

# In Partnership with TTIA and the Leadership Practice at Odgers Berndtson, *Maximizing Personality in the Workplace*



## About our presenter...



Rob Elsey, PhD, BCC is a seasoned leadership development and organizational advisor with more than 20+ years of experience working with CEOs, senior executives, and senior teams of organizations ranging from Fortune 50 to regional family owned companies in pursuit of people and system transformations. He has consulted on a range of issues from organization design, senior team effectiveness, leadership selection, development and talent management initiatives. He has worked extensively with the retail, healthcare, pharma, legal, finance, energy, and technology industries. He has led several large-scale merger integrations and subsequent culture and people transformation initiatives.

## Professional Background (20+ years):

- Owner & Founder Elsey Consulting Group LLC
- Director & Practice Leader of Leadership and Organization Effectiveness (LOE) at AlixPartners, a business management consulting firm
- Global Head, Executive Coaching Programs and Senior Faculty at the Center of Creative Leadership (CCL)
- Senior Director, Product Development & Marketing, Fortune 500 Company

## Recent clients:

- Executive Coaching: currently coaching multiple C-Suite (CEO, CFO, COO, CMO, CIO) leaders in Fortune 500 companies (Apparel, Finance, Legal, Healthcare, Manufacturing, Pharmaceutical, Technology)
- Assess and coach C-Suite leaders for Private Equity Firms and their portfolio companies: assessment for selection and development, succession planning, and executive remediation
- Legal: working with global law firm to revamp firm culture and redesign their candidate screening, selection and onboarding process as well as working with Senior Partner team developing firm strategy.
- Leadership Development programs: developed multi-tier leadership curriculum for 350 top leaders at Energy company (Fortune 500), frontline supervisors, middle managers, high-potential directors, and executives
- Partnered with a multinational manufacturing firm to assess and implement post-merger integration strategy for culture, talent and systems optimization

## Recent Publications:

Succession Planning (2016), Fortune Magazine, "CEO Succession: Is Anyone in Charge".

<http://fortune.com/2015/10/27/ceo-succession-is-anyone-in-charge/>

Book (2015), ***Change Now! Five Steps to Better Leadership***; Center for Creative Leadership (CCL)

<https://www.safaribooksonline.com/library/view/change-now-five/9781604910728/>

Chapter (2015), ***The Handbook of Coaching in Organizations*** titled "Executive Integration Coaching";

Center for Creative Leadership <http://solutions.ccl.org/The-Center-for-Creative-Leadership-Handbook-of-Coaching-in-Organizations>

Global Research (2015): "***CEO Succession: Is Anyone in Charge***"; Fortune Magazine.

<http://fortune.com/2015/10/27/ceo-succession-is-anyone-in-charge/>

He is also certified in a variety of leadership, personality & coaching assessment tools including Hogan Suite, MBTI, DiSC, WorkPlace Big Five, CCL's Assessment suite, Insights and Gallup's Strength-Finder.