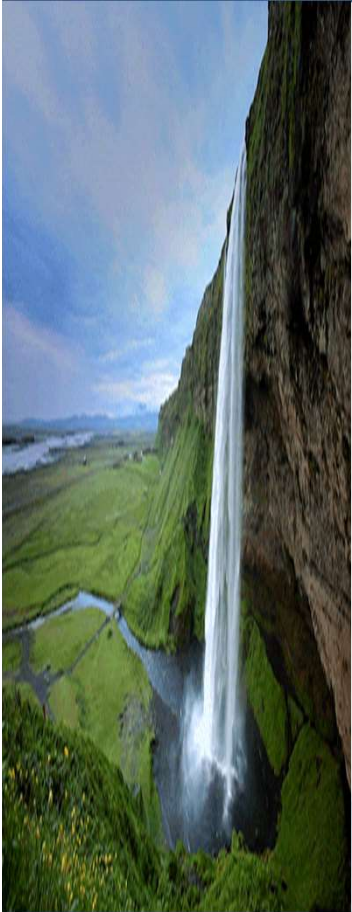
Nurse Initiated Order Sets (NIOS)



Full Kit

Utilize waiting times



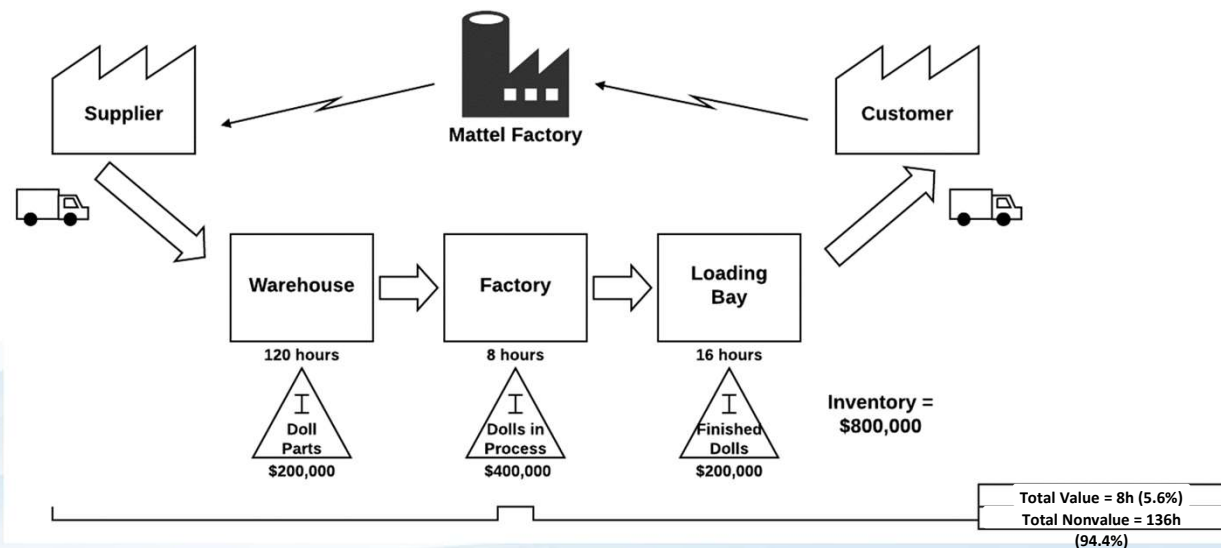


Value Stream Mapping

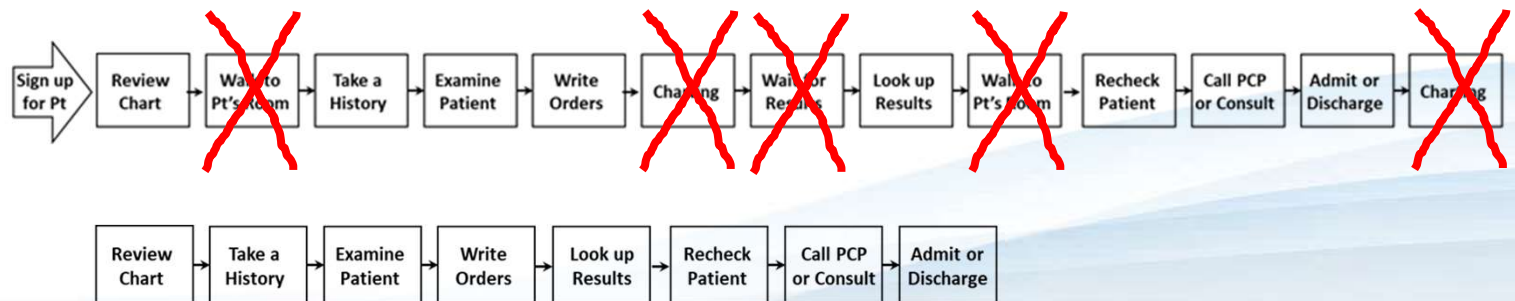
**Minimize constraint activities that do not add
value *from the patient's perspective***

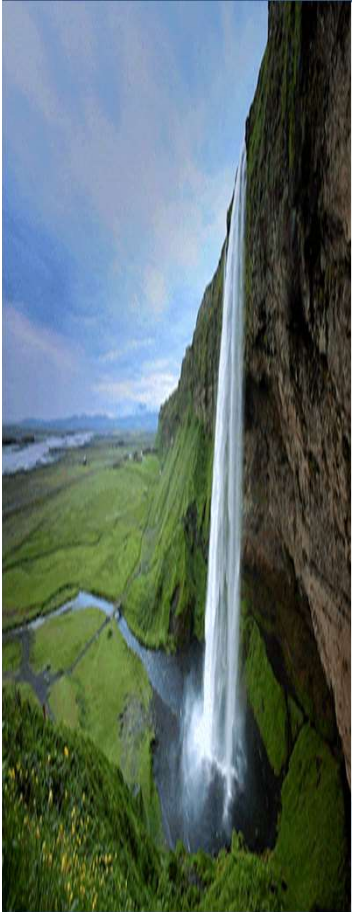


Value Stream Mapping



Value Stream Mapping





Drum-Buffer-Rope



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EpicCare CHRISTOPHER S. Search																
ED Track Board (EM ED)																
Refresh Review Visit Orders My Note Dispo AYS Sign In Comments Tx Team Dept. Status Message Log Legend Request Outside Records Call-In Vitals																
1 Billy (Paramedic Student) 35304																
Expected My + Unassigned ED All Patients MAIN (20) My Patients WR More Views																
Bed	Patient	KP	EDIE	SBIRT	Read Call	Complaint	A	TT	RN	MD	PA	MID Comments	Un Lab Stat	Imig Stat	Imc Disj	Reg
09	...	...	...	...	...	Abdominal Pain	2	46:22	JENNIFE...	DM	—	NMI	[8/9/9]	[1/1]	—	N
SW-B	...	...	...	...	...	Shortness of Breath	4	17:39	KRISTA...	DM	—	Ride to care...	—	—	—	Y
14	...	...	...	...	...	Chest Pain	2	05:13	YOLAND...	ANF	—	resident	[6/6/6]	[2/3]	—	Y
23	...	...	...	...	...	Back Pain	3	05:03	ALENA R	ANF	—	4508	[5/7/7]	[0/2]	—	Y
12	...	...	...	...	...	Fall	3	04:46	JENNIFE...	ANF	—	—	[1/1/1]	[2/2]	—	Y
29	...	...	...	...	...	Emesis, Anxiety	3	04:25	YOLAND...	ANF	—	PSYCH POD	[13/15/15]	—	—	Y
20	...	...	...	...	...	Hypotension	3	04:23	ABBY O	ANF	—	1519 dirty	[8/11/11]	[2/2]	—	Y
22	...	...	...	...	...	Dizziness, Hand Pain	3	03:07	ABBY O	AMN	—	—	[5/5/5]	[1/1]	—	Y
04	...	...	...	...	...	Abdominal Pain Epigastric	3	02:10	ALEXIS H	—	—	Declines lab...	—	—	—	N
21	...	...	...	...	...	Cirrhosis	3	02:08	—	AMN	—	2nd L, then I...	[5/5/5]	—	—	Y
28	...	...	...	...	...	Ankle Frac	3	02:07	YOLAND...	ANF	—	4512 NR	—	[2/2]	—	Y
SW-C	...	...	...	...	...	Letter for School/Work	5	02:02	BENJAM...	—	CD D... SW approp	—	—	—	—	Y
25	...	...	...	...	...	Shortness of Breath	2	01:54	ALENA R	—	CD D... ADMIT	—	[6/6/6]	[1/1]	—	Y
26	...	...	...	...	...	Diarrhea	3	01:51	—	—	CD D... NIOS done...	—	[3/6/6]	[0/1]	—	Y
27	...	...	...	...	...	Ingestion	2	01:32	—	AMN	—	—	[4/5/5]	—	—	N
19	...	...	...	...	...	Alcohol withdrawal	2	00:43	—	ANF	—	—	[4/8/8]	[0/1]	—	N
06	...	...	...	...	...	Alcohol Intoxication; Emesis	2	00:41	ALEXIS H	—	—	Nios- labs, I...	[3/3/3]	—	—	N
15	...	...	...	...	...	Headache	3	00:34	LYNETT...	AMN	—	—	—	—	—	N
24	...	...	...	...	...	Weakness	2	00:33	ALENA R	—	—	—	[2/3/3]	—	—	N
07	...	...	...	...	...	AMS	2	00:26	ALEXIS H	—	—	resident	[1/5/5]	—	—	N

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SW-B	...	...	...	...	...	Shortness of Breath	4	17:39	KRISTA...	DM	—	Ride to care...	—	—	—	Y
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23	...	...	...	...	...	Back Pain	3	05:03	ALENA R	ANF	—	4508	[5/7/7]	[0/2]	—	Y
12	...	...	...	...	...	Fall	3	04:46	JENNIFE...	ANF	—	—	[1/1/1]	[2/2]	—	Y
29	...	...	...	...	...	Emesis, Anxiety	3	04:25	YOLAND...	ANF	—	PSYCH POD	[13/15/15]	—	—	Y
20	...	...	...	...	...	Hypotension	3	04:23	ABBY O	ANF	—	1519 dirty	[8/11/11]	[2/2]	—	Y
22	...	...	...	...	...	Dizziness, Hand Pain	3	03:07	ABBY O	AMN	—	—	[5/5/5]	[1/1]	—	Y
04	...	...	...	...	...	Abdominal Pain Epigastric	3	02:10	ALEXIS H	—	—	Declines lab...	—	—	—	N
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28	...	...	...	...	...	Ankle Frac	3	02:07	YOLAND...	ANF	—	4512 NR	—	[2/2]	—	Y
SW-C	...	...	...	...	...	Letter for School/Work	5	02:02	BENJAM...	—	CD D... SW approp	—	—	—	—	Y
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27	...	...	...	...	...	Ingestion	2	01:32	—	AMN	—	—	[4/5/5]	—	—	N
19	...	...	...	...	...	Alcohol withdrawal	2	00:43	—	ANF	—	—	[4/8/8]	[0/1]	—	N
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15	...	...	...	...	...	Headache	3	00:34	LYNETT...	AMN	—	—	—	—	—	N
24	...	...	...	...	...	Weakness	2	00:33	ALENA R	—	—	—	[2/3/3]	—	—	N
07	...	...	...	...	...	AMS	2	00:26	ALEXIS H	—	—	resident	[1/5/5]	—	—	N

Pull Till Full

ED flow orthodoxy



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26							Shortness of Breath	2	01:54	ALENA R				CD D... ADMIT	[6/6/6]	[1/1]	Y
27							Diarrhea	3	01:51					CD D... NIOS done...	[3/6/6]	[0/1]	Y
19							Ingestion	2	01:32		AMN				[4/5/5]		N
06							Alcohol withdrawal	2	00:43						[4/8/8]	[0/1]	N
15							Alcohol Intoxication; Emesis	2	00:41	ALEXIS H				Nios- labs, l...	[3/3/3]		N
24							Headache	3	00:34	LYNETT...	AMN						N
07							Weakness	2	00:33	ALENA R					[2/3/3]		N
							AMS	2	00:26	ALEXIS H				resident	[1/5/5]		N

Pull Till Full

PITFALLS



Pull Till Full

Multitasking/Task switching

PITFALLS



Pull Till Full

Leapfrogging

PITFALLS



Pull Till Full

No full kit

PITFALLS



Pull Till Full

Overwhelmed constraint vs Idle constraint

the lesser of two evils



Pull Till Full

ED flow orthodoxy

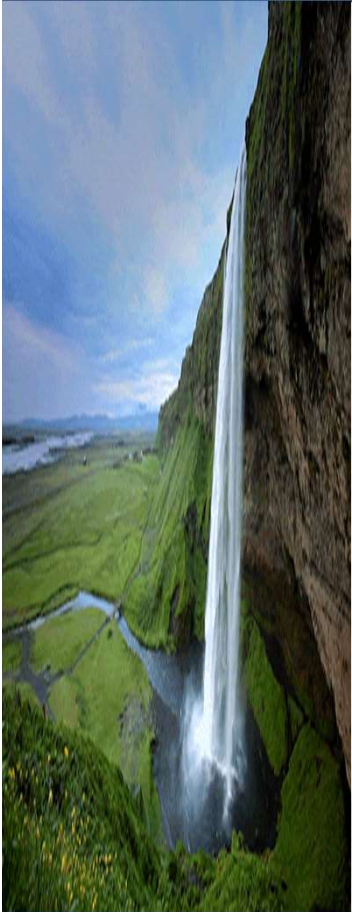


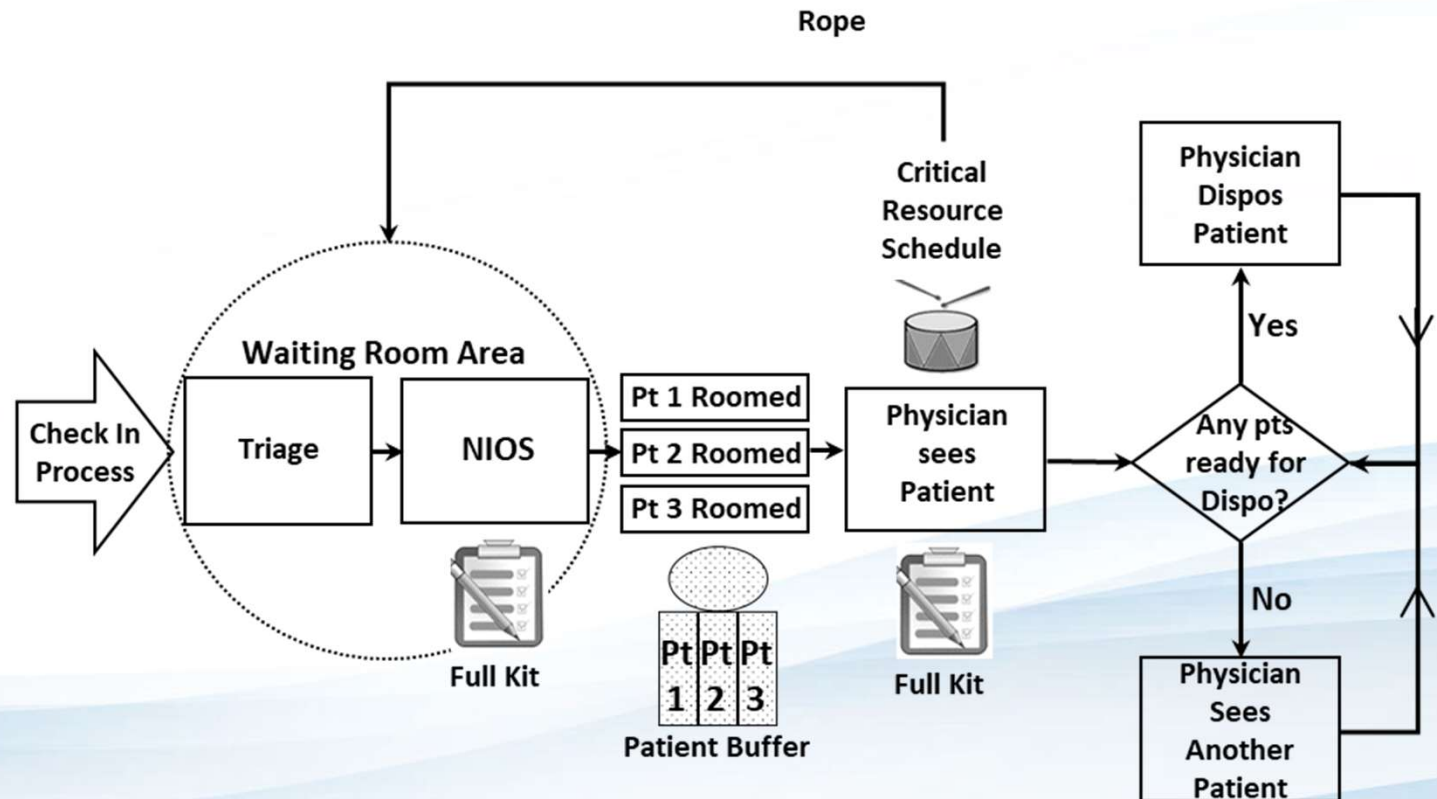
Pull Till Full

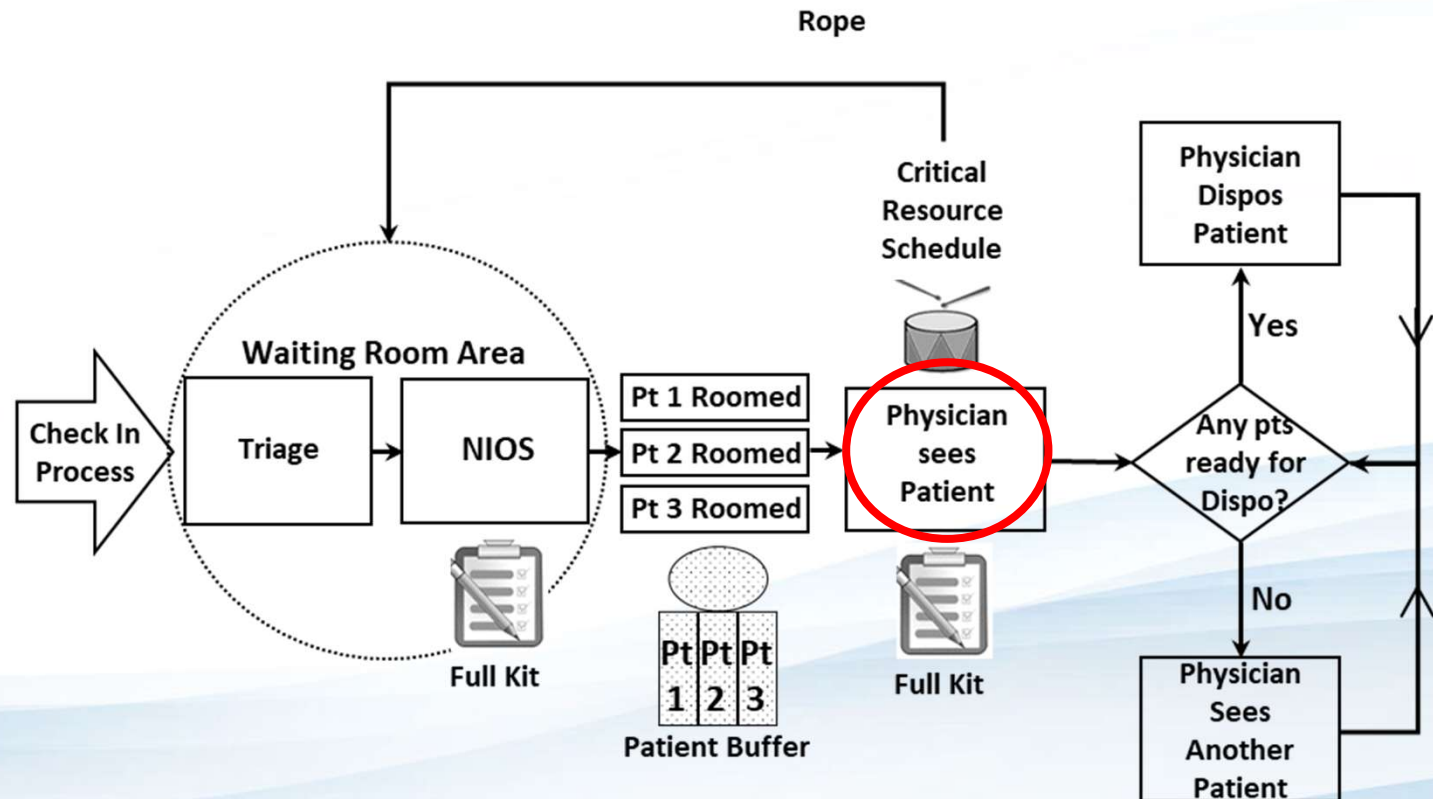
Let's challenge the industry!

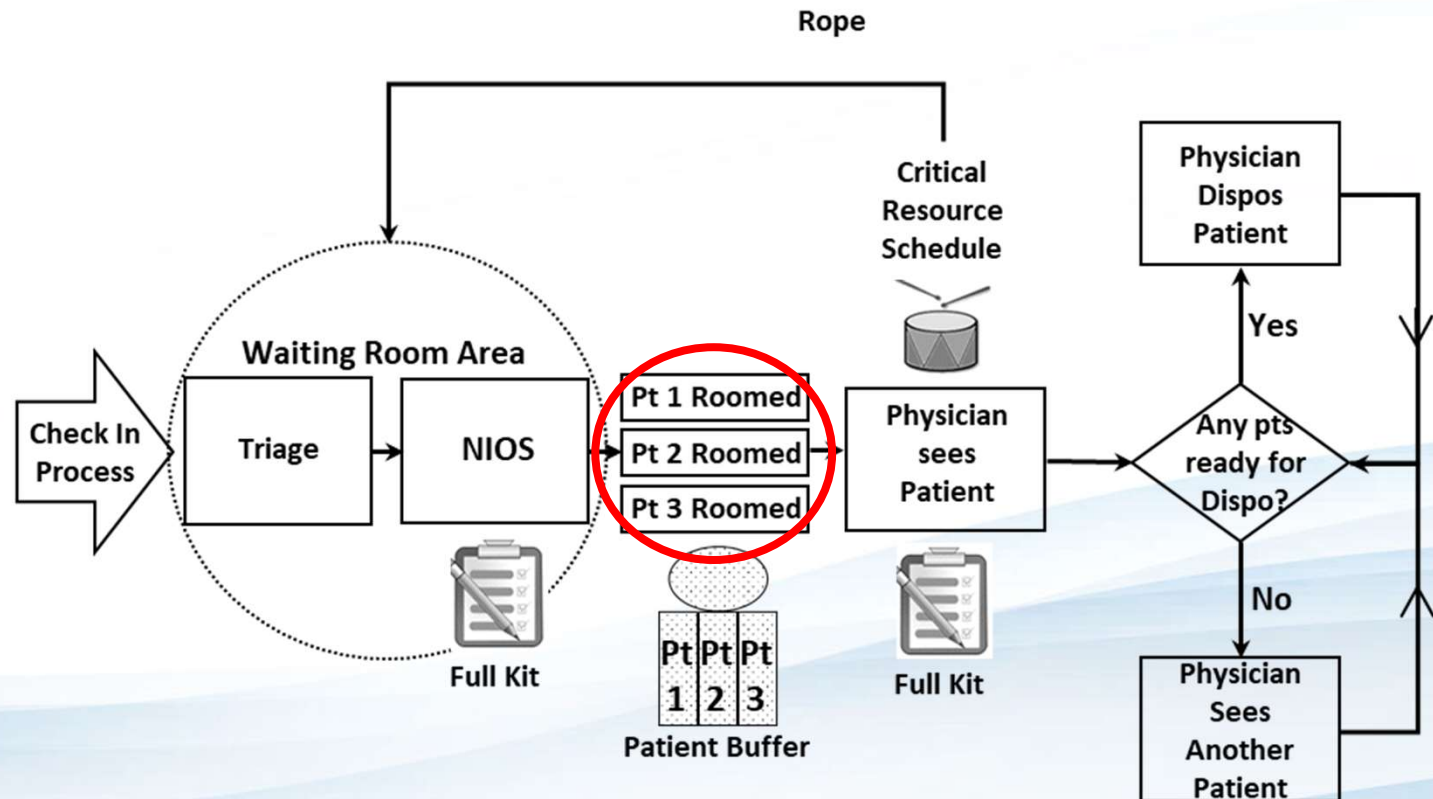


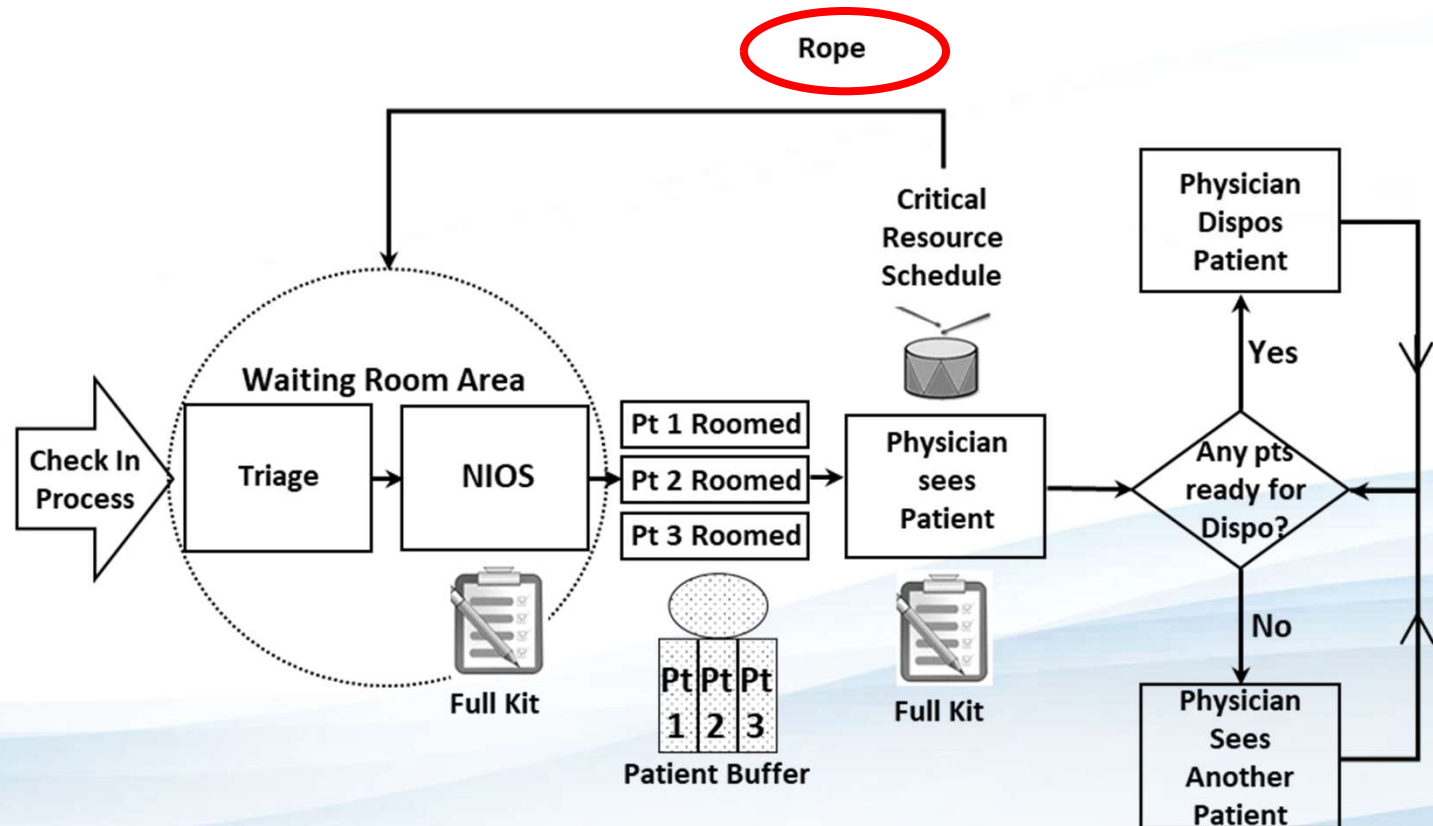
DBR in the Emergency Department

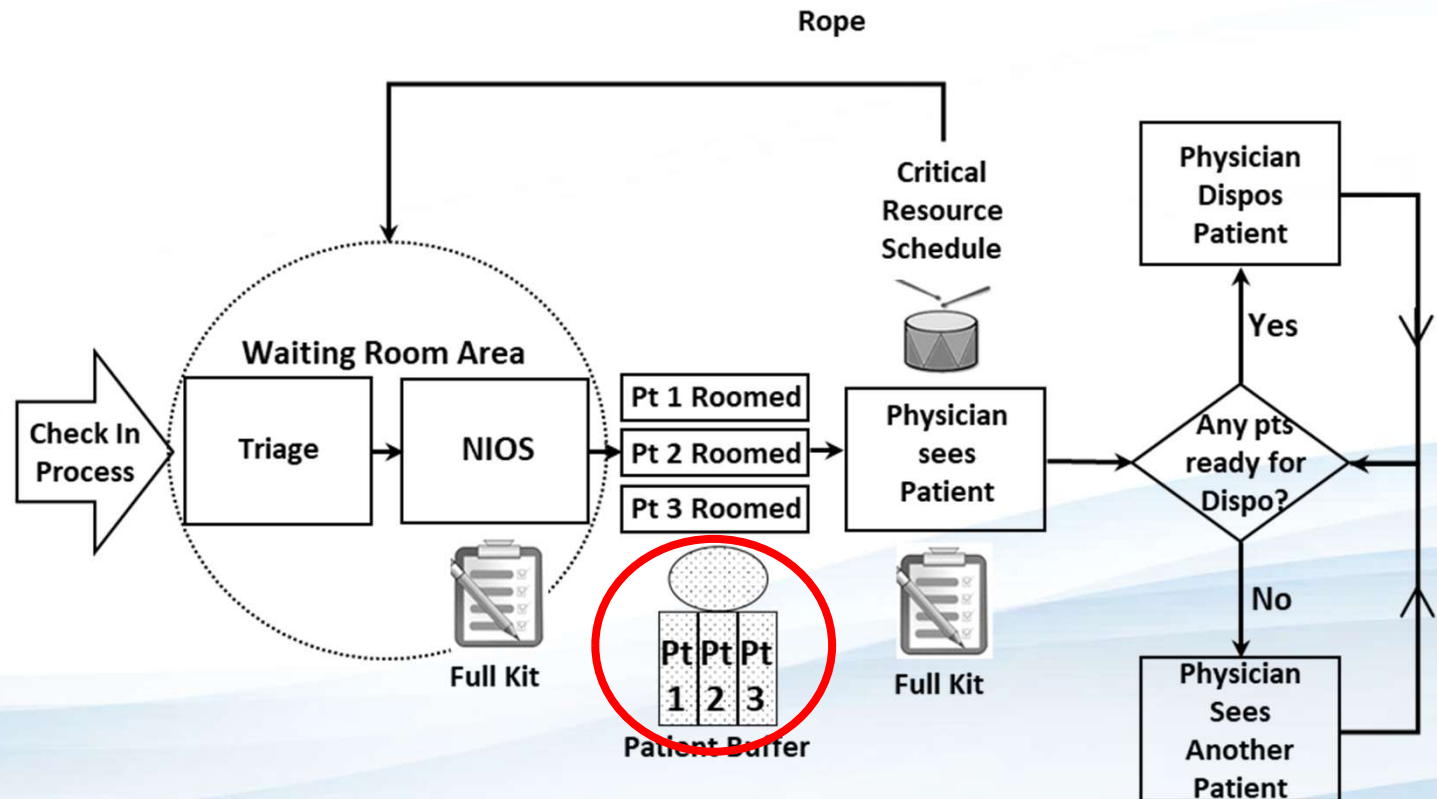


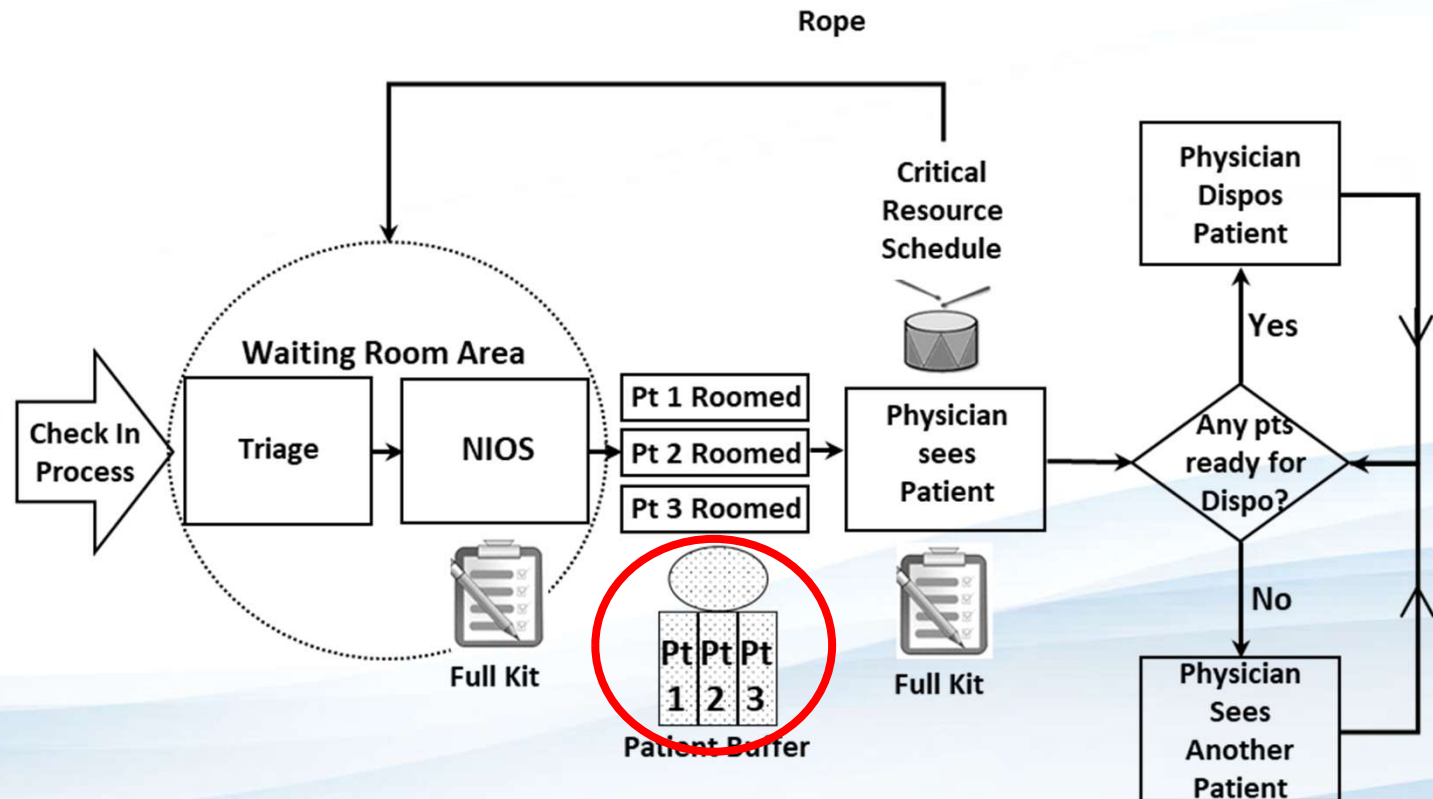


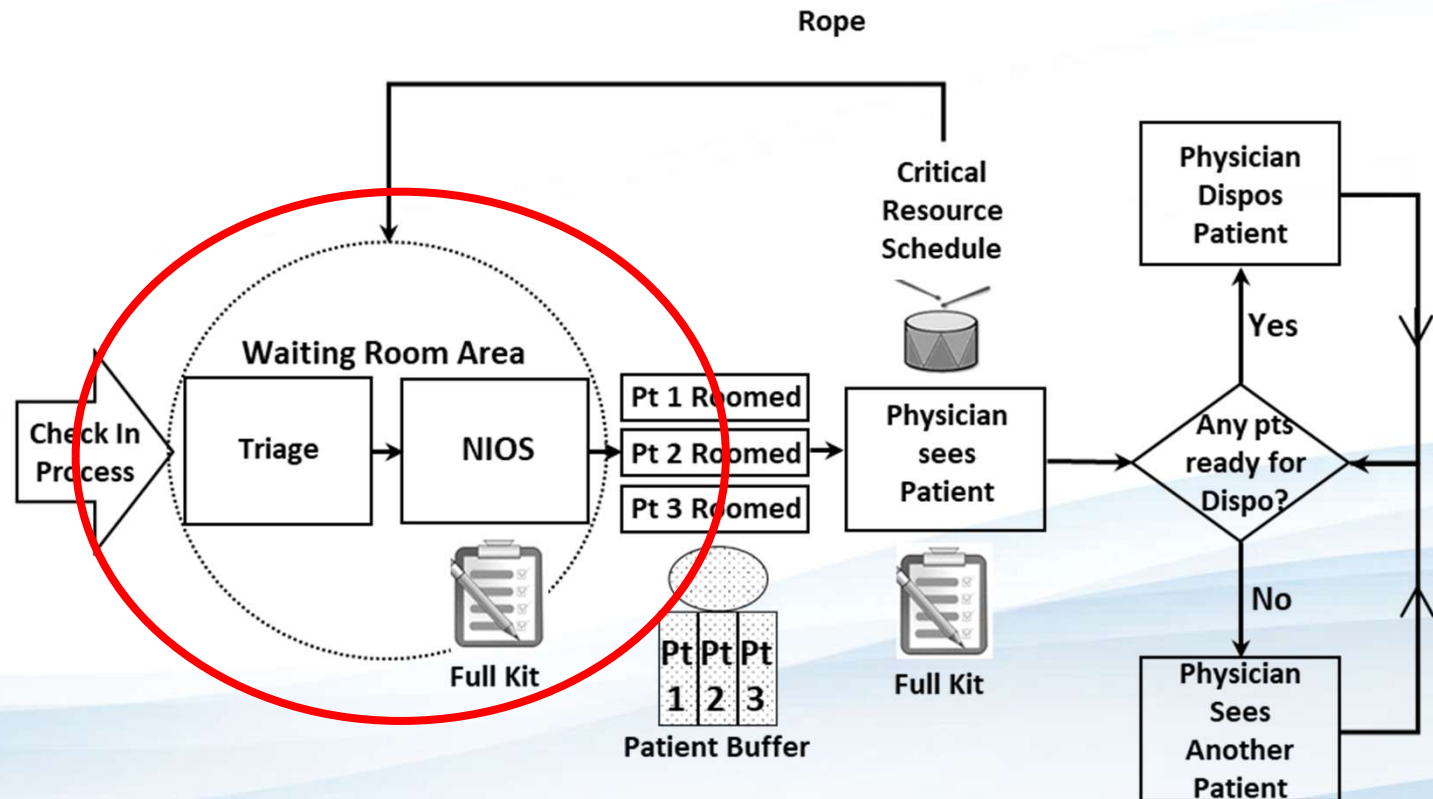


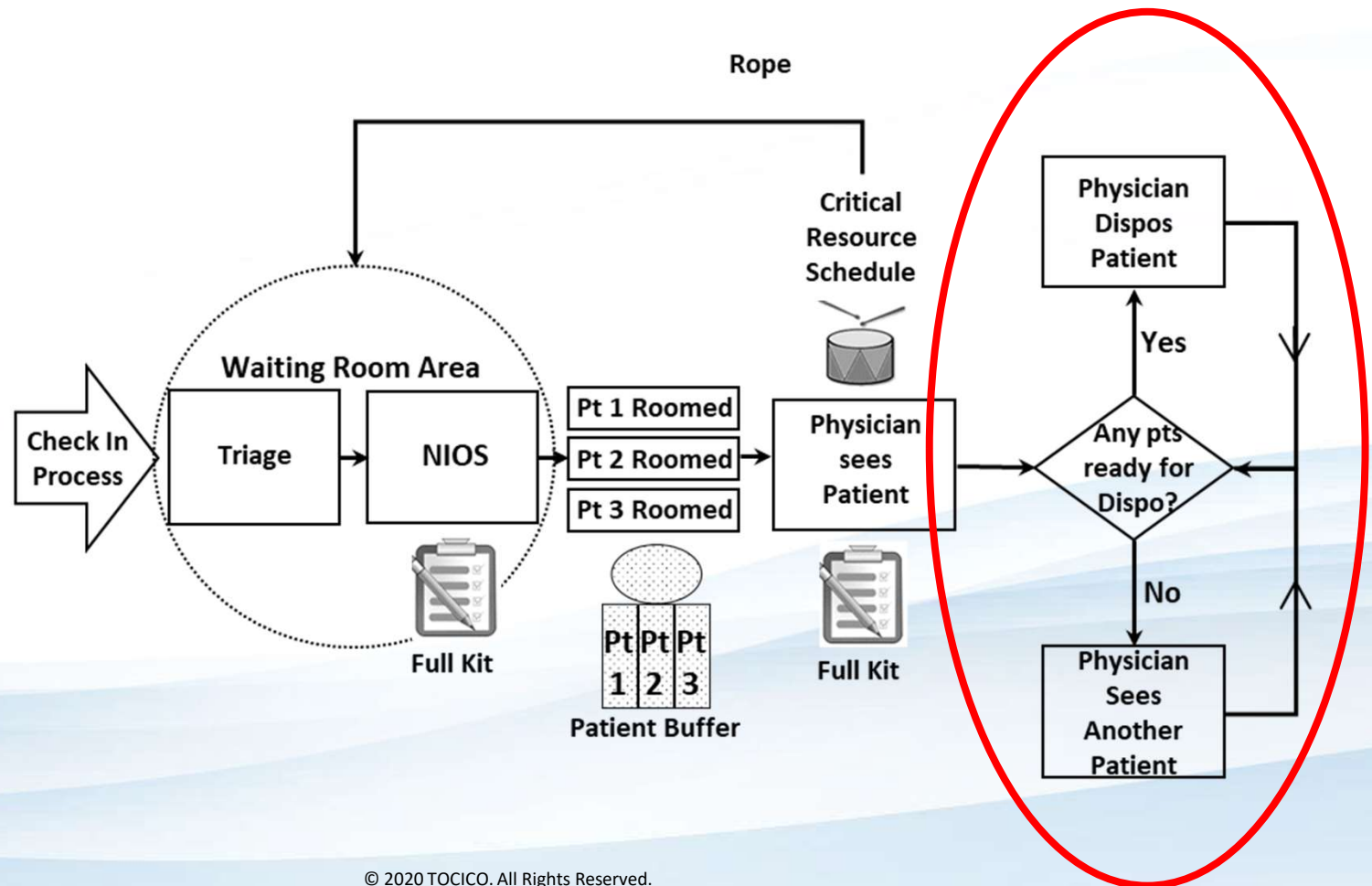


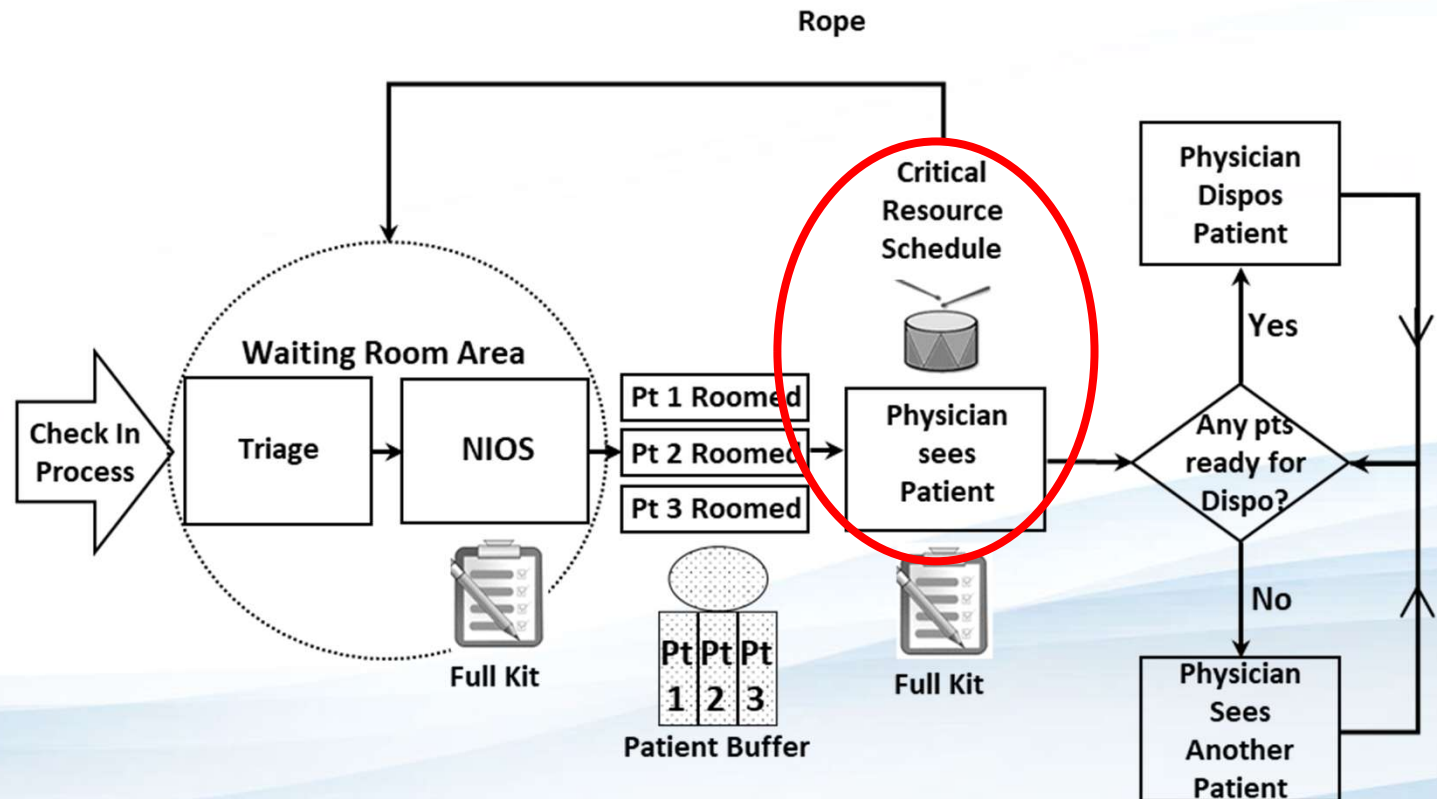


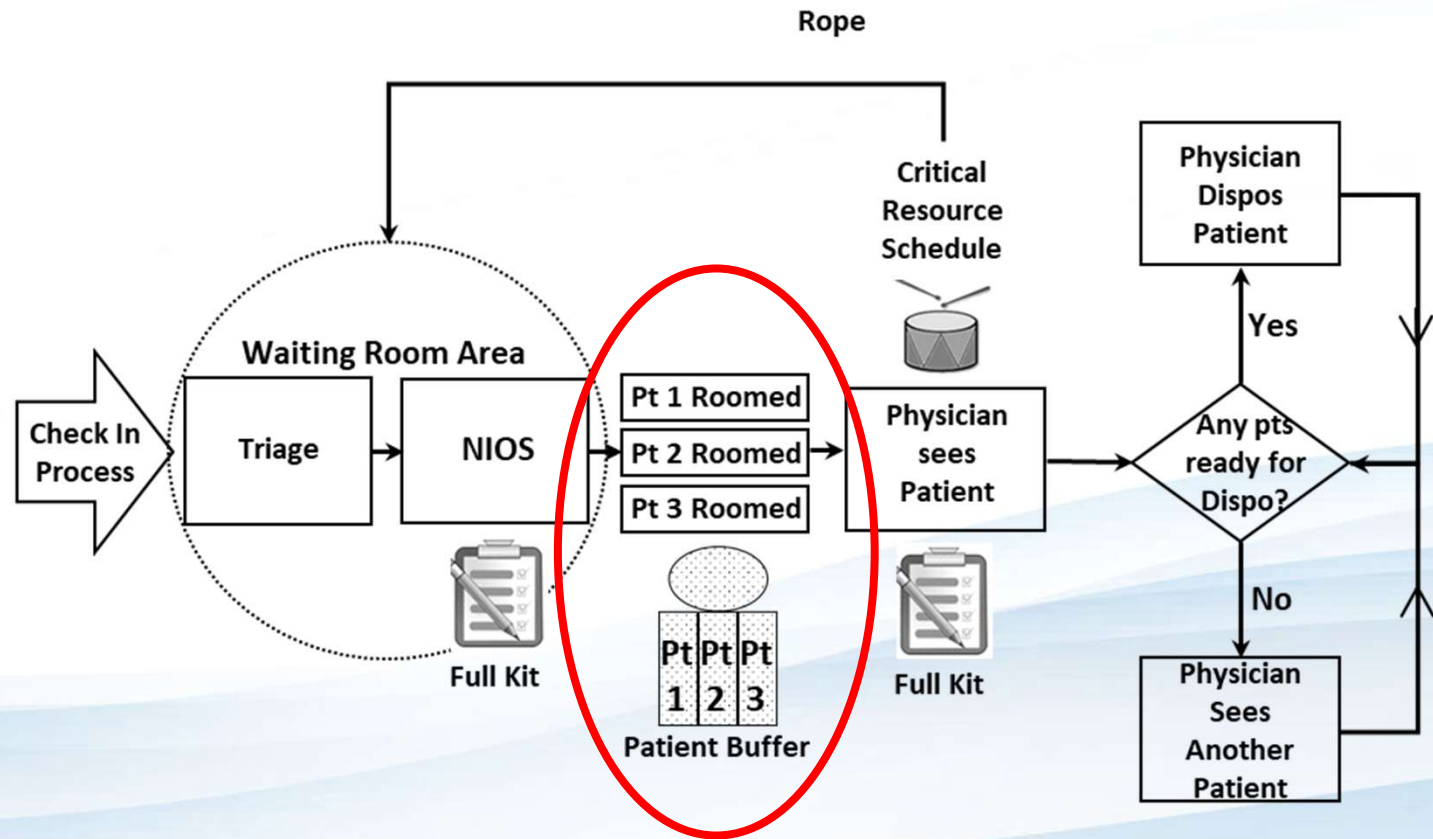


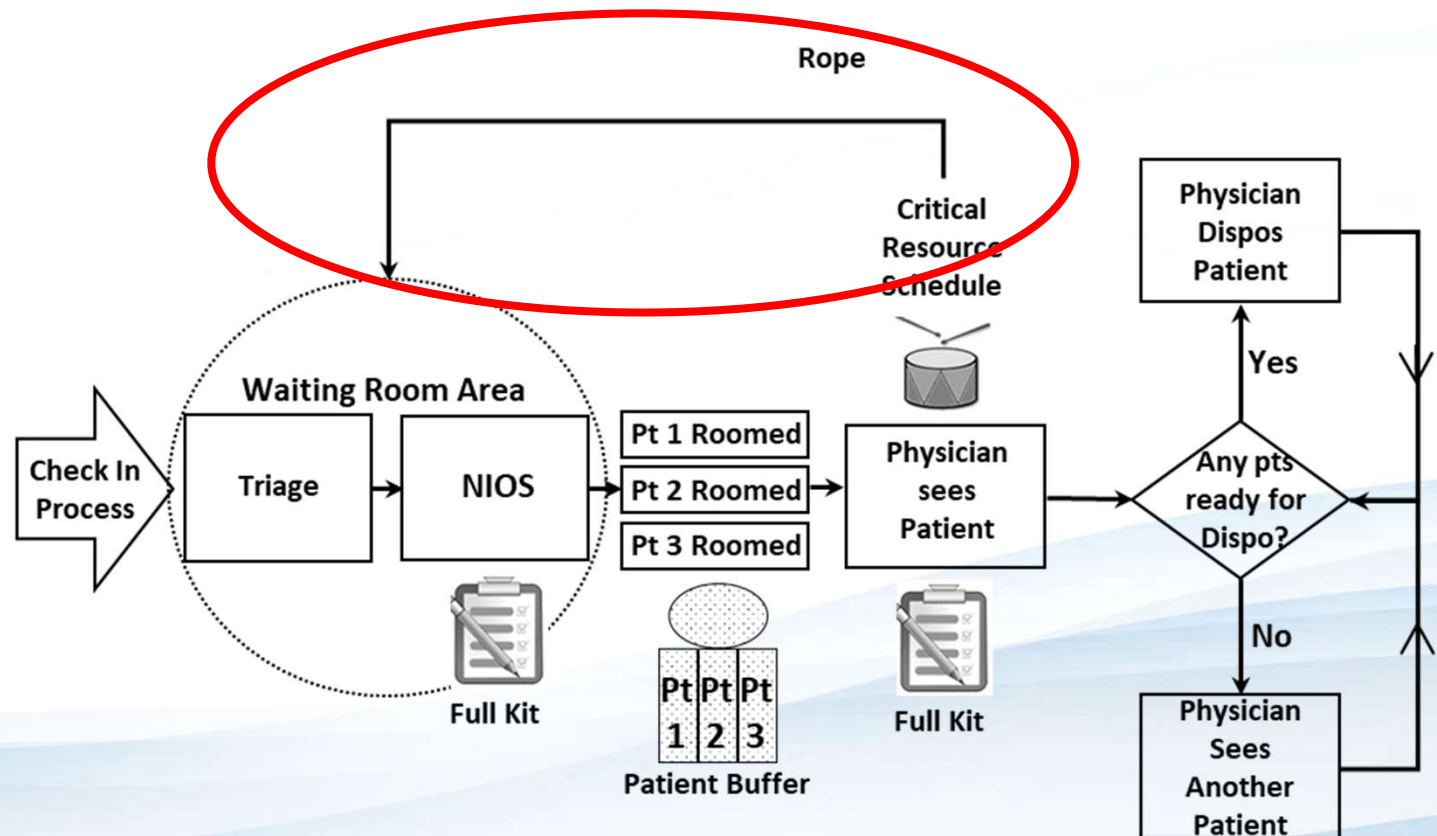


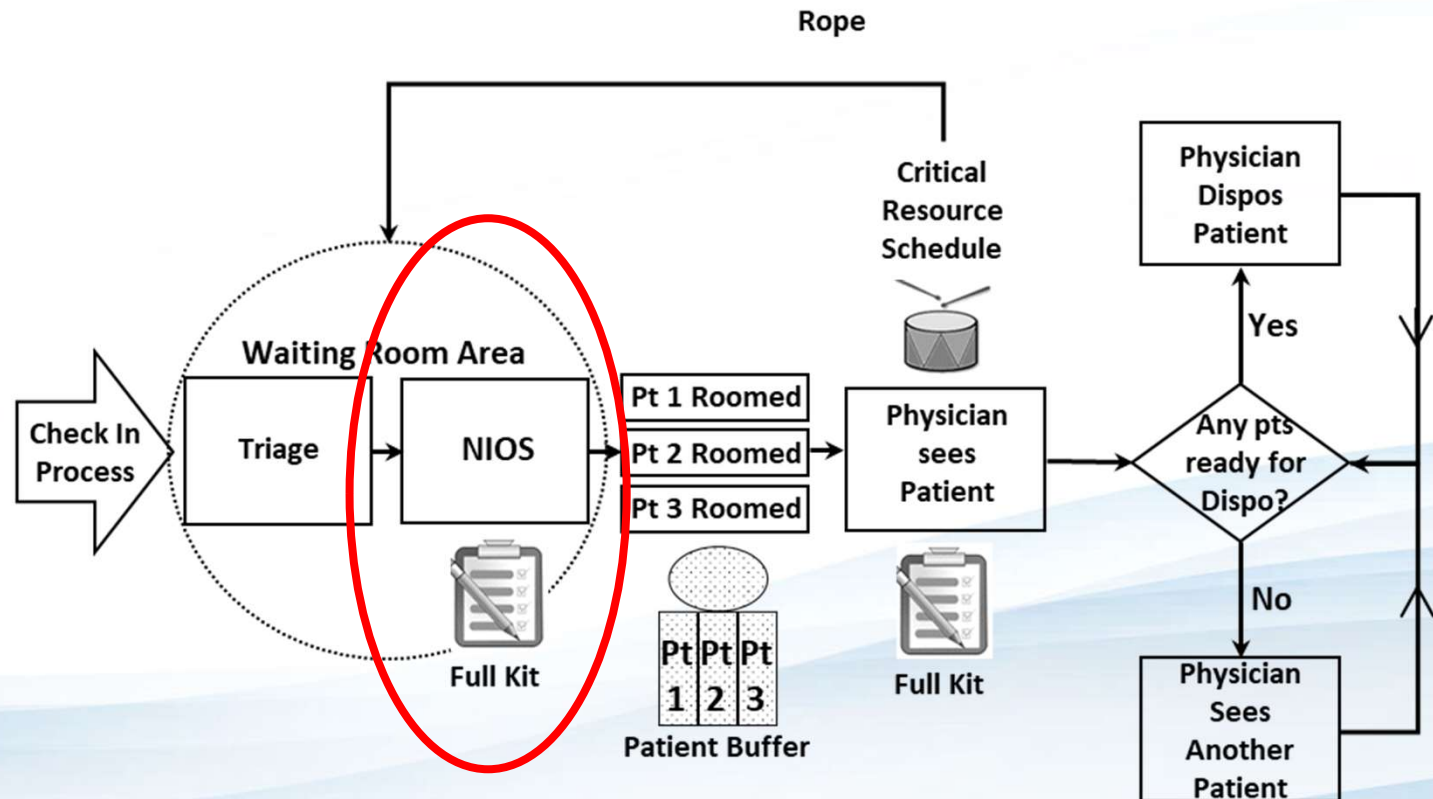


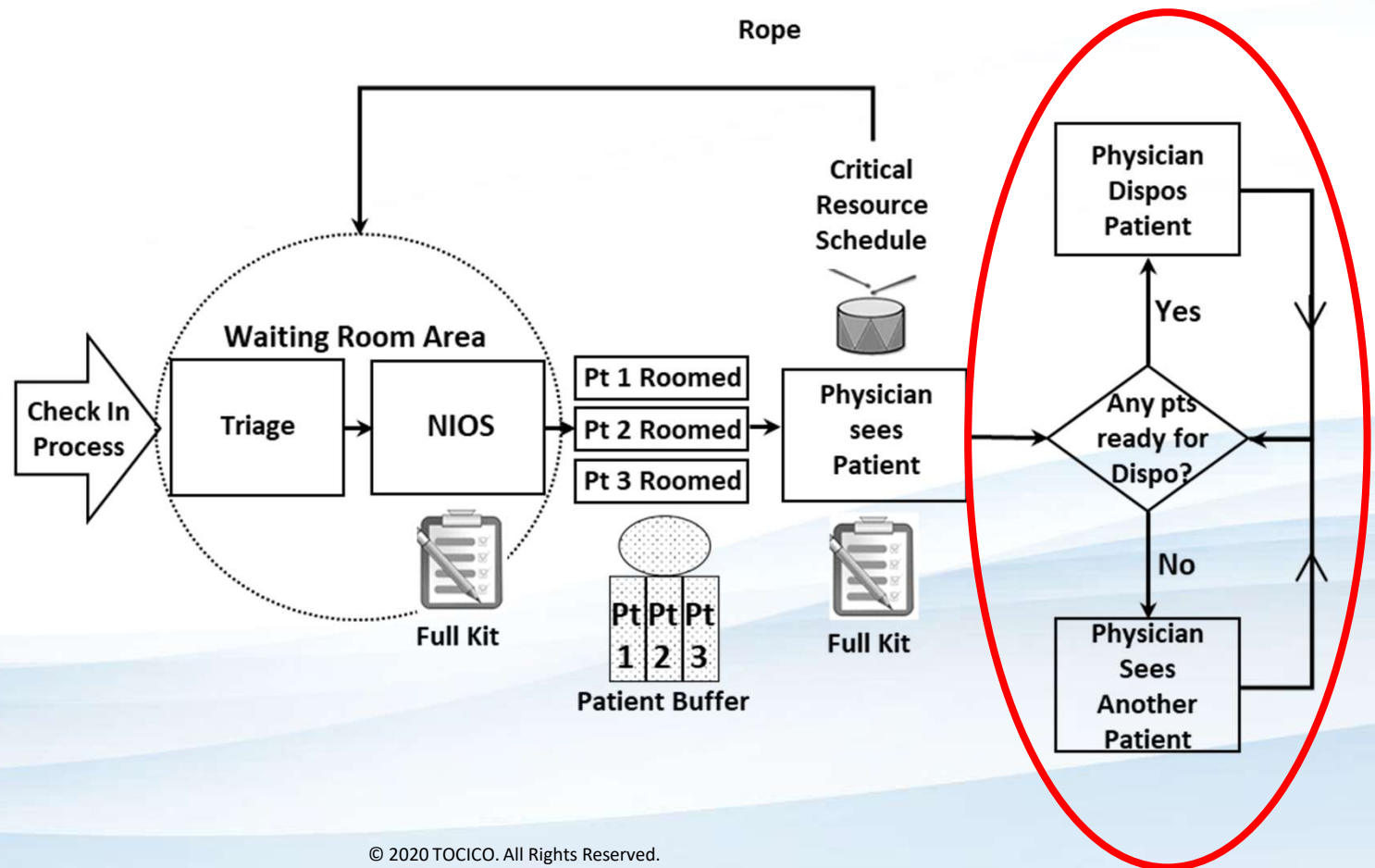


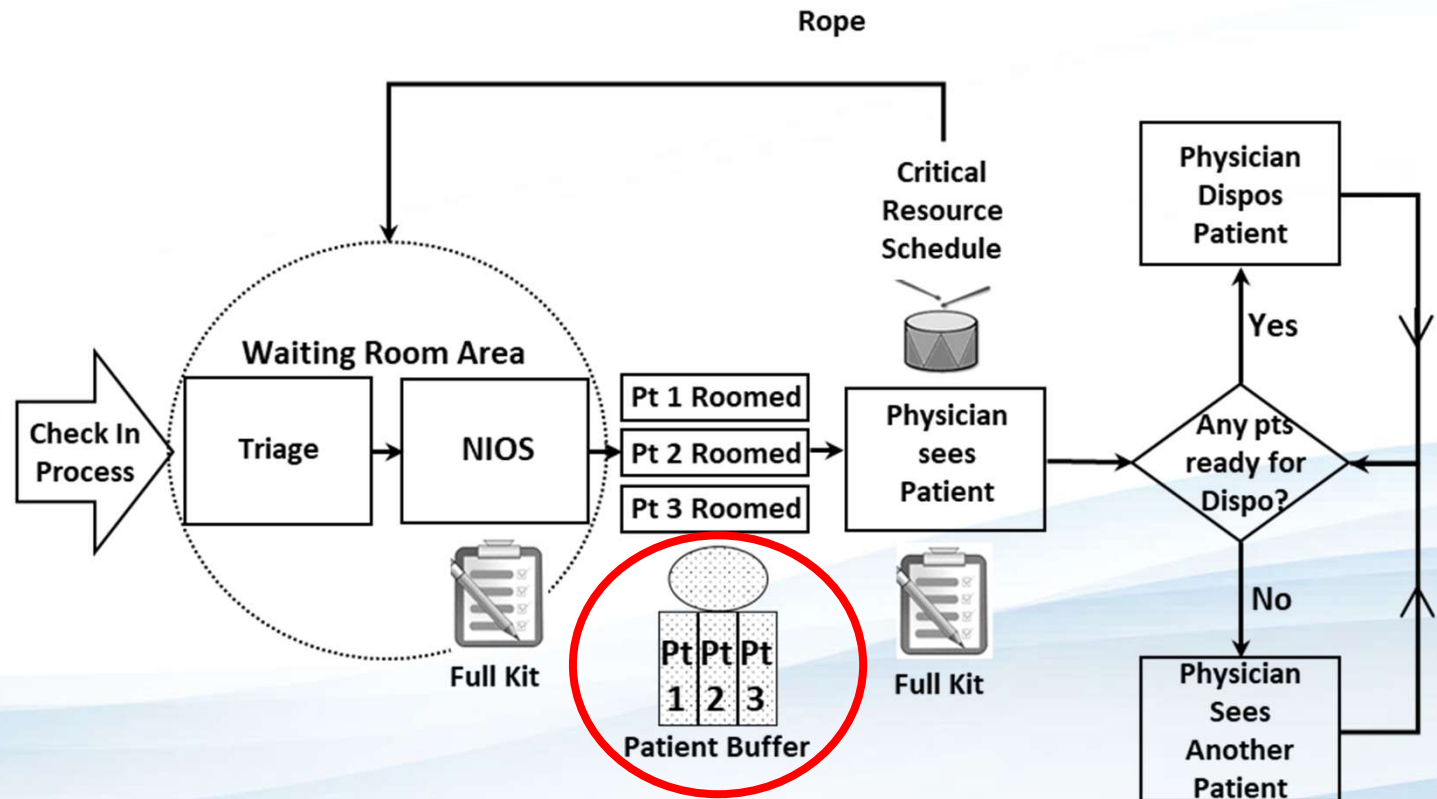


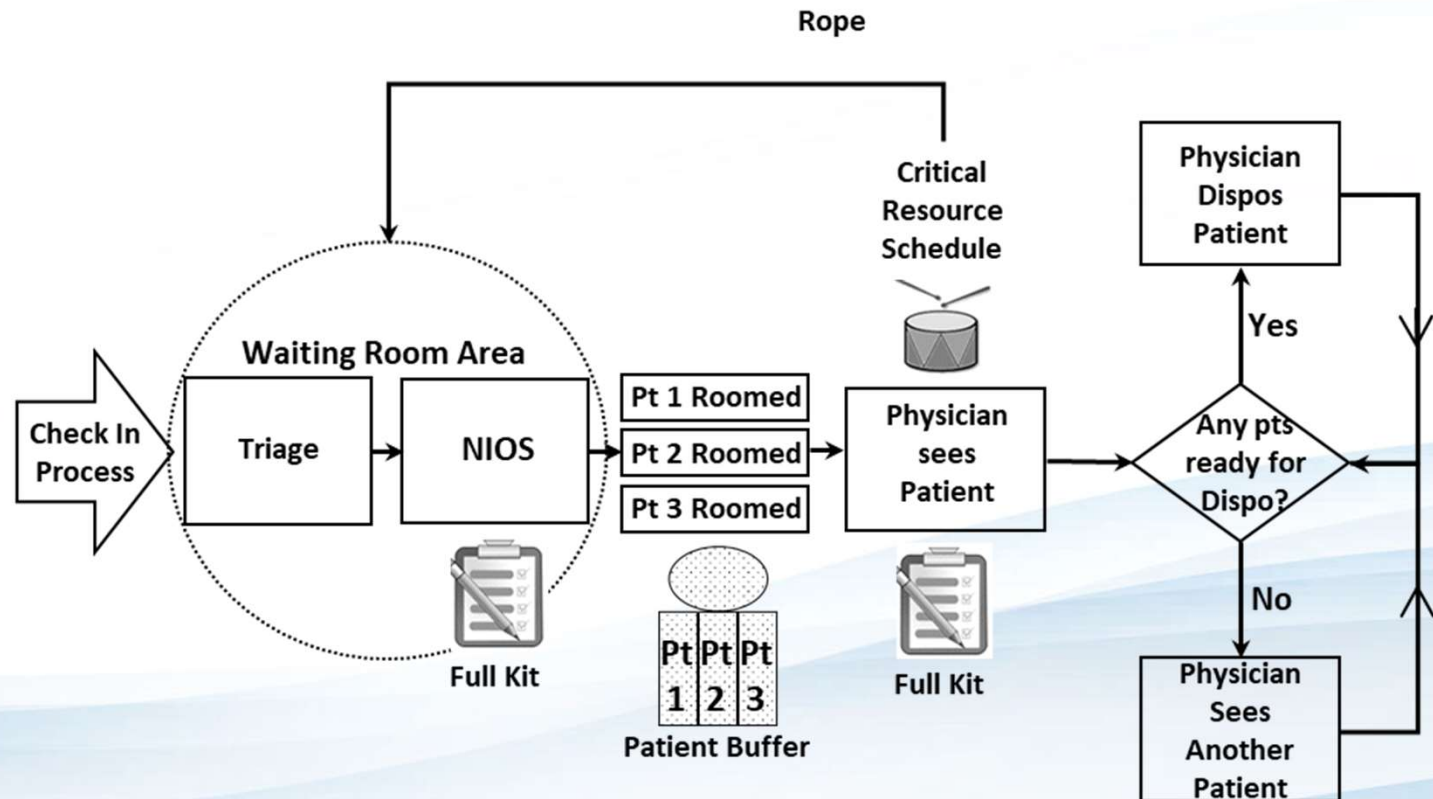














Elevate the Constraint

Is it time to add provider coverage?





Elevate the Constraint

Ensure sufficient non-bottleneck capacity *first*





Elevate the Constraint

Look for alternatives to a new full-time hire

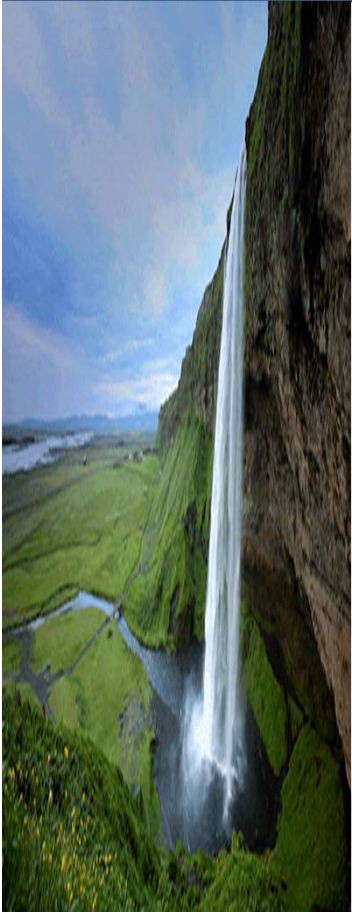




Elevate the Constraint

Add provider capacity with non-physicians



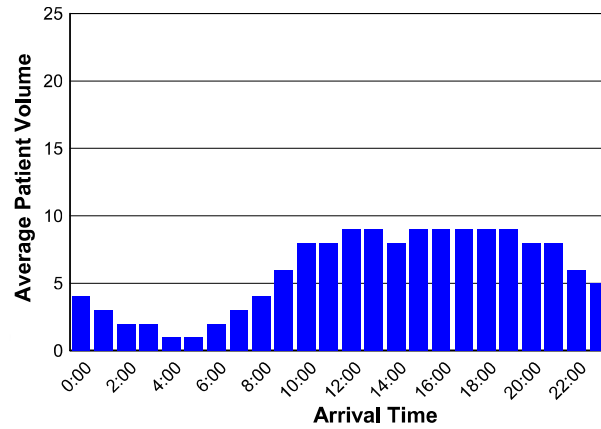


Elevate the Constraint

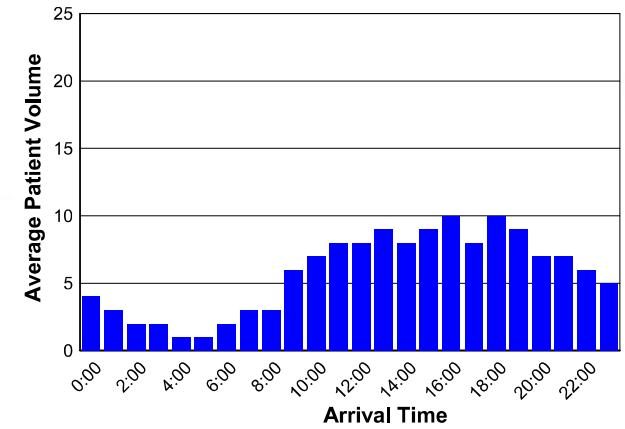
Be smart about where you add capacity



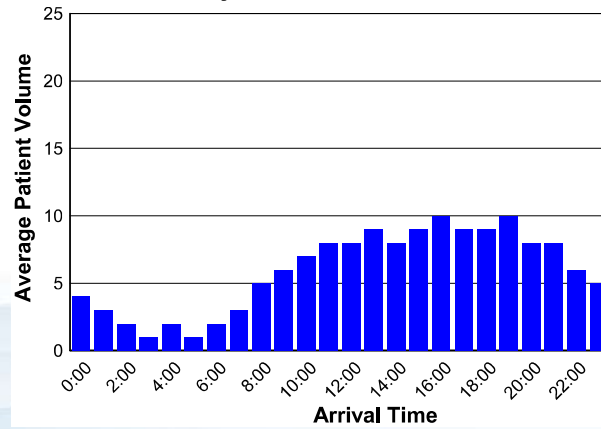
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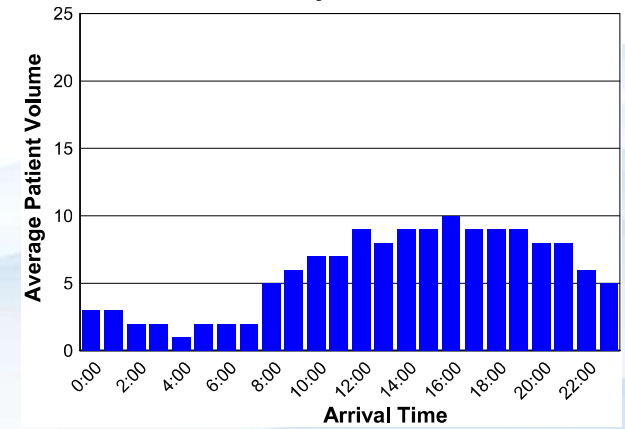
January – October, 2008



January, 2008



May, 2008

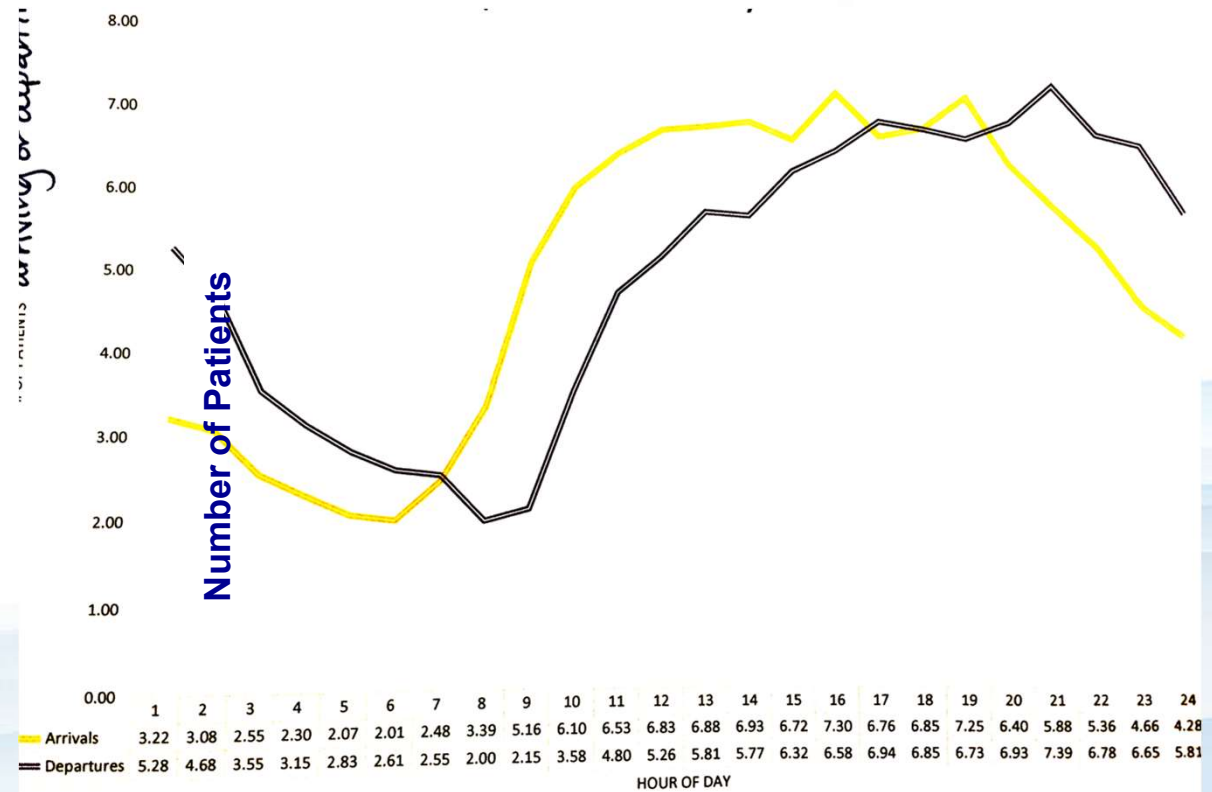


September, 2008



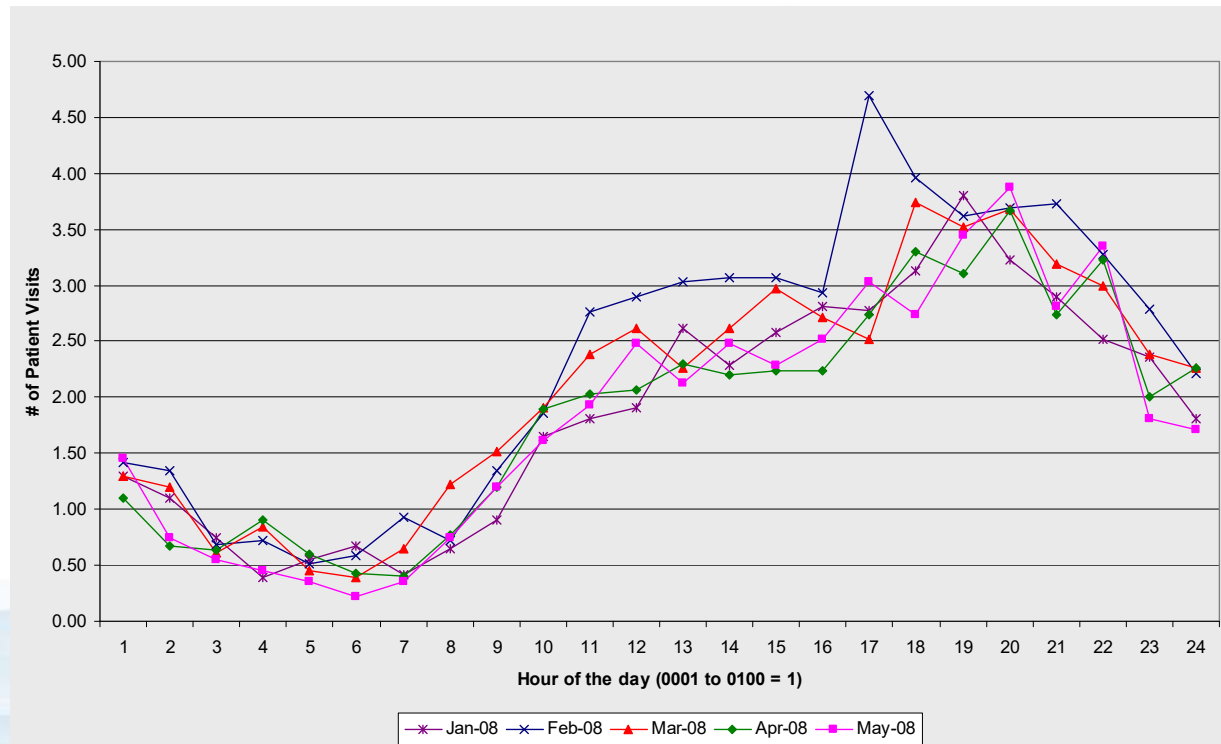
LEH Hospital Visits

August 2015 – January 2016

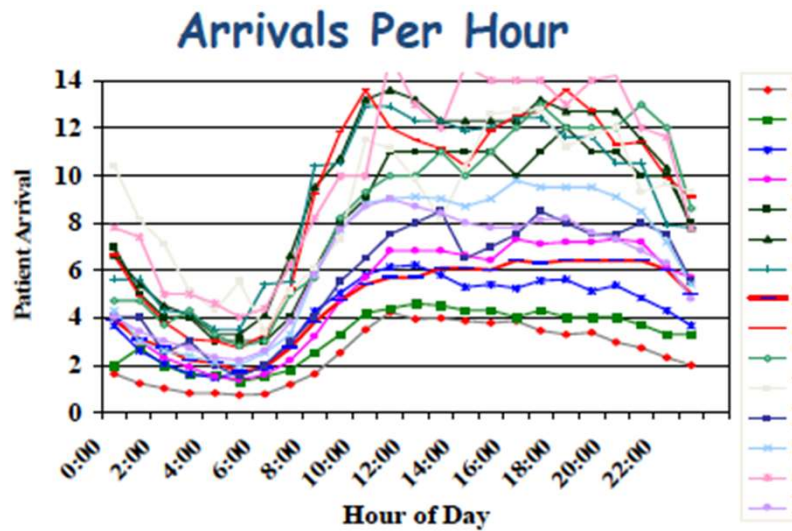


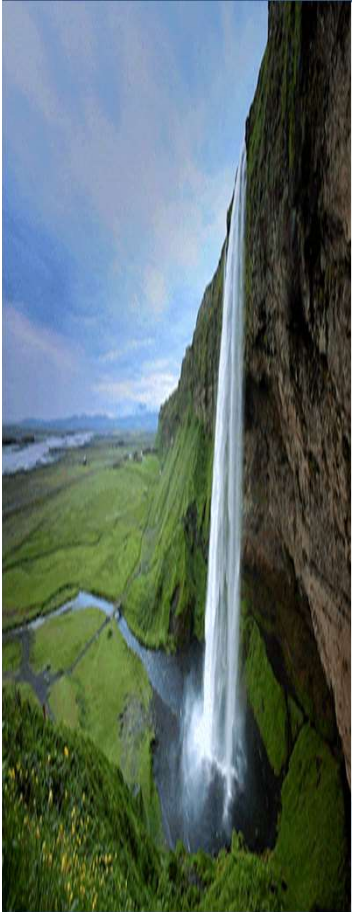
Randall Children's Hospital Visits

January 2008 – May 2008



ACEP Coding and Reimbursement Conference 2016 – Multiple Hospitals



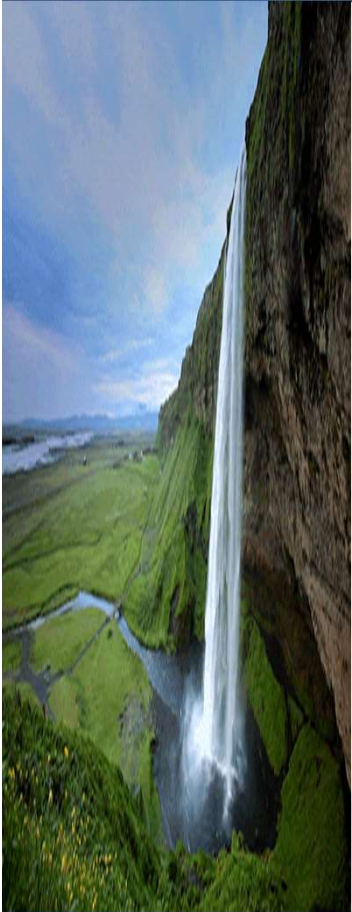


Return to Step 1

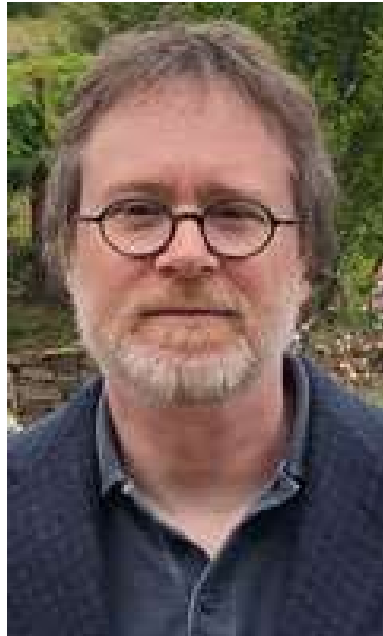
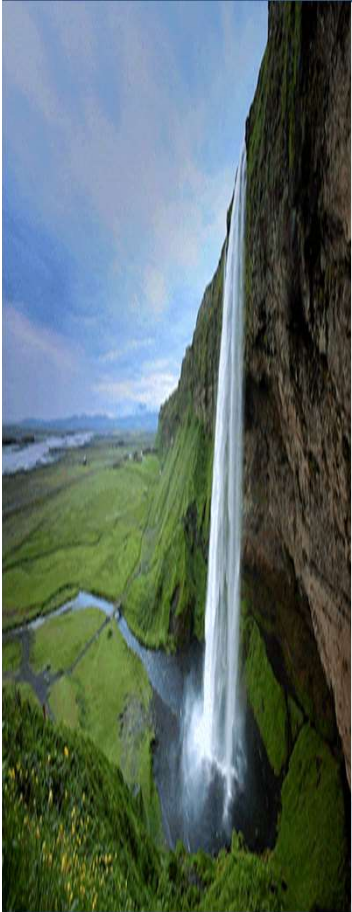
Process of ongoing improvement



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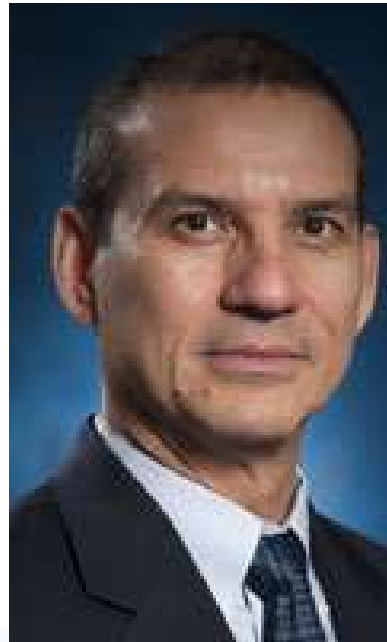
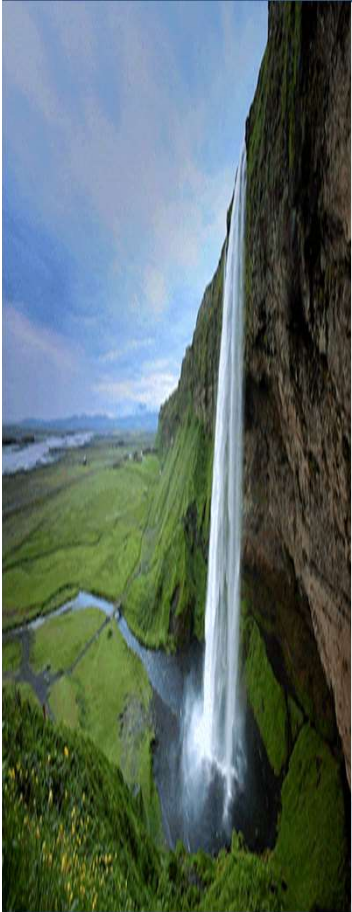


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Dr. Strear earned a medical degree from the University of Pennsylvania. He is currently the Director of Patient Flow for Northwest Acute Care Specialists and is an attending physician in emergency medicine at Legacy Emanuel Medical Center in Portland, Oregon. Additionally, he is a Clinical Assistant Professor of Emergency Medicine at Oregon Health and Science University in Portland, Oregon. He began his career in Operational Flow and Process Improvement as the Director of Patient Flow at Legacy Emanuel Medical Center in 2008. His flow team was twice awarded the John G. King Quality Award for accomplishments in clinical quality and process improvement. He is currently patient flow advisor and internal consultant to multiple hospital flow steering committees in the Pacific Northwest. He is co-author of the book: *Smash the Bottleneck: Fixing Patient Flow for Better Care*.

Contact: chris.strear@gmail.com

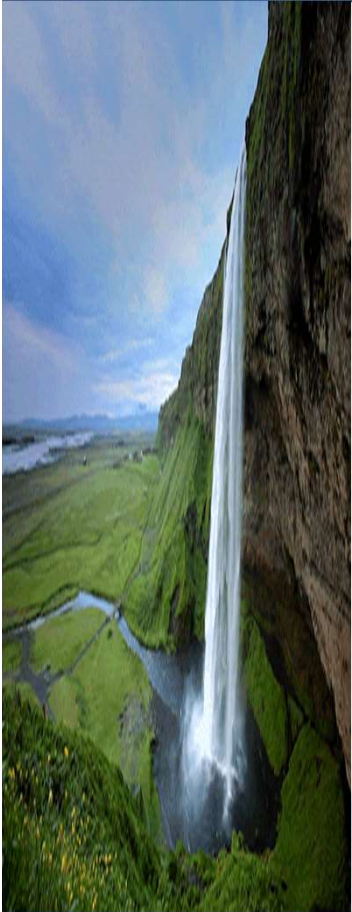


Dr. Sirias has a master's degree in Industrial and Systems Engineering and a Ph.D. in Business Administration both from The University of Memphis. He is also a certified Critical Chain Project Manager and a certified TOCICO thinking process implementer. Dr Sirias created the Problem Solving Maps methodology to teach mathematics, which is currently being used in several countries to improve student's performance. In addition, Dr. Sirias' research interests include how the Theory of Constraints can be used to improve patient flow in Emergency Departments, Inpatient Units, Operating Rooms and Outpatient Clinics. He is co-author of the book: *Smash the Bottleneck: Fixing Patient Flow for Better Care*. Dr. Sirias is currently a Professor in the Department of Management and Marketing at Saginaw Valley State University.

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