



UKH initiative to create more jobs in hospitality

Our intention is to attract and retain hospitality employees back into the sector, to help rebuild the industry.

Short-term - from now onwards

1. Government to commit as early as possible to remove all restrictions and restore confidence in the sector.
2. Government – central and local - and industry to highlight the looming deadline for Settled Status applications (30th June) and reassure workers overseas that they can return.
3. Industry to work closely with DWP to promote the jobs and careers in the sector, with Government ministers talking up the sector at every opportunity.
4. Industry to engage with colleges and universities to encourage them into the sector when term finishes.
5. Industry will continue to work in collaboration with DWP to make sure Kickstart works to the fullest for young people and the sector.
6. HMT to immediately freeze the liquidation of employers' Apprenticeship Levy funding – to allow industry to invest in high-quality training.
7. UKH to facilitate additional promotion of [CareerScope website](#).
8. Hospitality and tourism sector to launch recruitment and retention campaign.

Medium-term - from July onwards

9. Expedite the introduction of a Catering T-level and commit to a Hospitality T-level.
10. Government to amend the Shortage Occupation List (SOL) and ensure that chefs and other vital roles are returned to the list – alongside a Youth Mobility Scheme.
11. Make permanent the reduced rate of VAT and double the Employer National Insurance Contribution threshold to support businesses to grow and pay higher wages.

Long-term - from 2022 onwards

12. Review the impact of the new immigration system and its effect on the competitiveness and recovery of the hospitality sector and the wider economy.