Winter TRS President’s Update

Serving, promoting and advancing the profession of radiology in Texas requires total commitment, and TRS staff, leaders and members are carrying on with the hard work of fulfilling the mission of the organization. There have been changes operationally within the TRS since our meeting last spring, and the landscape of our profession continues to evolve. Communicating with and updating our membership are probably the most important jobs of your TRS leadership. We are fortunate to have a very strong TRS executive staff that truly understands the TRS mission and the importance of keeping our membership up to date.

Since our group met last spring, Renita Fonseca resigned as the TRS executive director. Renita served the TRS faithfully for over 15 years and has accepted a new position as the CEO of the Wilderness Medical Society. Renita helped oversee numerous TRS projects, including establishment of TRS PAC, reactivating the TRS Foundation, organizing our TRS centennial celebration and increasing our combined total assets by nearly $1.5 million. Thank you, Renita, for a job well done!

We are fortunate that a seamless transition of TRS executive leadership has occurred. The torch has been passed to Christy McDonald, who now serves as our permanent Executive Director. Many of our members are very familiar with Christy. Christy was a part-time contractor with the TRS for the past 10 years and worked closely with a majority of TRS committees. Christy has years of institutional knowledge of the inner workings of the TRS and has strong working relationships with TRS leaders, TRS, ACR, and TMA staff, as well as the professional contractors our organization utilizes, including investment advisors, accountants, and IT teams. Christy McDonald was obviously the right and best choice for the role of TRS Executive Director.

The TRS legislative team has been hard at work during this election season attending fundraising events for TRS supported candidates. Largely based on the advice and help from our lobbyist firm, Imperium Public Affairs, the TRS has supported candidates financially in key state races. The legislative process and politics in Texas are full contact sports worthy of much preparation and conditioning. This spring will once again be game time as our state legislators will be back in session. We are anticipating transparency of medical billing to once again be a key issue. Our practices continue to face very burdensome regulatory requirements, and representatives of the TRS PAC team at the state and national levels continue to promote awareness of this issue and offer solutions. Perhaps, as many of our TRS members have attested to, a robust clinical decision support (CDS) system could obviate the need of the cumbersome prior authorization process.

Work continues on establishing a group dedicated to Interventional Radiology within our state. The idea of having a section of the TRS dedicated to Interventional Radiology was introduced last year to our Board of Directors and is gaining traction. This year, I visited many IR groups throughout Texas, and there is great enthusiasm regarding starting such a group. A team is currently working with our TRS Foundation to create an endowment and secure funds to make such a group a reality. There is much to do and more to come on the creation of a new group in TRS dedicated to Texas IR, and I am personally very excited about this opportunity.

continued on page 11
Please join us at the Sheraton Austin Hotel during March 29-31, 2019, for the TRS 106th Annual Meeting. The Sheraton Austin Hotel offers upscale lodging in a fantastic downtown location within walking distance of the Texas State Capitol, the Austin Museum of Art, and the Frank Erwin Center at the University of Texas. The Sheraton Austin Hotel is known for its large event space, comfy beds, friendly staff, and Southwestern cuisine.

The Annual Meeting program includes a series of robust sessions for diagnostic radiologists, radiation oncologists, medical physicists, and residents alike. Top speakers from around the state and across the country have been invited to bring you the most up-to-date information on the latest advances and technologies. Vendors will be in attendance to showcase their newest products and useful services. The audience response system and Break the Case will keep the sessions engaging, interactive and fun, all while getting your CME, SAM, ethics and modality credits. And, of course, we have built in plenty of time for you to reconnect with old friends and colleagues in a relaxed setting. A welcome reception is planned for Thursday evening. On Friday night, we will have our Awards Banquet where, among other things, we will honor our 2019 TRS Gold Medal recipient, I. Ray Kirk, MD, FACR, and award our 5th annual Guiberteau Award for Resident Excellence. Saturday night is open for you to enjoy some of the many activities Austin has to offer. Take in the theatre at Esther’s Follies, enjoy a cruise along the river provided by Capital Cruises or take a walk around the beautiful Texas State Capital building. Don’t forget to check out the shopping on 2nd Street and the diverse food scene – there’s a little something for everyone!

The TRS 106th Annual Meeting is sure to be a spectacular meeting. Visit www.txrad.org for Annual Meeting information and registration.

The Resident and Fellow Section Program at the 2018 TRS Annual Meeting was a great success. The 73 residents who travelled to The Star in Frisco marked the highest attendance at the annual meeting in six years! The cornerstone of the 2018 program was a 2-day review course dedicated to third year residents. Faculty from seven programs presented over 15 hours of case-based reviews. Due to the overwhelmingly positive response, we have added an additional two hours to the program for the 2019 meeting in Austin. Please contact Amie Driggers at amie@txrad.org or your TRS Resident and Fellow Section representative for more information!

The 2018 meeting also marked the first dedicated Networking Reception, which featured both private and academic groups from around the state. Each group in attendance was given five minutes to speak about their group, the direction and focus of their practice, and the opportunities available to work with their team. Afterward, our residents had the opportunity to meet these leaders over drinks and hors d’oeuvres. We look forward to extending this opportunity again to a maximum of ten groups at our 2019 meeting. The reception will be at the Sheraton Austin Hotel with a beautiful background of the Texas State Capitol from the outdoor patio. There are already eight groups signed up: American Radiology Associates, ARA Diagnostic Imaging, Baylor Scott & White Health, RP Gulf Coast – West Houston Radiology Associates, Radiology Associates of North TX, South Texas Radiology Group, Synergy Radiology Associates, and Texas Radiology Associates. We are thrilled to host this fantastic evening and look forward to seeing y’all there!
Radiation Oncology & Medical Physics Program
Matthew McCurdy, MD, PhD, Program Committee Co-Chair

The dedicated Radiation Oncology and Medical Physics program will feature several important topics this year.

Reimbursement makes our work possible. Anne Hubbard, Director of Health Policy at American Society for Radiation Oncology, will be presenting an update on reimbursement in radiation oncology on Friday at 1:30 PM for SAM credit. Reimbursement is ever-changing. Find out the latest tips from an expert.

Dr. Matthew McCurdy, MD, PhD, from the Austin Cancer Center, board certified in integrative medicine in addition to radiation oncology, will be speaking on the importance of integrative medicine for radiation patients for improving outcomes. Evidence-based interventions include yoga, acupuncture, physical activity, and nutrition. Dr. McCurdy will also present a challenging case that ties in the topics presented this year.

In the joint session, Dr. Clifton Fuller, MD, PhD, Associate Professor at UT MD Anderson Cancer Center in Houston will be presenting his innovative work on evidence-based “personalized radiotherapy” techniques by incorporating imaging for target delineation. On Saturday at 8:00 AM, Dr. Fuller will be presenting a refresher course on head and neck cancer. Come hear an expert in head and neck radiation review the latest techniques with an individualized, biomarker image-guided perspective.

We hope you will join us for this exciting program. We look forward to seeing you in Austin, March 29-31, 2019, for breakfast tacos, CME, and networking.
Thank You
Thanks to the following radiology groups for their generous 2018 contributions to the TRS PAC!

$25,000

[Image of Radiology Associates of North Texas]

$10,000

[Image of ARA Diagnostic Imaging]

$5,000

[Image of West Houston Radiology]

[Image of Synergy Radiology Associates]

Please contact Alicia Kothmann at (512) 297-9587 or alicia@txrad.org to make a PAC donation in your organization's name.

Congratulations TRS PAC 2019 Legislative Fellows

Luke Gilman, MD
Baylor College of Medicine
Houston, TX

Zachary Jeng, MD
Baylor College of Medicine
Houston, TX

A Different Kind of Race: Speaker of the Texas House
Jody Lee, MD, TRS PAC Committee

Recently we were all inundated with campaign information during the contentious mid-term elections in Texas. As always, our TRSPAC has played an active role in supporting candidates who support radiology and our practices. The TRSPAC engages in the democratic process on behalf of theTRS members, and that effort continues even though the midterm elections are over.

There is a different kind of political race underway that could potentially have as much or more of an impact on TRS members and our organization's legislative agenda as the midterm elections. Did you know that the Speaker of the Texas House of Representatives, one of the most powerful figures in state government, is selected without direct input from the general public? While Governor Abbott, Lieutenant Governor Patrick, and numerous other statewide elected officials were on the ballot this November for all of us to consider, most Texans have no role in electing the official tasked with leading the Texas House of Representatives. Instead, the 150 members of the House will elect a speaker from their own ranks. Although this race has only 150 voters, it is an intense and important race for the future of Texas.

The current Speaker of the House, Joe Straus, has held the position for the last ten years, which ties the record for the longest serving Speaker in Texas history. His announced retirement has triggered a “Speaker’s Race” -- a mad dash by members to convince their peers to allow them to lead the chamber in 2019. There are few rules in such a race, and the timeline for this election is undefined. Candidates are required to announce their intention and file paperwork with the Texas Ethics Commission before campaigning for their colleagues’ votes, but quite often there is an informal process that involves vote “pledges” for candidates and potential candidates who jockey for position outside the view of the public. This campaigning involves lobbying members for support while generally making every effort to build a coalition of 76 members (a simple majority) in order to secure the votes necessary to win the office.

Why does this matter to us? The Speaker has the power of the gavel and the microphone, thus controlling which bills get attention. The Speaker also appoints the committee chairperson who will potentially have jurisdiction over bills that have a profound impact on our ability to deliver excellent care. Since both houses are required to act to adopt important legislative initiatives - including the state budget - the TRS relationship with the Speaker of the House is a vital one. In that regard, TRSPAC has achieved a level of success, and Speaker Straus has been a good friend and supporter of TRS during his tenure.

We may know who the new Speaker will be by the time this newsletter is printed, or we may not know until right before the 86th legislative session begins in January. Regardless who takes the gavel in 2019, it will be important as ever for all of us to be involved and do our part to engage in the legislative process on behalf of Texas radiology and the patients we serve.
Join the TRS PAC Today!

Please return this contribution form along with payment to:
TRS PAC • 24165 IH-10 West • Suite 217 #510 • San Antonio, TX 78257 • or fax to (512) 276-6691

Name (please print): ____________________________________________
Phone: _______________________________________________________
Email: _________________________________________________________

I would like to make a contribution to the TRS PAC in the following amount for the Fiscal Year 2019:
☐ $100 ☐ $250 ☐ $500 ☐ $750 ☐ $1,000 ☐ Other: ____________________________
☐ Check (made payable to “TRS PAC”) ☐ Credit Card: ☐ Visa ☐ MasterCard ☐ American Express
Card Number: ____________________________ Expiration Date: ______________
Billing Address: ____________________________________________________
Billing Zip Code: __________ CVS Code: ______ Name on Card: __________________
Signature: ________________________________________________

Contributions to TRS PAC are strictly voluntary and can be made from a PA, PC or LLP, but cannot come from any corporate source. Contributions are voluntary and are not tax deductible. All contributions will be reported to the Texas Ethics Commission in accordance with state law.

2018 Interim Leadership Meeting
Christy McDonald, Executive Director, TRS

Fifty one TRS leaders met at the Hotel Granduca in Austin, Texas for the 2018 TRS Interim Leadership Meeting August 25-26, 2018.

Various boards and committees met over the course of the weekend, including the Finance Committee, the TRS and TRS Foundation Boards, the Board of Advisors, and the Texas Council to the ACR.

On Saturday night, the leaders enjoyed a lovely dinner at the Hotel Granduca. The dinner served as a farewell to longtime Executive Director, Renita Fonseca. Renita’s last day with TRS was at the end of July and she was invited to the dinner so the TRS leadership could thank her for her many years of dedicated service to TRS. The evening was full of heartfelt toasts and best wishes for the new chapter in her life.

Some of the issues discussed at the Interim Meeting included:

- Price transparency and Out of Network/Balance Billing
- PECOS Medicaid enrollment requirements
- Diversity within the TRS membership and leadership
- Selecting the Westin Riverwalk Hotel as the venue for the 2020 TRS Annual Meeting in San Antonio
- Successes of the first annual RFS Case Review Course during the TRS 105th Annual Meeting
- The need for TRS members to participate in the field review process for ACR’s Practice Parameters & Technical Standards, and
- Encouraging members who qualify to apply for ACR fellowship

We want to remind everyone that all TRS leaders pay their own way to these meetings, and so we take this opportunity to thank our wonderful TRS leaders for donating their time, talent, and treasure to serve the TRS!

(continued in sidebar on page 8)
TRS Foundation Welcomes New Staff

We are pleased to announce that Karen Garbaccio started as the part-time TRS Foundation Administrative Manager in November.

Karen has 15 years experience in nonprofit work including the last six at Seton Williamson Foundation. She was in charge of coordinating the fundraising gala, third party fundraisers, annual giving circle and employee giving campaign. She has extensive work with volunteers, board management, event logistics, meeting planning and stewardship.

Prior to her role with Seton, Karen was the Chapter Manager for the Association of Fundraising Professionals where she was in charge of coordinating all aspects of monthly seminars, workshops, and the annual Philanthropy Day Awards Luncheon.

Karen is currently working part time with Candlelight Ranch as the Operations Manager. Karen has been married for 22 years to her husband Brian and they have three teenagers, 19, 17 and 15. Each summer they take a trip to a National Park and spend time together hiking, kayaking, and exploring.

Karen can be reached at karen@txrad.org or (512) 535-4920. Welcome, Karen!
Thank You
TRS Foundation Legacy Donors

Radiology Associates of North Texas pledged $120,000 to annually support the Radiology Associates of North Texas James M. Moorefield Fellowship in Economics and Health Policy at the American College of Radiology.

George R. Brown, MD, FACR and Stephen L. Brown, MD, FACR pledged $100,000 to create the J. Mitchell, George, and Stephen Brown Award for Resident Excellence in Radiation Oncology.

Milton J. Guiberteau, MD, FACR donated $100,000 to create the Guiberteau Award for Resident Excellence.

Dr. Sid and Catherine Roberts donated $50,000 to help support the annual ethics lecture at the TRS Annual Meetings.

Texas Radiology Associates, LLC (TRA) donated $50,000 to establish the annual Charles Craig Lectureship, named after the late founding member of TRA, radiologist Charles Craig, MD.

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Zachary Jeng, MD
Baylor College of Medicine
Houston, TX

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This past August, I had the privilege of representing the Medical Physics community at the TRS Interim Leadership meeting in Austin. I was honored to interact with such a great group of Texas radiology leaders. At that meeting, I brought to the attention of the group some important changes that go into effect January 1, 2019 for those who are accredited through The Joint Commission with respect to standards for organizations providing fluoroscopy services.

Many of these standards are similar to State regulations already in place found in TAC 289.227 with respect to documentation of the cumulative air-kerma, kerma-area product, or fluoroscopic time for each procedure and setting threshold levels, that if exceeded, trigger further review and/or patient evaluation. The difference is that this now applies to ALL fluoroscopic procedures, not just interventional procedures.

The biggest change in this standard implements a requirement of annual training for anyone who uses fluoroscopy: “The hospital verifies and documents that individuals (including physicians, nonphysicians, and ancillary personnel) who use fluoroscopic equipment participate in ongoing education that includes annual training on the following:

● Radiation dose optimization techniques and tools for pediatric and adult patients addressed in the Image Gently® campaign
● Safe procedures for operation of the types of fluoroscopy equipment they will use

Note 1: Information on the Image Gently® initiative can be found online at imagegently.com.

Note 2: This element of performance does not apply to fluoroscopy equipment used for therapeutic radiation treatment planning or delivery.”
There’s Something About a Sabbatical
Sidney C. Roberts, MD, FACR

At the end of July, I took a long-planned, four week mini-sabbatical. After more than 30 years as a physician – and with probably ten more to go until retirement – I wanted to avoid burnout and get away from medicine for a short time.

The word sabbatical has at its root what we recognize as Sabbath – rest – which has a deeply spiritual meaning of both rest and worship in Judeo-Christian theology. The idea of an extended rest from work has a long history in the academic setting, where professors are given time off from teaching to travel, write a book, or study. But I never hear of doctors taking a sabbatical.

Doctors need it. Physician burnout, according to some, is at epidemic levels. Others call it a crisis. Whatever. Let’s just say, burnout among physicians is far too common. Radiology is reportedly now the seventh highest specialty for burnout in the 2018 Medscape National Physician Burnout and Depression Report. Forty five percent of radiologists reported burnout. (Burnout among physicians is far too common... Forty five percent of radiologists reported burnout.)

Time is important in order to distinguish a sabbatical from a vacation. Two weeks, for example, is not long enough to truly get away from work. You spend the first week just beginning to unwind and the second week worrying about the hell you are going to pay when you get back to the office. Four weeks is a minimum for a true sabbatical.

Distance is important as well – certainly physical distance, in that you want to avoid the temptation to check in on work. Get out of town. Out of the country, even. In this digital age, electronic distance is also important. Are you still going to be tied to Facebook? Instagram? Twitter? Or worse, to your electronic health record?

Emotional distance is key as well. Let go of the thought that only you can do what you do. Avoid the temptation simply to travel, where you feel obligated to visit every cathedral and museum from A to Z. That’s a vacation. A sabbatical is about you. Be careful, though, that you don’t set unrealistic goals for your sabbatical, and that you don’t come back feeling guilty that you didn’t accomplish all that you set out to do. Remember, the definition of sabbatical is rest. Be still. Listen. Be open. Don’t just “do”! Find out more about who you are apart from medicine.

My sabbatical was spent in a small town in Switzerland at a Protestant seminary, where I simply read, prayed, meditated, hiked, and above all, rested. I came back refreshed. And I won’t write off the possibility of another sabbatical, next time sooner rather than later.
Fellowship is one of the most prestigious recognitions available to long-term American College of Radiology (ACR) members. It symbolizes exceptional achievement in the fields of diagnostic radiology, interventional radiology, nuclear medicine, radiation oncology, and/or medical physics. Only 10 percent of College members have been awarded this honor.

Since its inception in 1923, the ACR has granted Fellowship to worthy individuals who have distinguished themselves with significant accomplishments in service, research, and/or teaching. The ACR’s archive of Fellows represents a veritable “Who’s Who” in the annals of radiology history.

Fellowship can be awarded to diagnostic radiologists, radiation oncologists, interventional radiologists, medical physicists, and nuclear medicine physicians.

REQUIREMENTS

- Service to the ACR at national or chapter level(s) and/or organized radiology/medicine at national, regional, state, or local levels
- Outstanding teaching of diagnostic radiology, interventional radiology, nuclear medicine, radiation oncology, and/or medical physics
- Significant scientific or clinical research in radiology or significant contributions to the literature

GENERAL YEARS OF MEMBERSHIP GUIDELINES

<table>
<thead>
<tr>
<th>YEARS</th>
<th>EXCELLENCE</th>
<th>QUALIFICATIONS</th>
</tr>
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<tbody>
<tr>
<td>10-11</td>
<td>EXTRAORDINARY</td>
<td>For this level, very strong letters supporting the nominee’s extraordinary accomplishments and credentials are essential.</td>
</tr>
<tr>
<td>12-14</td>
<td>OUTSTANDING</td>
<td>Endorsements should be strong, highlighting specific achievements.</td>
</tr>
<tr>
<td>15-17</td>
<td>EXEMPLARY</td>
<td>The criteria are more rigorous for those applying at this level compared to those at 18-19 years; endorsements should take this into account.</td>
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<tr>
<td>18-19</td>
<td>COMMENDABLE</td>
<td>Endorsements should address appropriate specific achievements.</td>
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<tr>
<td>20+</td>
<td>ABOVE AND BEYOND</td>
<td>Longstanding record of service and contributions above and beyond daily practice; endorsements should explain how the nominee meets the criteria.</td>
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</table>

APPLICATIONS

Applications are due every year in May. Fellowship is awarded at the Convocation held during the ACR annual meeting.

MORE INFORMATION

For more information, please email FACRadmin@acr.org or visit the ACR’s Fellowship and Honors website page at:

acr.org/Member-Resources/Fellowship-Honors/facr
TRS Winter Update (Continued from front page)

Fundraising never ceases and the hard work done by so many continues to bear fruit as evidenced by the overwhelming success of the TRS Foundation. Our hope is to surpass $1 million in foundation assets this next year, and we are certainly well on our way. TRS membership continues to grow, and our membership committee and I continue to be at work promoting all things TRS. I have personally met now with several practices in my travels across the state this year promoting our TRS mission.

Next year’s Annual Meeting once again promises to be comprehensive and engaging. Our Program Committee is working diligently to assure that the 2019 meeting will be perhaps the best event you will attend all year. Special emphasis has been placed on residents with further expansion planned of the highly successful radiology comprehensive review course. A resident job fair was introduced last year, which will be expanded upon at next year’s meeting. IR docs, be on the lookout again for an invitation to an “Angio Club” dinner. We hope to build upon last year’s success with this event.

As you can tell, there is a lot going on within the TRS. It is an exciting time to be a member, and I feel very privileged to serve as your President. I look forward to many more great things from the TRS and wish you and your family all the best this New Year.

Upcoming Changes (Continued from page 8)

These changes are more than likely going to require some policy changes at your facilities, especially with respect to the training requirement. I would recommend that you contact your medical physicist who can assist you in becoming compliant with these standards. At the upcoming annual meeting, Dr. Mustapha Hatab will be giving a talk on how you can prepare for State and TJC inspections.

Ehsan Samei, a medical physicist at Duke University who has been leading the charge for value-based medical physics, stated, “While medical physicists are most known for safety and compliance testing of both therapeutic and diagnostic equipment, with the shift toward value-based medicine your medical physicists have skills that can positively affect the value equation of quality, safety, and cost.” Some examples include therapy physicists meeting with patients and explaining their treatment plan and the impact of the radiation dose and diagnostic physicists working with radiologists to consult with patients who are concerned about dose from CT scans or with implementation of an institutional QC program.

I encourage all of you to get to know your medical physicists and work with them to see what can be done to help improve value-based medicine at your facilities.

The Metters Love Animals!

The Metters love animals. No, really...lots of animals! At one point, Darlene Metter, current TRS President Elect, and her family had thirteen cats, a dog, a hedgehog, a bird, and a small herd of longhorn cattle all at the same time. Yes, they consider the longhorns pets, too. When one mama cow succumbed to endometritis from a retained placenta, three week old Baby became another Metter backyard pet. It took a week for Darlene’s son to teach Baby how to drink out of a cow-sized baby bottle, which ended up guzzling down forty ounces in no time at all.

Baby and their dog became the best of friends. (This editor guesses that with so many cats, the poor dog really did need a friend!) Their dog and Baby would sunbathe together and then chase each other around the pool—a game Darlene called Cow Tag.

Darlene’s husband is the one Baby thinks is her mother. After four months, Baby was returned to her longhorn family of seven cattle. Now three years old, she still gets excited when she sees her “mom,” John.
Upcoming Radiology Meetings of Interest

ACR/RBMA Practice Leaders Forum
- January 11-13, 2019, Houston, TX

The Society of Abdominal Radiology 2019 Annual Scientific Meeting and Educational Course
- March 17-22, 2019, Orlando, FL

Society of Interventional Radiology 2019 Annual Scientific Meeting
- March 23-28, 2019, Austin, TX

Texas Radiological Society 2019 Annual Meeting
- March 29-31, 2019, Austin, TX

Society of Breast Imaging/ACR Breast Imaging Symposium
- April 4-7, 2019, Hollywood, FL

ACR2019 Crossroads of Radiology
- May 18-22, 2019, Washington, DC

2019 AAPM Annual Meeting
- July 14-18, 2019, San Antonio, TX

AIRP Neuroradiology Categorical Course
- August 12-15, 2019, Silver Spring, MD