



Professional Days 2005

Fort Worth, Texas

UUMA / LREDA

June 21-23, 2005

We arrive.

Weary or wary we arrive.

Wondering and wistful we arrive.

Ready and unready we arrive.

With our whole lives in tow we arrive.

With hopes and memories we arrive.

Into the midst of a brief community of colleagues we arrive.

Healing and helpful, hurting and hearty

the air filled with tales of twelve months,

joyous and sorrowful, nourishing and reassuring,

spent and spirited, we arrive.

And though our leaving is already

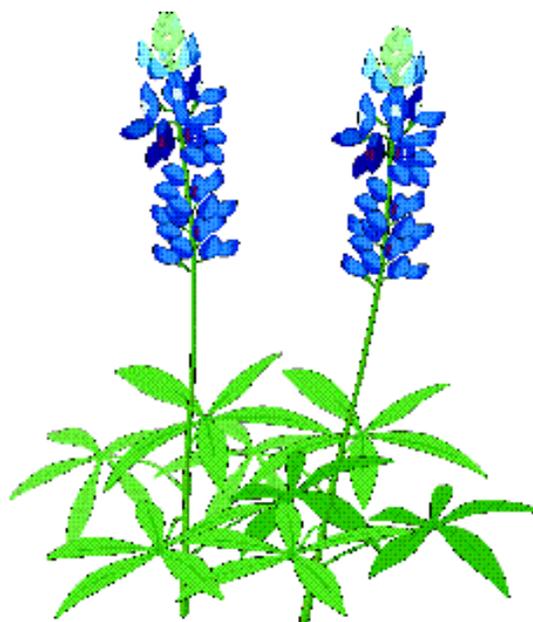
budding in our arrival,

we shall not be quite the same

when we leave.

May the blossom open in beauty.

- Mark Belletini, 2005





Professional Days Schedule

TUESDAY, JUNE 21

- 4:00—8:00pm Registration for Professional Day — CC Ballroom C Foyer
6:00—8:00pm Community Ministry Focus Group Reception — Radisson Grand Crystal Ballroom B
8:00—10:00pm Reception — CC Ballroom C

WEDNESDAY, JUNE 22

- 7:00 am—6:30 pm Chapel Program / Meditation Room — CC Rm. 200
- 7:15am Continental Breakfast — CC Ballrooms A & C
7:15am MRE Focus Group Breakfast — CC Room 201A
8:00am Registration continues — CC Ballroom C Foyer
8:30am Worship Service — CC Ballroom B
9:00am "America as 'Dry Drunk'" — CC Ballroom B
10:30am Coffee Break — CC Ballroom Foyer
12noon Box lunches — CC Ballrooms A & C
Dietary restricted lunches available outside Ballroom B
- 1:30—2:45pm Workshops A
3:00—4:15pm Workshops B
4:15pm Beverage Break — CC Ballroom Foyer
4:30pm Closing Worship — CC Ballroom B
5:00pm Conversation with Bill Sinkford — CC Ballroom B
6:00—7:45pm Singers of the Living Tradition rehearsal — Gather in CC Ballroom C
6:00—8:30pm Dinner on your own
8:30—10:00pm Entertainment: George Chave, Piano — Radisson Grand Crystal Ballroom D
8:30—10:00pm Conversation about Part-Time Ministries — CC Rm. 202A

CC = Fort Worth Convention Center

Check with the
Registration Table
for Information about
UUMK
(UU Ministers' Kids)
Programming



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THURSDAY, JUNE 23

- 6:45-7:45 am Continental Breakfast — CC Ballrooms A & C
- 8:00am Worship Service 25/50 Year — CC Ballroom B
 Honorees: 25th– Kendyl Gibbons 50th– Ralph Stutzman
 Coffee Break
- 9:30am—12noon UUMA Annual Meeting — CC Ballroom B
- 9:30am—4:00pm LREDA Good Offices Training — CC Rm. 201A
- 10:00am—12noon LREDA Professional Interest Groups
- IA: The Portfolio You Didn't Know You Had — CC Rm. 201B
 - IB: Can a UU Religious Educator Retire? — CC Rm. 201C
 - IC: The Future of our Ministry with Youth — CC Rm. 202B
- 9:30am—12noon UUMPS Annual Meeting — CC Rm. 202D
- 12noon Pre-paid Lunch — CC Ballroom A
 -or- Lunch on your own
- 1:30—3:00pm Collegial Conversations
- Being a Good Colleague — CC Rm. 203B
 - UUMA Guidelines — CC Rm. 202A
 - When a Ministry is in Trouble — CC Rm. 201A
 - The Nature of Ministry Days at GA — CC Rm. 202C
 - Internet Communications — CC Rm. 201C
 - Polyamory — CC Rm. 203A
 - Open Communications — CC Rm. 202B
- Discussion of UUA Board's Openness Implementation Initiative
- 1:30—3:00pm UUMPS Program: "Caring and Sharing" — CC Rm. 204B
- 1:30—3:00pm LREDA Programming:
- IIA: Can a UU Religious Educator Retire? — CC Rm. 202D
 - IIB: Team Strategies for Managing Cong. Conflict — CC Rm. 203C
 - IIC: Building Safety, Creating Trust — CC Rm. 204A
- 3:00—3:30pm Beverage Break — CC Ballroom Foyer
- 3:30pm Ministerial Conference at Berry Street — CC Ballroom B
 Lecture by the Rev. Burton Carley

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Food Options & Dining Locations

Wednesday Lunch is available to all those who pre-Registered. The following choices are available. To receive the special lunches you would have selected that choice on the form and received a ticket with your nametag.

Wednesday Box Lunch (included in registration):

WSL: Standard Box Lunch

Choice of:

- Honey Ham with Jarlsburg Swiss on Marble Rye
- Smoked Turkey with Longhorn Cheddar on Kaiser

WVL: Grilled Veggie Wrap with Borsini Cheese

WWFL: Wheat Free Lunch (need special ticket)

WSFL: Salt Free Lunch (need special ticket)

WLCL: Low Carb. Lunch (need special ticket)

Those with other dietary restrictions (pre-arranged) please see your meal ticket for options.

Wednesday Dining Locations:

General Lunch Areas — C/C Ballrooms A & C

Easy Access Seating — C/C Ballroom Tables closest to buffet

Special Interest Groups — look for table markers in Ballroom C

Reverend Mothers

UUMPs

MSUU

Thursday Lunch is available to all those who pre-ordered and paid the additional lunch fee. If you have pre-paid for a lunch, the ticket will be with your nametag indicating your pre-selection of:

- CH: Grilled Chicken Breast
- LA: Vegetarian Lasagna
- SA: Grilled Salmon



CENTER DAY WORKSHOPS 2005

Session A: 1:30 – 2:45

A1: America as Dry Drunk: Lifespan R.E. Ideas/Reflections/Prophetic Actions I
Presenters: Tink Tinker and Loring Abeyta

Following this morning's presentation, join us for a time of sharing ideas, reflections and prophetic actions we might take in our lifespan religious education programs. How might we engage our congregations in looking at some of the issues raised and invite creative and prophetic responses? How might we involve our children, youth, young adults and adults in such actions? Come share YOUR good ideas and gather additional ideas to take home. **CC: Rm. 203A**

A2: Revelation! I
Presenter: Stephen H. Furrer and Richard M. Carp

Revelation! uses simulation gaming to engage participants in an experiential exploration of the meaning of the final book of the Christian Bible. Players are provided with a packet of worldly and spiritual "credits," which to help them respond to the various catastrophes signaling the end of the world as we know it. Playing this multi-media apocalypse game will provide UUs with many talking points for dialogue with Christian colleagues, and enrich your own experience of Biblical Universalism. Limited to the first 49 players. Debriefing session follows the apocalypse. Absolutely no latecomers. **CC: Rm. 204A**

A3: Good Officer Training I
Presenter: Susan Manker-Seale

This workshop is an orientation and review for District Good Officers, as well as an opportunity for all of us to learn about and/or review the role we have as colleagues in working with our Good Officers. What can we do to be proactive in our districts in working for right relations? Proper procedures will be covered as well. **CC: Rm.203B**

A4: Media Skills in Public Ministry I
Presenter: Helio Fred Garcia

Effective public ministry can help the fight for social justice and attract new members to our congregations. This workshop demystifies what reporters do and why, and provides basic skills for ministers to take control of interviews, minimizing misquotes and enhancing the impact of news coverage. **CC: Rm. 201C**

A5: First Year Ministers' Online Seminar Continued
Presenters: Michelle Bentley, Ed Searl, Angela Merkert, and Paula Cole-Jones

The First Year Ministers who participated in the On-Line Seminar will meet in ritual and song and continue our great discussions. **CC: Rm. 202C**

A6: A Ministry of Hospitality in a Multicultural World: A Guide from the Rev. Miss Manners
Presenters: UUMA Committee on Ministry for ARAOM

As our communities grow ever more multicultural, many of us wonder how well the ministry of hospitality is working in UU congregations or other settings in which we serve. In this workshop, we'll review the norms and assumptions behind the ways we welcome and get to know others in the settings in which we serve, including taking a look at how those norms are experienced by those for whom they are not normative. We'll also deepen our understanding of justice issues around worship practices in our congregations, and share tools that can be used in any setting for shaping a "culture of hospitality" that is informed and truly welcoming. **CC: Rm. 201A**

A7: Conversations on Ministerial Internships and Diversity: Stories We Need to Tell, Stories We Need to Hear
Presenters: Kim Wilson, David Pettee, and Panel

Many of us are aware that, despite an espoused desire to become more racially and ethnically diverse, our denomination has always had few ministers who would self-identify as other than "white" or "Caucasian." This year, at least eight ministerial interns identifying in ways other than "white" are doing internships. Our panel of presenters offers us a much-needed opportunity to listen, to participate in discussion, and hopefully to come away with a better understanding of some of the particular dynamics and assumptions, hurts and courage, challenges and successes that can be part of the internship experience when the intern is not white. **CC: Rm. 201B**

A8: Health Insurance by the UUA
Presenter: Ralph Mero

Hear an update about the effort to create a UUA-sponsored health insurance program for clergy and staff of UU congregations. **CC: Rm. 202D**

A9: Religious Education Credentialing: What's in it for you and your congregation?
Presenters: RE Credentialing Committee

This workshop is designed for all religious professionals to explore how the RE Credentialing Program can benefit both you as an individual and your congregation. Members of the Religious Education Credentialing Committee will discuss the benefits to religious educators, ministers, and congregations; explain how congregations can support the process; and answer your questions. **CC: Rm. 203C**



CENTER DAY WORKSHOPS 2005

A10: Sewing the Parachute Before We Need It

Presenters: UU Trauma Response, Susan Suchocki Brown
Our ministries call us at times to be with people in crisis, tragedy, and disaster - sometimes even as we are also traumatized by the same crisis, tragedy, or disaster. Colleagues need to know they can turn to each other at such times, and congregations need to know they can turn to each other as well. This workshop helps us prepare to respond to and with one another, to effectively give and receive psycho-spiritual care and make an effective return to life after trauma. **CC: Rm. 204B**

A11: Urban Social Justice Ministry

Presenters: Kay Jorgensen, Tony Johnson, Kurt Kuhwald, Alma Crawford, and Deborah Holder

What are the key issues facing American cities and how do we respond to them? Issues of regionalism, race, and economics are deeply impacting our congregations and the communities in which they are situated. Please join us for a panel presentation followed by larger group discussion on what has sustained us theologically, creatively, and spiritually as we engage these ministries to urban congregations across the country. **CC: Rm. 104**

A12: Ministering to Families in Today's Violent World

Presenters: Pat Hoertdoerfer and Aaron Payson

UUs are not immune to the pandemic of violence in today's world. This workshop will explore the ways families and congregations can confront issues of interpersonal violence as well as the images and acts of local and global violence. Through various media participants will engage the many faces of violence - bullying, anxiety, abuse, terrorist acts, fear, natural disasters, family violence - and the means we have to respond faithfully to children, families, communities in turning these concerns into positive forces. Take home with you some tools of nonviolence and practical tips of parenting and ministry. **CC: Rm. 102**

A13: UU's in the Public Square

Presenter: Lindi Ramsden

This workshop will offer information about how to organize and sustain regional and/or statewide UU networks to strengthen the voice and impact of UU principles and values in the public square. Topics include: working from a spiritual center, effective use of internet and technology, funding resources, complying with IRS regulations, building relationships with elected officials and interfaith allies, and PR strategies. **CC: Rm. 101**

A14: To Touch the Weary With a Word:

A Seminar on Preaching

Presenters: Kathleen C. Rolenz and Rob Eller-Issacs

Preaching can inspire, challenge, delight and transform us. It can also bore, weary, annoy and anger us. What makes the difference? We will explore the elements of excellence in preaching through speech, silence, singing and music.

CC: Rm. 202B

A15: The Almost Church:

Redefining Unitarian Universalism for a New Era

Presenter: Michael Durall

This workshop is not a re-hash of my book, *The Almost Church*. Rather, we will explore whether the movement has a future or not. The jury is still out on this question, and UU ministers in their 40s may be the last generation to serve. We'll examine systemic weaknesses of the movement and how Unitarian Universalism veered off the path, resulting in our being completely out of touch with trends in American religion today. Will we pass these weaknesses on to another generation, if there is one, or will we confront them in the here and now? **CC: Rm. 202A**

Session B: 3:00 - 4:15

B1: America as Dry Drunk II

Continued from Session A1

Tink and Loring, will go deeper into the subject of their CENTER Day theme speech on America. **CC: Rm. 203A**

B2: Revelation II

Continued from Session A2 **CC: Rm. 204A**

B3: Good Offices II

Continued from Session A3 **CC: Rm. 203B**

B4: Media Skills in Public Ministry II

Presenter: Helio Fred Garcia

Continued from Session A4 **CC: Rm. 201C**

B5: Mentoring Matters

Presenters: Hope Johnson, Marjorie Bowen-Wheatly

This workshop will help to support UUMA's efforts at helping ministers, particularly those from historically marginalized communities, find mentors through chapter relationships. The focus is on seminarians and new ministers, settled or not. The hope is that ministers who choose to become mentors will also want to attend to get a better sense of what mentorship is all about. **CC: Rm. 201B**

B6: Expanding Interdependent Web: Transformational Worship Leadership for the Digital Age

Presenters: Ken Brown and Angela Merkert

As professional religious leaders we are faced with an ever changing landscape when it comes to worship in our congregations. This workshop will focus on the worship styles for an increasingly diverse religious community. Issues related to generational differences, UU tradition, and a diversity of religious paths in our congregations will be discussed. The leaders will bring resources and challenges from their work as District Executives and participants in interfaith workshops on worship in a time of change.

CC: Rm. 202B



CENTER DAY WORKSHOPS 2005

B7: Ministers Entering Search

Presenter: John Weston

What issues and concerns should ministers entering search be aware of as they consider congregations and present themselves? **CC: Rm. 202C**

B8: Ministerial Tracks/Categories/Specialties Discussion Continued

Presenters: Stephan Papa and other MFC members

The Ministerial Fellowship Committee has been working for some time on a proposal to strengthen and enhance the processes of preliminary fellowship and professional development in our ministry. Come hear and participate in the latest proposal under discussion. **CC: Rm. 104**

B9: Hell to Hope

Presenters: Lyn Oglesby, Naomi King

This groundbreaking experiential workshop teaches how to connect and articulate the theologies underlying conflicts and offers new theological approaches for the future. Theology reflects our patterns of behavior and frames them in relation to questions of ultimate concern. You will learn methodologies and practices for transforming conflicts into effective religious solutions, emphasizing managerial, interpersonal, pastoral and prophetic dimensions. Lively, hands-on, practical learning activities. This workshop is designed specifically for Parish Ministers, Community Ministers, Ministers-in-Training, Religious Educators, and Professional Staff. Learn, practice, take back! Handouts suitable for use in your congregation or institution will be provided. **CC: Rm. 201A**

B10: Building Healthy Congregations

Presenter: Richard Speck

The best strategy for growing Unitarian Universalism is to have a healthy congregation. Growing out of the work of Murray Bowen, Ed Freidman, and Peter Steinke, there is an expanding body of knowledge on what makes congregations healthy institutions. This workshop will explore some of the things ministers can do to enhance the health within their congregations, as well as symptoms of when disease is present and what to do to restore that health. **CC: Rm. 101**

B11: Creative Ideas for Effective Staff Meetings

Presenters: Makaanah Morriss and Chris Parker

Effective staff meetings empower staff teams for excellent work. How are your staff meetings? Join us as a panel of staff teams from a variety of sizes of congregations. Panel members share some of their creative and engaging ideas to help staff meetings become times of effective team reflection, communication and planning. **CC: Rm. 203C**

B12: UUMA Guidelines/Code for Community Ministers

Presenters: Jeanne Lloyd, Maddie Sifantus, Guidelines Cmmt

In what ways can the professional needs and practices of community ministers be best recognized in the UUMA Guidelines? Questions raised will include: How might the relationships of community ministers and parish-based ministers best be articulated in our UUMA Code of Professional Practice? How might that be framed in terms of covenant, conduct and code? What in your experience works and doesn't work in terms of endorsement agreements? What other practices affect collegial and/or congregational relationships? You are invited to submit additional questions prior to the workshop to the presenters. **CC: Rm. 204B**

B13: and How's **Your** Spiritual Life, Pastor?

Presenter: Laurel Hallman

We ministers need to be fed spiritually just as much as we need to eat to strengthen our bodies. Who feeds the minister's spirit? This workshop will help you find ways to tend your Spiritual Life in the midst of your hectic, often chaotic days. **CC: 202A**

B14: Soul Work: Sparks of Dialogue, Seeds of Change – Antiracism and Adult RE

Presenters: Gail Geisenhainer, Nancy Palmer Jones, Panel

Using the essays and conversations in *Soul Work: Antiracist Theologies in Dialogue*, colleagues around the country have discovered new ways to engage our congregations in reflection, dialogue, and change around issues of race, class, violence, liberalism, and more. Come hear practical and inspiring stories of how this book may serve as a jumping-off point. You will have the chance to try out some of these ideas, and you will leave the workshop with Adult RE curricula and rich suggestions about how to adapt them to fit your congregation's needs.

CC: Rm. 202D

B15: Singing the Journey: the New Hymnbook Supplement

Presenters: Barbara Wagner, Beth Norton, Jason Shelton and Dennis Hamilton

In the fall of 2003, UUA President William Sinkford appointed the New Hymns Task Force to create a new congregational hymn resource that would enliven the music in our UU worship services. Come sing songs from this exciting new collection featuring songs of the world's traditions, new music from UU composers, and useful hymns that celebrate our roots, our family values, our connection with nature and our prophetic faith. Learn how you can use this new resource to enhance worship in your congregation. **CC Ballroom B**



Chapel Program

Center Day, 2005

Fort Worth Convention Center, Room 200

7:00 AM: Chanting (Gretchen Woods)

7:15 AM: Sitting Meditation (Sara Zimmerman) and

7:35 AM: Morning Prayer (Christine Robinson)

Come for one or all three segments, but please be prompt.

7:45-11:00 AM: The chapel is open for meditation, prayer, and rest. Silence is requested.

11:30 and 12:30: Two, 20 minute, Taize-style worship services will be offered during the lunch hour. (Pricilla Richter)

12:30-5:00 PM: The Chapel will be open for meditation, prayer, and rest. Silence is requested.

6:00-6:30 PM: Stretch your body even if you're not wearing loose comfortable clothes, (Christine Robinson) followed by a Contemplative Vespers service (Kathleen Rolenz and Roger Pym). Power down for a few minutes before meeting friends for dinner!

CENTER provides the chapel space and program to offer religious leaders a quiet place and some alternative worship/spiritual practice opportunities during Center Day.

The Chapel is located in Room 200 of the convention center.

Christine Robinson coordinated the programs this year.



Not-to-Miss Opportunities —

The Executive Committee of the
Unitarian Universalist Ministers Association
Cordially invites all ministerial aspirants and candidates
to the

ANNUAL STUDENT BREAKFAST

Friday June 24, 2005 8 a.m. to 9 a.m.

Radisson Grand Crystal Ballroom B

Pre-Reserved tickets may be picked up at the Registration Table

Wednesday Entertainment —

Relax with friends and colleagues to the music of

George Chave, piano

Wednesday, June 22 ~ 8:30—10:00

Radisson Grand Crystal Ballroom D

Singers of the Living Tradition

Elizabeth Norton, Director ~ Barbara Wagner, Piano

Choir for the 25/50 Year Worship Service (Thursday)
And the Service of the Living Tradition (Friday 8:00-9:30 PM)

All Are Welcome!

UUMA Members, Aspirants and Candidates, LREDA members,
UUMN members, spouses and partners. A light snack will be served.

Rehearsal: Wednesday June 22
Gather in CC Ballroom C
6:00—7:45 p.m.





Collegial Conversations: Thursday 1:30—3:00

Being a Good Colleague — CC 203B

Leader: Clyde Grubbs, UUMA Committee on Ministry for ARAOM

We value our association and try to be intentional in building our relationship with other ministers. To a great degree the quality of our relationships with each other arises from our covenant, our code of conduct, and our guidelines of ministry. In order to realize the promise of these agreements, we may be called to admonish and confront each other with loving concern. Come, let us talking about the UUMA code of conduct, our expectations for each other, and the call to admonish and confront.

UUMA Guidelines — CC 202A

Leaders: UUMA Guidelines Committee

The UUMA Guidelines committee is working on a major overhaul of our Code and Guidelines. This Collegial Conversation will give you an opportunity to hear about their work and offer your own experience and perspectives. Of special interest to the committee is feedback on issues of anti-racism, anti-oppression, and multiculturalism and community ministry as they relate to our code and guidelines.

When a Ministry is in Trouble — CC 201A

Leader: Susan Manker-Seale, UUMA Good Offices

What works and what doesn't in our current process of support, consultation, and intervention with and between colleagues, Good Officers, and District Executives when a ministry is in trouble.

The Changing Nature of Ministry Days at GA — CC 202C

Leader: Wayne Walder, UUMA CENTER

Information, history and discussion about the changing nature of Ministry days. From their inception as a continuing educational tool for ministers they have become a forum for continuing education for several groups. In 2006 they will be for members of the UUMA only. Although "Ministry Days" will be for ministers only in 2006, there are exciting initiatives for professional leadership beginning to form.

Internet Communications — CC 201C

Leader: Roger Brewin, UUMA Publications

Calling all 'ether-heads' and bloggers-to-be: bring your best ideas (and questions) for moving your Association's communications deeper into the "e-age."

Polyamory and Our Ministry — CC 203A

Leader: Mary Katherine Morn, UUMA Vice President

We received feedback from some colleagues that another opportunity to openly discuss polyamory would be welcome. In this conversation we will take the time to share stories and experiences and explore what is called for from us as we minister in our various communities.

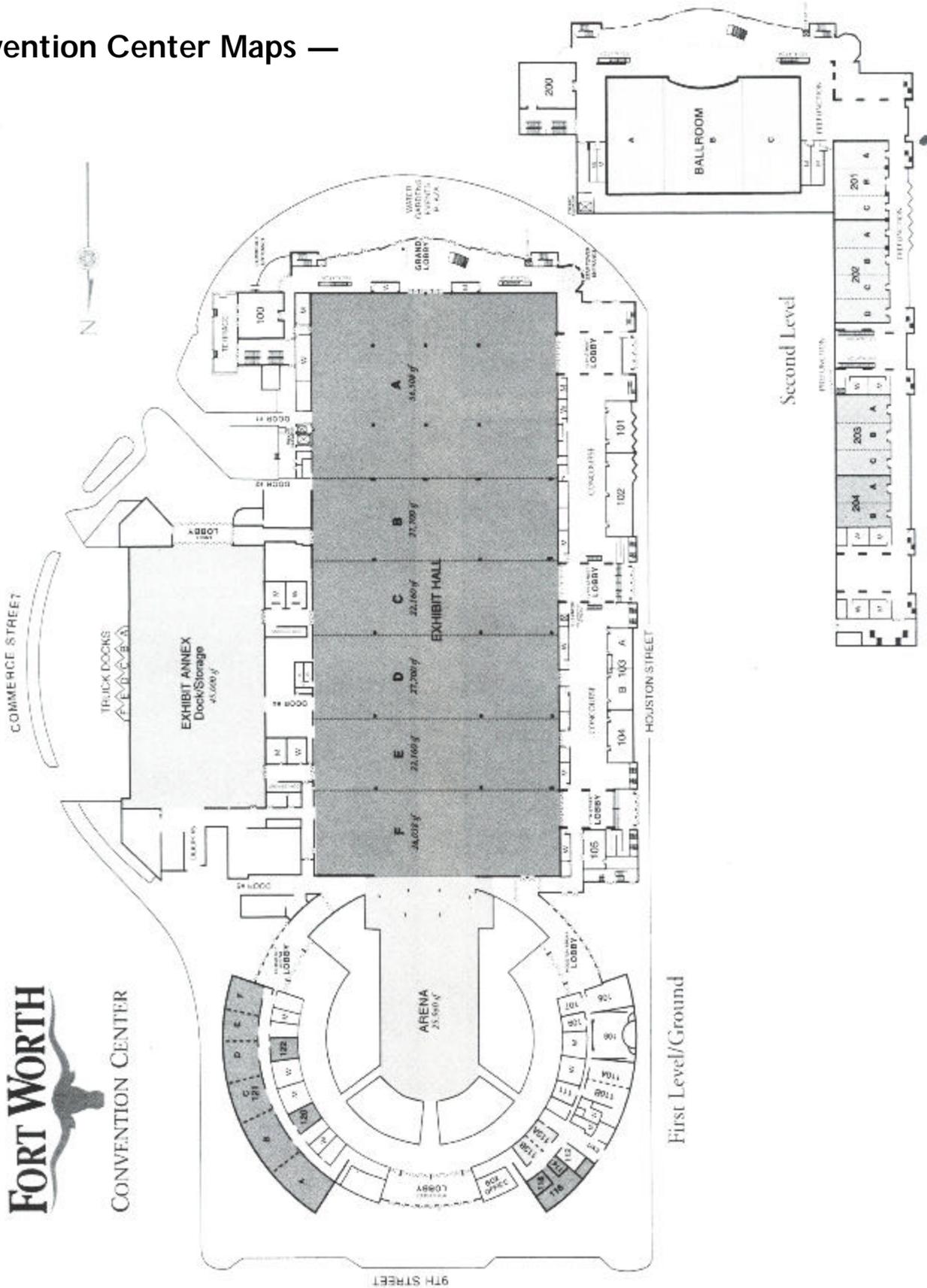
Open Communications: Discussion of UUA Board's Openness Implementation Initiative — CC 202B

Leader: James Hobart

Members of the Openness Implementation Committee, appointed by the UUA's Board of Trustees will be available to discuss their work and gather information and perspectives from ministers. This committee was mandated by the last GA to promote more open communication from the Board and its committees.

CC = Fort Worth Convention Center

Convention Center Maps —



**Convention Center Wednesday Room Assignments**

Session A: 1:30 – 2:45 Session B: 3:00 – 4:15

CC Ballroom B B15: Singing the Journey

- CC: 101** A13: UU's in the Public Square
B10: Building Healthy Congregations
- CC: 102** A12: Ministering to Families
- CC: 104** A11: Urban Social Justice Ministry
B8: Ministerial Tracks Discussion
- CC: 201 A** A6: A Ministry of Hospitality
B9: Hell to Hope
- CC: 201 B** A7: Conv Ministerial Internships & Diversity
B5: Mentoring Matters
- CC: 201 C** A4: Media Skills in Public Ministry I
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- CC: 203 B** A3: Good Officer Training I
B3: Good Offices II
- CC: 203 C** A9: Religious Education Credentialing
B11: Ideas for Effective Staff Meetings
- CC: 204 A** A2: Revelation! I
B2: Revelation II
- CC: 204 B** A10: Sewing the Parachute
B12: UUMA Guidelines / Code for CMs

Make sure to stop by
the GA Exhibit Hall
to visit the
UUMA Booth #612!



UUMA Publication Pre-Order Form

ORDER NOW —

Use this form to preorder your copy of **2005 DVD or VHS recordings of the CENTER Main Speaker or Berry Street Presentations**. You must enclose payment with your order including shipping— \$5.00 per package (a package is one VHS tape or 3 DVDs). Order before August 1, 2005 to receive the below discounted price.

All pre-orders must be placed on-line or received in the office no later than Aug 1, 2005.

Item	Description	Each	Number	Total
VHS - DVD	UUMA 2005 CENTER Main Speaker Presentation	\$15.00 before 8/1		
VHS - DVD	2005 Berry Street Essay	\$15.00 before 8/1		
Please circle VHS or DVD as desired			Subtotal	
Please return while at professional days or mail to:			Shipping	
UUMA, 25 Beacon Street, Boston, MA 02108 before Aug 1, 2004			TOTAL:	
You may also order online at www.uuma.org or fax this form to 617-848-0973				

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Enclosed is a check the amount of \$ _____ (payable to UUMA)

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Account Number _____ Exp. Date _____

Signature _____ Date: _____

Billing Address: _____ Zip/Postal: _____