



Unitarian Universalist Ministers Association  
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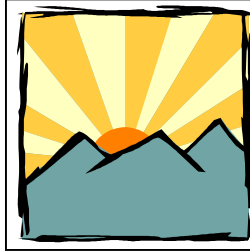
## 2009 MINISTRY DAYS

### DATES TO NOTE:

- March 3: Early Registration Opens
- April 1: Educational Grant Deadline
- April 30: Early Registration Closes
- June 1: Pre-Registration Closes

### INFORMATION:

Janette Lallier, Registrar  
 25 Beacon Street  
 Boston, MA 02108  
 Phone: 617-848-0498  
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 administrator@uuma.org



Unitarian Universalist Ministers Association

# 2009 MINISTRY DAYS

JUNE 22-24, 2009

Salt Lake City, Utah

- WHAT:** MINISTRY DAYS 2009  
**WHO:** MEMBERS OF UUMA (and their spouses/partners)  
**WHEN:** Monday, June 22 - Wednesday, June 24, 2009 (schedule inside!)  
**WHERE:** Salt Lake City Marriott Downtown  
**HOW:** Registration begins March 3, 2009. Please register as soon as possible; everyone benefits when we know how many people to expect. Keep in mind that the deadline for early registration is April 30. There are financial incentives for early registration.

You may register by filling out the enclosed form and mailing it, along with your payment, to the UUMA office in Boston. You may also register online using a credit card; beginning March 3<sup>rd</sup> go to [www.uuma.org/ministry\\_days](http://www.uuma.org/ministry_days).

Partners and Spouses are welcome at program events, meals, and for UUMPs meetings but your Partner or Spouse must register.

Educational Grants are available from the UUMA to cover thirty Ministry Days registration fees. To request these funds fill out a request form at [www.uuma.org/ministry\\_days\\_09grant](http://www.uuma.org/ministry_days_09grant) or contact Sarah Lammert via email at [vicepresident@uuma.org](mailto:vicepresident@uuma.org). Preference will be given to those who have not been able to attend Professional Days in recent years. The deadline to submit applications is April 30, 2009. Criteria for distributing these funds are financial need, the last Professional Days attendance and first come, first served.

**AND???** The Executive Committee of the UU Ministers Association extends a special invitation to all students preparing for UU ministry to join the Exec, as our guest, for breakfast from 7 to 8 a.m. on Thursday, June 25.

In this packet you will find the preliminary schedule of events, biographical information about the CENTER speaker, and workshop listings.

Housing reservations may be made on the forms found in your General Assembly mailing. Please note that childcare is available through the GA office for Wednesday only – visit [www.uua.org/ga](http://www.uua.org/ga) for more information.

**FROM:** Helen Carroll, Arrangements Chair, UUMA - see you in Salt Lake!

### INSIDE THIS PACKET:

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# MINISTRY DAYS 2009

## LOCATION:

### SALT LAKE CITY MARRIOTT – DOWNTOWN

75 South West Temple; Salt Lake City, Utah 84101

[www.marriott.com/hotels/travel/slcut-salt-lake-city-marriott-downtown](http://www.marriott.com/hotels/travel/slcut-salt-lake-city-marriott-downtown)

## TENTATIVE SCHEDULE:

### Monday, June 22: Downtown Marriot

4:00-8:00 PM Registration and Reception

### Tuesday, June 23: Downtown Marriot

7:00 AM Registration Continues

7:00-8:15 AM Breakfast

8:30-9:00 AM Worship

9:00 AM CENTER Presentation: “Pushups for Peace”  
with Professor Sonia Sanchez

10:00 AM Coffee break

Noon Buffet Lunch

1:30 PM Workshops (2:45 PM beverage break)

4:30 PM Worship

5:00-6:00 PM Bill Sinkford

6:00-7:30 PM Singers of the Living Tradition rehearsal

### Wednesday, June 24: Downtown Marriot

7:00-8:15 AM Breakfast

8:30-10:00 AM Worship 25/50 Year Honorees:  
25<sup>th</sup> — Kim K. Crawford Harvie 50<sup>th</sup> — Clark B. Olsen

10:00 AM Coffee break

10:30 AM UUMA Annual Meeting; UUMPs Annual Meeting

Noon Buffet Lunch

1:30-3:00 PM Collegial Conversations: Topics to include — Interim Ministry;  
Retirement; UUMA Strategic Plan; Best Practices for Chapter  
Life; Guidelines; ARAOM, CONVO Mini-story; Youth Ministry,  
Economy & impact on our ministry.

3:00 PM Beverage break

3:30-5:00 PM Ministerial Conference at Berry Street:  
Lecture by the Rev. Paul B. Rasor

## SINGERS OF THE LIVING TRADITION

Kenneth Ewan, Director

Natasha Steinmacher, Piano

Choir for the 25/50 Year Worship Service (Wednesday 8:30AM)

And the Service of the Living Tradition (Friday 8:30 PM)

### All Are Welcome!

UUMA Members, Aspirants and Candidates,  
LREDA members, UUMN members, spouses and partners.



### Rehearsal: Tuesday, June 23

6:00—7:30 p.m. (A light snack will be served.)

Kenneth Ewan is the Music Director at the Unitarian Universalist Church in Cherry Hill, NJ  
Natasha Steinmacher is the Church Accompanist & Soloist at the UU Church in Cherry Hill

The Executive Committee of the Unitarian Universalist Ministers Association  
Cordially invites all ministerial aspirants and candidates to the

## ANNUAL STUDENT BREAKFAST

Thursday June 25, 2009 7 a.m. to 8 a.m.

- Salt Lake City Downtown Marriot: Deer Valley Room -

To reserve your free ticket contact the UUMA Office by June 12, 2009

Tickets are available for Spouses and Partners at a cost of \$15.

## CHANGE IN CHILD CARE OFFERINGS

The GA Office is changing its child care offerings for the Salt Lake City GA. Specific details will be published on March 3, 2009. It is our understanding that child care will not be provided on Tuesday but will begin on Wednesday, June 24.

The UUMA does not have the resources to provide quality programming for children. A list of approved child care providers is available through the concierge desk at the Marriott Hotel. Contact the hotel onsite or at 1-801-531-0800 for more information.



For information on child care offered through the GA Office for Wednesday, June 24 please visit [www.uua.org/ga](http://www.uua.org/ga) after March 3, 2009.





# 2009 NOMINATING SLATE

The Nominating Committee Submits the following Candidates for election at the June 2009 UUMA Annual Meeting:

- President Elect: William Hamilton-Holway
- Secretary: To be announced
- CENTER Representative: To be announced
- Communications: To be announced
- Berry Street Essay Committee: To be announced
- Nominating Committee: (2) To be announced

If you believe that you or one of your colleagues would be good candidates for one of these positions, please submit the name and other information on the Nominating form that is available on the UUMA website at [www.uuma.org/nominations](http://www.uuma.org/nominations) by at least March 7<sup>th</sup>. Updated descriptions of these positions are also available on the UUMA website at [www.uuma.org/positions](http://www.uuma.org/positions).

Nominating Committee Members: Betty Stapleford, chair; Sean Dennison; Liz Lerner; Leslie Takahashi Morris; Martin Woulfe

From the UUMA Bylaws:

## ARTICLE IX - NOMINATING COMMITTEE AND ELECTIONS

Section 3: All nominations of the Nominating Committee shall be submitted to the President at least 90 days prior to the date of the membership meeting. At least 75 days prior to the membership meeting, the President shall submit the names of all nominees to the membership, along with the bylaw provisions for nomination by petition.

Section 4: Nominations by petitions shall be made by a signed petition of ten or more voting members. Petitions shall indicate the office sought and must be submitted to the President not less than 45 days prior to the annual meeting, along with indication by the candidate of his/her willingness to accept nomination.

# CENTER DAY 2009 PUSHUPS FOR PEACE

## Professor Sonia Sanchez



**Sonia Sanchez**, activist, poet, playwright, and professor, will explore with us the nexus of poetry, spirituality and social transformation. We are honored to present as our keynote this dynamic speaker, an internationally known lecturer on African American culture, literature, women's liberation, peace and racial justice.

She has written over 16 books, including *Homecoming*; *We a BaddDDD People*; *Love Poems*; *I've Been a Woman*; *New and Selected Poems*; *Under a Soprano Sky*; *Wounded in the House of a Friend*; *Does Your House Have Lions?*; *Like the Singing Coming Off the Drums*; and most recently, *Shake Loose my Skin*.

The recipient of numerous awards, Ms. *Sanchez* has been honored with: the National Endowment for the Arts Lucretia Mott Award in 1984; the Outstanding Arts Award from the Pennsylvania Coalition of 100 Black Women; the Community Service Award from the National Black Caucus of State Legislators; the Governor's Award for Excellence in the Humanities for 1988; the Peace and Freedom Award from Women International League for Peace and Freedom for 1989; and a Pew Fellowship in the Arts for 1992-93.

*Sanchez's* exemplary writing skills have earned her the 1985 American Book Award for *Homegirls and Handgrenades* and the Langston Hughes Poetry Award in 1999. *Does Your House Have Lions?* was a finalist for the National Book Critics Circle Award. She has received other prestigious honors, including the Poetry Society of America's 2001 Robert Frost Medal and was named a Ford Freedman Scholar from the Charles H. Wright Museum of African American History. Her poetry was also featured in the movie, *Love Jones*.

*Sanchez* has lectured at more than five hundred universities and colleges in the United States and was the first Presidential Fellow at Temple University. As one of the pioneer voices of political poetry, *Sanchez's* influence has reached activists around the world for generations.

In addition to being an important activist, poet, playwright, professor, and a leader of the black studies movement, *Sonia Sanchez* has also written books for children. She introduced young people to the poetry of black English in her 1971 work *It's a New Day: Poems for Young Brothas and Sistubs*, created a moral fable for younger children in 1973's *The Adventures of Fat Head, Small Head, and Square Head*, and produced a collection of short tales for children in 1979's *A Sound Investment and Other Stories*. As William Pitt Root noted in *Poetry* magazine: "One concern [*Sanchez*] always comes back to is the real education of Black children."



## CENTER DAY 2009 WORKSHOPS

In response to our colleagues increasing requests for workshop opportunities that provide greater depth and increased time for processing, all CENTER workshops are "double sessions" with a scheduled break at midpoint.

### 1. Pushups for Peace

Presenter: Sonia Sanchez

CENTER Day's keynote presenter, Sonia Sanchez, is an internationally famous activist, poet, playwright, professor and lecturer on African American culture, literature, women's liberation, peace and racial justice. Beacon Press has recently announced the release of her new book of poetry, *Shake Loose My Skin*. Together, we will explore the nexus between poetry, spirituality and transformative activism. Beacon Press calls *Shake Loose My Skin*: "an extraordinary retrospective covering over thirty years of work...a stunning testament to the literary, sensual, and political powers of the award-winning Sonia Sanchez."

### 2. Singing Our Tradition with Diversity and Joy!

An Introduction to a new UUA Spanish Language Hymn Supplement

Presenters: Sofia Betancourt, Kenneth Herman, Deborah Weiner, Leon Burke

The UUA, with the UU Musicians Network, is about to publish a 75-song supplement, in Spanish, to *Singing the Living Tradition* and *Singing the Journey!* Come and learn about this exciting new multicultural resource. Sing with us, learn about the history of this project and the music selected for publication, and prepare to return to your ministry with a diverse and melodic worship resource to help you sing our tradition with diversity and joy!

### 3. A House for Hope: The Promise of Progressive Religion

Presenters: John Buehrens, Rebecca Parker

Building on their new book of this title, published by Beacon Press, Rebecca Parker and John Buehrens will use dialogue, with you and between themselves, to show how liberal religion must become more theologically articulate and historically self-aware in order to become more effective in the years ahead. A good deal of emphasis will be placed on the way in which basic assumptions of liberal theology are now shared in other communities of faith.

### 4. Navigating Staff/Contract Issues

Presenter: John Corrado

Whether it's negotiating a letter of agreement, dealing with a Music Director and his/her contract, or working out "professional boundaries," few ministers are born with requisite skills for the task. Seminaries hardly help. This workshop will concentrate on problem-solving and sharpening what skills participants already have. No bells, no whistles, no bullshit, just straight, practical talk.

## MINISTRY DAYS 2009 EDUCATIONAL GRANTS

Educational Grants are available to UUMA Members to assist with the cost of Ministry Days Registration. Educational Grants are available from UUMA to cover thirty Ministry Days registration fees. Preference will be given to those who have not been able to attend Ministry Days in recent years. Criteria for distributing these funds are financial need, the last attendance and first come, first served.

### Submission Deadline: April 1, 2009

To apply for a grant, send an email with the below information to Sarah Lammert at [vicepresident@uuma.org](mailto:vicepresident@uuma.org) or fill out an application at [www.uuma.org](http://www.uuma.org).

- Your Name, Email, and Address.
- The Date of Last Ministry Days you attended.
- Please also answer the following questions:  
Have you received an Educational Grant before? If yes, when.  
How much do you estimate your Ministry Days costs to be?  
Do you have other sources from which you can receive funding? If yes, explain.  
Any further information about your experience.

#### More Information:

1. Educational Grant recipients do not receive cash assistance, but rather a waiver of the registration cost. If you are applying for a grant **DO NOT send money** with your registration form.
2. Grant recipients must send in a registration form listing workshop preferences. Do not send money, but rather indicate "Educational Grant" in the comments section (online) or payment section (paper). **IMPORTANT** - If you do not fill out a registration form you will not be registered for workshops or have a nametag.
3. If a grant recipient decides to not attend Ministry Days they should notify Sarah Lammert as soon as possible so that the grant can be given to another applicant.
4. All grant requests and recipients are treated as confidential.





2009

## GOOD OFFICES TRAINING

Monday, June 22, 2009  
8 a.m. – 5:30 p.m.

### LOCATION:

#### SALT LAKE CITY MARRIOTT – DOWNTOWN

75 South West Temple; Salt Lake City, Utah 84101  
[www.marriott.com/hotels/travel/slcut-salt-lake-city-marriott-downtown](http://www.marriott.com/hotels/travel/slcut-salt-lake-city-marriott-downtown)

### TENTATIVE SCHEDULE:

- 8:00-9:00 Continental Breakfast
- 9:00-10:30 Welcome  
Reshaping Good Offices:  
A Conversation (Report & feedback)
- 11:00-12:30 Navigating UU Land (UUA, MFC, UUMA)
- 12:30-1:30 Lunch
- 1:45-3:00 Workshops (likely)
  - *Negotiated resignations*
  - *Good offices and the Guidelines*
  - *Good Offices with an ARAOM lens*
- 3:15-4:30 Workshops (likely)
  - *Working with your DE*
  - *Colleague mediation/ conflict resolution*
  - *Addiction recognition/ support*
- 4:45-5:30 What's Next for Good Offices

### REGISTRATION:

Please use the enclosed Ministry Days registration form to register for this training. Attendees must be listed as Good Officer for their chapter, be ratified by the UUMA Exec, and be continuing in this role through June 2010. Funding for one night hotel stay is available for two Good Officers from each chapter. Reimbursement forms will be available onsite. Please direct questions regarding program content to Fred Muir ([goodoffices@uuma.org](mailto:goodoffices@uuma.org)) and those regarding reimbursement or registration to Janette Lallier ([administrator@uuma.org](mailto:administrator@uuma.org)).

## CENTER DAY 2009 WORKSHOPS

### 5. The Power of Non-Anxious Presence

Presenter: Cathleen Cox

The power and positive impact of non-anxious presence can hardly be overstated. One genuinely non-anxious person can shift the energy of a room. But how do we center ourselves in genuinely non-anxious presence in the face of the ongoing stream of competing needs and projections directed our way in ministry? Drawing on Buddhism, Non-Violent Communication, Family Systems Theory and Inquiry (“The Work” of Byron Katie), this highly interactive and experiential workshop will present a clear, accessible process and “real world” practice in meeting moments of greatest challenges effectively from an authentically centered place of self-connection.

### 6. Practical Theology for Professional Community: One Model

Presenters: Jim Zacharias, Nadine Swahnberg; Review Subject: Nancy Bowen; Moderator: Deborah Holder

If practical theology can be thought of as what we do as a covenanted tradition and community is about quality of relationships, what we do or fail to do for one another in terms of mutual support is critical to a vital UU ministry. The mission and purpose of the Community Ministry Committee of the Mountain Desert District is to provide an accountability structure for fellowshipped UU ministers serving community ministries. Additionally, the Committee serves to facilitate congregational participation and benefit from the skills, programs and activities of community-based clergy.

Participants will be introduced to the model’s theory, history, and recent practices followed by an actual experience of the process. Having observed the process, participants will have an opportunity to ask questions of both the review committee and subject. All ministers and students interested in localized strategies for mentoring and peer support are invited.

### 7. Governance and Ministry: Rethinking Board Leadership

Presenter: Dan Hotchkiss

This workshop will introduce Governance and Ministry, a flexible approach to clarifying the responsibilities of governing boards, committees, ministers, and program leaders paid and unpaid. Dan will describe how congregations large and small can organize for effective, life-transforming ministry.





## CENTER DAY 2009 WORKSHOPS

### 8. Understanding the Enneagram

Presenter: Keith Kron

"Life isn't one thing after another. It's one damn thing over and over" - Dorothy Parker Patterns. We all have patterns. Anxious people fall back into ruts of behavior. Reformer. Helper. Achiever. Individualist. Investigator. Questioner. Enthusiast. Challenger. Peacemaker. The enneagram is a spiritual tool to look at our patterns and those of others. Not only can we gain deeper understanding of what we do, we can learn from the enneagram how to help others understand themselves and ways to grow. We will explore the basics of the enneagram, learn about the nine types, and discuss possible uses for our ministries.

### 9. Be the Change: Sustaining Ministries of Peace and Justice

Presenters: William Gardiner, Dick Gilbert, Shawn Newton, Stephen Shick, Wendy von Zirpolo, Sharon Welch.

Painful economic injustice and perpetual war provide the social context for our ministries today. Through poetry, meditations and the sharing of stories, participants will examine five key elements for beginning or sustaining ministries of peacemaking and justice seeking. These elements are self-reflection, owning one's own power as a force of nature and a force of history, spiritual practice, and accepting grace. These categories provide the frame work for this workshop and are outlined in *Be the Change*, a new Skinner Book (March 2009) by Stephen Shick.

### 10. Beyond The Usual: Worship as if It Matters Because It Does

Presenters: Barbara W. ten Hove, Erik Walker Wikstrom

UU Worship is evolving in new and exciting ways. Worship that works is intentional and authentic. Technology is changing how we create worship and interact about it. Creative ways of using music and dance, liturgy and preaching allow us to use language (or not!) to transform lives. This workshop, led by two experienced worship leaders, will help you think outside the box and develop new tools for creating high quality worship services.

### 11. Ministry & Technology

Presenter: Nate Walker

This interactive session will be based on survey data collected from UU Ministers in the spring of 2009. It will outline how technology is used in various ministries, with special attention on best practices in administration, pastoral care, worship,

## CENTER DAY 2009 WORKSHOPS

religious education and prophetic outreach. Extensive handouts will expose ministers to many forms of technology, including sample netiquette policies and procedures that protect children and vulnerable adults, all while enhancing communication and decreasing costs.

### 12. Upcoming Opportunities in Congregational Ministry

Presenters: John Weston, Richard Nugent, Sofia Betancourt, and Alicia Ford

This presentation will offer a many-sided and comprehensive description of upcoming opportunities and new departures in congregational ministry and the financial realities involved. Other topics include: "Searching for the first time", "Is it time to search again?", and "The New Ministerial Settlement System: what it offers to ministers in search of settled, interim, and consulting ministry" offered by John Weston of the Transitions Office. Also included: "UUA Compensation Recommendations for Ministers and Church Staff" by Richard Nugent of the Office of Church Staff Finances; and the "Diversity of Ministry Initiative — as opportunity or legacy", by Sofia Betancourt and Alicia Forde of the Diversity of Ministry Team.

### 13. GA Minns Lecture — Building a New Andalusia: Unitarian Universalism in Creative Engagement with Judaism and Islam

Presenter: Susan Ritchie

A great deal of European Unitarian identity developed from its communal and theological proximities and interactions with Judaism and Islam. We explore how a creative reclamation of this history can develop one of the promises of Unitarianism to be a new Andalusia—a theological place both conceptual and real, if not ever perfect—for serious multi-religious engagement.

This lecture follows upon four Minns Lectures delivered in Boston and Cambridge in April. Discussion will follow her talk.

The Rev. Dr. Susan Ritchie has served as the minister of the North Unitarian Universalist Congregation in Lewis Center, Ohio, since September 1996. She holds a Ph.D in cultural studies from the Ohio State University, and a divinity degree from the Methodist Theological School in Ohio. This past fall she was in residence at the Starr King School for the Ministry serving as visiting professor of Unitarian Universalist heritage and ministry.





Unitarian Universalist Ministers Association

# 2009 MINISTRY DAYS

## REGISTRATION FORM

On-line Registration is also available at [www.uuma.org](http://www.uuma.org)  
Please pay close attention to registration deadlines.  
Financial incentives are available for early registration.

### MAILING ADDRESS:

One form per person — Duplicate as necessary — Please print clearly.

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province/State: \_\_\_\_\_ ZIP/Postal Code: \_\_\_\_\_

E-Mail Address : \_\_\_\_\_

Day Time Phone \_\_\_\_\_ Evening Phone: \_\_\_\_\_

### Tell us how you would like your name badge to read:

Name : \_\_\_\_\_

City, State : \_\_\_\_\_

Group Membership:  UUMA\*  UUMPs  UURMAPA  Ministerial Aspirant

\*To attend Ministry Days you must be a UUMA Member in good standing.  
Please contact the UUMA office to make sure your membership is up to date.

### CENTER DAY WORKSHOP CHOICE :

Workshop Selection (1:30—4:14): \_\_\_\_\_ 2nd Choice \_\_\_\_\_

Will not attend any workshop \_\_\_\_\_

- Yes, I will be attending the Wednesday Buffet Luncheon (\$35.00)
- Yes, I would be interested in volunteering! (Registration, UUMA Booth, etc)
- I plan to add my voice to the Service of the Living Tradition Choir.

### Accessibility Needs:

The UUMA is committed to making Ministry Days a comfortable place for all. If there is something we can do in preparation to meet your needs please let us know. Use the back of this page to inform us of any needs you may have. (Please include requests for hearing or visual assistance.)

### Registration Fee Schedule:

Fee includes access to Monday evening reception, all events for the registered period, breakfast, morning and afternoon breaks for days registered, and buffet lunch on Tuesday.

Category	Postmarked by April 30	Postmarked May 1—June 1*	On-site Registration†
1. UUMA Member Full Registration	\$220	\$235	\$250
2. UUMA Member Tuesday Only	\$150	\$165	\$180
3. UUMA Member Wednesday Only	\$125	\$140	\$155
4. UUMPs Full Registration	\$220	\$235	\$250
5. UUMPs Annual Meeting Only	\$35	\$35	\$35
6A. Retired; 6B. Aspirant/Candidate 6C. Salary < \$20,000	\$175	\$175	N/A

**\* NO Registrations postmarked after June 1, 2009 will be accepted in the office.**  
**† No food will be provided for those who register on-site.**

### Amount Enclosed:

Registration Fee (Please Indicate Category #): \_\_\_\_\_ \$ \_\_\_\_\_

Wednesday Buffet Luncheon (add \$35): \_\_\_\_\_ \$ \_\_\_\_\_

Education Fund Donation (for 2010) \_\_\_\_\_ \$ \_\_\_\_\_

TOTAL: \$ \_\_\_\_\_

- I will be attending the Monday, June 22 Good Offices Training. I assert that I am a ratified Good Officer for the \_\_\_\_\_ Chapter and will be serving through 2010.

### Payment Method:

Enclosed is a check the amount of \$ \_\_\_\_\_ (payable to *UU Ministers Association*)

Charge my  MasterCard  Visa  Discover  AMEX the above amount.

Name on Card \_\_\_\_\_

Account Number \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Billing Address: \_\_\_\_\_ Zip/Postal: \_\_\_\_\_

Signature \_\_\_\_\_ Date: \_\_\_\_\_

Canadians paying by check pay in Canadian dollars. By credit card, Canadians are charged the US equivalent of the fees in Canadian dollars.

Mail or Fax this completed registration form with payment to:

Unitarian Universalist Ministers Association  
25 Beacon Street; Boston, MA 02108 USA

Phone: (617) 848-0498 ~ Fax: (617) 848-0973

