In Memory of a Friend

By Ken Gold
RPLS #1223

Much has been said about Darrell D. Shine since his passing. And much more will be said as time passes.

D. D. was my friend for several months . . . plus about another fifty-odd years. And as friendships go, where many miles separated daily activity, we saw each other on irregular schedules. But there was a kinship that developed early on. It was a friendship that survived the loss of both our wives, the enjoyment of mutual friends, also gone, like Irv Webb, W.C. Wilson and Ralph Harris.

Then there was the combined work of supporting the Blucher family will and endowment, regarding establishment of a surveying curriculum and the Blucher Institute for Surveying and Science at TAMUCC. There were a few other assignments where we worked together and many where we discussed the challenges and successes in our chosen profession. Of course there was the inevitable lawsuit where we would be on opposite sides. Upon my informing Darrell of such, he barely paused and said, “Well . . . that should keep us both honest.”

Darrell D. Shine

D. D. was a prolific story teller. Most were interrupted by appropriate philosophical side comments where indecision or uncertainty (like deciding on whether to write this “memorial”) was illustrated by comparison to a thumbtack.

See In Memory of a Friend, Page 5

DJ Kyle New TSPS Executive Director

By Doug Loveday

Difficult economic conditions… The uncertainty of a new session of the Texas Legislature… An aging profession committed to attracting new blood and talent to its ranks…

These are just some of the challenges facing land surveyors in Texas and the members of TSPS. But one critical hurdle the association had to cross – the hiring of a new Executive Director – has been accomplished following a thorough and intensive search.

DJ Kyle of Austin became the first new Executive Director for TSPS

See New TPS Executive Director, Page 8
Jasper H.S.'s Angela Zhang Wins Trig*Star Contest

Jasper High School’s Angela Zhang of Plano scored a 100 on this year’s State Trig*Star exam, completing the test in 18:40, to grab First Place in Texas and qualify for the National Trig*Star Contest, according to TSPS Trig*Star Committee Chair Abner Martinez.

Zhang, daughter of Fengling Liu & Ximimg Zhang of Plano, topped fellow classmate Michael Yang (100, 19:25) and Stacy Uhm (100, 23:42) of Liberty High School in Frisco, Texas. Zhang’s and Yang’s teacher at Jasper H.S. is Ms. Jayne Fischer, and Uhm’s Liberty H.S. teacher is Kathy Blanton. Other top finishers in the state Trig*Star competition were:

**San Antonio**

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<tr>
<td>Mikel Haug</td>
<td>Austin Alderete</td>
<td>22:45</td>
<td>75</td>
<td>Randolph H.S.</td>
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<td>Mikel Haug</td>
<td>Munauam Qureshi</td>
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<td>Randolph H.S.</td>
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<td>Susan Hernandez</td>
<td>Ezekiel Reyna</td>
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<td>John Jay H.S.</td>
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**Del Rio (All from Del Rio H.S.)**

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<td>Barbara Nunley</td>
<td>Richard Green</td>
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<td>75</td>
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<tr>
<td>Katherine Billig</td>
<td>Sean Santellanes</td>
<td>27:53</td>
<td>75</td>
</tr>
<tr>
<td>Katherine Billig</td>
<td>Jorge Huerta</td>
<td>34:34</td>
<td>75</td>
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**El Paso (All from Valle Verde Early College H.S.)**

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<tr>
<td>Robert Trejo</td>
<td>Wep-Te A. Hung</td>
<td>53:48</td>
<td>70</td>
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<tr>
<td>Robert Trejo</td>
<td>Mario Orrantia</td>
<td>1:00:00</td>
<td>69</td>
</tr>
<tr>
<td>Ruben Amador</td>
<td>America Alvarez</td>
<td>44:24</td>
<td>55</td>
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TSPS Chapters participating in the 2012 Trig* Star competition were: Dallas Chapter 5; Alamo Chapter 11; Paso Del Norte Chapter 17; and Chaparral Chapter 22.

Jasper H.S. had the most students testing in the state contest with 162, with Liberty H.S. second with 70 students testing.

(Data courtesy of TSPS Trig*Star Committee Chair Abner Martinez.)
Another legislative session looms on the not-too-distant horizon, bringing with it another series of challenges for the TSPS Governmental Affairs Committee.

The critical issue of licensing board consolidation is again on the committee’s radar. A new threat to the autonomy of the Texas Board of Professional Land Surveying may emerge from Sunset Advisory Commission reviews of the Engineer and the Architect licensing boards. If the commission opts for some form of consolidation of these licensing agencies, the land surveying board may find itself in the crosshairs as well.

“We continue to monitor any legislation to do with consolidation of the boards,” said Mickey Nowell, Governmental Affairs Committee Chair. “We’re hearing rumors, but there is nothing substantial. But we’ll have a legislative bill in place as a fallback if they come up with a consolidation move.”

Because the Engineer and Architects boards are both under Sunset review this session, the probability is high a discussion on their consolidation will be undertaken, Nowell said. TSPS is being proactive, however, and Legal Counsel Mark Hanna is working with Sunset Advisory Commission members, he said.

“The goal has not changed,” Nowell said. “We want to be a stand-alone organization. That’s the number one goal.”

However, if a bill is introduced to scoop up the land surveying board in a consolidation of the engineers and architects, TSPS will submit a bill that leaves the three separate boards intact while allowing for the combining of only administrative functions of the three boards.

The Sunset review process targets state agencies every 12 years, opening their books and operations to scrutiny and evaluation from an appointed commission of state representatives, state senators and two public members. A recommendation on the continuation of an agency is then voted on by the commission, and if a determination is made to dissolve an agency (or not renew its mandate), that recommendation is then sent to the full legislature for a vote.

The TBPLS next faces its own Sunset Review in 2017, Nowell said. In the meantime, communication with Sunset Commission members, other legislators and TSPS members is a priority for TSPS, Nowell said.

“The Governmental Affairs Committee and the Board of Directors are making every effort possible to keep the general membership informed regarding consolidation issues,” Nowell said. He’s especially pleased at the local work done by chapters this year as part of the Meet and Greet initiative in which local legislators are invited to special TSPS chapter events to meet and form relationships and friendships their constituents. “Everyone seems to say that it’s best to get to know the individual legislators so that you can have one-on-one conversations” when critical legislation affecting land surveyors moves through the State Capitol, Nowell said.

In other business before the Governmental Affairs Committee:

• Mark Hanna is working with TBPLS on required changes to the Act following actions taken by the NCEEES (National Council of Examiners for Engineering and Surveying). The national non-profit organization will now be giving their land surveying exams electronically instead of in central locations throughout the United States. The tests can be taken anytime during the year, unlike previously when they were only scheduled on certain dates. Though the changes to the Texas Professional Land Surveying Practices Act will likely be minimal, care is still required, Nowell said. The Act is a Legislative Act, and any changes have to go back before the legislature for approval.

• “Anytime you put the Act out there for a change, representatives or senators can start throwing in changes and open a can of worms,” Nowell said.

• At the request of the licensing board, TSPS will introduce legislation to allow the Board to move more swiftly to stop people practicing land surveying without a license. After identifying someone illegally practicing land surveying, the board today must jump through several legal hoops to stop the actions that have been identified. The first stop in the current process is a State Office of Administrative Hearing (a court), where the Attorney General must appoint someone on the state’s behalf. Resources in the AG’s office are not unlimited, and the process often becomes a long ordeal to procure a temporary restraining order.

• “We want to take it to a local court and get a temporary restraining order for someone practicing without a license,” Nowell said. A local court path would speed the process significantly.

• TBPLS is also poised to submit proposed rule changes for publication in the Texas Register. Publication depends on the approval from the Attorney General’s office, Nowell said, which could happen within two weeks. TBPLS has already requested a public hearing for Aug. 9, 2012 if the rule changes are published 30 days prior to that date. If not, the public hearing will be held in September, prior to the TBPLS Annual Meeting in October. The committee will monitor all changes, but most are expected to be mostly housekeeping in nature, Nowell said.

• SurPAC contributions are critical throughout the year but especially now as a new legislative session approaches. The Governmental Affairs Committee, in tandem with SurPAC, is encouraging TSPS members to make donations to this fund to help advance the interests of land surveyors and the land surveying profession at the State Capitol. The funding also helps to secure the support of legislators who may help TSPS and land surveyors fight off negative or harmful legislation that would damage the profession. Read more about SurPAC and how to donate on page 6.
Meet and Greets Position TSPS at State Capitol

Five TSPS chapters have either hosted a formal Meet and Greet event with local state lawmakers, or they’ve invited individual legislators to their chapter meetings. North Central Texas Chapter 2 is the latest to take part in this outreach to decision-makers at the State Capitol prior to the 83rd Texas Legislature (see photos below). Get to know your local state representatives and state senators NOW, and be able to project real influence for TSPS, land surveyors and the land surveying profession during the legislative session. Contact Shane Neally at shane@stangercorp.com for more information about the Meet and Greet program and to request TSPS leadership attendance at your special event with Texas lawmakers.

Some of those on hand June 19 for the TSPS Chapter 2 Meet and Greet event at the Fort Worth Club were (top photo, from left): Chapter 2 VP Jamie Gillis, RPLS; TSPS VP Shane Neally, RPLS; State Rep. Diane Patrick; Jim Gillis, RPLS; Chris Blevins, RPLS; State Rep. Rob Orr; Candidate Craig Oldman; Peeler Howell, District Representative for Mark Shelton; TSPS President Elect Curtis Strong, RPLS; and Chapter 2 President Stuart Smith, RPLS. (Photos courtesy of Jamie Gillis)
In Memory of a Friend

Continued from page 1

“. . . “headed one way and pointed in another.” If conflict occurred he often insisted that finding the truth of the matter was as simple as to “let each tub set on its own bottom.” And sometimes you never knew for sure when he was serious . . . such as when he was giving a talk on the Texas Coordinate System. He was disappointed in the professional work-quality of some surveyors who even put coordinates on their corner points. In jest he said he’d found five markers supposedly (and widely) identifying one property corner and was appalled to state . . . “that two of them are mine.”

D. D. had so many interests. Among them was one thing, besides his family, that gave Darrell an escape from the work-a-day world; it was his banjo. In the last years or so he slipped away from his pickin’ . But his talent had led him to play in several banjo groups here and in other states, much to the surprise and delight of unwary audiences. And his “Dueling Banjos” was sheer delight!

He took great pride in his rifles and shotguns, some very rare and very valuable. In recent years he had lost interest in hunting, but always able to rustle up a tale or two to tell. Then there was fishing. He shared that love generously with friends and clients alike, invited to his lake “camp” for an enjoyable several or more days. He was well experienced in the Lake Stein-hagen’s waterways and it was either a very slow, careful run or full throttle . . . where keeping one’s mouth shut became an instant defensive maneuver to avoid an overwhelming insect-protein diet. D. D. was always quick to hit the water with a lure and frequently pulled in the first bass often asking why the passenger at the back of the boat wasn’t fishing.

One night while riding in a busload coming back from a TSA outing (probably in Louisiana), Darrell decided we needed some entertainment and decided to recite a poem . . . not just any poem, but the ten verses to Robert Services’ “The Shooting of Dan McGrew . . . “A bunch of boys were whooping it up in the Malamute saloon . . . .” All the passengers were sincerely impressed. It was an unexpected treat. Some long-time later I tried to get him to do it again, but he never did . . . said he’d rather rest on his laurels. He seemed to equate to the old saying, if you hit the bulls-eye on the first shot, you’d best put down your gun.

Darrell had an interesting young life. He’d spent a lot of time in the East Texas forests . . . he said he had actually run away and stayed “gone for a good spell.” That gave him a fond appreciation for nature that guided him for the rest of his life and most certainly aided his decisions when following original surveyors. And there was a story or two about leaves that could be used for certain things, and some that really shouldn’t.

D.D. was a sort of revolutionary. These things didn’t just happen without significant effort and opposition. It was under his TSA (TSPS) presidency that the society finally came of age and moved from a total “volunteer run” organization and took on a professional management company. That change was just one he initiated. As a TBPLS board member another was the TBPLS’s revamping of its testing procedures, the hiring of a testing expert, development of a grading procedure and the establishing of a committee for writing the test questions. It is a process that has been enhanced, but still working some quarter century later.

What will I remember about Darrell Shine? Certainly all those things above mentioned, but more. He had a unique way of delivering his many educational talks . . . often self-deprecating his opinion as from, “just a Jack-leg surveyor.” Or how he was often successful in picking up the check for lunch by saying, “Let me get it . . . I sold some eggs this morning.” Then there was his infamous statement of concern about a surveying adversary, that, “he was seldom right, but never uncertain.”

At one time I wrote that his mold had been long broken . . . but I now believe there could not have been a mold; he was fashioned with unearthly care . . . truly one of a kind.

We will miss him. I will miss him.

Ken Gold
By Shane Neally  
TSPS Vice President

TSPS chapters 2, 4, 6, 8 and 9 have either hosted Meet & Greet events or invited a legislator to their chapter meeting. The legislators involved to date include: six state representatives; two state senators; two state representative candidates; and one state senate candidate. Two of these Meet and Greet guests sit on the state’s Sunset Advisory Commission. These events have been successful in getting our message out to our state leaders, however we need to continue these efforts.

I would encourage all Chapters to reach out to their legislators and invite them to a meeting or host a Meet & Greet luncheon or dinner so we can continue to get to know our state leaders and can let them know who we are, what we do and why we are important.

An important part of this process is to make contributions to those legislators who are supportive of TSPS’s legislative agenda. We need to continue to increase our level of commitment so that our impact with elected officials will become more significant.

At our last TSPS Board meeting our Governmental Affairs and SurPAC committees issued a challenge to raise $11,000 in SurPAC contributions over the next few months (the SurPAC balance is ~$3,500.00). This $11,000 amount would average roughly less than $7.00 per TSPS member, so you don’t have to make a huge donation to make a big difference. I would encourage all members of TSPS to make some sort of contribution, large or small, to SurPAC because together we will make a difference. I wouldn’t ask anyone to do something that I wouldn’t do, so as they say, “my check’s in the mail.”

SurPAC contributions must be made by personal checks (no corporate check can be accepted) to SurPAC, and mailed to the TSPS office address at 2525 Wallingwood Dr., #300, Austin, TX 78746. Please complete the SurPAC Donation Form below and mail it with your contribution.

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**SurPAC Donation Form**

Please make personal (NOT company) checks out to SurPAC and mail with this form to:

SurPAC  
2525 Wallingwood Drive Ste 300  
Austin, TX 78746

*Please print out this form and fill-in all the information below:*

Name: ____________________________

Address: ____________________________

Company/Employer: ____________________________

Phone Number: ____________________________

Amount Enclosed: $____________

***THANK YOU***

For more information about SurPAC and its important mission, please visit:

http://www.tsps.org/resources/surpac-legislative/item/270
Survey Summit
The ACSM Annual Conference
July 21–24, 2012
Manchester Grand Hyatt
San Diego, California

• Learn how real-world examples and spatial solutions can improve your business.
• Connect with your peers to share ideas and explore industry developments.
• Bridge the gap between emerging technologies and new business practices.

To register for the Survey Summit or to exhibit, go to surveysummit.com
in the last 21 years, replacing Anne Glasgow, who submitted her notice of resignation back in February. Anne’s last day was Thursday, June 28, 2012, but DJ has been on board since June 4, getting acclimated with association and office operations, as well as networking with TSPS leadership and other contacts around the state.

“I have experience working in leadership roles with four different professional associations,” Kyle said. “Having that experience and being new to TSPS has its advantages… I have the opportunity to see TSPS with fresh, new eyes which allows me to think outside the box as they say.”

Professions vary, and so do the look and feel of professional associations. History, personalities, and economic and political considerations make each unique. TSPS is no different.

“There is so much history that seems to influence what happens here at TSPS,” Kyle said. “My goal is to understand that history and use it to move forward as an association. My first week at TSPS was overwhelming but I now feel very comfortable thanks to Anne’s guidance with the transition. I have much to learn about the surveying profession itself but those whom I’ve met have been so kind and willing to help. I look forward to meeting more members in August and October.”

Born in Baltimore, MD, DJ followed in the footsteps of her step-father, a University of Texas graduate, by enrolling at UT in Austin.

“I started in Computer Science … but pretty quickly went into the Business school,” she said. “After taking most of the required classes, I realized that Finance just seemed to be a natural fit for me.”

Upon graduation, DJ worked as a loan officer for a bank in Dallas before moving back to Austin. In Austin, she went to work for a lobbyist during the 1989 Texas legislative session. The firm had 8-10 clients, giving DJ plenty of experience with varied interests at the State Capitol and an insider’s look at how things get done in Texas government. She was also making her own career contacts in the process.

“There was another lobbyist on our same floor, and one of his clients was the Texas Physical Therapy Association,” she said. “Just as the legislative session was ending, they were looking for a finance manager.”

DJ worked four years with TPTA in finance, as the association’s magazine editor and then as its fulltime meeting planner. “We had three large conventions per year – a student conclave, and both a spring and fall convention,” she said. “TPTA grew quickly over those four years… we added two staff positions, which allowed me to continue my growth in association management and ultimately serve as the Deputy Executive Director.”

At 28 years old, DJ and her husband Scott (now married for 22 years), decided to quit their jobs and backpacked through Europe for three months, developing a love of travel and adventure that continues today.

“It was a wonderful … one of the greatest memories in our lives,” she said. “We traveled to 15 countries while we were there.” Favorite destinations were Venice, Italy and Heidelberg, Germany.

Back in the States, she re-entered the work force as a contract meeting planner for the Hospitality Financial and Technology Professionals group (formerly the International Association of Hospitality Accountants). She then worked from 1995-1997 as Deputy Executive Director of the Texas Osteopathic Medical Association, coordinating three conventions and four board meetings annually and working during legislative sessions as a Registered Lobbyist, among other tasks. It was in this role that she earned her CAE (Certified Association Executive) certification.

DJ then managed a staff of eleven department heads and administrative staff as Vice President of the Texas Society of Association Executives before taking time off to do some really important work.

“After having my second child I just wanted to be ‘Mom’ for awhile which turned into seven years,” she said, speaking of Madeleine, 17, Olivia, 14, and George, 10. “I volunteered at their school to keep busy and was in charge of several events.” She returned to the work force part-time in 2006 as a meeting planner and magazine editor for the Texas Public Employees Association, a role she held for four years. The Kyle’s followed Scott’s job transfer to Northern California in 2010, where DJ worked as an event planner and office manager for the Thirty Thirty Bridgeway Building in Sausalito, CA. But a large Texas client base allowed Scott to resume his work back in Austin, and they returned to their hometown in December of last year.

“All of Scott’s clients were here, and we wanted to be back in Austin,” she said. “When I started to look for a job, I was looking for an Executive Director position.” She found the job listing for the TSPS Executive Director position on the TSAE website.

DJ’s not unfamiliar with the challenges, and opportunities, this new position presents. Her various work experience provides a deep well she’ll draw from in the coming years, and it’s also shaped her idea of what makes an association successful.

“Professional associations provide reliable and trusted content to their members,” she said. “There are many sources for information today, but associations know their particular professional industry. This allows members to use the association as a resource for their business. It also allows the association to provide representation for its members to legislators during session.

“Associations also provide face-to-face networking opportunities that can lead to new positions and leadership roles. The relevance of an association is different for each member. My role will be defining and exploring ideas to keep TSPS relevant to its current members and finding ways to attract non-members.”

“The relevance of an association is different for each member. My role will be defining and exploring ideas to keep TSPS relevant to its current members and finding ways to attract non-members.”

DJ Kyle, TSPS Executive Director
**Coming Events**

**JULY**

**July 13**

**History of the Texas Public Domain**

Hosts: TSPS Dallas Chapter 5 & Halff Associates, Inc.  
**Instructor - Terry Cowan, RPLS**  
8:00 a.m. - 5:00 p.m.  
8 CEUs  
Viewing locations ALL OVER TEXAS. This seminar will be presented at Halff Associates’ Richardson office and broadcast live to Halff’s branch offices in Fort Worth, Austin, San Antonio, Houston and McAllen. Attendees at each location will be able to interact with the instructor in real time. Space at each location is very limited, so sign up early.  
Cost:  
RPLS (TSPS Member) - $120  
RPLS (Non-Member) - $180  
Paraprofessional (0 CEUs) - $60  
Contact Jason Jernigan with questions at 214-346-6204 or email jjernigan@halff.com. View flyer at http://tsps.org.

**July 14**

**CST EXAM - Conroe**

Roger McDonald, RPLS, Proctor  
At Lone Star College - 8 a.m.  
3200 College Park Drive, F352  
Conroe, Texas 77387  
Attendees must register for this exam through NSPS.  
Contact Brenda@tsps.org for more details.

**July 21**

**7th Annual Hook, Line & Surveyor Fishing Tournament**

Proceeds benefiting the TSPS Alamo Chapter 11 Scholarship fund  
1st, 2nd, and 3rd Place Prizes per boat per division for heaviest stringer. Additional prizes for: Redfish with most spots; Largest Redfish; Largest Trout; Largest Flounder; and Largest Hardhead.  
Tournament meetings, dinner, and weigh-in to be held at Pioneer RV Resort, Port Aransas, Texas.  
For Tournament Rules & an Entry Form, go to http://www.tsps.org/tsps-chapters/event-calendar.

**July 29 - August 1**

**Surveying I: The Basic Course - Corpus Christi**

Hosted by the Department of Geographic Information Science - TAMUCC  
6300 Ocean Drive  
Corpus Christi, TX  
The Basic Course provides learning opportunities for new surveying technicians, office and field personnel, supervisors and managers. This is a great course to learn the purpose of why we survey and how we go about it. Students learn the theory and process of conducting and mapping a land survey.  
Visit http://outreach.tamucc.edu/surveying/ for details.

**AUGUST**

**August 1-3**

**Surveying II: The Advanced Course - Corpus Christi**

Hosted by the Dept. of Geographic Information Science - TAMUCC  
6300 Ocean Drive  
Corpus Christi, TX  
The Advanced Course provides a dynamic learning atmosphere and is designed for experienced survey technicians, office and field personnel, supervisors and managers. It is also useful as a general review for Registered Professional Land Surveyors or those desiring eventual registration.  
Visit http://outreach.tamucc.edu/surveying/surveying2.html for more details.

**August 3-4**

**Golf & CEUs**

Hosted by TSPS Permian Basin Chapter 10 and the Llano Estacado Chapter of NMPS  
Ruidoso, NM

**SEPTEMBER**

**September 13-15**

**Locating Original Corners Seminar**

Instructors - Greg Smyth, Jerry Goodson, Ben Thomson, Davey Edwards & Bill O’Hara  
16 CEUs  
Concan, Texas  
Watch www.tsps.org for more details as the event approaches.

**OCTOBER**

**October 10-13**

**61st Annual TSPS Convention & Technology Exposition**

Embassy Suites San Marcos Hotel & Conf. Center - 1001 E. McCarty Lane  
San Marcos, Tx 78666  
1-512-392-6450  
Watch http://www.tsps.org for more details!

**October 11**

**4th Quarterly Meeting - Annual TSPS Business Meeting**

Embassy Suites San Marcos Hotel & Conf. Center - 1001 E. McCarty Lane  
San Marcos, Tx 78666
**Classified Ads**

**RPLS - Cleburne, Texas**
RPLS for Cleburne office needed. Knowledge of current technologies in the field and office is a plus. Open mind and working knowledge of GIS a plus. Experience in Carlson/LGO/ARC View as well as experience in the energy and utilities required. Team players only need apply. Excellent pay, benefits, and opportunities to grow and mentor.

email resumes to: roberty@transtexassurveying.com

**SURVEYING TECHNICIAN**
Crossway Surveying, Inc. is a surveying business based in Fort Worth, Texas that performs mapping and oil and gas, topographic, and boundary surveying.

We are currently hiring the following personnel:

Survey Technician
Qualified candidate will have bachelor’s degree and a minimum of one year drafting experience. GIS, oil and gas experience, Trimble, Carlson Survey and/or Blue Sky software experience a plus. Preference will be shown to candidates who wish to achieve Texas Registration. Some travel may be needed.

Crossway offers competitive pay, benefits, and bonuses.

Inquiries will be kept confidential. We appreciate all submittals; however, only those chosen for an interview will be contacted. Please email your resume and references to careers@crossway-si.com.

**TEXAS RPLS - SIT - SURVEY PARTY CHIEF**
Frank Surveying Co., Inc. located in Columbus, Texas is currently taking application for all positions and has immediate openings for the following:

Texas RPLS
Applicant must be registered in the State of Texas with experience in boundary analysis, construction staking, topographic surveying, and right of way surveying. Oil and Gas experience preferred but not required. Proficiency in AutoCAD required and experience with Leica LGO software preferred. Ideal applicant would have good personnel management and development skills.

Surveyor in Training
Applicant would work under the supervision of an RPLS performing tasks related to various land surveying projects, oil and gas surveying and construction layout. Duties include: record research, deed sketches, preparation of maps and plats, construction plan review & calculation with daily project interaction with field crews.

Survey Party Chief
Ideal applicant would have a minimum of 2 – 4 years of experience in boundary surveying or experience in oil and gas survey or plant/facility layout. Travel required, and experience with Leica GPS and robotics is preferred.

Send resumes to resumes@franksurveying.com or fax (979) 732-5271 NO PHONE CALLS, PLEASE. Applications confidential

**RPLS/CREW CHIEF/INSTRUMENT OPERATOR**
Minimum 5 years experience as a Licensed RPLS, TXDOT, Municipal and private Land Development experience a must. Minimum 5 years experience as a Crew Chief. Or 3 years as an Instrument Operator. Land Title Survey experience a must. Good data collection skills including line and code work. Work as a two person crew with Topcon Instrument and TDS Data Collector.

Candidates must pass a background/drug check, that will include your driving record, which must be clear. Salary is commensurate with experience.

Precise Land Surveying is an Equal Opportunity Employer.

Contact: dee.brown@Precise Land Surveying.com – (F)214-275-4591

**SURVEYING TECHNICIANS - PARTY CHIEF - INSTRUMENT OPERATORS**
GREAT SOUTHWESTERN LAND SURVEYORS, LLC, a professional land surveying firm with offices located in the Fort Worth area, is recruiting for positions in the pipeline surveying portion of our practice. We are actively recruiting for the following positions immediately:

**SURVEYING TECHNICIANS:**
AutoCAD & Carlson (SurvCADD) experience is required. Candidates who have experience in boundary surveying, and oil & gas surveying are preferred. The position entails the production of working sketches; easement plats and field notes; road, railroad, river and creek crossings; and alignment sheets. SIT certification is a plus.

**PARTY CHIEF:**
Applicant should have experience in boundary surveying, and oil & gas surveying with an emphasis on pipeline work. Must be willing to travel within the State of Texas. Experience with Leica GPS (System1200 and Viva), and Topcon totalstations with SurvCE data collectors is preferred. SIT certification is a plus.

**INSTRUMENT OPERATORS:**
Applicant should have experience in boundary surveying, and oil & gas survey with an emphasis on pipeline work. Must be willing to travel within the State of Texas. Experience with Leica GPS (System1200 and Viva), and Topcon totalstations with SurvCE data collectors is preferred.

We offer excellent benefits including Paid Time Off, a major medical plan, life, long and short-term disability insurance. Competitive salary commensurate with experience.

See CLASSIFIEDS, Page 11
To apply, please forward your resume to:

Michael Evans, Registered Professional Land Surveyor, Licensed State Land Surveyor at mevans@gsland.com

RPLS
RPLS: Responsible for assisting in the management of survey crews, interacting with clients, mentoring and guiding production activities for staff, and quality control of field data and deliverables. Must have minimum of 4 years’ experience as a Licensed Surveyor and excellent written/verbal communications skills. Technical experience required: use of GPS equipment, RTK, static and data processing, TGO, and CADD software. Should have experience implementing QA/QC procedures, safety and surveying ethics programs, and successful business development support experience. Experience with mobile mapping systems such as ground-based LiDAR is a plus. Travel of 35% may be required. Please send resumes to lperea@fxsa.com.

SURVEY FIELD PERSONNEL NEEDED
- Senior Party Chief – ARS Engineers is hiring a survey party chief for Dallas/Fort Worth area. Applicants must have minimum 5 years hands-on experience with boundary, topographic, land development and construction staking surveys using data collectors, robotic total stations and GPS. Must have a valid TxDL, willing to travel when necessary. Applicants will be subject to drug/background screening. Send resume with references and salary requirements to rwaldrip@arsengineers.com.

- Instrument Operator – applicants must have minimum 1 year experience with above noted requirements.

LAND SURVEY PROJECT MANAGER - John Chance Land Surveys, Inc.

JOHN CHANCE LAND SURVEYS, INC.

WE ARE RECRUITING FOR THE FOLLOWING OPEN POSITION:

LAND SURVEY PROJECT MANAGER
John Chance Land Surveys, Inc. (www.jchance.com)
Land Survey Operations, San Antonio, TX

DUTIES/RESPONSIBILITIES: Execute and manage land survey projects to client requirements. Provide professional oversight and manage-

See CLASSIFIEDS, Page 12
SURVEY – INSTRUMENT OPERATOR
• Work as a one-main survey crew using Robotic Total Station or G.P.S. equipment. Experience required.
• AutoCAD experience a plus but not required.
• Great benefits. Truck provided.

Pay based upon character, education, and experience.

All successful candidates must possess the following:
• High level of personal integrity and a strong work ethic
• Proficient with computers and math
• Good verbal and written communication skills
• Career and goal oriented

Please e-mail resumes to info@grace.net.

www.grace.net

SURVEY CREW CHIEF
Texas Surveying firm located in the Central Texas area is looking for strong candidates to fill positions.

Areas
Midland, TX
San Antonio, TX
Canadian, TX/Elk City, OK

Survey Crew Chief - Applicant must have 2 to 4 years of experience in Oil and Gas surveying. Additionally, experience in Topographic, boundary, ALTA and construction staking surveying. Must have experience with Trimble GPS and TSC3 Data Collectors.

Please send resumes to: resumes@crosstexaslandservices.com
No Phone calls please.

PARTY CHIEFS – Western Canada
McElhanney Land Surveys Ltd. has been providing a variety of land surveying and mapping services to the resource industry since 1910. With several branches located across Alberta and British Columbia, McElhanney is a well-established, progressive organization strongly committed to its employees.

We are currently seeking outstanding individuals with solid land surveying experience to fill the role of Party Chief in our Alberta and BC branches. US applicants must have either a state surveyors license OR a university degree to be eligible for employment under the regulations for NAFTA professionals.

If you do not hold a state license or degree, but have surveying experience and are interested in a career opportunity with McElhanney, please contact us as we do have other positions available.

McElhanney offers competitive wages, excellent benefits, a great work environment, and opportunities for professional development. If this is the

Send resume to: usajobs@fugro.com

June 13, 2012

A member of the Fugro group of companies with offices throughout the world.

R.P.L.S. and INSTRUMENT OPERATOR - GARLAND
Grantham & Associates is a stable civil engineering and survey firm in the Garland, Texas seeking the following candidates.

RPLS (full-time)
• Prepare and seal survey documents.
• Perform computer aided drafting using AutoCAD.
• Work as a one-main survey crew using Robotic Total Station or G.P.S. equipment.
• Great benefits. Truck provided.

RPLS (part-time)
• Supervise the preparation of and seal various survey documents.

EDUCATION/EXPERIENCE: Bachelor’s Degree in Surveying/Geomatics or related technical discipline, plus five years’ experience (one year preferred in Energy Sector) in performance of tasks/duties in field of responsibility; experience in commercial and contractual aspects of Project Management.

Have State Registered Professional Land Surveyors License in Texas.

• Ability to read and interpret technical documents, write routine reports and correspondence, speak effectively before individuals and groups of customers or employees of organization.
• Ability to apply common sense and specific technical understanding to carry out instructions furnished in written, oral, or diagram form.
• Ability to read and understand contracts and write proposals
• Proficiency in the use of office administration software and quickly learn company software
• Ability to pass full physical exam and have valid driver’s license with acceptable motor vehicle record

Send resume to: usajobs@fugro.com

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www.grace.net

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If you do not hold a state license or degree, but have surveying experience and are interested in a career opportunity with McElhanney, please contact us as we do have other positions available.

McElhanney offers competitive wages, excellent benefits, a great work environment, and opportunities for professional development. If this is the
opportunity for you, visit http://www.mcelhanney.com/MLSL/careers to apply online, or send your resume and cover letter to lisherwood-baingo@mcelhanney.net.

LAND SURVEY FIELD MANAGER / CHIEF OF PARTIES
Allpoints Survey, http://www.allpointsgroup.com, has an immediate opening in Houston Texas, for a Field Manager / Chief of Parties. Please send resumes to JSolomon@allpointsgroup.com.

Responsibilities include:
• Oversee daily work of GPS and Conventional field crews
• Research and development of field procedures and equipment
• Staffing field personal
• Oversee Benchmarks and Temporary Benchmarks

Requirements:
• S.I.T. Certified (Preferred)
• Management experience (Preferred)
• Land Survey experience in Field and office, a must in:
  ✔ GPS
  ✔ Conventional
  ✔ Builder Survey

Registered Professional Land Surveyor/SIT/4-Yr Survey Program Graduate
Premier Civil Engineering, LLC is seeking a candidate to fill RPLS/SIT positions. We have positions in Laredo, TX. We offer competitive pay and excellent benefits! A strong candidate for this position will possess a healthy work ethic, responsible character and professional mindset.

Candidates will have responsibilities in Title Surveys, Boundary Surveys, Partitions, Subdivisions, Oil & Gas Surveying. The position will include drafting responsibilities in AutoCAD 2006 - 2012, some field visits, and ability to manage multiple crews.

Interested individuals please send resume and salary history to premier@premier-ce.com.

Also looking for experienced CAD Techs, Party Chiefs and Instrumentman with Oil & Gas Experience.

CREW CHIEF - INSTRUMENT MAN - SURVEY TECHNICIAN
GIBBONS SURVEYING has openings for Crew Chief, Instrument Man and Survey Technician. Contact gary@gibbonssurveying.com

IMMEDIATE OPENINGS - Tri-Tech Surveying Company

IMMEDIATE OPENINGS
Tri-Tech Surveying Company has immediate openings for the following positions:

• Registered Professional Land Surveyor – Houston, Texas
  Responsible for performing work scopes for residential clients includ-
IMMEDIATE OPENINGS - Fort Worth & Midland

Frontier Surveying Co. is a full-service surveying business. More details of our services are listed on our website at www.frontiersurveying.com.

We have immediate openings for the following personnel:

- 2 - Field Staff/Rodman, Fort Worth, Texas
  Qualified candidates will have a minimum of 1 year experience using GPS and be proficient using conventional total stations and data collectors. Travel is required. Opportunity for advancement. We offer competitive pay, benefits, and holidays. Send resume to hr@frontiersurveying.com.

- RPLS, Permian Basin (Midland, Texas)
  Qualified candidates will have a minimum of 5 years’ experience in oil and gas pipeline. Travel is required. Strong benefits and compensation package. Send resume to hr@frontiersurveying.com.

OFFICE/FIELD STAFF POSITIONS

Marshall Lancaster & Associates, Inc., a Dallas/Fort Worth area professional land surveying firm, is accepting resumes for the following positions:

Survey Project Manager/RPLS: Supervision of field and office technical staff. Responsible for technical services and budget management. Experience with commercial, industrial, retail, transportation, and municipal development projects. Ability to operate or learn Trimble Business Center and Carlson Survey.

Party Chief: Ability to learn or operate Trimble robotic total stations and GPS systems. Responsible for field production and varying degrees of client coordination.

Visit our employment section at http://mla-survey.com or fax resume to 817-282-2231.

LAND SURVEY PARTY CHIEF - Houston, TX

Allpoints Survey, www.allpointsgroup.com, has immediate Party Chief openings. Experience in residential surveying is a plus. Applicants must be self-motivated, honest, and reliable. Applicants must be able to pass a drug test and have reliable transportation.

Please submit resumes to mmanske@allpointsgroup.com.

PARTY CHIEF and SURVEY TECHNICIAN

Dunaway Associates, L.P. has immediate openings for Party Chief and Survey Technician.

Duties/Responsibilities: Organize crew manpower and resources to perform assigned survey tasks quickly and efficiently. Ensures all members of the crew adhere to all company policies at all times. Perform field survey activities in accordance with standards set by state statutes and the American Congress of Surveying and Mapping. Ensure crew adheres to safety policy and procedures. Ensure that crew has properly loaded survey vehicles prior to departure from the office and/or job site. Ensure that survey truck receives proper routine maintenance and all vehicle fluids maintained as appropriate. Maintain maintenance logs of the vehicle current and submit upon request copies of maintenance logs to the Survey Field Coordinator. Notify Survey Field Coordinator as soon as possible of any problems or adjustments to the survey vehicles that need to be made. Supervise the crew’s use of equipment, preparation of sketches and notes, and electronic data collection. Mentor and train Instrument Operator and Rodman on their daily tasks. Communicate with Survey Department Director concerning the performance of all members of the crew on a weekly basis. Work without direct day-to-day supervision and make technical and supervisory decisions for projects assigned within specified limits of authority. Supervise daily Data Collector downloading. Prepare daily time sheets, data logs, expense reports and field change orders. Provide input to Survey Field Coordinator and Survey Department Director for the formal performance evaluation of crew members. Participate in Survey Department and/or crew training. Perform other duties as assigned.

Salary: Commensurate with experience and responsibilities. Qualifications: CST Level III Certification. Minimum of a High School diploma. Passed basic surveying classes at an approved community college or have equivalent instrument operator experience. Experience: Minimum of three years experience working in a field crew.

Survey Technician

Responsible for organizing research for field, reducing field observations, and preparing data for drafting. Prepares legal descriptions, reports, sketches, and COGO calculations. Uses AutoCAD and/or Microstation. Uses Trimble Business Center and Carlson Survey.

Qualifications: CST Level III Certification. Certification as a Surveyor-In-Training and 5 to 10 years experience preferred. TXDOT experience is a plus.

Salary: Commensurate with experience and responsibilities.

Send resume to jobs@dunaway-assoc.com

LAND SURVEY PROJECT MANAGER - Dallas, TX

Pacheco Koch has an immediate opening in the Dallas Office.

Land Survey Project Manager - Dallas, TX

Responsibilities include:
Classified Ads

- Oversee a variety of professional land surveying projects including boundary, right-of-way, topographic, title, plating and easements
- Manage production support staff including SITs and Survey Techs and CAD Drafters
- Boundary determination
- Client communication and care
- Preparation of proposals, invoicing and related business activities
- Appropriate level of business development activities

Requirements:
- Minimum five (5) years experience in responsible charge
- Registered Professional Land Surveyor (Texas)
- Experience with TxDOT right-of-way surveys and design surveys
- Knowledge in GPS surveying/processing (i.e. Trimble Business Center)
- Proficient with Microstation and Geopak
- Knowledge of AutoCAD

We offer excellent benefits including paid professional fees and dues, paid time off, a choice of medical plans, dental, life, voluntary vision, long and short-term disability insurance, as well as a 401(k), Health Savings Account and Flexible Spending Plans. Competitive salary commensurate with experience. Pacheco Koch is an Equal Opportunity Employer.

To apply please go to www.pkce.com and click on “Careers,” then “Apply” or send resume to resume@pkce.com.

SEEKING A SIT

Schaeffer Precision Alignment, Inc. in Atlanta, Texas is seeking a Surveyor-in-Training with experience in construction layout, boundary surveys, project management and CAD. This established firm has been in business for over 23 years and has a large client base. Prospective SIT must be willing to relocate near the Atlanta, Texas area and be willing to travel nationwide as required. Send resume to info@schaefferprecision.com or fax 903-796-5114 including references and contact information.

FIELD CREW POSITIONS - Conroe, Texas

Senior Party Chief - Position requires minimum 5 years experience as party chief, Boundaries (Texas), Topos, Land Development & Construction Staking:

Experience required with Calculations, Conventional Equipment, Data Collection and GPS (RTK required). Requires an individual who is trustworthy and self-motivated. We have been in business since 2003 and offer steady employment, good pay and an excellent working environment. Applicant must be hard working and drug free.

Instrument Man - Position requires minimum 2 years as an instrument operator (no rodmen please). Requires experience with Conventional Equipment and Data Collection (Carlson & TDS). GPS experience a plus. Should know basic trig functions. Applicant must be hard working and drug free.

Please send resumes to ken@surveyingtexas.com.

RPLS & MULTIPLE POSITIONS - SAN ANTONIO

Texas RPLS-San Antonio, TX.

Civil Engineering Consultants is seeking a Registered Professional Land Surveyor (RPLS) licensed in Texas. Minimum of 5 years of experience is preferred in a combination of the following: boundary analysis, topographic surveying, construction staking, project management, proposal/fee development, client relations, personnel management and survey operations. Experience in the energy sector, oil and gas market, and with public agency clients is preferred. Good communication, organizing skills, and supervisory skills are required. AutoCAD proficient, AutoCAD Land Desktop and Civil 3D experience preferred. Excellent compensation and benefits with opportunity to advance in the firm.

Also seeking:

SIT, Senior CAD Tech, CAD Tech, Oil and Gas experience is a plus. Send resume to cmendoza@cectexas.com

RPLS, CAD TECHNICIANS, FIELD PERSONNEL

Urban Surveying, Inc. is seeking experienced RPLS, CAD Technicians along with Field Personnel in the San Antonio, Victoria and Cuero area to join our team. Projects include Oil/Gas exploration and pipeline, boundary surveys, topographic surveys and construction staking. USI offers competitive compensation, 401(k) plan, paid employee health insurance and paid vacation. Please send resume to truddick@urbansurveying.com or fax to 361-576-9924.

See CLASSIFIEDS, Page 16

Post a Classified

Classified ads are billed at $1.00 per word/$25.00 minimum charge. Ads are posted to the Web site immediately and inserted in next available publication. (Copy deadline - 15th of the month preceding publication.) All ads must be prepaid.

Submit text of ad and payment information via email to DougL@tspso.org.

1. If the ad is “Web Only”, the ad cost is still calculated according to the publication insertion rate of $1.00 per word.
2. Publisher’s limits of liability in event of error: Correct ad will be published once. Account will be billed and credit issued.
3. The Texas Surveyor magazine and Metes and Bounds newsletter (electronic) are published bimonthly as follows:

- The Texas Surveyor - Jan/March/May/July/Sept./Nov.
- Metes & Bounds - Feb./April/June/August/October/December

Payment may be made with check or credit card (MC/VISA/AMEX). Call with card info to 512-327-7871. Make checks payable to TSPS and mail to:

The Texas Society of Professional Surveyors
Attn: Classified Ads
2525 Wallingwood Dr., Ste 300
Austin, TX 78746

Questions? email DougL@tspso.org
**Classified Ads**

**RPLS – Office Director**
Stanger Surveying in Canton, Texas is seeking a Texas Registered Professional Land Surveyor (RPLS) with experience in office management and development, proposals, boundary, topographic, oil/gas surveying. This is an established office that has been in business for over 14 years and the main office has been in business for over 25 years. Good communication, organizational and supervisory skills are required; Proficiency in AutoCAD and Carlson Survey preferred, but not required. Excellent compensation and benefits. Send resume to personnel@stangercorp.com, fax to 903-534-8060 or mail to 1595 E. Grande Blvd., Tyler, Tx. 75703.

**Registered Public Land Surveyor (RPLS)**
This growing firm is searching for a Texas RPLS for their Houston Office. CRA’s services include Hydrographic Surveying, Laser & Mobile Lidar Scanning, Underwater Inspection and Sediment Sampling.

Duties include: Assisting with the planning and execution of various projects that include a variety of traditional land survey tasks as well as learning hydrographic data acquisition and processing. Experience in Carlson, AutoCAD Civil 3D and point cloud software such as Cyclone is desired. Registration in Louisiana would be a definite plus. Full-time or part-time.

Competitive salary and benefits. Office located near I-10 and BW8. Friendly atmosphere. Drug Free Work Place. Send resume including three business related references with phone numbers and salary expectations by e-mail to crajobs@earthlink.net. Selected candidates will be contacted for an appointment. EOE.

**MULTIPLE POSITIONS AVAILABLE - SAM, Inc.**
Surveying And Mapping, Inc. (SAM, Inc.) is a surveyor owned and operated firm dedicated to delivering top-quality products and customer service. We are a dynamic and growing firm looking for qualified people with expertise on large and fast-paced projects.

COME BUILD A CAREER WITH US.

We are actively searching for the best qualified: Senior Project Managers, Project Managers, Project Surveyors, Surveyors In Training (SIT) and Survey Technicians.

Go to www.saminc.biz/careers to apply.

**Pacheco Koch has an immediate opening in the Dallas Office Survey Technician - Dallas, TX**
This opening is for a Survey Technician with 5+ years of experience.

Responsibilities include:
• Creating deed sketches and preparing preliminary boundary solutions under the direct supervision of the RPLS
• Processing conventional and GPS Survey data
• Preparing survey requests for the survey field crews
• Preparing and writing legal descriptions

Microstation and Geopak experience is mandatory. TxDOT, City Public Works and AutoCAD Civil 3D experience is a plus. To apply please go to http://www.pkce.com and click on “Careers,” then “Apply”.

We offer excellent benefits including Paid Time Off, a choice of medical plans, dental, life, voluntary vision, long and short-term disability insurance, as well as a 401(k), Health Savings Account and Flexible Spending Plans. Competitive salary commensurate with experience. Pacheco Koch is an Equal Opportunity Employer.

**Thanks TSPS Sustaining Members**

Allen Precision Equipment
ANCO Insurance
Berntsen International, Inc.
Courthouse Research Specialists
Easy Drive
G4 Spatial Technologies
G&R Surveying, LLC
GeoShack
Keystone Aerial Surveys
Leica Geosystems Inc
Martin Instrument
Precision Data Solutions
SAM, Inc. (Samir Hanna)
Silicon Benefits
Stewart Geo Technologies
Surv-Kap, LLC
Trimble Navigation
Western Data Systems