Early Bird Discount
Ends Wednesday, September 12

You can register for your Convention classes and special events [HERE]. And reserve your hotel room at the TSPS discount rate through Sept. 19.

Texas Society of Professional Surveyors
2525 Wallingwood Dr. #300
Austin, Texas 78746

Vice President Candidates

JAMES B. GILLIS
RPLS #5762


MEMBERSHIPS: TSPS, ANSLS, ACLS, SEG, APSG

EXPERIENCE: Forty years of experience in Surveying and Mapping (and GIS) throughout North and South America, North Africa and the Middle East. First qualified as a Land Surveyor in 1973, and operated my own Land Surveying firm for 15 years. Have specialized in satellite (Doppler, GPS, GNSS) surveying establishing control networks in several countries. Have managed a survey department of several hundred employees for a large Oil and Gas Exploration firm. Qualified as a Texas RPLS in 2003. More recently I was Survey Manager for a Surveying and Engineering firm in Fort Worth, working for Oil and Gas, Private Enterprise and Municipal clients. Currently Manager of Geomatics Services for Dawson Geophysical Company of Midland, Texas, overseeing approximately 100 employees.

PROFESSIONAL ACTIVITIES: Member of the Board Of Directors of TSPS; Chairman of the Education Committee of TSPS; Past Director of TSPS North Central Texas Chapter 2; Past Chairman of TSPS Seminars & Symposium Committee; Formerly very active in Committee Activities

See JAMES B. GILLIS, Page 2

CHESTER VARNER
RPLS #4812

EDUCATION: Graduate of Tivy High School. Course work and seminars relating specifically to surveying.

MEMBERSHIPS: TSPS; TSPS Alamo Chapter 11; SurPAC; Windcrest United Methodist Church.

EXPERIENCE: A Principal of Civil Engineering Consultants and Assistant Manager of the Survey Department. Has 39 years experience in boundary, deed research, topographic mapping, GPS, photogrammetric field support, construction staking and survey computer operations.

PROFESSIONAL ACTIVITIES: Currently a member of the TSPS Education Committee and Seminar and Symposium Chair. Has served in all elected positions in Chapter 11 and on the Bexar County Subdivision Regulations Review Committee. Windcrest UMC building committee and evangelism committee. Vice President Windcrest United Methodist Men. Served as Director at the State level for a number of years. Involved in course and speaker development program for TSPS.

Questions for Chester Varner
1. What defines an “active” TSPS member?
An “active” TSPS member is a person who participates and attends TSPS board meetings. One that participates and attends local chapter functions.

2. What is the premier issue facing the profession of Surveying?
The premier issue facing the surveying profession is the ageing of the surveyor, with a lack of younger people taking interest in the profession.

See CHESTER VARNER, Page 2

TSPS Candidate Forum
(TSPS asked its slate of 2012-2013 officer and director candidates three questions. Their answers shed light on the direction they see the association traveling and also offer TSPS members an opportunity to cast a more-informed vote. Vice President candidates answers and biographical information begins on page one, with Secretary-Treasurer and Director candidate answers and bio info on page 3.)
**Vice President Candidates**

**JAMES B. GILLIS**  
Continued from page 1

for and Vice-President of ANSLS; Author and Presenter of an 8-Hour Educational Seminar entitled “GNSS, Geodesy and Map Projections for Texas Land Surveyors” and Co-Author and Presenter of an 8-Hour Educational Seminar entitled “The Everyday Use of State Plane Coordinates,” both of which have been presented for TSPS several times.

**Questions for Jim Gillis**

1. What defines an “active” TSPS member?

An "active" TSPS member, in my estimation, is one who contributes in whatever way he or she can to the advancement of our Society and the furtherance of the ideals espoused by our profession. Not everyone can contribute in the same way or to the same extent, but all members should try to contribute to the best of their ability, and by doing so at various levels, should be able to be classified as "active."

2. What is the premier issue facing the profession of Surveying?

I believe that the premier issue facing the profession of Surveying today is the lack of recognition of it to be anything more than simply a "trade" by many people, including some surveyors. A trade is often defined as a line of skilled manual or mechanical work or a craft, such as the trade of a carpenter or a plumber. There are many excellent tradesmen about providing bona fide services to the public, but they are not professionals. I happen to believe that surveying is both a science and an art and that it requires both education and training to become a competent surveyor. Unless and until our peers view the services provided by surveyors to be something more than simply a way to earn a living, I am fearful that the overall status of surveyors in our community will continue to diminish, to the point where we may be absorbed by some other organization that is held in higher esteem by other professionals and the general public.

3. What can TSPS change or do better to attract new members?

I believe that TSPS must make greater strides towards being more attentive to the requirements of its members. TSPS must better understand what can be done to help its members in their day-to-day activities, and to always be an advocate for our profession. Every member needs to feel that they are receiving something worthwhile for their membership, and hopefully feel well enough rewarded that they are comfortable giving back to TSPS with their time and efforts. But most of all, every member must feel that what TSPS does is in some way relevant to their needs.

**CHESTER VARNER**  
Continued from page 1

3. What can TSPS change or do better to attract new members?

Support of the surveying schools and encouragement of young people to pursue the profession.

---

**Voting members of TSPS should watch for their Election Ballots in the mail later this month.**

---

**You don’t need GPS to navigate to the best insurance for your surveying firm.**

At ANCO, it’s easy to find:
- lower premiums
- oil and gas expertise for surveyors
- the full range of coverage you need

Apply online:  
www.InsuranceForSurveyors.com  
(888) 275-2626, ext. 6324

Endorsed by Texas Society of Professional Surveyors  
Insuring surveyors in 28 states...and counting!
Questions for Al Hargraves

1. What defines an “active” TSPS member?
   One that makes a conscience effort to attend all TSPS functions at the State and their local level, participates in committee activities and contributes to SurPAC and TSFI. We must also be active in community service. That participation will promote surveying if we make the public aware we are surveyors and we are proud of it.

2. What is the premier issue facing the profession of Surveying?
The apathy (and its first cousin ignorance) of members and non-members that do not care enough about surveying to support TSPS, SurPAC, TSFI, TBPLS or any other cause that is trying to save and promote the profession.

3. What can TSPS change or do better to attract new members?
   Without surveyors who are willing to shed their apathy by making a conscience effort to support the surveying profession, we may have reached our saturation point. We talk about mentoring young surveyors, SITs and techs but maybe we need to mentor older ones also. Mentoring is teaching. So let us teach everyone about responsibilities, time management, good attitudes and anything else that will change us into better surveyors and a stronger society.

Questions for J.D. Davis

1. What defines an “active” TSPS member?
   Someone who attends 50% to 75% of chapter meetings.

2. What is the premier issue facing the profession of Surveying?
   Rapid changes in technology and the political environment.
### Director Candidates

#### Dempsey Hannah

**RPLS #5637**

**Education:** Certificate of Proficiency in Surveying and Mapping from Tyler Junior College.

**Memberships:** Texas Society of Professional Surveyors; TSPS East Texas Chapter 4.

**Experience:** Employed at Stanger Surveying Company from June 1992 to Present – Senior Project Manager from July 2008-present – RPLS December 2002.

**Professional Activities:** Currently serving as TSPS East Area Representative; Ethics Committee; Membership Committee; Past-President Chapter 4; Past-Director Chapter 4.

**Questions for Dempsey Hannah**

1. **What defines an “active” TSPS member?**
   
   An active TSPS member is one who regularly participates in Chapter Activities, contributes toward the education of fellow members and helps the public understand the role of surveyors and our Society.

2. **What is the premier issue facing the profession of Surveying?**
   
   I believe our premier issue is the “graying” of our profession. We are in need of “youngsters.” We must attract Junior High students, High School students, Boy Scouts and Girl Scouts, etc., and we must raise our profile toward the general “young” public. When these young people choose Surveying, as a college choice, we must then hold their attention and keep them on track.

3. **What can TSPS change or do better to attract new members?**
   
   The Chapters could get Surveying students involved by inviting these students to meetings. Chapters and members of Chapters could offer to buy meals for these students. Once the students get to a meeting, TSPS members should take the time to talk to them and find out any areas of study that they might need help with. TSPS Chapters could create a Student Sponsorship/Mentorship Program to help get students involved and increasing membership numbers.

#### Mike Hoover

**RPLS #5423**

**Education:** University of Houston: Civil Technology; minor in English.

**Memberships:** Texas Society of Professional Surveyors; Texas Surveyor’s Foundation Inc.; Texas Floodplain Management Association.

**Experience:** Born September 1955; U.S. Navy Veteran (1974-1978); RPLS (5423) (2001); LSLS (2012.); Certified Floodplain Manager (CFM) (2006). Mr. Hoover has been working within the surveying profession since 1987. Primarily practicing in the private sector, he has been Chief Surveyor at Benchmark Engineering Corporation in Houston since 2002.

**Professional Activities:** Past President of TSPS Gulf Coast Chapter 9 (2009); TSPS Convention Chair (Houston) (2010); Managing Editor of The Journal of the Gulf Coast Surveyor 2008 – 2011.

**Questions for Mike Hoover**

1. **What defines an “active” TSPS member?**
   
   As set out in Dictionary.com and Webster’s, “active” is define as: engaged in action; characterized by energetic work, participation, etc. This definition serves me well. An active member should contribute to the profession.

2. **What is the premier issue facing the profession of Surveying?**
   
   The lack of perception of Surveyors as professionals. Today’s technology is great, but we must be more than expert measurers. At the end of the day we are (or should be) well-educated professionals whose primary function is to determine boundaries. Unless we convince ourselves and others that this is so we will continue to see our professional status erode, and with it our profession.

3. **What can TSPS change or do better to attract new members?**
   
   There is no easy answer to this question. Those who understand the substantial value of this society are already members; those who are not cannot be easily swayed. Perhaps we should consider making the society more exclusive and quit trying to chase those who do not want to participate. To that end we could raise the rates on those of us who want to be involved (current and future), balance the budget, and begin to enjoy the upgrades that might logically follow!
**SHANE A. ISBELL**  
RPLS #6117


**Memberships:** TSPS member since 2002; TSPS Brazos Valley Chapter 20.

**Experience:** Began Surveying at Strong Surveying in 2003 while still in college. Attended Tyler Junior College for additional surveying courses required for the SIT exam. Returned to Strong Surveying in 2005 and currently work there as Survey Manager over the field crews. Became registered in April 2009. Surveying experience includes boundary surveys for right-of-way acquisitions, commercial and residential development projects, and topographic surveys for engineering design.

**Professional Activities:** Currently TSPS Brazos Valley Chapter 20 President; TSPS Course Development for Act & Rules course (2010); and TSPS 2010 Convention Committee.

**Questions for Shane Isbell**

1. **What defines an “active” TSPS member?**
   An active member of TSPS is one who promptly renews their membership each year and makes an effort to attend all regular meetings at the Chapter and state level. This level of involvement enables the TSPS Board of Directors and the Executive Committee to hear the voice of the community and make the best decisions regarding the future of our Profession.

2. **What is the premier issue facing the profession of Surveying?**
   The premier issue facing the profession of Surveying is the low number of Registrants. We have already seen that our future can be altered by other professions and organizations that have a much larger voice. We need the strength of numbers in order to guaranty that our Profession survives for future generations.

3. **What can TSPS change or do better to attract new members?**
   In order to attract new members, TSPS needs to regain the members who have left the Society. Many of tomorrow’s surveyors are under the daily influence of these past members and will likely follow their lead into becoming active members of the Society.

---

**JERRY LEHEW**  
RPLS #3897


**Memberships:** Texas Society of Professional Surveyors; TSPS Dallas Chapter 5.

**Experience:** Has 27 years of surveying experience, with extensive background in supervision of field activities and office work required for boundary, route, topographic, control and design surveys, as well as subdivision platting, and rights-of-way and easement maps for utilities, streets and highways. Well versed in all aspects of field work and has supervised surveying activities for a variety of projects, including water and wastewater pipelines, municipal streets and roadways, urban and rural freeways, mass transit facilities, medical facilities and residential, commercial, industrial and retail development sites. Also experienced in control surveys or tunnels and as-built surveys for tunnel liners.

**Professional Activities:** TSPS Dallas Chapter 5 President (2011).

**Questions for Jerry Lehew**

1. **What defines an “active” TSPS member?**
   An active member serves the profession by working on committees, going to state and local meetings, and being involved in activities that promote surveying. I have been active by being a member of the Governmental Affairs Committee and getting to know my representatives personally. I have been president of 3 chapters – the Red River Chapter, which does not exist anymore, the Fort Worth Chapter, and the Dallas Chapter.

2. **What is the premier issue facing the profession of Surveying?**
   We are an aging profession. We need younger members to join and assume the leadership roles. We need to make surveying a more attractive profession. TSPS is doing that.

3. **What can TSPS change or do better to attract new members?**
   I have never been able to understand why non members could not see the value of being a member of TSPS. I have called surveyors all over the state with questions about surveying in their local area and they are almost always members. I have colleagues all over Texas.
**ROBERT TAMEZ**  
RPLS #6238

**Education:** University of Texas at Austin: B.A. Geography (2003); University of Texas – Pan American: B.S. Civil Engineering (2012)

**Membership:** TSPS, TSPS Rio Grande Valley Chapter 19, ASCE.

**Experience:** Began surveying full time in 2006. Been in current position as Survey Department Manager for 4 years. Experience includes large ranch surveys, boundary and topography surveys, construction staking, and mortgage surveys.

**Professional Activities:** Current President of TSPS Chapter 19; currently serve on the Texas Board of Professional Land Surveying QA/QC Committee; Edinburg Chamber of Commerce Ambassador.

**Questions for Robert Tamez**

1. **What defines an “active” TSPS member?**
   An active TSPS member is a person who is involved with TSPS at the state and local level. An active person does more than just attend meetings and events. An active person will engage in discussions and give information and ideas on how to better the Surveying profession and the struggles that the average Surveyor faces.

2. **What is the premier issue facing the profession of Surveying?**
   The biggest issue involving the Surveying profession is the lack of young Surveyors. It is no secret that the profession is aging. Young people need to be engaged and introduced to the Survey profession before another way is introduced to perform our skill and replace our profession.

3. **What can TSPS change or do better to attract new members?**
   Attracting new members is no easy task as there are plenty of Surveyors who are going through tough times and find it difficult to pay for membership into TSPS. An effort must be made to convince non-members of why TSPS exists. TSPS exists as a society to combat and address issues that face the Surveying profession. Every Surveyor should want to be part of a society that is in existence solely to watch out for and protect the Surveyor.

**JASON WARD**  
RPLS #5811

**Education:** BAAS Texas State University, San Marcos Texas, 2002; AAS in Engineering Design Graphics, Austin Community College, Austin Texas, 2000.

**Membership:** TSPS, Austin Contractors & Engineers Association.

**Experience:** Began surveying in 1998 in Austin at Harris Grant Surveying as a Rodman working my way up and then into the office as a Lead Technician. During that time I completed my Bachelor’s degree, passed the SIT and then RPLS. I then went to work for Windrose Land Services in 2004 as an RPLS/Project Manager and then for Doucet & Associates in 2006 as an RPLS/Project Manager and later Survey Department Manager. In 2009, I opened my own firm, 4Ward Land Surveying, with a focus on engineering design, commercial, oil & gas, construction staking, and some residential surveys.

**Professional Activities:** Currently TSPS Chapter 13 President; past Chapter 13 2nd Vice President, Secretary/Treasurer and Director; co-developed TSPS course Math 201 with Joe Webber.

**Questions for Jason Ward**

1. **What defines an “active” TSPS member?**
   Someone who attends meetings, luncheons, Symposium, Convention, or any other TSPS-related events and volunteers his/her time whenever possible to aid or assist in any TSPS events or activities.

2. **What is the premier issue facing the profession of Surveying?**
   Lack of educated or qualified personnel in the profession, and diminishing number of licensed surveyors.

3. **What can TSPS change or do better to attract new members?**
   Education. We need more licensed surveyors, (educated and qualified), but not a lot of people are choosing surveying as a career. We need to be more involved in career days at local high schools, get more involved in the community, basically educate younger people about what it is that we do. Without new people entering the profession, the numbers for TBPLS and TSPS will continue to decline.
SurPAC Contributions A Must Before New Session

TSPS encourages all Chapters to reach out to their legislators and invite them to a chapter meeting or host a Meet & Greet luncheon or dinner so TSPS can get to know state leaders and let them know who we are, what we do and why we are important.

An important part of this process is to make contributions to those legislators who are supportive of TSPS’s legislative agenda. TSPS needs to increase its level of commitment so that its impact with elected officials will become more significant.

TSPS needs to raise $6,000 in SURPAC contributions before November 6, 2012. At the Chapter Presidents Luncheon on Saturday, August 18th, a bucket was passed and more than $1,800 was collected. That was great but we need to raise the remainder to be able to contribute to our friends in the House and Senate.

At Strategic Planning, TSPS President Elect Curtis Strong encouraged every registered member of TSPS to keep a jar on their desk and donate a quarter a day, Monday through Friday, for a year and that would total $65.00. Then if every registered TSPS member would do the same we would have more than $74,000 for SURPAC.

SurPAC contributions must be made by personal checks (no corporate checks accepted) to SurPAC, and mailed to the TSPS office address at:

TSPS
Attn: SurPAC
2525 Wallingwood Dr., #300
Austin, TX 78746

Please complete the SurPAC Donation Form below and mail it with your contribution.

(Taken from a report by TSPS Vice President Shane Neally.)

SurPAC Donation Form

Please make personal (NOT company) checks out to SurPAC and mail with this form to:

SurPAC
2525 Wallingwood Drive Ste 300
Austin, TX 78746

Please print out this form and fill-in all the information below:

Name: ____________________________________________________

Address: __________________________________________________

_________________________________________________________________

_________________________________________________________________

Company/Employer: ____________________________________________

Phone Number: ______________________________________________

Amount Enclosed: $________________

***THANK YOU***

For more information about SurPAC and its important mission, please visit:

http://www.tspso.org/resources/surpac-legislative
Early Bird Discount for TSPS Convention
Ends Wednesday, September 12 at 11:59

What's the intersection where land surveying education meets entertainment and networking? In 2012, it's beautiful San Marcos, one of Texas’s jewels.

View the 2012 Convention & Technology Exposition Brochure Here.

This year’s annual Convention & Tech Expo (Oct. 10-13) will be held in the warm confines of the Embassy Suites San Marcos Hotel, Spa & Conference Center (Receive TSPS Online Room Reservation Discount Here), but around the host hotel are numerous activities and adventures awaiting convention attendees.

Register Online Now for Courses & Events!

Take Part in On-site and Off-site Special Events!

The variety of special events and activities make the annual convention as much a vacation destination as an education necessity for land surveyors.

Want to play golf? Then participate in the TSPS Annual Golf Tournament at the historic Onion Creek Club (Photo from OnionCreekClub.com).

Shrinking your thing? Check out the Premium Outlets and the Tanger Outlets, with more than 350 shops combined. Take a glass-bottom river boat ride or a stroll through one of Texas most impressive cave formations, or even step back in time in historic and quaint Gruene, Texas. These are just a few possibilities for convention attendees.

This year’s Friday Night Event will take place at Three Dudes Winery, which overlooks the crystal clear waters of the San Marcos River.

Buses will transport attendees to the beautifully manicured grounds for an evening of food, fun, and friends. Sample the winery’s offerings while you chow down on award-winning Texas BBQ provided by Black’s Barbecue.

Listen to the soothing sounds of classical guitarist, Ravner Salinas, and partake in some lawn games while your friends look on. There’s sure to be something for everyone in this fun-packed event. (Photos and some text from threedudeswinery.com)

The Best Line-up of Education Offerings!

Back in the host hotel, the Education offerings (CEUs) and opportunities are icing on the convention cake. Check out:

• 12 hours of CEU courses available Friday & Saturday, such as Surveying Resources of the TxGLO and Mock Trial - Wright vs. Hawk. Attendees can sign up for courses in both Professional Ethics and the TBPLS Act & Rules (both 4 hrs ... 3 hrs now required annually by TBPLS in either of these topics).
• Fascinating and entertaining keynote speakers & course instructors.
• The Best Technology Expo in the Southwest ... and much more!
Don’t wait ... REGISTER ONLINE NOW!

Want to be an Exhibitor at the Tech Expo?

Don't Wait ... the prime booth spaces are FILLING UP FAST!

Visit our Exhibitor's Webpage to view available booths, expo details and more!

EARLY SPONSORS
2012 TSPS Convention & Technology Exposition

Alamo Chapter 11
Capital Area Chapter 13 (TSPS & TSPSA Sponsorships)
Deep East Texas Chapter 6
East Texas Chapter 8
High Plains Experience Seminar
SAM, Inc.
Topographic Land Surveyors

Be a TSPS Sponsor – call TSPS at 512-327-7871.
And see page 8 to sign up for Convention events!
2012 TSPS Convention and Technology Exposition
Embassy Suites San Marcos Hotel ... Call 1-512-392-6450 for reservations. (Room rate discount ends September 18.)
October 10-13, 2012 Register for classes online at www.tsps.org

Attendee Information
(One form per attendee. Please print or type.)
☐ Special Assistance Required □

TSPS Member# ____________________________ (required for member discount)           RPLS# __________________ PE#________________________
Name (first) ____________________________ (mi) ____ (last) ________________________ (firm name) __________________________
Address __________________________________________________________________________
________________________________________________________ City __________________________ State _____ Zip __________
Phone ______________________________ Fax ______________________________ Email ____________________________

Auxiliary Member Name (first) ____________________________ (last) __________________________

Registration Fees
(please check one)

<table>
<thead>
<tr>
<th>Registration Options</th>
<th>Description</th>
<th>Cost</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ RPLS Full Registration</td>
<td>All Educational Sessions and admission to Tech Expo including Friday Afternoon Reception and Saturday Luncheon</td>
<td>220 270</td>
<td>420 470</td>
</tr>
<tr>
<td>☐ RPLS Friday Only</td>
<td>Friday Educational Sessions and admission to Tech Expo including Afternoon Reception</td>
<td>105 155</td>
<td>305 355</td>
</tr>
<tr>
<td>☐ RPLS Saturday Only</td>
<td>Saturday Educational Sessions and admission to Tech Expo including Saturday Luncheon</td>
<td>185 235</td>
<td>385 435</td>
</tr>
<tr>
<td>☐ Paraprofessional Full Registration</td>
<td>All Educational Sessions and admission to Tech Expo including Saturday Luncheon</td>
<td>85 135</td>
<td>185 235</td>
</tr>
<tr>
<td>☐ Paraprofessional Friday Only</td>
<td>Friday Educational Sessions and admission to Tech Expo including Afternoon Reception</td>
<td>45 95</td>
<td>145 195</td>
</tr>
<tr>
<td>☐ Paraprofessional Saturday Only</td>
<td>Saturday Educational Sessions and admission to Tech Expo including Saturday Luncheon</td>
<td>65 115</td>
<td>165 215</td>
</tr>
<tr>
<td>☐ Exhibits Only</td>
<td>Admission to Tech Expo including Friday Afternoon Reception and Saturday Luncheon (Badge Required)</td>
<td>25 25</td>
<td>25 25</td>
</tr>
</tbody>
</table>

Events & Educational Sessions

<table>
<thead>
<tr>
<th>Wednesday, Oct. 10, 2012</th>
<th>Cost</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ 11:30 a.m. TSPS Golf Tournament</td>
<td>No. of Tickets __ @ ..............</td>
<td>$80 ea</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Friday, Oct. 12, 2012</th>
<th>Cost</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ 8:00 a.m. Modernization of the National Spatial Reference System (4 CEUs)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>☐ 8:00 a.m. A Simple Look at the TBPLS Rules (4 CEUs)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>☐ 8:00 a.m. Surveying Resources of the TxGLO (4 CEUs)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>☐ 12:30 p.m. TSPS Annual Luncheon</td>
<td>No. of Tickets __ @ ..............</td>
<td>$45 ea</td>
</tr>
<tr>
<td>☐ 6:30 p.m. Dinner at Three Dudes Winery, featuring Black’s Barbecue. Transportation included!</td>
<td>No. of Tickets __ @ ..............</td>
<td>$55 ea</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Saturday, Oct. 13, 2012</th>
<th>Cost</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ 7:30 a.m. GPS/GNSS Technology Workshop (4 CEUs)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>☐ 7:30 a.m. Tracking the Railroads (4 CEUs)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>☐ 7:30 a.m.-5:30 p.m. Mock Trial – Wright vs. Hawk (8 CEUs)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>☐ 1:30 p.m. Professional Ethics - Creating a Level Playing Field (4 CEUs)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>☐ 1:30 p.m. The Art &amp; Science of Real Property Descriptions: Situational Awareness (4 CEUs)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>☐ 7:00 p.m. TSPS Awards Gala</td>
<td>No. of Tickets __ @ ..............</td>
<td>$70 ea</td>
</tr>
</tbody>
</table>

Auxiliary Events & Registration Fees

| ATTENDEE Total | = _______ |
| Auxiliary Annual Membership Dues (required to attend Auxiliary Events) | $10 | = _______ |
| Auxiliary Convention Registration (includes admission to Tech Expo) | $25 | = _______ |
| ☐ Thursday 9:00 a.m.-11:00 a.m. Making Baby Blankets for Local Hospital | No. of Tickets __ @ | $25 | = _______ |
| ☐ Friday 10:00 a.m.-3:00 p.m. Exploring Gruene, Texas! (Lunch Included) | No. of Tickets __ @ | $30 | = _______ |
| ☐ Saturday 11:00 a.m.-2:00 p.m. Annual Business Meeting & Lunch | No. of Tickets __ @ | $35 | = _______ |
| AUXILIARY Total | = _______ |

Mail or fax this form to:
TSPS, 2525 Wallingwood Drive Ste 300, Austin TX 78746
Phone: 512-327-7871 Fax: 512-327-7872
or register online at: www.tsps.org

Payment
☐ Check # _______________ ☐ VISA ☐ MC ☐ AMX ☐ Exp Date _____________
Account # _____________________________
Name of Cardholder ____________________________________________
Coming Events

SEPTEMBER

September 13-15
Locating Original Corners Seminar
Instructors - Greg Smyth, Jerry Goodson, Ben Thomson, Davey Edwards & Bill O’Hara
16 CEUs
Concan, Texas
You can view/print the brochure HERE.
You can sign up online HERE.

OCTOBER

October 10-13
61st Annual TSPS Convention & Technology Exposition
Embassy Suites San Marcos Hotel & Conf. Center - 1001 E. McCarty Lane
San Marcos, TX  78666
1-512-392-6450
Go to http://www.tsps.org for more details and to sign up online for your favorite CEU courses and special events!
Stay at Host Hotel (Embassy Suites San Marcos) and receive your TSPS room discount - reserve your room HERE.

October 11
4th Quarterly Meeting - Annual TSPS Business Meeting
Embassy Suites San Marcos Hotel & Conf. Center - 1001 E. McCarty Lane
San Marcos, TX  78666
1-512-392-6450
Fourth Quarterly Board Meeting 8:00-9:00 a.m.
Annual TSPS Business Meeting 10:00 a.m.-5:00 p.m.
Both meetings held in conjunction with 61st Annual TSPS Convention & Technology Exposition.

NOVEMBER

November 16
Land Surveying, A Learned Profession
Hosted by TSPS West Central Texas Chapter 18
Instructor - Shane Neally
4 CEUs
Abilene, Texas
RTK Basic Operation & Troubleshooting
Hosted by TSPS West Central Texas Chapter 18
Instructor - Jim Gillis
4 CEUs
Abilene, Texas
Watch www.tsps.org for more details as the event approaches.

DECEMBER

December 1
GNSS, Geodesy & Map Projections for Texas Land Surveyors
Speaker: Jim Gillis, RPLS, NSLS, CLS
8 CEUs
DoubleTree Club Hotel – Dallas Farmers Branch
11611 Luna Road, Dallas 75234
214-496-2777
Rate $99; cut off 11/16/12; mention TSPS

December 1
TBPLS Professional & Technical Standards
8 CEUs (Qualifies for Ethics/Standards required hours)
Speaker: Kenneth Gold, RPLS
Crowne Plaza Northwest
12801 Northwest Freeway, Houston 77040
713-462-9977
Rate $89; cut off 11/16/12; mention TSPS

FEBRUARY, 2013

February 15-16, 2013
2013 TSPS Symposium
Bayfront Tower Omni Hotel - Corpus Christi
900 N. Shoreline Blvd. 78401
361-887-1600
Rate $119

Thanks TSPS Sustaining Members
Allen Precision Equipment
ANCO Insurance
Berntsen International, Inc.
Courthouse Research Specialists
Easy Drive
G4 Spatial Technologies
G&R Surveying, LLC
GeoShack
Keystone Aerial Surveys
Leica Geosystems Inc
Martin Instrument
Miller Surveying, Inc.
Precision Data Solutions
SAM, Inc. (Samir Hanna)
Silicon Benefits
Stewart Geo Technologies
Surv-Kap, LLC
Trimble Navigation
Western Data Systems
**REGISTERED PROFESSIONAL LAND SURVEYOR**  
GRAHAM ASSOCIATES, INC.  
ARLINGTON, TEXAS

Minimum 3 years experience as a Survey Manager. Duties include crew management, boundary analysis and description preparation, office and client coordination and knowledge of Autocad and Trimble survey software.

Submit resume to rlargent@grahamcivil.com.

**DFW Survey Manager**  
Westwood Professional Services, Inc.

Westwood Professional Services, Inc. is seeking a Registered Professional Land Surveyor with demonstrated experience in the survey market for our Dallas/Ft. Worth Office. Westwood has a highly experienced and dynamic team of individuals dedicated to providing high-level design and engineering services for private-sector clients.

Qualified individual will be responsible for managing survey staff, assisting in the growth of Westwood’s DFW survey group and securing new work in the market place.

Individual will also be required to serve as the client liaison on survey projects, mentorship of survey staff, preparation of proposals and invoices and all other aspects required to successfully manage projects, clients and internal team members.

**Qualifications:**

Candidate must be a Registered Professional Land Surveyor in the state of Texas. Registrations in other states and a bachelor’s degree is a plus but not required. In addition, 10 plus years of managing land surveying projects and staff with the ability to secure new work in the DFW market place is a prerequisite.

The position requires a demonstrated history of successful projects and knowledge of all types of surveys, boundary work, topographic surveys and survey equipment along with construction staking. Must be able to adapt and perform in a fast-paced environment that is in a growth mode.

Interested candidates should submit a resume and cover letter with salary expectations to:

careers@westwoodps.com

Westwood Professional Services, Inc.
EEO

**SURVEY CREW CHIEF / INSTRUMENT PERSON**  
TOWN AND COUNTRY SURVEYORS  
THE WOODLANDS TEXAS

Survey Crew Chief

3 years of experience in boundary surveying, topographic surveying and construction layout

Instrument Person

**OFFICE/FIELD STAFF POSITIONS**  
Marshall Lancaster & Associates, Inc., a Dallas/Fort Worth area professional land surveying firm, is accepting resumes for the following positions:

**Survey Project Manager/RPLS:** Supervision of field and office technical staff. Responsible for technical services and budget management. Experience with commercial, industrial, retail, transportation, and municipal development projects. Ability to operate or learn Trimble Business Center and Carlson Survey.

**Party Chief:** Ability to learn or operate Trimble robotic total stations and GPS systems. Responsible for field production and varying degrees of client coordination.

Visit our employment section at [http://mla-survey.com](http://mla-survey.com) or fax resume to 817-282-2231.

**GEOMATICS SENIOR PROJECT MANAGER**  
SURVCON, a Division of McKim & Creed is currently recruiting for Geomatics Senior Project Manager positions in our Austin, Ft Worth and Houston offices.

The desired candidate will have at least 5 years of successful project management on progressively larger geomatics projects for private and public sector clients. A Texas RPLS license is required. A Louisiana, New Mexico and/or Oklahoma LS is highly preferred.

Apply online at [www.mckimcreed.com/careers/opportunities](http://www.mckimcreed.com/careers/opportunities).

We are an Equal Opportunity Employer M/F/D/V

**SURVEY TECHNICIAN - Dallas, TX**  
Pacheco Koch is a Civil Engineering/Land Surveying firm with an immediate opening for a survey technician proficient with AutoCAD Civil 3D. Knowledge of Boundary Surveys, Topographic Surveys, Platting and Construction Staking required. Experience with GPS processing in Trimble Business Center a plus.

We offer excellent benefits including paid professional fees and dues, paid time off, a choice of medical plans, dental, life, voluntary vision, long and short-term disability insurance, as well as a 401(k), Health Savings Account and Flexible Spending Plans. Competitive salary commensurate with experience. Pacheco Koch is a Veterans Preference Eligible, Equal Opportunity Employer.
Employer committed to a drug-free workplace.

To apply please go to www.pkce.com and click on “Careers,” then “Apply” or send resume to resume@pkce.com.

SURVEY SUPERVISOR
CITY OF FORT WORTH
SURVEY SUPERVISOR
The City of Fort Worth, Department of Transportation and Public Works is seeking a Survey Supervisor to supervise, assign, review and participate in the work of employees responsible for performing boundary, preliminary construction and as-constructed surveying.

The ideal candidate is a highly motivated individual who has a strong background in construction and land surveying; project management; strong interpersonal and leadership skills; and excellent communication skills. A thorough understanding of local government surveying is a plus.

Requirements include a Bachelor’s Degree from an accredited college or university with major coursework in land or construction surveying or related field with four (4) years of responsible construction and land surveying experience including one year of administrative and/or lead supervisory experience. The possession of the Surveyor-in-Training (SIT) License is required. The possession of or en route to obtaining, registration as a Professional Land Surveyor (RPLS) in the State of Texas is also required. GPS experience preferred.

Candidates must possess a valid Class “C” driver’s license and an acceptable driving record.

Interested candidates should apply to http://jobs.fortworthgov.org.

SURVEY DEPARTMENT MANAGER
Open position: Survey Department Manager with 10 to 20 years of experience in land surveying. The successful candidate will be responsible for promoting RLG land survey services to private firms and government agencies and for the procurement of work for land survey services. The director will be directly responsible for business development of the land survey services and consequently the growth of the department. Responsibilities also include the development of scopes of work and associated fees along with the management of budgets, timelines, staff and billings for survey projects. The individual will prepare and/or supervise the preparation of boundary surveys, topographic surveys, plats and construction control. The selected individual will work closely with the Survey Project Manager to assist in defining the staffing, scheduling and equipment needs. Applicant must be a licensed Professional Land Surveyor in the state of Texas.

Excellent benefits include a competitive salary, participation in the 401K and profit sharing plans, annual bonus, paid personal time off, holidays, and an employee insurance package including: medical; visual; dental; life and disability.
All applicants must be able to pass a background check and drug test. Please send your resume to [email] in addition, we are searching for an entry level Rodman and an Instrumentations, data collectors, robotic instruments, and GPS equipment. Cotton Surveying is seeking a Party Chief for its Houston office with a salary, compensation and benefits with opportunity to advance in the firm. Good communication, organizational, and supervisory skills are required. Proficiency in AutoCAD and GIS. RPLS registration in TX or ability to become registered within 1 year. EOE

SURVEY PROJECT MANAGER

The Survey Project Manager is responsible for the identification of business opportunities; define and plan projects accurately within the budget and scope guidelines; build project teams, coordinate and monitor work involved with the tasks; and assure the scope of work is carried out in accordance with terms of agreement, corporate culture and integrated business model.

MULTIPLE POSITIONS AVAILABLE - SAM, Inc.

Surveying And Mapping, Inc. (SAM, Inc.) is a surveyor owned and operated firm dedicated to delivering top-quality products and customer service. We are a dynamic and growing firm looking for qualified people with expertise on large and fast-paced projects.

COME BUILD A CAREER WITH US.

We are actively searching for the best qualified: Senior Project Managers, Project Managers, Project Surveyors, Surveyors In Training (SIT) and Survey Technicians.

Go to [www.samincc.com/careers](http://www.samincc.com/careers) to apply.

See CLASSIFIEDS, Page 14
Classified Ads

CAD Technicians/Survey Crew Chiefs/Survey Technicians/Office Chief - EnergyPlex, Lea County, New Mexico
New Mexico firm has IMMEDIATE openings for Survey Crew Chiefs, Survey Technicians, Office Chief and CAD Technician. Construction Survey and Trimble GPS experience required. Survey work includes ALTA and other boundary surveys, cross country route surveys including right of way and easement delineation, horizontal and vertical control networks, engineering design surveys, topographic surveys and construction staking. Please email resumes to ecruez@pettigrew.us or visit our website at www.pettigrew.us.

CREW CHIEFS
Crew chiefs - West Texas - 3 weeks on - 1 off. Full pay and benefits. Pipeline projects-energy-boundary. Robert@transtexassurveying.com

SURVEY I-MAN
JBI Partners, Inc. an established civil engineering consulting firm located in Addison, Texas, is seeking an Instrument Man with a minimum of 2 years experience in Boundary Surveys, Topographic Surveys and Construction Staking. Ability to operate Trimble data collectors and GPS equipment a plus. Must be drug free. Excellent benefits. Salary commensurate with experience. Forward resume to hr@j bipartners.com.

INSTRUMENT OPERATOR - Conroe, Texas
INSTRUMENT OPERATOR
Conroe
Instrument operator needed for mid-sized surveying firm. Good pay and working environment. Minimum of 1 yr of experience required. Data collection experience required. Candidate must be hard working and drug free.

Position of Register Professional Land Surveyor
This position will be based in the Fort Worth, TX area. Summarized responsibilities of this position are to coordinate with corporate administration, clients and field coordinators and provide technical support for their work on survey related projects. Qualified candidates will have an active Texas Professional Land Surveying Registration with 10 years minimum of direct surveying experience in the Oil/Gas Industry. Participate in business development for survey services. Must have excellent written and verbal communication skills. Promptness, attention to detail, proficiency in scheduling, managing multiple projects, evaluating staff, and performing under pressure are prerequisites of the position. Ensure that the technical, administrative, man-hour and schedule requirements of the assigned projects are met and in accordance with applicable professional standards, design control procedures and survey guidelines. Maintain a good working knowledge of survey procedures, quality control and legal principals. Utilize creativity, foresight and judgment in anticipating and solving technical problems. Skills in Microsoft Word, Access, Outlook, Excel and CADD or GIS Mapping software are needed. Travel will be required at times.

Contact: Billy Francis at 918-812-2999 (bfrancis@ddsiglobal.com) or Jan Van Sickle at 303-248-7722 ext. 101 (jvansickle@ddsiglobal.com).

RPLS, CAD TECHNICIANS, FIELD PERSONNEL
Urban Surveying, Inc. is seeking experienced RPLS, CAD Technicians along with Field Personnel in the San Antonio, Victoria and Cuero areas to join our team. Projects include Oil/Gas exploration and pipeline, boundary surveys, topographic surveys and construction staking. USI offers competitive compensation, 401(k) plan, paid employee health insurance and paid vacation. Please send resume to truddick@urbansurveying.com or fax to 361-576-9924.

SENIOR PARTY CHIEF & INSTRUMENT OPERATOR
Nathan D. Maier Consulting Engineers, Inc.
Senior Party Chief & Instrument Operator
We are seeking a well rounded Party Chief and Instrument Operator for immediate hire in Dallas. Experience in boundary, topographic surveys and construction staking together with ability to operate Trimble data collectors and GPS equipment a plus.

We offer excellent benefits including vacation, sick leave, health insurance, dental insurance, 401K plan and more.

Must be drug free and have a clean driving record. Certain projects may require a background check.

Please email resume to jmelton@ndmce.com ~ No calls please.

PARTY CHIEF
JOHN CHANCE LAND SURVEYS, INC.
WE ARE RECRUITING FOR THE FOLLOWING OPEN POSITION:

LAND SURVEY PARTY CHIEF
John Chance Land Surveys, Inc. (www.jclsurvey.com)
Land Survey Operations, San Antonio, TX

DUTIES/RESPONSIBILITIES:
1. Supervises and leads assigned crew in performing field activities according to quality standards, best practices and principles of land surveying to collect field data for surveys of well locations, units, pipeline, topography, boundaries, permits and other survey projects that may be contracted.
2. Interfaces with client on behalf of company to ensure client satisfaction.
3. Is responsible for keeping accurate records on data gathered, crew time and expenses including field notes, time ticket and daily reports.

See CLASSIFIEDS, Page 15
4. Performs field calculations using coordinate geometry.
5. Operates survey data collecting devices, computers, ATV’s and small boats.
6. Is responsible for survey vehicle and issued equipment.
7. Is responsible for following proper safety practices affecting assigned tasks and those of the work group.

EDUCATION/EXPERIENCE:
Associate’s degree in Land Surveying, Geomatics/Geodesy; 5-7 years survey instrument experience, 2 years as Crew Chief, Military candidates with equivalent experience in Topographic Surveying, Geospatial Specialties; valid driver’s license with acceptable motor vehicle record; travel required.

Experience with various survey equipment required, also preferred is experience in the Oil & Gas sector, pipeline surveys and government work.

This is not an entry level position

EEO/M/F/D/V

Send resumes to: usajobs@fugro.com

RPLS
RPLS: Responsible for assisting in the management of survey crews, interacting with clients, mentoring and guiding production activities for staff, and quality control of field data and deliverables.
Must have minimum of 4 years’ experience as a Licensed Surveyor and excellent written/verbal communications skills. Technical experience required: use of GPS equipment, RTK, Static and data processing, TGO, and CADD software. Should have experience implementing QA/QC procedures, safety and surveying ethics programs, and successful business development support experience. Experience with mobile mapping systems such as ground-based LiDAR is a plus. Travel of 35% may be required. Please send resumes to lperea@fssa.com.

FIELD SURVEY TECHNICIANS - San Antonio, TX (Immediate Opening)
Field Survey Technicians - San Antonio, TX (Immediate Opening)

• Collect data and take measurements of the land using modern survey equipment
• Inspect data collected and perform onsite processing when appropriate
• Extensive outdoor work in varied types of terrain
• Travel extensively and visit a wide variety of different work sites throughout Texas and some in other states
• Proficient with computers and math
• Experience with surveying equipment / software a plus but not required
• Must be drug free and have an excellent driving record
• Good benefits.
• Salary commensurate with experience

Please email resume to info@firmatek.com. No phone calls.


Survey Crew Chiefs - I-Man - Rodman
ApplyCapnor US, Inc. is a world leading supplier in 3D data capture and also provides Professional Land Surveying in Texas.
We’re currently seeking survey crew chiefs, I-man, and rodman positions in South Texas. TWIC card, TXDL a plus. Some travel required. Looking for GPS-RTK experience in boundary, topographic, oil/gas, well staking, refinery and pipeline. Fast paced environment. Background check/Drug test required. Please send resumes to xandoval@applcapnor-us.com.

PARTY CHIEF - SURVEY TECHNICIAN - INSTRUMENT OPERATOR
SURVEY DEPARTMENT
HOUSTON, TX

PARTY CHIEF: (Job ID: H061). HS/GED w/6 yrs Party Chief. TxDOT, boundary, topographic & construction surveying experience a must. Must be capable of efficiently managing all survey crew operations. Experience w/ Trimble Static and RTK GPS systems a+.

SURVEY TECHNICIAN: (Job ID: H060). HS/GED w/5 yrs office experience in land surveying. Surveyor-In-Training (SIT) or Certified Survey Technician (CST) a+. Experience w/Microstation or AutoCAD and w/ land surveying software (Geopak, Carlson Survey, C&G, etc) required. TxDOT, boundary, topographic & construction surveying experience required.

INSTRUMENT OPERATOR: (Job ID: H058). HS/GED w/2 yrs experience w/ robotic and conventional total stations required. Experience w/ boundary, topographic and construction surveying, Digital Level, Static and RTK GPS a plus.

We offer a competitive benefit & compensation package. Must have a clear driving record for all surveying positions.

Please apply online at: www.huitt-zollars.com and/or fax resume to 281-496-0220, attn. Survey Manager

EOE

SURVEY TECHNICIAN - Lufkin, Texas
Goodwin-Lasiter, Inc.
Lufkin, Texas Office

Survey Technician
Entry level position with 2+ years experience. Duties include record research, data processing, DTM development, and drafting. Autodesk LDD/Civil3D or equivalent software experience required. SIT certification, or willingness to obtain, preferred.

Submit resumes to: gbrown@goodwinlasiter.com.

See CLASSIFIEDS, Page 16
FIELD SURVEY CREW - West TX / East NM Area

FENSTERMAKER, a multi-disciplinary firm specializing in engineering, surveying & mapping, environmental consulting and advanced technologies, is seeking qualified applicants to fill open Party Chief, Instrumentman, and Rodman positions.

Please visit our website at www.fenstermaker.com for more information. Submit resume to: Fenstermaker, 135 Regency Square, Lafayette LA 70508 Attn: Human Resources
Or email: resume@fenstermaker.com
No phone calls, please.
Competitive salary & benefits offered. EOE/AA Employer. Applications confidential.

INSTRUMENT MAN - San Antonio/Boerne Area, Texas

TEXAS LANDMARK SURVEYING is looking for a trustworthy, diligent, and competent candidate. Position requires 1-3 years of experience with all types of surveys, including ALTA’s, boundary, topographic, elevation certificates, construction staking, etc., utilizing Topcon GPS and conventional equipment. Knowledge of AutoDesk Land Desktop / Carlson Survey programs, county deed research, field work preparation, etc. is a plus.

TEXAS LANDMARK SURVEYING encourages a work environment that allows for professional and personal growth. We offer excellent benefits, including paid time off, holiday pay, an education reimbursement program and cross-training. Competitive wages commensurate with experience.

Please send resumes to ar@landmarksurveying.net. Please, no phone calls.

INSTRUMENT OPERATOR - Fort Worth, Texas

TranSystems

Instrument Operator

We have a position available in our Ft. Worth office for an experienced instrument operator with at least 3 years experience as a land surveyor. Must be dependable and have an excellent driving record. Must have at least 3 years of experience in performing various types of boundary, topographic and control surveys, total stations/data collectors, conventional levels and static/RTK GPS equipment. Experience with Robotic total stations and digital levels a plus. This is a challenging position for a candidate with a desire to travel and gain exposure to varied and interesting projects.

Please apply directly to our website at http://www.transystems.com/Home/Careers/Opportunities.aspx.

RPLS/CAD OPERATORS/CREW CHIEF/INSTRUMENT OPERATORS - DFW, Austin, San Antonio, and Houston

Texas licensed RPLS: with a minimum 5 years experience. Must have a strong background with Transportation projects, Municipal projects, private land development projects, and Mortgage Surveys. AutoCAD experience a must. Must have or be willing to obtain TxDOT Precertifications. Microstation, CAiCE, Geopak and TxDOT Drafting Standard, experience preferred. Experience with LIDAR, Aerial Photogrammetry control and scanning a plus.

CAD Operators: with minimum of 5 years experience. Must have a strong background with Transportation projects, Municipal projects, private land development projects, and Mortgage Surveys. AutoCAD experience a must. Microstation, CAiCE, Geopak and TxDOT Drafting Standards experience a plus.

Party Chief(s): The ideal candidate will have a minimum 5 years experience with Transportation projects, Municipal projects, private land development projects, and Mortgage Surveys. A good understanding of Data Collection with TDS Survey Pro. Good understanding of line and point codes, Experience with Trimble Robotics & GPS a plus.

Instrument Operators: a minimum 3 years experience as an Instrument Operator, a strong desire to advance in your career. Experience with Trimble Robotics and GPS a plus.

Candidates must pass a background/drug check, that will include your driving record, which must be clear. Salary is commensurate with experience. Precise Land Surveying is an Equal Opportunity Employer. Contact: dec.brown@PreciseLandSurveying.com – (F) 214-275-4591

See CLASSIFIEDS, Page 17

Post a Classified

Classified ads are billed at $1.00 per word/$25.00 minimum charge. Ads are posted to the Web site immediately and inserted in next available publication. (Copy deadline - 15th of the month preceding publication.) All ads must be prepaid.

Submit text of ad and payment information via email to DougL@tsp.org.

1. If the ad is "Web Only", the ad cost is still calculated according to the publication insertion rate of $1.00 per word.
2. Publisher’s limits of liability in event of error: Correct ad will be published once. Account will be billed and credit issued.
3. The Texas Surveyor magazine and Metes and Bounds newsletter (electronic) are published bimonthly as follows:
   The Texas Surveyor - Jan/March/May/July/Sept./Nov.
   Metes & Bounds - Feb./April/June/August/October/December

Payment may be made with check or credit card (MC/VISA/AMEX). Call with card info to 512-327-7871. Make checks payable to TSPS and mail to:

The Texas Society of Professional Surveyors
Attn: Classified Ads
2525 Wallingwood Dr., Ste 300
Austin, TX 78746

Questions? email DougL@tsp.org
Classified Ads

Continued from page 16

CLASSIFIED ADS

CAD & SURVEY TECHNICIANS - Fort Worth, Texas
TRWA, Inc. is looking to add the following professionals:

CAD and Survey Technicians to our Fort Worth Office with 2+ years experience in the Oil/Gas industry. MUST have experience in drawing well pad plats, pipeline plats, alignment sheets, AS-Drilled and As-Built drawings. Must be proficient in Carlson Survey w/ AutoCAD embedded.

TRWA offers a great compensation package with employee health/dental insurance and paid vacation. Please send resume to: sholaway@texasright-of-way.com. No calls please.

RPLS - Cleburne, Texas
RPLS for Cleburne office needed. Knowledge of current technologies in the field and office is a plus. Open mind and working knowledge of GIS a plus. Experience in Carlson/LGO/ARC View as well as experience in the energy and utilities required.

Send resumes to resumes@franksurveying.com or fax (979) 732-5271. NO PHONE CALLS, PLEASE. Applications confidential.

SURVEY TECHNICIAN
Crossway Surveying, Inc. is a surveying business based in Fort Worth, Texas that performs mapping and oil and gas, topographic, and boundary surveying.

We are currently hiring the following personnel:

Survey Technician

Qualified candidate will have bachelor’s degree and a minimum of one year drafting experience. GIS, oil and gas experience, Trimble, Carlson Survey and/or Blue Sky software experience a plus. Preference will be shown to candidates who wish to achieve Texas Registration. Some travel may be needed.

Crossway offers competitive pay, benefits, and bonuses.

Inquiries will be kept confidential. We appreciate all submittals; however, only those chosen for an interview will be contacted. Please email your resume and references to careers@crossway-si.com.

TEXAS RPLS - SIT - SURVEY PARTY CHIEF
Frank Surveying Co., Inc. located in Columbus, Texas is currently taking application for all positions and has immediate openings for the following:

Texas RPLS

Applicant must be registered in the State of Texas with experience in boundary analysis, construction staking, topographic surveying, and right of way surveying. Oil and Gas experience preferred but not required. Proficiency in AutoCAD required and experience with Leica LGO software preferred. Ideal applicant would have good personnel management and development skills.

Surveyor in Training

Applicant would work under the supervision of an RPLS performing tasks related to various land surveying projects, oil and gas surveying and construction layout. Duties include: record research, deed sketches, preparation of maps and plats, construction plan review & calculation with daily project interaction with field crews.

Survey Party Chief

Ideal applicant would have a minimum of 2 – 4 years of experience in boundary surveying or experience in oil and gas survey or plant/facility layout. Travel required, and experience with Leica GPS and robotics is preferred.

Send resumes to resumes@franksurveying.com or fax (979) 732-5271. NO PHONE CALLS, PLEASE. Applications confidential.

RPLS/CREW CHIEF/INSTRUMENT OPERATOR - DFW, Austin and Houston

Minimum 5 years experience as a Licensed RPLS, TXDOT, Municipal and private Land Development experience a must. Minimum 5 years experience as a Crew Chief. Or 3 years as an Instrument Operator. Land Title Survey experience a must. Good data collection skills including line and code work. Work as a two person crew with Topcon Instrument and TDS Data Collector.

Candidates must pass a background/drug check, that will include your driving record, which must be clear. Salary is commensurate with experience.

Precise Land Surveying is an Equal Opportunity Employer. Contact: dec.brown@PreciseLandSurveying.com – (F)214-275-4591

SURVEYING TECHNICIANS - PARTY CHIEF - INSTRUMENT OPERATORS
Great Southwestern Land Surveyors

A professional land surveying firm with offices located in the Fort Worth area, is recruiting for positions in the pipeline surveying portion of our practice. We are actively recruiting for the following positions immediately:

SURVEYING TECHNICIANS:

AutoCAD & Carlson (SurvCADD) experience is required. Candidates who have experience in boundary surveying, and oil & gas surveying are preferred. The position entails the production of working sketches; easement plats and field notes; road, railroad, river and creek crossings; and alignment sheets. SIT certification is a plus.
PARTY CHIEF:

Applicant should have experience in boundary surveying, and oil & gas surveying with an emphasis on pipeline work. Must be willing to travel within the State of Texas. Experience with Leica GPS (System1200 and Viva), and Topcon totalstations with SurvCE data collectors is preferred. SIT certification is a plus.

INSTRUMENT OPERATORS:

Applicant should have experience in boundary surveying, and oil & gas survey with an emphasis on pipeline work. Must be willing to travel within the State of Texas. Experience with Leica GPS (System1200 and Viva), and Topcon totalstations with SurvCE data collectors is preferred.

We offer excellent benefits including Paid Time Off, a major medical plan, life, long and short-term disability insurance. Competitive salary commensurate with experience.

To apply, please forward your resume to:

Michael Evans, Registered Professional Land Surveyor, Licensed State Land Surveyor at mevans@gspland.com

LAND SURVEY PROJECT MANAGER - John Chance Land Surveys, Inc.

JOHN CHANCE LAND SURVEYS, INC.

WE ARE RECRUITING FOR THE FOLLOWING OPEN POSITION:

LAND SURVEY PROJECT MANAGER

John Chance Land Surveys, Inc. (www.jchance.com)

Land Survey Operations, San Antonio, TX

DUTIES/RESPONSIBILITIES: Execute and manage land survey projects to client requirements. Provide professional oversight and management of land survey projects from marketing through billing stages. Solid leadership will be significant in this role.

- Manages projects from inception to completion including written documentation while maintaining a close working relationship with clients throughout project. Ensures correct invoicing.
- Coordinates with office staff and field operations to ensure adequacy and accuracy of field data collection and office deliverables.
- Works closely with office and field staff to ensure team cohesiveness through project completion.
- Prepare and submit reports to client and department management, including professional certification of the work performed. Maintain contact with main office through all phases of operation.
- Performs on-site management stressing all phases of safety and quality.
- Provides methods and ideas to accomplish tasks. Researches and investigates new techniques.
- Assist in other departmental planning and projects as required.

EDUCATION/EXPERIENCE: Bachelor’s Degree in Surveying/Geomatics or related technical discipline, plus five years’ experience (one year preferred in Energy Sector) in performance of tasks/duties in field of responsibility; experience in commercial and contractual aspects of Project Management.

Have State Registered Professional Land Surveyors License in Texas.

- Ability to read and interpret technical documents, write routine reports and correspondence, speak effectively before individuals and groups of customers or employees of organization.
- Ability to apply common sense and specific technical understanding to carry out instructions furnished in written, oral, or diagram form.
- Ability to read and understand contracts and write proposals
- Proficiency in the use of office administration software and quickly learn company software
- Ability to pass full physical exam and have valid driver’s license with acceptable motor vehicle record

Send resume to: usajobs@fugro.com

June 13, 2012

A member of the Fugro group of companies with offices throughout the world.

IMMEDIATE OPENINGS - Fort Worth & Midland

Frontier Surveying Co. is a full-service surveying business. More details of our services are listed on our website at www.frontiersurveying.com.

We have immediate openings for the following personnel:

1 - Field Staff/Rodman, Fort Worth, Texas
Qualified candidates will have a minimum of 1 year experience using GPS and be proficient using conventional total stations and data collectors. Travel required. Opportunity for advancement.

1 - RPLS, Permian Basin (Midland, Texas)
Qualified candidates will have a minimum of 5 years' experience in oil and gas/pipeline. Travel required.

1 - Field Staff/Rodman, Fort Worth, Texas
1 - Survey CAD Technician (Fort Worth, Texas)
1 - Survey CAD Technician (Houston, Texas)
Knows software: Blue Sky, Carlson and AutoCAD
Experience 2 yrs.
Work with Tobins, maps, etc.,

The above positions are posted on Work In Texas http://www.wit.twc.state.tx.us for more information on the position of interest.

Competitive pay, benefits, and holidays. Reflect a good driving history, able to pass a drug test. Send resume to hr@frontiersurveying.com with the position you are applying in the subject line.